

## **Software Engineering Associate – Level 12 for VSP (Visiting School Program)**

### **About Accenture :**

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions—underpinned by the world's largest delivery network—Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 373,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Our revenue in 2015 - \$31.0 billion

We have a global network of approximately 373,000 professionals that deliver consistent world-class quality and service to clients in 120 countries. Accenture serves 94 of the Fortune 100 companies and over three-quarters of the Fortune Global 500 companies.

Accenture is an **equal opportunities employer** and welcomes applications from all sections of society and does not discriminate on grounds of race, religion or belief, ethnic or national origin, disability, age, citizenship, marital, domestic or civil partnership status, sexual orientation, gender identity, or any other basis as protected by applicable law.

### **Degree : B-Tech, MCA**

### **Eligibility Criteria:**

- 55% (or Equivalent CGPA and above in current graduation
- Max 1 year gap in education
- Backlogs: No standing backlogs

***Should be an Indian Citizen or should hold a PIO or OCI card.***

***All other foreign nationals require work visa or an OCI / PIO card to work in India.***

***Bhutan & Nepal nationals would also need to submit a Citizenship certificate or a Govt ID Card in the absence of other documents (PIO/OCI/Work permit/passport)***

Willing to work in any location.

### **Key Responsibilities:**

- Understand Software/System components and associated specifications
- Create specifications and deploy these components
- Develop, modify and review testing components based on defined specifications and test components
- Testing requirements

### **Compensation Details:**

- **Cash Component + Additional Benefits: INR 3,50,000**
- Cash Component : INR 3,40,934
- Fixed Component: INR 3,14,225
- Variable Component: INR 26,709

### **Additional Benefits**

- Gratuity as per law: INR 5,290
- Insurance Premium (notional value): INR 3,776

Relocation Allowance: INR 2,500 (reimbursement item for applicable joiners)

Training Agreement: Training agreement for 14 months