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N.Y. State Finance Law Section 200

Payment of salaries

1.

The salaries of all officers of the state, and the wages of all employees thereof shall be due from and payable by the state bi-weekly, commencing with the fiscal year of the state beginning April first, nineteen hundred fifty-six. Nothing contained in this section shall prevent the staggering of payments of salaries and wages on different days of the bi-weekly periods for administrative convenience. This section shall not be construed to apply to the members of the faculties, supervising staffs and other employees of the New York state colleges, schools and experiment stations administered by Cornell university and Alfred university. * 2. Notwithstanding the provisions of subdivision one of this section, where the state and an employee organization representing state officers and employees who are in positions which are in collective negotiating units established pursuant to article fourteen of the civil service law enter into an agreement providing for an alternative procedure for the payment of salaries to such employees or where the director of employee relations shall authorize an alternative procedure for the payment of salaries to state officers or employees in the executive branch who are in positions which are not in collective negotiating units, such alternative procedure shall be implemented in lieu of the procedure specified in subdivision one of this section. * NB Effective until July 1, 2025 * 2. Notwithstanding the provisions of subdivision one of this section, where the state and an employee organization representing state officers and employees who are in positions which are in collective negotiating units established pursuant to article fourteen of the civil service law enter into an agreement providing for an alternative procedure for the payment of salaries to such employees or where the director of employee relations shall authorize an alternative procedure for the payment of salaries to state officers or employees in the executive branch who are in positions which are not in collective negotiating units, such alternative procedure shall be implemented in lieu of the procedure specified in subdivision one of this section. Notwithstanding any other provision of law to the contrary, where the state and an employee organization representing officers and employees in the executive branch who are in positions which are in collective

negotiating units established pursuant to article fourteen of the civil service law enter into an agreement, or where the director of employee relations shall authorize for officers and employees in the executive branch who are in positions which are not in collective negotiating units, the alternate procedure specified herein shall be terminated for officers and employees hired on or after July first, two thousand twenty-five. The alternate procedure specified herein shall also be terminated for: [§]

(i)

nonjudicial officers and employees of the unified court system hired on or after July first, two thousand twenty-five, if the chief administrator of the courts so elects;

(ii)

employees of the senate hired on or after July first, two thousand twenty-five, if the temporary president of the senate so elects;

(iii)

employees of the assembly hired on or after July first, two thousand twenty-five, if the speaker of the assembly so elects; and

(iv)

employees of joint legislative employers hired on or after July first, two thousand twenty-five, if the temporary president of the senate and the speaker of the assembly mutually so elect for all such joint legislative employers. Any election made pursuant to paragraph (i), (ii), (iii), or

(iv)

of this subdivision shall be in writing and filed with the state comptroller not later than thirty days after the enactment of this legislation. * NB Effective July 1, 2025 2-a (a). Notwithstanding the provisions of any other law:

(1)

. For the payrolls covering officers and employees of the state, except as provided in subparagraph (2) of this paragraph: commencing with the institutional payroll period commencing December 27, 1990, and the administrative payroll period commencing on January 3, 1991, payment on the payment date of the five payroll periods commencing with such dates shall be for nine-tenths of that amount paid each payroll period until a total of five-tenths of salary for one payroll period that would be paid but for this subdivision has been withheld. Thereafter, starting with the sixth payroll period after December 27, 1990, or January 3, 1991, as appropriate, payment shall be in the same manner as in effect prior to December 27, 1990, or January 3, 1991.

(2)

The provisions of subparagraph (1) of this paragraph shall apply to officers and employees of the state subject to paragraph (1) of subdivision b of section five of chapter 353 of the laws of 1982 commencing with the payroll period (and corresponding payment date) immediately following the completion of the procedure for the payment of salaries and wages established by the comptroller pursuant to such paragraph of chapter 353 of the laws of 1982.

(3)

Where salary has been withheld pursuant to this subdivision, in lieu of such salary, an officer or employee who retires or otherwise separates from service, or the beneficiary of an employee who dies, shall be entitled to a lump sum payment equal to the salary so withheld at the rate of basic annual salary in effect at the time of death, retirement, or other separation from service for each day or part thereof for which salary was withheld pursuant to this section, but in no case shall such lump sum payment be less than the amount of salary originally withheld. (b) (1) "Officers and employees of the state" shall mean (i) officers and employees of the executive branch (including the state university and the senior colleges of the city university of New York);

(ii)

officers and employees of the statutory or contract colleges of the state (but in the case of a statutory or contract college for which state payment is made by reimbursement instead of direct payroll payment, such reimbursement shall be reduced and paid in a manner consistent with the provisions of paragraph (a) of this subdivision);

(iii)

nonjudicial officers and employees of the unified court system if the chief administrator of the courts so elects;

(iv)

employees of the senate if the temporary president of the senate so elects;

(v)

employees of the assembly if the speaker of the assembly so elects;

(vi)

employees of joint legislative employers if the temporary president of the senate and the speaker of the assembly mutually so elect for all such joint legislative employers. Any election made, pursuant to (iii), (iv), (v) or (vi) shall be in writing and filed with the state comptroller not later than seven days from the date of enactment of this act; in the case of an entity described in (iii) through (vi) for which an election is not made, other equivalent demonstrable savings shall be effected for the fiscal year ending March 31, 1991.

(2)

“Employees of the senate, assembly or a joint legislative employer” shall be as defined in [Legislative Law § 7-D \(Employees of the legislature\)](#) (including sections 7-a and 7-b of such law) or by any other provision of law which classifies employees of an entity to be legislative employees for all purposes; such term shall not include senators or members of the assembly.

(3)

“Joint legislative employer” shall mean legislative commissions, committees, task forces, councils or similar bodies whose membership is comprised of both senators and assembly members, or which consists of commissioners, or the majority of whose membership is appointed by one or more of the following: the temporary president of the senate, the speaker of the assembly, the minority leader of the senate, and/or the minority leader of the assembly. The temporary president of the senate and speaker of the assembly shall be the joint legislative employer of the employees of the legislature referred to in sections 7-a and 7-b of the legislative law. (c) For officers and employees hired after the effective date of this act, the withholding of five days of salary shall be accomplished in the same manner provided in paragraph (a) of this section provided, however, such withholding shall be taken on the first five payment dates in which such new employees would otherwise have received their salary. Notwithstanding any other provision of law to the contrary, where the state and an employee organization representing officers and employees in the executive branch who are in positions which are in collective negotiating units established pursuant to article fourteen of the civil service law enter into an agreement, or where the director of employee relations shall authorize for officers or employees in the executive branch who are in positions which are not in collective negotiating units, officers and employees hired on or after July first, two thousand twenty-four, shall not be subject to the withholding of five days of salary on their first five payment dates as specified herein. Such withholding shall not be taken for:

(i)

nonjudicial officers and employees of the unified court system hired on or after July first, two thousand twenty-four, if the chief administrator of the courts so elects;

(ii)

employees of the senate hired on or after July first, two thousand twenty-four, if the temporary president of the senate so elects;

(iii)

employees of the assembly hired on or after July first, two thousand twenty-four, if the speaker of the assembly so elects; and

(iv)

employees of joint legislative employers hired on or after July first, two thousand twenty-four, if the temporary president of the senate and the speaker of the assembly mutually so elect for all such joint legislative employers. Any election made pursuant to subparagraph (i), (ii), (iii), or

(iv)

of this paragraph shall be in writing and filed with the state comptroller not later than thirty days after the enactment of this legislation. 2-b. (a) For nonjudicial officers and employees of the unified court system: commencing with the earliest administratively feasible payroll period (and corresponding payment date) subsequent to the date this subdivision becomes a law, payment on the payment date of the five payroll periods commencing thereon shall be for nine-tenths of that amount paid each payroll period until a total of five-tenths of salary for one payroll period that would be paid but for this provision has been withheld. For nonjudicial officers and employees hired after the date this subdivision becomes a law, the withholding of five days of salary shall be accomplished in the same manner described above, provided, however, such withholding shall be made on the first five payment dates in which such new officers or employees would otherwise have received their salary. Notwithstanding any other provision of law to the contrary, such withholding shall not be taken for nonjudicial officers and employees of the unified court system hired on or after July first, two thousand twenty-four, if the chief administrator of the courts so elects. Any election made pursuant to this subdivision shall be in writing and filed with the state comptroller not later than thirty days after the enactment of this legislation. (b) Where salary has been withheld pursuant to this subdivision, in lieu of such salary, an officer or employee who retires or otherwise separates from service, or the beneficiary of an employee who dies, shall be entitled to a lump sum payment equal to the salary so withheld at the rate of basic annual salary in effect at the time of death, retirement, or other separation from service for each day or part thereof for which salary was withheld pursuant to this section, but in no case shall such lump sum payment be less than the amount of salary originally withheld.

3.

(a) In any case where a state employee has, as a result of an administrative error by the state, received salary or other compensation payments in excess of that to which he or she was entitled, the state will not attempt to recover such overpayment, except in those cases described in paragraph (b) of this subdivision. Notwithstanding the foregoing, the state will, where such overpayment is still continuing, immediately reduce such employee's current salary so that the salary paid to such employee prospectively is the salary which the employee is entitled to receive. (b) Nothing contained in paragraph (a) of this subdivision shall prevent the state from recovering, by offset or otherwise, any overpayment made (i) for a period when the employee was neither performing services for the state nor on approved leave or (ii) under circumstances where the comptroller reasonably determines that the employee knew, or that a reasonable employee should have known, that the salary paid to him or her was in excess of that which he or she was entitled to receive.

