

# ASHISH SHUBHAM

## Engineering Leader

+1 (650) 557 6302 @ ashish.shubham@thoughtspot.com [linkedin.com/in/ashubham](https://linkedin.com/in/ashubham) Santa Clara, CA

### SUMMARY

Engineering executive and early engineer who scaled ThoughtSpot from stealth to **\$150 M+ ARR**. I blend deep front-end craft with product instinct and people-centric leadership to ship industry-leading AI analytics platforms, file multiple AI patents, and guide 300+ engineers toward a shared technical north star.

I like to run the show business.

### EXPERIENCE

#### Fellow / Vice President Engineering ThoughtSpot

06/2015 - Present Mountain View, USA  
<https://thoughtspot.com>

AI powered Business Intelligence and Analytics

- Defined the company's AI-agent architecture, establishing core foundations, coding standards, and execution velocity for 300+ engineers.
- Found and scaled the Developer product suite—open-source SDKs and APIs—into a **\$70M+ ARR** business.
- Drove end-to-end UX excellence with Design and PM, translating research and iteration into pixel-perfect, high-density workflows.

#### Open Source Developer

2011 - Present

[github.com/ashubham](https://github.com/ashubham)

- Creator and contributor to popular open source projects.

#### Senior Software Engineer

GoDaddy 10/2013 - 05/2015 Sunnyvale, CA

Engineered core features, and infrastructure for the Website Builder powering **millions of SMB sites worldwide**.

#### Research Software Engineer

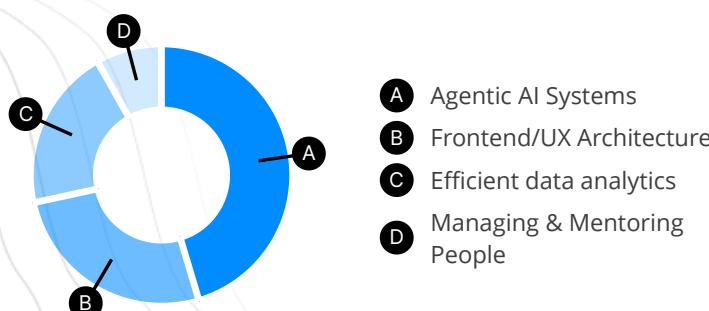
Nokia Research 07/2011 - 09/2013

- Architected low-latency location APIs delivering **sub-100 ms responses** to **1 M+ daily users across Asia**.

#### Research Intern

Microsoft Research 2009 Redmond, WA

### AREAS OF EXPERTISE



### AWARDS



#### BuiltIn Tech Innovator Award 2021

Honored as one of 50 barrier-breakers and future-thinkers across the U.S. by BuiltIn's inaugural technologist awards.

### BOOKS

#### Architecting AI Data Systems

IndiePress

2025 [Amazon](#)

### PATENTS



#### Conversational database analysis

[US Patent](#), 2024



#### Natural language question answering systems

[US Patent](#), 2021



#### Intelligent Search Modification Guidance

[US Patent](#), 2021

### EDUCATION

#### BS / MS in Computer Science & Engineering

Indian Institute of Technology, Kharagpur

2006 - 2011 India

### REVIEWER / COMMITTEE

- IEEE Southeast Con 2026
- IEEE Rising Stars 2026
- IEEE Intelligent Vehicles 2026
- GenAI4SM at ACM WSDM 2026
- IEEE FISTS 2026
- IEEE ICBDA 2026
- IEEE ICARA 2026
- GenSE 2026
- BIG Awards for Business 2025

### ACTIVITIES



IEEE Senior Member



Snowboarding, Surfing