



**Job Title: Analyst**

**Function: IGH - Technology (IGH-Tech)**

**Location: Pan-India**

## **>> OVERVIEW**

KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We have 174,000 outstanding professionals working together to deliver value in about 155 countries worldwide.

KPMG in India, a professional services firm, is the Indian member firm of KPMG International Cooperative ("KPMG International."), was established in September 1993. KPMG in India is one of the leading providers of risk, financial and business advisory, internal audit, corporate governance, and tax and regulatory services. With a global approach to service delivery, KPMG responds to clients' complex business challenges with a broad range of services across industry sectors and national boundaries.

With 20+ partners and 500+ skilled practitioners, KPMG in India's Infrastructure, Government & Healthcare (IGH) group is well-poised to deliver end-to-end services from strategy & policy to execution, meeting unique requirements of our clients in private sector and government.

We are divided globally into six industry verticals including Infrastructure, Government among others. We work with organizations and institutions both in the public and the private sector in various infrastructure sectors such as power, mining, oil & gas, aerospace & defense, transport & Logistics just to name a few. We work closely with national, state and local governments enabling them to improve the quality, efficiency and delivery of various public services as well enable them to plan, develop and implement critical infrastructure projects through various contract structures including public-private participation models and private financing initiatives. In the private sector we work with the leading players in the infrastructure domain and assist them in planning and executing large projects in various sectors.

Our people are drawn from the leading engineering and management institutes and have rich experience in various sectors by virtue of having worked on a wide variety of projects. Our experience with both the public and private sector enables us to provide holistic and practical advice and recommendations as well as generate new approaches for various client situations.

*The IGH-Technology practice within KPMG India's Infrastructure, Government & Healthcare (IGH) group focuses on technology transformation initiatives for central and state governments, key government departments and public bodies working towards better governance. With the wide range of experience and depth of capabilities it is well-poised to deliver end-to-end services and solutions to the governments on areas of technology enablement to deliver services better and improving governance processes. It also has extensive depth in Design, Implementation and Program Management of specific solution implementations across Infrastructure, Healthcare, Rural and Urban development, Education, Security and Justice to name a few*



## **>> ROLE & RESPONSIBILITIES**

Work with client facing teams under the guidance of Manager / Senior Consultant from KPMG; will be responsible for working in a technical and analytical capacity as part of teams delivering large scale technology solutions for various government functions as well as in the infrastructure and healthcare verticals. Participate in preparation of proposals and commercial bids. Participate in preparation of points of view / intellectual property for the IGH tech practice across different government domains/departments and Ministries, as well as infrastructure and healthcare

- Work with public sector, infra and healthcare clients
- Work on client deliverables – technology solutions and documentation
- Provide client training and support
- Conduct process and technology assessment
- Collaborate with internal and external teams for client deliverables
- Support sales and pre sales activity
- Be ready to work from client locations
- Effectively deliver tasks on projects as guided by manager - in design, development and delivery
- High degree of curiosity and an ability to go-beyond the current/immediate brief
- Attention to detail and ability structure arguments/ thoughts analytically
- Ownership of every deliverable which goes out from the person. Minimal need for further QA
- Effectively engage client counterpart in discussions related to the tasks / project delivery and provide new perspectives / insights
- To actively engage in knowledge learning, sharing and storing
- To firmly adhere to the firm's standards on ethics and values
- Focus on productive work i.e. getting it done
- Escalate solutions and not problems

## **>> THE INDIVIDUAL**

- Strong technical skills with programming experience in any one language like Java, Microsoft .NET etc.
- Exposure to implementing tech projects in a design, development and testing capacity would be beneficial but not mandatory
- Aptitude and Technical skills to solve the problems of clients
- Self-motivated, with a drive to stay updated and relevant on emerging technologies and trends
- Ability to add value in complex analysis
- Ability to solve the problems to meet the needs of the clients by using a combination of intuition and analysis
- The ability to grasp and understand the key issues in a case
- Excellent communication skills
- Well-groomed, polished, well versed in business etiquette to cast a good impression in public events, and interactions with senior government officials and clients
- Business writing and presentation skills both oral and written that help to promote clarity and also present persuasive options



- Team worker with a ability to Multi-task and collaborate with teams within and outside of KPMG
- Individual should be well engrained in virtues of ethical behavior, sincerity, hard-working

#### **>> QUALIFICATION**

- B.E / B.Tech (full time from a recognized university)

#### **>> SELECTION PROCESS**

- Techno-Analytical Interview by AD/TD
- HR round of Interview
- 1 Partner round of interview

#### **>> PEOPLE BENEFITS**

- A strong learning culture
- Quarterly rewards and recognition programme
- Comprehensive medical insurance coverage for staff and family
- Expansive general and accidental coverage for staff
- Experience of working within a team high on experience on Government Technology business – an excellent on-job learning ground of Government business and relevant technology solutions