4.

(a) (i) Upon the written request from a state employee hired on or before January first, two thousand twenty-three, the comptroller may cause, in accordance with the rules and regulations promulgated pursuant to paragraph (b) of this subdivision, such employee's net salary, or any portion thereof designated by the employee, to be deposited directly in a bank for any purpose to an account in the name of such employee, on forms provided by the comptroller, and duly filed in accordance with such regulations.

(ii)

On and after January first, two thousand twenty-three, the comptroller shall cause, in accordance with the rules and regulations promulgated pursuant to paragraph (b) of this subdivision, a state employee's net salary to be deposited directly in a bank for any purpose to an account in the name of such employee, and into which such employee has authorized such employee's net salary be deposited, on forms provided by the comptroller, and duly filed in accordance with such regulations. Provided, however, such employee may submit a request for exemption from the provisions of this subparagraph on a form provided by the comptroller.

(iii)

The net salary of such state employee shall be paid in the form of a paper check until the employee provides the account information for a bank account in such employee's name which is authorized by the employee for the purpose of the direct deposit of his or her salary pursuant to this subdivision.

(iv)

Nothing set forth in this subdivision shall be construed to impede, infringe upon, or supersede an agreement providing for the payment of salaries between the state and an employee organization representing state officers and employees who are in positions which are in collective negotiating units pursuant to article fourteen of the civil service law. (b) The comptroller is hereby authorized to promulgate reasonable rules and regulations, as may be necessary, to administer the direct deposit of employees' salaries. In regard to the deposit of a portion of an employee's net salary, such regulations may establish a minimum dollar amount and may limit the maximum number of partial deposits allowed. (c) Any employee who requests to have their salary deposited directly in a bank pursuant to this section, may opt out of receiving a paper pay stub and may instead receive electronic confirmation of the information that would otherwise be included in the pay stub. (d) The comptroller is hereby authorized to promulgate reasonable rules and regulations, as may be necessary, to administer the electronic confirmation referenced in paragraph (c) of this subdivision. The comptroller shall provide notice of the electronic confirmation system in each employee's paper pay stub. (e) As used in this subdivision, the term "bank" shall include any financial institution which is a member of the New York automated clearing house or any other financial institution designated by the comptroller.

5.

Notwithstanding any law to the contrary, by agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law, or by an interest arbitration award binding the state and an employee organization pursuant to article fourteen of the civil service law, or by the director of budget for state officers and employees in the executive branch who are in positions which are not in collective negotiating units, plans may be established to reduce the basic annual salary, hourly rate or per diem for any employee within the purview of such agreement, interest arbitration award, or the budget director's authority. Any plan or plans established under this section will be implemented when the budget director notifies the director of the governor's office of employee relations and delivers such plan or plans to the comptroller, at which point the comptroller will take the necessary actions to reduce, restore, or repay compensation, provided however, that the comptroller must take such actions wholly within the fiscal year that such plan requires. After the cessation of such plan, the comptroller shall restore such salary, hourly rate or per diem to the amount in effect immediately before the commencement of such plan.

Source: Section 200 – Payment of salaries, <https://www.nysenate.gov/legislation/laws/STF/200> (updated Jul. 12, 2024; accessed Apr. 19, 2025).

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Accessed:

Apr. 19, 2025

Last modified:

Jul. 12, 2024

§ 200's source at [nysenate.gov](https://www.nysenate.gov)

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_200

Original Source: Section 200 — Payment of salaries, <https://www.nysenate.gov/legislation/laws/STF/200> (last accessed Jul. 13, 2024).

Blank Outline Levels

x

The legislature occasionally skips outline levels. For example:

- (3) A person may apply [...]
- (4)(a) A person petitioning for relief [...]

In this example, (3), (4), and (4)(a) are all outline levels, but (4) was omitted by its authors. It's only implied. This presents an interesting challenge when laying out the text. We've decided to display a blank section with this note, in order to aide readability.

Trust but verify. [Here is the original source for section 200](#)

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N.Y. State Finance Law Section 201

Deductions from salaries

1.

The comptroller of the state is hereby authorized to deduct from the salary of any employee of the state such amount as such employee may specify in writing filed with the comptroller within the minimum and maximum amounts prescribed by the comptroller for the purchase for such employee of United States bonds and for contribution to federated community campaigns for health, welfare and recreational purposes on behalf of such employee and to the account of such employee with such federated community campaign. The comptroller is hereby authorized to make such rules and regulations governing the purchase of said bonds and contributions to federated community campaigns as he deems necessary, such rules and regulations to be incorporated in the employee's written authorization of payroll deduction filed in a manner determined by the comptroller. Any such written authorization may be withdrawn by such employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller. As used in this section, "federated community campaign" means a charitable non-profit organization which solicits funds for distribution among a substantial number of charitable non-profit organizations, which has been approved as such by the commissioner of general services. The commissioner of general services shall approve no more than one federated community campaign within a county or group of counties in which such campaign is operating. He shall not approve a federated community campaign in any county or group of counties where, in his opinion and judgment, the number of state employees to be solicited by such campaign is too small to make deductions or contributions by the comptroller practicable or feasible. The commissioner of general services shall have power to make such reasonable rules and regulations not inconsistent with the law, as may be necessary for the exercise of his authority under this section. 

2.

The comptroller is hereby authorized to deduct from the salary of any employee of the state such amount as such employee may specify in writing filed in a manner determined by the comptroller for the payment of membership dues in a duly organized association or organization of civil service employees or faculty members of the state university and to transmit the sums so deducted to the said association or organization. Any such written authorization shall remain in effect in accordance with subdivision one of [Civil Service Law § 208 \(Rights accompanying certification or recognition\)](#). The foregoing notwithstanding, and subject to the provisions of article fourteen of the civil service law, such deductions and transmittals shall be terminated as to one or more such associations or organizations in accordance with the written directions of the director of employee relations, not more than thirty days after receipt by the comptroller of such directions. The deductions and transmittals which were the subject of such directions shall not thereafter be resumed without the written approval of such director.

3.

The comptroller is hereby authorized to deduct from the salary of any employee of the state in the executive branch whose position is designated managerial or confidential pursuant to article fourteen of the civil service law, employees covered by [Correction Law § 19 \(Salary and emoluments of superintendents\)](#), employees in the professional service in the state university which are designated, stipulated or excluded from negotiating units as managerial or confidential as defined pursuant to article fourteen of the civil service law, employees covered by paragraph (a) of subdivision one of [Executive Law § 215 \(Organization\)](#) or in the division of military and naval affairs of the executive department or excluded from representation rights under article fourteen of the civil service law pursuant to rules or regulations of the public employment relations board, judges and justices of the unified court system and nonjudicial employees thereof not in collective negotiating units, such amount as such employee may specify in writing filed in a manner determined by the comptroller for the payment of insurance premiums for a group insurance plan, or a wholesale, franchise or similar mass-marketed insurance policy or program and transmit deductions so withheld to the insurance or other company, organization, or agency issuing or administering said policy. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller, or such deduction may be terminated on notice to the comptroller by the insurance or other company, organization or agency in accordance with the terms of the policy.

4.

The comptroller is hereby authorized to deduct from the salary of any employee of the state such amount as such employee may specify in writing to be filed with the payroll officer of the employee's agency within the minimum and maximum amounts specified by the comptroller for the repayment of defaulted higher education guaranteed student loans, national defense or national direct student loans owed to higher education services corporation or to the state by the employee or for the payment of fees, fines, penalties and other obligations owed to the state by the employee, including recurring parking permit fees, and for payment to credit unions in payment for shares, repayment of loans and, subject to regulations of the comptroller, other purposes within the powers of a credit union except for payment for any form of insurance policy other than life insurance ancillary to a loan and to transmit the sums so deducted to such credit unions or to the state agency designated by the employee. Any such written authorization may be withdrawn by such employee at any time upon filing written notice of such withdrawal with the payroll officer of the employee's agency and with the state agency designated to receive the amounts deducted. The comptroller is hereby authorized to make such rules and regulations as may be necessary to provide for credit union and other deductions which may include but need not be limited to requirements insuring that computations and

other appropriate clerical work shall be performed by the credit union or state agency, limiting the frequency of changes in the amount of payroll deductions, indemnifying the state and establishing minimum membership standards so that payroll deductions are practicable and feasible. As used in this subdivision, the term “credit union” shall mean an organization defined by subdivision nine of [Banking Law § 2 \(Definitions\)](#) or a credit union chartered by the United States and having its principal office in the state of New York.

5.

Where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides, the comptroller, after receipt of written directions of the director of employee relations, is authorized to deduct from the salary of any employee of the state such amount as such employee may specify in writing filed in a manner determined by the comptroller for the payment of insurance premiums for a group insurance plan, or a wholesale, franchise or similar mass-marketed insurance policy or program issued to or sponsored by an association of civil service employees or an employee organization certified or recognized by the state pursuant to said article, and transmit deductions so withheld to the insurance company issuing said policy or policies, or to the employee organization, in accordance with the provisions of such agreement. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller, or such deduction may be terminated on notice to the comptroller by the insurance carrier, in accordance with the terms of the policy.

