

# HR Analytics- Build an HR dashboard using Power BI

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- Loaded data in CSV file to Power Bi
- Employee data:- 311 rows and 36 columns

In this project, we are creating interactive dashboard for HR.

HR may need to find details about one of employees. HR might want to know if a person is a US Citizen or not. HR might want to know if a person is married or not. You might want to know the compensation that a person is receiving or want to see his performance score or you might just want to celebrate his birthday. Whatever the reason might be in order to find information about that person, traditionally, you need to go to excel, Search the person's name on the employee list of the company and then find the information that you want.

What if we can create a dashboard where with just one click, all the information about the person will be presented to you in an attractive and presentable manner so that you can share the information with all of your colleagues.

What if you can get a complete overview of all your employees in the dashboard. is their enough gender diversity among the employees? or is there a certain department where one gender is more dominant and more inclusion of another gender might be needed? Or is their enough racial diversity in the organization? or what race needs more inclusion in the workplace? So dashboard is created considering all these things.

The first page of the dashboard will be a summary, or employee demographics. We will take care of gender diversity and racial diversity. and see the overall demographic outlook of the organization.

The second page is going to be the employee detail page. Here we can select any employee any employee from the list and dashboard will display details about that employee like Name, gender, Citizenship status, date of birth, marital status, department, position, performance score, date of hire etc.

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