



FDPM Take Home

The Challenge:

At Glean, we spend a lot of time thinking about what the future of work should look like for every knowledge worker. We believe the most transformative products don't just make existing work faster, they fundamentally reimagine what's possible.

Your task:

Pick any job function in any industry and design an AI-powered product that would fundamentally transform how that role creates value. Think not just incremental improvement, but a step-function change in what they can accomplish.

Write a product requirements document (PRD) for the solution you would build to address this problem. We want the PRD to cover this at two altitudes:

- **North Star:** Describe a compelling, differentiated product experience that could be delivered within the next 12 months to solve this problem. State any assumptions you have about what is realistically possible technologically in 12 months (i.e., don't constrain yourself to how LLMs function today, Glean's capabilities today, etc.).
- **MVP:** Imagine you have 3 engineers and 3 months. Define an MVP you would ship to test whether this product delivers meaningful value. Specify the core problem it aims to solve, what functionality it includes, and how you'd measure success.

There's no set format for the PRD. Use whatever structure best tells your story. What we care about is how you think: the problem you're solving, who it's for, why your approach is unique, and how you'd know it's working. **Keep it to under 5 pages** (excluding visuals).

Most great PRDs touch on things like key user value, success metrics, core requirements, tradeoffs, and open questions — but don't feel the need to check every box. We're looking for clear thinking and a compelling vision, not a template.

Additionally, **help us visualize the product you're imagining**. You're welcome to share simple sketches or use modern design/prototyping tools (e.g. Vercel v0, Lovable, ChatGPT Canvas, Gemini Canvas, Claude Artifacts, etc.) to bring your idea to life.

This isn't about polish; we're looking for clarity of thought and bold product thinking grounded in deep understanding of a real problem..

Why We Ask for This

We believe that writing a PRD during an interview is the most practical way for our PM candidates to showcase some of the most common skills needed on the job

- **Insight into Problem-Solving:** Approach to addressing customer insights and user pain points through well-defined product features.
- **Clarity of thought:** Ability to convey detailed product requirements and vision with clarity and precision
- **Decision making:** Ability to make tradeoffs based on constraints

Please reach out to malik.ismail@glean.com if you have any questions.