6.

Notwithstanding any other law to the contrary, where, and to the extent that, an agreement between the state and an employee organization pursuant to article fourteen of the civil service law authorizes participation in an individual retirement account plan by employees covered by such agreement, the comptroller, after receipt of written directions from the director of employee relations where such agreement covers employees in the executive branch or from the chief administrator of the courts where such agreement covers employees in the judicial branch, is authorized to deduct from the salary of any employee covered by such an agreement an amount that the employee may specify in writing filed in a manner determined by the comptroller for contribution to such plan in accordance with the Economic Recovery Tax Act of 1981 (P.L. 97-34) and transmit deductions so withheld to the financial organization issuing such plan in accordance with the provisions of such agreement. For the purposes of this subdivision, subject to the rules and regulations promulgated by the comptroller, the term “financial organization” shall mean an organization authorized to do business in the state of New York and which is an authorized fiduciary to act as a trustee under an individual retirement account plan established pursuant to the provisions of an act of congress entitled “Employee Retirement Income Security Act of 1974” as such provisions may be amended from time to time, and

(i)

is licensed or chartered by the state department of financial services, (ii) is chartered by an agency of the federal government, (iii) is subject to the jurisdiction and regulation of the securities and exchange commission of the federal government, or

(iv)

is any other entity otherwise authorized to act in this state as a trustee of an individual retirement account established pursuant to the provisions of an act of congress entitled "Employee Retirement Income Security Act of 1974" as such provisions may be amended from time to time; provided, however, that any contributions made pursuant to this section shall be made to a financial organization whose offices are located in this state. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller or such deduction may be terminated on notice to the comptroller by the financial organization in accordance with the terms of such plan. Notwithstanding this subdivision, an organization defined by subdivision nine of [Banking Law § 2 \(Definitions\)](#) or a credit union chartered by the United States and having its principal office in the state of New York and which is otherwise entitled under this section to receive payments deducted from the salary of a state employee shall have the right to, and continue to have the right to, receive such payments for the purpose of individual retirement account plans offered by such organizations.

7.

Notwithstanding any other law to the contrary, where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the professional services negotiating unit established pursuant to article fourteen of the civil service law authorizes participation in an annuity contract by employees covered by such agreement, the comptroller, after receipt of written directions from the director of employee relations, is authorized to deduct from the salary of any employee covered by such an agreement an amount that the employee may specify in writing filed in a manner determined by the comptroller for contribution to such plan or plans in accordance with section four hundred three (b) of the Internal Revenue Code (26 USC § 403(b)) and transmit deductions so withheld to the financial organization or organizations issuing such plan in accordance with the provisions of such agreement. For the purposes of this subdivision, subject to the rules and regulations promulgated by the comptroller, the term "financial organization" shall mean an organization authorized to do business in the state of New York and which (i) is licensed or chartered by the state department of financial services, (ii) is chartered by an agency of the federal government, or

(iii)

is subject to the jurisdiction and regulation of the securities and exchange commission of the federal government; provided, however, that any contribution made pursuant to this section shall be made to a financial organization whose offices are located in this state. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller or such deduction may be terminated on notice to the comptroller by the financial organization in accordance with the terms of such plan.

8.

Notwithstanding any other inconsistent provision of law, where and to the extent that any agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the professional services negotiating unit established pursuant to article fourteen of the civil service law, the comptroller, after receipt of written directions of the director of employee relations, is authorized to deduct from the salary of any such employee, who (i) is enrolled in the state health insurance program or (ii) is enrolled in a plan for drug prescription coverage or other benefits sponsored by the employee benefit fund established pursuant to [§ 209 \(Employee benefit fund\)](#), such amounts as specified by the director of employee relations and to transmit deductions so withheld to said employee benefit fund.

9.

The comptroller is hereby authorized to deduct from the salary of any employee of the state such amount as such employee may specify in writing to be filed with the payroll officer of the employee's agency within the minimum and maximum amounts specified by the comptroller for contributions to campus-related foundations and to transmit the sums so deducted to such campus-related foundations. Any such written authorization may be withdrawn by such employee at any time upon filing written notice of such withdrawal with the payroll officer of the employee's agency. The comptroller is hereby authorized to make such rules and regulations as may be necessary to provide for deductions for campus-related foundations. As used in this subdivision, the term "campus-related foundation" shall mean a non-profit corporation organized and existing pursuant to the education law or the not-for-profit corporation law for the benefit of a state-operated campus of the state university of New York or for the benefit of a community college operating under the program of the state university of New York.

10.

Notwithstanding any other inconsistent provision of law, where and to the extent that any agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees in the collective negotiating units designated as the security services unit or the security supervisors unit established pursuant to article fourteen of the civil service law, the comptroller, after the receipt of written directions of the director of employee relations, is authorized to deduct from the salary of any such employee covered by such an agreement an amount which the employee may specify in writing filed in a manner determined by the comptroller and transmit deductions so withheld to a bank participating in a loan or investment program in accordance with the provisions of such agreement. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller, or such deduction may be terminated on notice to the comptroller by the bank, in accordance with the terms of the loan. As used in this subdivision, the term "bank" shall mean an organization defined by subdivision one or six of [Banking Law § 2 \(Definitions\)](#).

11.

Notwithstanding any other inconsistent provision of law, the comptroller, after receipt of written directions of the director of employee relations, is authorized to deduct from the salary of any employee of the state in the executive branch whose position is designated managerial or confidential pursuant to article fourteen of the civil service law, employees covered by [Correction Law § 19 \(Salary and emoluments of superintendents\)](#), employees in the professional service in the state university which are designated, stipulated or excluded from negotiating units as managerial or confidential as defined pursuant to article fourteen of the civil service law, employees covered by paragraph (a) of subdivision one of [Executive Law § 215 \(Organization\)](#) or in the division of military and naval affairs of the executive department or excluded from representation rights under article fourteen of the civil service law pursuant to rules or regulations of the public employment relations board, employees of the legislature, judges and justices of the unified court system and nonjudicial employees thereof not in collective negotiating units, such amount as such employee may specify in writing filed with the payroll officer of such employee's agency for the payment of child care fees for services at child care centers designated by the director of employee relations and transmit deductions so withheld to such designated child care center providing such services. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal with the payroll officer of such employee's agency, or such deduction may be terminated on notice to the payroll officer of such employee's agency by the child care center.

12.

Notwithstanding any other inconsistent provision of law, where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides, the comptroller, after receipt of written directions of the director of employee relations, is authorized to deduct from the salary of any employee covered by such an agreement such amount as such employee may specify in writing filed with the payroll officer of such employee's agency for the payment of child care fees for services at child care centers designated by the director of employee relations and transmit deductions so withheld to such designated child care center providing such services. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal with the payroll officer of such employee's agency, or such deduction may be terminated on notice to the payroll officer of such employee's agency by the child care center. *

13. The comptroller is hereby authorized to deduct from the salary of any state employee such amount as such employee may specify in writing to be filed with the payroll officer of the employee's agency for the purpose of making payments on outstanding Perkins loans (formerly national direct student loans) owed to the state university of New York or the city university of New York and to transmit deductions so withheld to the appropriate collecting agent of the state university of New York or the city university of New York. Any such written authorization may be withdrawn by such employee at any time upon filing written notice of such withdrawal with the comptroller. The comptroller is hereby authorized to make such rules and regulations as may be necessary to provide for deductions for this purpose. * NB There are 2 sb 13's

* 13. The comptroller is authorized to deduct from the salary of any employee of the state in the legislative branch and any employee in the executive or judicial branch whose position is designated managerial or confidential pursuant to article fourteen of the civil service law, any employee covered by [Correction Law § 19 \(Salary and emoluments of superintendents\)](#), employees in the professional service in the state university which are designated, stipulated or excluded from negotiating units as managerial or confidential as defined pursuant to article fourteen of the civil service law, employees covered by paragraph (a) of subdivision one of [Executive Law § 215 \(Organization\)](#) or in the division of military and naval affairs of the executive department or excluded from representation rights under article fourteen of the civil service law pursuant to rules or regulations of the public employment relations board or any employee represented by an employee organization who elects pursuant to an agreement entered into between the state and the employee organization to participate in such state authorized individual retirement plan such amount as such employee may specify in writing filed in a manner determined by the comptroller for contribution to an authorized individual retirement plan as determined pursuant to [§ 208 \(Authorized individual retirement plans\)](#) and to transmit deductions so withheld to the financial organization which operates such authorized individual retirement plan. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller or such deduction may be terminated on notice to the comptroller by the financial organization in accordance with the terms of such plan.

* NB There are 2 sb 13's

14. Notwithstanding any other law, rule or regulation to the contrary, where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law provides, the comptroller, after receiving written direction from the director of employee relations, is authorized to deduct from the salary of any employee such amount as such employee covered by such agreement may specify in writing filed in a manner determined by the comptroller for contribution to a political action committee designated by such employee organization and transmit such deduction so withheld to the political action committee or to such employee organization, as appropriate. Any such written authorization may be withdrawn by the employee at any time upon filing written notice of such withdrawal in a manner determined by the comptroller or such deduction may be terminated on notice to the comptroller by such employee organization.

