

To whom it may concern,

Rowland engaged Ashman Malik both as a paid intern and as part of a workplace learning placement through Griffith University.

Ashman was brought on in December 2017 to support Rowland's software and development team deliver a mobile solution for a key government client.

During the five months Ashman spent at Rowland, he was tasked with researching augmented reality and 3D/spatial mapping solutions while also taking direction from both a technical and conceptual perspective.

Not only was Ashman responsive and diligent in his work, but he also took the initiative to further explore and develop solutions, test and validate his work to present to the project leaders.

Ashman demonstrated significant capability and an aptitude to learn which contributed to a positive team environment and resulted in an exceptional solution for Rowland's client.

I'd have no hesitation in recommending Ashman for any future employment or placement opportunities.



**Rob Lovegrove**

Head of Digital and Data

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**COMMUNICATION, DIGITAL AND CREATIVE AGENCY**

**BRISBANE**  
Level 2, 10 Eagle Street  
GPO Box 1430  
Brisbane QLD 4001 Australia

**GOLD COAST**  
Co Spaces The Station  
45 Nerang Street  
Southport QLD 4215 Australia

Brisbane +61 7 3229 4499  
Gold Coast +61 7 5655 0160  
Facsimile +61 7 3229 2666  
corporate@rowland.com.au

[rowland.com.au](http://rowland.com.au)