15.

The comptroller is hereby authorized to deduct from the salary of any employee of the division of state police such amount as such employee may specify in writing, to be filed with the payroll office of the division of state police, for the purpose of contributing to the Trooper Foundation - State of

New York, Inc., and/or NYS Troopers PBA Signal 30 Fund Inc., and/or New York State Police Investigators Association Emergency Assistance Fund, Inc. Any such written authorization may be withdrawn by an employee at any time upon filing written notice of such withdrawal with the payroll office of the division of state police. The comptroller is hereby authorized to make such rules and regulations as may be necessary to provide for deductions for this purpose.

16.

The comptroller is hereby authorized to deduct from the salary of any state employee such amount as such employee may specify in writing to be filed with the payroll officer of the employee's agency for the purpose of making payments on outstanding education loans made pursuant to part V of article fourteen of the education law and to transmit deductions so withheld to the appropriate collecting agent designated by the higher education services corporation for receipt thereof. Any such written authorization may be withdrawn by such employee at any time upon filing written notice of such withdrawal with the comptroller. The comptroller is hereby authorized to make such rules and regulations as may be necessary to provide for deductions for this purpose.

17.

Notwithstanding any other provision of law to the contrary, where, and to the extent that an agreement entered into pursuant to article fourteen of the civil service law between the state and the employee organization representing the collective negotiating unit consisting of troopers in the division of state police and the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police so provides, the comptroller, after receipt of written directions from the director of employee relations, is authorized to deduct, for the purposes of making restitution for damage or loss of equipment, from the salary of any employee covered by such an agreement such amount as determined by the employer to cover the restitution for such damaged or lost equipment.

Source: Section 201 – Deductions from salaries, <https://www.nysenate.gov/legislation/laws/STF/201> (updated Apr. 27, 2018; accessed Apr. 19, 2025).

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Original Source: Section 201 – Deductions from salaries, <https://www.nysenate.gov/legislation/laws/STF/201> (last accessed Aug. 20, 2023).

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N.Y. State Finance Law Section 201-A

Flexible benefits program for certain state officers and employees

1.

This section shall be applicable to employees as defined in subdivision one of section eleven of chapter four hundred sixty of the laws of nineteen hundred eighty-two, as amended and employees and officers of public authorities and public benefit corporations, annual employees of the legislative branch, and judges and justices of the unified court system and non-judicial employees of the unified court system whose positions are not in collective negotiating units under article fourteen of the civil service law who elect to participate in the benefits of the employee benefit program provided by paragraph (a) of subdivision two of section eleven of chapter four hundred sixty of the laws of nineteen hundred eighty-two, as amended. [§]

2.

The director of employee relations, in consultation with the director of the budget and the president of the civil service commission, is authorized to establish a flexible benefits program consistent with sections seventy-nine, one hundred five, one hundred six, one hundred twenty-five and one hundred twenty-nine of the internal revenue code and regulations adopted pursuant thereto, and implement such program subject to the approval of the director of the budget.

3.

At the request of an employee as defined in subdivision one of this section, the comptroller shall, by payroll deduction, defer the payment of part of the compensation of such employee as provided in a written statement by the employee for the purpose of establishing and maintaining a flexible spending account as authorized in subdivision two of this section, and shall transfer the amount so deferred to the authorized program administrator.

4.

The term “program administrator” shall mean that agent, as determined by the director of employee relations, responsible for the maintenance and management of flexible spending accounts as authorized in subdivision two of this section.

5.

Moneys held in such accounts for the employees of each such participating employer shall be held by the program administrator as agent for the participating employee and shall be accounted for separately and shall remain the property of such participating employer. Notwithstanding any law to the contrary, moneys may be paid out of such accounts without any appropriation by law. All payments of moneys from such accounts shall be made only in accordance with the flexible benefits program audit of the state comptroller. Any unexpended balances in such accounts at the end of a plan year as that term is so defined by the internal revenue service shall be returned to the control of the participating employer and, in the case of the state, to the general fund.

6.

To the extent permitted by section one hundred twenty-five of the internal revenue code and regulations adopted pursuant thereto, any salary deferred by an employee as defined in subdivision one of this section under a flexible benefits program established pursuant to this section shall be considered part of annual compensation for the purpose of computing retirement benefits.

7.

Notwithstanding any other law, rule, or regulation to the contrary, where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law on behalf of employees in a collective negotiating unit established pursuant to article fourteen of the civil service law provides for flexible benefits provided by this section, such flexible benefit program shall be established in accordance with such agreement.

Source: Section 201-A – Flexible benefits program for certain state officers and employees, <https://www.nysenate.gov/legislation/laws/STF/201-A> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_201-a

Original Source: Section 201-A — Flexible benefits program for certain state officers and employees, <https://www.nysenate.gov/legislation/laws/STF/201-A> (last accessed Aug. 20, 2023).

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5. § 201-B

N.Y. State Finance Law Section 201-B

Qualified transportation fringe benefit program for certain state officers and employees

1.

This section shall apply to employees as set forth in subdivision one of section two hundred one-a of this article.

2.

The director of employee relations, in consultation with the director of the budget and the president of the civil service commission, is authorized to establish a qualified transportation fringe benefit program consistent with section 132 of the internal revenue code and regulations adopted pursuant thereto, and implement such program subject to the approval of the director of the budget. 

3.

At the request of an employee as defined in subdivision one of this section, the comptroller shall, by payroll deduction, reduce the amount of compensation elected by the employee pursuant to program regulations and section 132(f) of the internal revenue code for the purpose of providing the employee with a qualified transportation fringe benefit as authorized in subdivision two of this section, and shall transfer the amount so reduced to the authorized program administrator.

4.

The term “program administrator” shall mean that agent, as determined by the director of employee relations, responsible for the maintenance and management of the qualified transportation fringe benefit program as authorized in subdivision two of this section.

5.

Moneys deducted from the salaries of employees of participating employers shall be held by the program administrator as agent for the participating employer and shall be accounted for separately. Notwithstanding any law to the contrary, such moneys may be paid out by the program administrator without any appropriation by law. All payments of moneys by the program administrator shall be made only in accordance with the qualified transportation fringe benefit program upon audit of the state comptroller.

6.

To the extent permitted by section 132 of the internal revenue code and regulations adopted pursuant thereto, any salary deducted from a participating employee’s annual compensation for the purpose of providing such employee with a qualified transportation fringe benefit shall be considered part of annual compensation for the purpose of computing retirement benefits.

7.

Notwithstanding any other law, rule, or regulation to the contrary, where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law on behalf of employees in a collective negotiating unit established pursuant to article fourteen of the civil service law provides for a qualified transportation fringe benefit provided by this section, such qualified transportation fringe benefit shall be established in accordance with such agreement.

Source: Section 201-B – Qualified transportation fringe benefit program for certain state officers and employees, <https://www.nysenate.gov/legislation/laws/STF/201-B> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_201-b

Original Source: Section 201-B – Qualified transportation fringe benefit program for certain state officers and employees, <https://www.nysenate.gov/legislation/laws/STF/201-B> (last accessed Aug. 20, 2023).

Blank Outline Levels



The legislature occasionally skips outline levels. For example:

- (3) A person may apply [...]
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N.Y. State Finance Law Section 201-C

Qualified transportation fringe benefit program for employees of the city university of New York

1.

The city university of New York is authorized to establish a qualified transportation fringe benefit program consistent with section 132 of the internal revenue code and regulations adopted pursuant thereto.

2.

Following the establishment of a qualified transportation fringe benefit program as authorized by subdivision one of this section, employees of the city university of New York shall be permitted to use pre-tax earnings to purchase qualified transportation benefits, in accordance with federal law and shall thereupon be entitled to such personal income tax benefits as may be authorized by such law.

Source: Section 201-C – Qualified transportation fringe benefit program for employees of the city university of New York, <https://www.-nysenate.gov/legislation/laws/STF/201-C> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Original Source: Section 201-C – Qualified transportation fringe benefit program for employees of the city university of New York, <https://www.-nysenate.gov/legislation/laws/STF/201-C> (last accessed Aug. 20, 2023).

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N.Y. State Finance Law Section 202

Reimbursement for travel and moving expenses upon transfer, reassignment or promotion

1.

Subject to the regulations hereinafter mentioned, when a geographical change in the location of the principal place of employment of a state officer or employee occurs as a result of his transfer or reassignment made at the order or request of a department or agency for the convenience of the state, and such change reasonably requires a change in the place of his abode, such officer or employee shall be eligible for reimbursement for travel and moving expenses incurred in transporting himself, his family and his household effects to his new place of abode. Such reimbursement shall not be payable in the case of transfer or reassignment for disciplinary reasons, or in the case of temporary transfers or reassignments, including assignments made for training purposes. [♂](#)

2.

Subject to the regulations hereinafter mentioned, when a geographical change in the location of the principal place of employment of a state officer or employee occurs as a result of his promotion on a permanent basis to a technical, scientific, educational, professional or administrative position, and such change reasonably requires a change in the place of his abode, he shall be eligible for reimbursement for travel and moving expenses incurred in transporting himself, his family and household effects to his new place of abode.

3.

No payment shall be made to an officer or employee otherwise eligible to receive travel and moving expenses pursuant to this section unless he shall agree in writing to return to the state monies received for such expenses in the event that he resigns or voluntarily separates from the position to which he is transferred, reassigned or promoted within one year after such transfer, reassignment or promotion. The return of such funds to the state shall not be required when the resignation or voluntary separation is the result of a promotion to a higher grade state position in the same occupational field occurring more than six months following the transfer, reassignment or promotion, or by a promotion at any time in the same geographical area if he would have been eligible for reimbursement of travel and moving expenses upon such promotion to such position from the position held by him immediately prior to the transfer, reassignment or promotion for which reimbursement was paid. Monies owing to the state pursuant to this subdivision may be deducted from any monies due or accruing to the employee on resignation or separation or, if necessary, may be recovered by appropriate legal proceedings.

4.

Reimbursement of travel and moving expenses pursuant to this section shall be payable from monies appropriated and available to departments and agencies. Reimbursement of travel and moving expenses of employees whose salaries are paid from a fund other than the general fund shall be a proper charge against such other fund. Such reimbursement shall not be deemed to constitute salary for any of the purposes of the civil service law.

5.

The director of the budget shall, with the approval of the director of employee relations, prescribe and amend such regulations as may be necessary to carry out the provisions of this section. Such regulations may include, but need not be limited to, provisions (a) prescribing standards, criteria, and procedures for determining eligibility for reimbursement of travel and moving expenses in accordance with the provisions of this section, and, if deemed advisable by the budget director, enumerating positions or classes or groups of positions for which he has determined that, upon transfer, reassignment or promotion, travel and moving expenses shall or shall not be payable under this section;

(b)

fixing maximum dollar limitations on reimbursement for travel and moving expenses pursuant to this section;

(c)

excluding or limiting reimbursement for expenses for moving less than a prescribed minimum distance, for moving household goods and possessions in excess of a prescribed maximum weight, or for storage or living expenses.

Source: Section 202 – Reimbursement for travel and moving expenses upon transfer, reassignment or promotion, <https://www.nysenate.gov/legislation/laws/STF/202> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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N.Y. State Finance Law Section 203

Reimbursement of travel expenses of persons attending interviews for appointment in state service

1.

The appointing authority of a department or agency of the state, subject to the regulations hereinafter mentioned and to the extent that appropriations are available therefor, may reimburse persons for travel expenses incurred in travel necessary to attend interviews conducted by such department or agency for appointment to positions in the service of the state for which there exists in New York state a shortage of qualified candidates. Positions in the competitive class for which there are shortages of qualified candidates shall be determined by the state department of civil service; for positions outside the competitive class such determination shall be made by the head of the department or agency in which the positions are authorized. The comptroller shall adopt and may from time to time amend regulations for carrying into effect the provisions of this section. Such regulations may limit reimbursement hereunder to travel expenses incurred in travel in excess of a prescribed minimum distance, or may otherwise limit the amount of such expenses for which any person may be reimbursed.

2.

The reimbursement of travel expenses to a person attending an interview conducted by a department or agency of the state shall be made from monies appropriated and available to such department or agency for travel expenses. Travel expenses shall be payable after audit and upon the warrant of the comptroller in accordance with the provisions of this chapter.

Source: Section 203 – Reimbursement of travel expenses of persons attending interviews for appointment in state service, [https://www.-nysenate.gov/legislation/laws/STF/203](https://www.nysenate.gov/legislation/laws/STF/203) (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_203

Original Source: Section 203 – *Reimbursement of travel expenses of persons attending interviews for appointment in state service*, <https://www.-nysenate.gov/legislation/laws/STF/203> (last accessed Aug. 20, 2023).

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5. § 204

N.Y. State Finance Law Section 204

Reimbursement for travel and moving expenses upon initial appointment to state service

1.

The appointing authority of a department or agency of the state, subject to the regulations hereinafter mentioned and to the extent that appropriations are available therefor, may reimburse a state officer or employee, upon his initial appointment to a technical, scientific, educational, professional or administrative position in the service of the state for which there exists in New York state a shortage of qualified candidates, for travel and moving expenses incurred in transporting himself, his family and his household effects to his new place of abode, provided such appointment reasonably requires a change in the place of his abode. Positions in the competitive class for which there are shortages of qualified candidates shall be determined by the state department of civil service; for positions outside the competitive class such determination shall be made by the head of the department or agency in which the positions are authorized.

2.

No payment shall be made to an officer or employee otherwise eligible to receive travel and moving expenses pursuant to this section unless he shall agree in writing to return to the state monies received for such expenses in the event that he resigns or voluntarily separates from the position to which he is initially appointed within one year of the effective date of such appointment. The return of such funds to the state shall not be required when the resignation or voluntary separation is the result of a transfer, reassignment, or promotion to another state position in the same occupational field occurring more than six months following the initial appointment, or by a transfer, reassignment or promotion at any time in the same geographic area

if he would have been eligible for reimbursement of travel and moving expenses upon an original appointment to the position to which he was transferred, reassigned or promoted. Monies owing to the state pursuant to this subdivision may be deducted from any monies due or accruing to the employee on resignation or separation or, if necessary, may be recovered by appropriate legal proceedings.

3.

The director of the budget shall prescribe and amend regulations providing for reimbursement for travel and moving expenses upon initial appointment to the state service. Such regulations may include, but need not be limited to, provisions (a) prescribing standards, criteria, and procedures for determining eligibility for reimbursement of travel and moving expenses, and

(b)

enumerating positions or classes or groups of positions for which travel or moving expenses shall or shall not be payable, and

(c)

fixing maximum dollar limitations on reimbursement for travel and moving expenses, and

(d)

excluding or limiting reimbursement for expenses of moving less than a prescribed minimum distance or of moving household goods and possessions in excess of a prescribed maximum weight, or for storage or living expenses.

4.

Nothing in this section shall affect or impair the eligibility of any officer or employee of the state for the reimbursement of travel and moving expenses in accordance with the provisions of section two hundred two of this article.

5.

Reimbursement of travel and moving expenses pursuant to this section shall be payable from monies appropriated and available to departments and agencies. Reimbursement of travel and moving expenses of employees whose salaries are paid from a fund other than the general fund shall be a proper charge against such other fund. Such reimbursement shall not be deemed to constitute salaries for any of the purposes of the civil service law.

Source: Section 204 – Reimbursement for travel and moving expenses upon initial appointment to state service, <https://www.nysenate.gov/legislation/laws/STF/204> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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World: [Rome Statute, International Dictionary](#)

Location: https://newyork.public.law/laws/n.y._state_finance_law_section_204

Original Source: Section 204 — Reimbursement for travel and moving expenses upon initial appointment to state service, <https://www.nysenate.gov/legislation/laws/STF/204> (last accessed Aug. 20, 2023).

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5. § 205

N.Y. State Finance Law Section 205

Payment of relocation allowance to certain members of the state police upon transfer within state service

1.

A member of the New York state police eligible for reimbursement for moving and travel expenses pursuant to the provisions of [§ 202](#) ([Reimbursement for travel and moving expenses upon transfer, reassignment or promotion](#)) and the regulations promulgated by the director of the budget pursuant to the provisions of such section shall be granted a relocation allowance in lieu of reimbursement of expenses incidental to moving not reimbursable under section two hundred two of this article. *♂*

2.

Such allowance shall equal three per cent of the basic annual compensation of such member in the position to which he is promoted, transferred or reassigned, exclusive of any differential paid, provided, however, that in no case shall such allowance exceed five hundred dollars if such position is below the rank of lieutenant or eight hundred dollars if such position is the rank of lieutenant or above.

3.

No payment shall be made to a member otherwise eligible to receive a relocation allowance pursuant to this section unless he shall agree in writing to return to the state monies received for such expenses in the event that he resigns or voluntarily separates from the position to which he is transferred, reassigned or promoted within one year after such transfer, reassignment or promotion. The return of such funds to the state shall not be required when the resignation or voluntary separation is the result of a promotion to a higher grade state position in the same occupational field occurring more than six months following the transfer, reassignment or promotion, or by a promotion at any time in the same geographic area if he would have been eligible for a relocation allowance upon such promotion to such position held by him immediately prior to the transfer, reassignment or promotion for which a relocation allowance was paid. Monies owing to the state pursuant to this subdivision may be deducted from any monies due or accruing to the member on resignation or separation or, if necessary, may be recovered by appropriate legal proceedings.

4.

Nothing in this section shall affect or impair the eligibility of any member for reimbursement of travel and moving expenses in accordance with the provisions of section two hundred two of this article.

5.

Relocation allowances paid pursuant to this section shall be payable from monies appropriated and available to the division of state police. Relocation allowances of members whose salaries are paid from a fund other than the general fund shall be a proper charge against such other fund. Such allowance shall not be deemed to constitute salary for any of the purposes of the civil service law.

Source: Section 205 — Payment of relocation allowance to certain members of the state police upon transfer within state service, <https://www.-nysenate.gov/legislation/laws/STF/205> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Original Source: Section 205 – Payment of relocation allowance to certain members of the state police upon transfer within state service, <https://www.nysenate.gov/legislation/laws/STF/205> (last accessed Aug. 20, 2023).

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5. § 206

N.Y. State Finance Law Section 206 Employee benefit fund

- administrative services, operational services, or institutional services

1.

Definitions. As used in this section, unless otherwise expressly stated:

a.

“Director” shall mean the director of employee relations.

b.

“Employee” shall mean any person in the service of the state of New York who is appointed to and serving in a position contained within the collective negotiating units designated as the administrative services unit, the operational services unit or the institutional services unit established pursuant to article fourteen of the civil service law who is otherwise eligible for health insurance coverage pursuant to law and the rules and regulations of the department of civil service, except that it shall not mean seasonal employees whose employment is expected to last less than six months, employees in temporary positions of less than six months duration, or employees holding appointments otherwise expected to last less than six months.

2.

Where and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees and upon audit and warrant of the comptroller, the director shall provide for the payment of monies quarterly to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating units covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with the procedure established in said agreement but, on the basis of the number of employees as defined herein on the payroll during the payroll period the last day of which ends no later than twenty-one calendar days before the beginning of the quarter next following such day as determined by the comptroller. The amount, which will be determined pursuant to this section, for employees who are paid from first instance funds, or from special or administrative funds, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from first instance general state charge appropriations or from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of monies pursuant to this section.

3.

Such employee organization shall periodically as specified by the director, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director.

4.

The employee organization shall report to the comptroller, in the form and manner as he may direct, the amount it expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any monies transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state (including "employee" as defined herein and any other employee of the state) shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with monies transmitted to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts pursuant to the terms and conditions of such agreements or contracts. The employee organization shall be a fiduciary with respect to an employee benefit fund established pursuant to this section.

6.

Nothing herein shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the monies transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other act, general or special, the provisions of this section shall be controlling.

Source: Section 206 – Employee benefit fund; administrative services, operational services, or institutional services, <https://www.nysenate.gov/legislation/laws/STF/206> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_206

Original Source: Section 206 – Employee benefit fund; administrative services, operational services, or institutional services, <https://www.nysenate.gov/legislation/laws/STF/206> (last accessed Aug. 20, 2023).

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5. § 206-A

N.Y. State Finance Law Section 206-A Employee benefit fund

- negotiating unit created by chapter four hundred three of the laws of nineteen hundred eighty-three

1.

Definitions. As used in this section, unless otherwise expressly stated: *[S](#)*

a.

“Director” shall mean the director of employee relations.

b.

“Employee” shall mean any person in the service of the state of New York who is appointed to and serving in a position contained within the collective negotiating unit created by chapter four hundred three of the laws of nineteen hundred eighty-three established by article fourteen of the civil service law who is otherwise eligible for health insurance coverage pursuant to law and the rules and regulations of the department of civil service, except that it shall not mean seasonal employees whose employment is expected to last less than six months, employees in temporary positions of less than six months duration, or employees holding appointments otherwise expected to last less than six months.

c.

“Retiree” shall mean any person who was an employee of the state of New York on or after April first, nineteen hundred eighty-four in the negotiating unit created by chapter four hundred three of the laws of nineteen hundred eighty-three and who immediately upon termination of employment with the state is eligible to receive a service retirement benefit from either the New York state employees’ retirement system or the New York city employees’ retirement system.

2.

Where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees and upon audit and warrant of the comptroller, the director shall provide for the payment of monies quarterly to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement, such amount to be determined consistent with the procedure established in said agreement, on the basis of the number of employees as defined herein on the payroll during the payroll period the last day of which ends no later than twenty-one calendar days before the beginning of the quarter next following such day as determined by the comptroller. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from general state charge appropriations or from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of monies pursuant to this section.

3.

Such employee organization shall periodically as specified by the director, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director.

4.

The employee organization shall report to the comptroller, in the form and manner as he may direct, the amount expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any monies transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state (including “employee” as defined herein and any other employee of the state) shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with monies transmitted

to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts of such agreements or contracts. The employee organization shall be a fiduciary with respect to an employee benefit fund established pursuant to this section.

6.

Nothing herein shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the monies transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other act, general or special, the provisions of this section shall be controlling.

Source: Section 206-A – Employee benefit fund; negotiating unit created by chapter four hundred three of the laws of nineteen hundred eighty-three, <https://www.nysenate.gov/legislation/laws/STF/206-A> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_206-a

Original Source: Section 206-A — Employee benefit fund; negotiating unit created by chapter four hundred three of the laws of nineteen hundred eighty-three, <https://www.nysenate.gov/legislation/laws/STF/206-A> (last accessed Aug. 20, 2023).

Blank Outline Levels



The legislature occasionally skips outline levels. For example:

- (3) A person may apply [...]
- (4)(a) A person petitioning for relief [...]

In this example, **(3)**, **(4)**, and **(4)(a)** are all outline levels, but **(4)** was omitted by its authors. It's only implied. This presents an interesting challenge when laying out the text. We've decided to display a blank section with this note, in order to aide readability.

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5. § 207

N.Y. State Finance Law Section 207 Employee benefit fund

- professional, scientific and technical services
-

1.

Definitions. As used in this section, unless otherwise expressly stated:

a.

“Director” shall mean the director of employee relations.

b.

“Employee” shall mean any person in the service of the state of New York who is appointed to and serving in a position in the collective negotiating unit designated as the professional, scientific and technical services unit established pursuant to article fourteen of the civil service law who is otherwise eligible for health insurance coverage pursuant to law and the rules and regulations of the department of civil service, except that it shall not mean seasonal employees whose employment is expected to last less than six months, employees in temporary positions of less than six months duration, or employees holding appointments otherwise expected to last less than six months.

2.

Where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees and upon audit and warrant of the comptroller, the director shall provide for the payment of monies quarterly to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with the procedure established in said agreement and on the basis of the number of employees on the payroll during the payroll period the last day of which ends no later than twenty-one calendar days before the beginning of the quarter next following such day as determined by the comptroller unless there is an agreement entered into pursuant to such article fourteen between the state and such employee organization for the determination during a different payroll period of the number of employees in positions which are on an appointment cycle which does not place them on payroll at the time that such number of employees would otherwise be determined. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of monies pursuant to this section.

3.

Such employee organization shall periodically as specified by the director, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director.

4.

The employee organization shall report to the comptroller, in the form and manner as he may direct, the amount it expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any monies transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state (including "employee" as defined herein and any other employee of the state) shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with monies transmitted to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts pursuant to the terms and conditions of such agreements or contracts. The employee organization shall be a fiduciary with respect to an employee benefit fund established pursuant to this section.

6.

Nothing herein shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the monies transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other act, general or special, the provisions of this section shall be controlling.

Source: Section 207 – Employee benefit fund; professional, scientific and technical services, <https://www.nysenate.gov/legislation/laws/STF/207> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_207

Original Source: Section 207 – Employee benefit fund; professional, scientific and technical services, <https://www.nysenate.gov/legislation/laws/STF/207> (last accessed Aug. 20, 2023).

Blank Outline Levels



The legislature occasionally skips outline levels. For example:

- (3) A person may apply [...]
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In this example, (3), (4), and (4)(a) are all outline levels, but (4) was omitted by its authors. It's only implied. This presents an interesting challenge when laying out the text. We've decided to display a blank section with this note, in order to aide readability.

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5. § 207-A

N.Y. State Finance Law Section 207-A Employee benefit fund

- security services
-

1.

Definitions. As used in this section, unless otherwise expressly stated:

a.

“Director” shall mean the director of employee relations.

b.

“Employee” shall mean any person serving on a full-time annual salaried basis in the service of the state of New York who is appointed to and serving in a position in the collective negotiating unit designated as the security services unit or the security supervisors unit established pursuant to article fourteen of the civil service law.

2.

Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of [Civil Service Law § 209 \(Resolution of disputes in the course of collective negotiations\)](#) between the state and an employee organization so provides on behalf of employees in the collective negotiating unit designated as the security services unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement or award providing for such employee benefit fund, such amount to be determined consistent with said agreement or award as determined in accordance with the contractual methodology for the following state fiscal years: fiscal year two thousand twenty-three--two thousand twenty-four, fiscal year two thousand twenty-four--two thousand twenty-five and fiscal year two thousand twenty-five--two thousand twenty-six. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section. 2-a. Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of [Civil Service Law § 209 \(Resolution of disputes in the course of collective negotiations\)](#) so provides on behalf of employees in the collective negotiating unit designated as the security supervisors unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on the last day of the payroll period in which March first, two thousand twenty-three falls for payments to be made on April first, two thousand twenty-three and, on the last day of the payroll period in which March first, two thousand twenty-four falls for payments to be made on April first, two thousand twenty-four and, on the last day of the payroll period in which March first, two thousand twenty-five falls for payments to be made on April first, two thousand twenty-five. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions of the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section. Such agreement shall provide that any contributions paid to the employee organization for the establishment and maintenance of the employee benefit fund pursuant to this section on behalf of eligible members of this unit shall be offset by contributions already made on behalf of those members in each of the covered years, where applicable.

3.

Such employee organization shall periodically as specified by the director, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director.

4.

The employee organization shall report to the comptroller, in the form and manner as he may direct, the amount it expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any moneys transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with moneys transmitted to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts pursuant to the terms and conditions of such agreements or contracts. The employee organization shall be a fiduciary with respect to employee benefit fund established pursuant to this section.

6.

Nothing herein shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the moneys transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other law, general or special, the provisions of this section shall be controlling.

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_207-a

Original Source: Section 207-A – Employee benefit fund; security services, <https://www.nysenate.gov/legislation/laws/STF/207-A> (last accessed Jul. 6, 2024).

Blank Outline Levels

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5. § 207-B

N.Y. State Finance Law Section 207-B Employee benefit fund

- division of state police
-

1.

Definitions. As used in this section, unless otherwise expressly stated:

a.

“Director” shall mean the director of employee relations.

b.

“Employee” shall mean any person in the service of the state of New York in the division of state police who is appointed to and serving on a full-time annual salaried basis in a position in the collective negotiating units consisting of troopers; commissioned and non-commissioned officers; and investigators, senior investigators and investigative specialists established pursuant to article fourteen of the civil service law. ☞

2.

a. Where, and to the extent that, the agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of the employees in the collective negotiating unit consisting of commissioned and non-commissioned officers in the division of state police, established pursuant to article fourteen of the civil service law, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund. Such amounts are to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand eighteen for payments to be made on April first, two thousand eighteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand nineteen for payments to be made on April first, two thousand nineteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty for payments to be made on April first, two thousand twenty, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-one for payments to be made on April first, two thousand twenty-one, and the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-two for payments to be made on April first, two thousand twenty-two. The amounts, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller will establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with the employee organization that sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. Payments made pursuant to this paragraph and paragraph a-1 of this subdivision shall be made to the same fund as set forth in the agreement between the director and the employee organization that represents the employees covered by the provisions of this paragraph and paragraph a-1 of this subdivision.

a-1. Where, and to the extent that, the agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees in the collective negotiating unit consisting of troopers in the division of state police, established pursuant to article fourteen of the civil service law, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund. Such amounts are to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand eighteen for payments to be made on April first, two thousand eighteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand nineteen for payments to be made on April first, two thousand nineteen, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty for payments to be made on April first, two thousand twenty, the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-one for payments to be made on April first, two thousand twenty-one, and the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand twenty-two for payments to be made on April first, two thousand twenty-two. The amounts, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller will establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with the employee organization that sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. Payments made pursuant to this paragraph and paragraph a of this subdivision shall be made to the same fund as set forth in the agreement between the director and the employee organization that represents the employees covered by the provisions of this paragraph and paragraph a of this subdivision.

* b. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee

organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the collective negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand eleven, for payments to be made on April first, two thousand eleven, and on the payroll on March first, two thousand twelve, for payments to be made on April first, two thousand twelve and on the payroll on March first, two thousand thirteen, for payments to be made on April first, two thousand thirteen and on the payroll on March first, two thousand fourteen, for payments to be made on April first, two thousand fourteen and on the payroll on March first, two thousand fifteen, for payments to be made on April first, two thousand fifteen and on the payroll on March first, two thousand sixteen for payments to be made on April first, two thousand sixteen and on the payroll on March first, two thousand seventeen for payments to be made on April first, two thousand seventeen. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller shall establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with an employee organization, which sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. * NB Effective until certain conditions are met as set forth in chapter 337 of 2019 Part A § 25 * b. Pursuant to the terms of an agreement negotiated between the executive branch of the state of New York and the employee organization representing the collective negotiating unit consisting of investigators, senior investigators, and investigative specialists in the division of state police, and upon audit and warrant of the state comptroller, the director shall provide for the payment of monies to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the collective negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund, such amount to be determined consistent with said agreement, including any and all monies agreed to be transferred in said agreement, and on the basis of the number of full-time annual salaried employees, other than full-time seasonal employees, on the payroll on March first, two thousand eighteen, for payments to be made on April first, two thousand eighteen, and on the payroll on March first, two thousand nineteen, for payments to be made on April first, two thousand nineteen and on the payroll on March first, two thousand twenty, for payments to be made on April first, two thousand twenty and on the payroll on March first, two thousand twenty-one, for payments to be made on April first, two thousand twenty-one and on the payroll on March first, two thousand twenty-two, for payments to be made on April first, two thousand twenty-two. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the state comptroller shall establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with an employee organization, which sets forth the specific terms and conditions for the transmittal of monies pursuant to this section. * NB Effective upon certain conditions being met as set forth in chapter 337 of 2019 Part A § 25 3. Such employee organization shall periodically as specified by the director, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director.

4.

The employee organization shall report to the comptroller, in the form and manner as he may direct, the amount it expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any moneys transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with moneys transmitted to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts pursuant to the terms and conditions of such agreements or contracts. The employee organization shall be a fiduciary with respect to the employee benefit fund established pursuant to this section.

6.

Nothing herein shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the moneys transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other act, general or special, the provisions of this section shall be controlling.

Source: Section 207-B – Employee benefit fund; division of state police, <https://www.nysenate.gov/legislation/laws/STF/207-B> (updated Oct. 11, 2019; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_207-b

Original Source: Section 207-B — Employee benefit fund; division of state police, <https://www.nysenate.gov/legislation/laws/STF/207-B> (last accessed Aug. 20, 2023).

Blank Outline Levels



The legislature occasionally skips outline levels. For example:

(3) A person may apply [...]

(4)(a) A person petitioning for relief [...]

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5. § 207-C

N.Y. State Finance Law Section 207-C Employee benefit fund

- division of military and naval affairs
-

1.

Definitions. As used in this section, unless otherwise expressly stated:

a.

“Director” shall mean the director of employee relations.

b.

“Employee” shall mean any person in the service of the state of New York who is appointed to and serving in a position contained within the collective negotiating unit designated as the division of military and naval affairs unit established pursuant to article fourteen of the civil service law who is otherwise eligible for health insurance coverage pursuant to law and the rules and regulations of the department of civil service, except that it shall not mean seasonal employees whose employment is expected to last less than six months, employees in temporary positions of less than six months duration, or employees holding appointments otherwise expected to last less than six months.

2.

Where and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys quarterly to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement providing for such employee benefit fund, such amount to be determined consistent with the procedure established in said agreement but, on the basis of the number of employees as defined herein on the payroll during the payroll period the last day of which ends no later than twenty-one calendar days before the beginning of the quarter next following such day as determined by the comptroller. The amount, which will be determined pursuant to this section, for employees who are paid from first instance funds, or from special or administrative funds, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from first instance general state charge appropriations or from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section.

3.

Such employee organization shall periodically as specified by the director, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director.

4.

The employee organization shall report to the comptroller, in the form and manner as he may direct, the amount it expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any moneys transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state (including "employee" as defined herein and any other employee of the state) shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with moneys transmitted to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts pursuant to the terms and conditions of such agreements or contracts. The employee organization shall be a fiduciary with respect to an employee benefit fund established pursuant to this section.

6.

Nothing herein shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the moneys transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other act, general or special, the provisions of this section shall be controlling.

Source: Section 207-C – Employee benefit fund; division of military and naval affairs, <https://www.nysenate.gov/legislation/laws/STF/207-C> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Original Source: Section 207-C — Employee benefit fund; division of military and naval affairs, <https://www.nysenate.gov/legislation/laws/STF/207-C> (last accessed Aug. 20, 2023).

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5. § 207-D

N.Y. State Finance Law Section 207-D Employee benefit fund

- agency police services unit
-

1.

As used in this section, unless otherwise expressly stated:

(a)

“Director” shall mean the director of employee relations.

(b)

“Employee” shall mean any person serving on a full-time annual salaried basis in the service of the state of New York who is appointed to and serving in a position in the collective negotiating unit designated as the agency police services unit and is a police officer pursuant to subdivision thirty-four of section 1.20 of the criminal procedure law.

2.

Where and to the extent that an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law or an interest arbitration award issued pursuant to subdivision four of [Civil Service Law § 209 \(Resolution of disputes in the course of collective negotiations\)](#) between the state and an employee organization so provides on behalf of employees in the collective negotiating unit designated as the agency police services unit established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of moneys to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provision of such agreement or award providing for such employee benefit fund, such amount to be determined consistent with said agreement or award on the basis of the number of full-time annual salaried employees, as determined by the comptroller, on the payroll on March first, two thousand twenty-three for payments to be made on April first, two thousand twenty-three, on the payroll on March first, two thousand twenty-four for payments to be made on April first, two thousand twenty-four, and on the payroll on March first, two thousand twenty-five for payments to be made on April first, two thousand twenty-five. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative funds, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director shall enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of moneys pursuant to this section.

3.

Such employee organization shall periodically as specified by the director, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director.

4.

The employee organization shall report to the comptroller, in the form and manner as he or she may direct, the amount it expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any moneys transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with moneys transmitted to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts pursuant to the terms and conditions of such agreements or contracts. The employee organization shall be a fiduciary with respect to the employee benefit fund established pursuant to this section.

6.

Nothing in this section shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the moneys transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other law, general or special, the provisions of this section shall be controlling.

Source: Section 207-D – Employee benefit fund; agency police services unit, <https://www.nysenate.gov/legislation/laws/STF/207-D> (updated Jul. 5, 2024; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_207-d

Original Source: Section 207-D – Employee benefit fund; agency police services unit, <https://www.nysenate.gov/legislation/laws/STF/207-D> (last accessed Jul. 6, 2024).

Blank Outline Levels



The legislature occasionally skips outline levels. For example:

- (3) A person may apply [...]
- (4)(a) A person petitioning for relief [...]

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N.Y. State Finance Law Section 208

Authorized individual retirement plans

1.

a. The term “authorized individual retirement plan” as used in this section shall mean an individual retirement plan, as defined in the Economic Recovery Tax Act of 1981 (P.L. 97-34), established and maintained by one or more financial organizations with which a committee established herein has contracted pursuant to this section for the purposes of employee contribution by payroll deductions.

b.

The term “financial organization” as used in this section shall mean an organization that is authorized to do business in the state of New York, and is licensed or chartered by the state department of financial services, is chartered by an agency of the federal government, or is subject to the jurisdiction of the securities and exchange commission. [§](#)

2.

The president of the civil service commission is authorized to enter into contracts, on behalf of the state, with one or more financial organizations to provide for authorized individual retirement plans in which employees of the state eligible to authorize payroll deductions by subdivision seven of [§ 201 \(Deductions from salaries\)](#) may participate. Any such contract shall be administered on behalf of the state by the president of the civil service

commission and shall be subject to audit by the comptroller. No such contract shall take effect until it has been submitted to and approved by the director of the budget and then approved by the comptroller.

Source: Section 208 – Authorized individual retirement plans, <https://www.nysenate.gov/legislation/laws/STF/208> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Original Source: Section 208 – Authorized individual retirement plans, <https://www.nysenate.gov/legislation/laws/STF/208> (last accessed Aug. 20, 2023).

Blank Outline Levels

x

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N.Y. State Finance Law Section 209 Employee benefit fund

- professional services
-

1.

Definitions. As used in this section, unless otherwise expressly stated:

a.

“Director” shall mean the director of employee relations.

b.

“Employee” shall mean any person in the service of the state of New York who is appointed to and serving in a position contained within the collective negotiating unit designated as the professional services negotiating unit in the state university of New York established pursuant to article fourteen of the civil service law who is eligible for full or partial per capita contributions to an employee benefit fund pursuant to the terms of an agreement between the state and an employee organization representing employees in such negotiating unit.

2.

Where, on the effective date of this section, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law so provides on behalf of employees in the collective negotiating unit designated as the professional services negotiating unit in the state university of New York established pursuant to article fourteen of the civil service law, and upon audit and warrant of the comptroller, the director shall provide for the payment of monies quarterly to such employee organization for the establishment and maintenance of an employee benefit fund established by the employee organization for the employees in the negotiating unit covered by the controlling provisions of such agreement providing for such employee benefit fund, such amount to be determined consistent with the procedure established in said agreement but, on the basis of the number of employees as defined herein on the payroll during the payroll period the last day of which ends no later than twenty-one calendar days before the beginning of the quarter next following such day as determined by the comptroller and the state university of New York unless there is an agreement entered into pursuant to such article fourteen between the state and such employee organization for the determination during a different payroll period of the number of employees in positions which are on an appointment cycle which does not place them on payroll at the time that such number of employees would otherwise be determined. The amount, which will be determined pursuant to this section, for employees who are paid from special or administrative fund or funds of the state, other than the general fund or the capital projects fund of the state, will be paid from the appropriations as provided by law, in which case the comptroller will establish procedures to ensure repayment from said special or administrative funds. The director may enter into an agreement with an employee organization which sets forth the specific terms and conditions for the establishment and administration of an employee benefit fund as a condition for the transmittal of monies pursuant to this section.

3.

Such employee organization shall periodically as specified by the director of employee relations, supply a description of the benefits purchased or provided by the employee benefit fund, the utilization experience of the benefit fund, the amount disbursed for or the cost of such benefits and such other information as may be requested by the director of employee relations.

4.

The employee organization shall report to the comptroller, in the form and manner as he may direct, the amount it expended for the purchase of or providing for such benefits for any period specified by the comptroller. The comptroller is hereby authorized to audit the books of the employee organization with respect to any monies transmitted to it pursuant to this section.

5.

Neither the state nor any officer or employee of the state shall be a party to any contract or agreement entered into by any employee organization providing for benefits purchased in whole or in part with monies transmitted to such employee organization pursuant to this section. No benefit provided pursuant to such contracts or agreements shall be payable by the state and all such benefits shall be paid by the responsible parties to such agreements or contracts pursuant to the terms and conditions of such agreements or contracts. The employee organization shall be a fiduciary with respect to an employee benefit fund established pursuant to this section.

6.

Nothing herein shall be deemed to diminish, impair or reduce any benefit otherwise payable to any employee established or authorized by law, rule or regulation by reason of such employee's lack of eligibility to participate in any benefit program established by an employee organization pursuant to this section.

7.

In the event it is determined that the monies transmitted to an employee organization pursuant to this section is income for which payroll deductions are required for income tax withholdings from the salary or wages of employees pursuant to law, the comptroller shall determine the amount of such withholdings required and deduct the amount so required to be withheld from the salary or wages of the employees concerned.

8.

The employee organization shall indemnify the state for any claims whatsoever paid by it arising from the establishment, administration or discontinuation of any employee benefit provided pursuant to this section, together with reasonable costs of litigation arising therefrom.

9.

Insofar as the provisions of this section are inconsistent with the provisions of any other act, general or special, the provisions of this section shall be controlling.

Source: Section 209 – Employee benefit fund; professional services, <https://www.nysenate.gov/legislation/laws/STF/209> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Original Source: Section 209 – Employee benefit fund; professional services, <https://www.nysenate.gov/legislation/laws/STF/209> (last accessed Aug. 20, 2023).

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N.Y. State Finance Law Section 209-A

Workers' compensation supplementation allowance

1.

Notwithstanding any other law, rule or regulation to the contrary, where, and to the extent that, an agreement between the state or the New York state canal corporation and an employee organization entered into pursuant to article fourteen of the civil service law on behalf of employees in a collective negotiating unit established pursuant to article fourteen of the civil service law provides for the payment of a supplement to the workers' compensation award, such supplement shall be paid in accordance with such agreement. Officers and employees serving in positions in the executive branch which are designated managerial or confidential pursuant to article fourteen of the civil service law, civilian state employees of the division of military and naval affairs of the executive department whose positions are not in, or are excluded from representation rights in any recognized or certified negotiating unit, those excluded from representation rights under article fourteen of the civil service law pursuant to rules and regulations of the public employment relations board and officers and employees of the legislature shall receive a supplement to the workers' compensation award provided, however, that officers and employees serving in positions in the executive branch which are designated managerial or confidential pursuant to article fourteen of the civil service law, civilian state employees of the division of military and naval affairs of the executive department whose positions are not in, or are excluded from representation rights in any recognized or certified negotiating unit and those excluded from representation rights under article fourteen of the civil service law pursuant to rules and regulations of the public employment relations board shall receive such supplement only with respect to an absence resulting from an occupational injury or disease occurring on or before June thirtieth, nineteen hundred ninety-two. Such supplement shall be paid in accordance with rules and regulations to be promulgated by the president of the civil service commission. For the sole purpose of retirement credit, retirement contribution and final average salary under the retirement and social security law, an employee's compensation for the period during which he or she receives such supplement and such award shall be deemed to be the full compensation or salary such employee

would have earned or been entitled to receive had he or she not received the workers' compensation benefit provided by such agreement. During the period of time an employee receives payment of such supplement and workers' compensation award, such employee shall be deemed on the payroll in full status for those purposes provided for in such agreement. ⁸

2.

Notwithstanding any other law, rule or regulation to the contrary, where, and to the extent that, an agreement between the state or the New York state canal corporation and an employee organization entered into pursuant to article fourteen of the civil service law on behalf of employees in a collective negotiating unit established pursuant to article fourteen of the civil service law so provides, an employee placed on an authorized leave without pay during the course of an absence resulting from an occupational injury or disease found to be compensable by the workers' compensation board shall be deemed to be on the payroll at such employee's prevailing rate of annual compensation for the purpose of retirement credit and employer contributions to the retirement system. Officers and employees serving in positions in the executive branch which are designated managerial or confidential pursuant to article fourteen of the civil service law, civilian state employees of the division of military and naval affairs of the executive department whose positions are not in, or are excluded from representation rights in any recognized or certified negotiating unit and those excluded from representation rights under article fourteen of the civil service law pursuant to rules and regulations of the public employment relations board who are placed on an authorized leave without pay during the course of an absence resulting from an occupational injury or disease found to be compensable by the workers' compensation board occurring on or after July first, nineteen hundred ninety-two, shall be deemed to be on the payroll at such officer's or employee's prevailing rate of compensation for the purpose of retirement credit and employer contributions to the retirement system. Any employee contribution relating to the retirement credit provided by this subdivision shall be paid directly by such employee to the retirement system pursuant to the rules and regulations of the comptroller. The retirement credit provided by this subdivision shall only apply to a period of authorized leave without pay occurring during the first twelve months of absence related to such occupational injury or disease.

3.

Notwithstanding subdivision two of this section and any other law, rule or regulation to the contrary, where, and to the extent that, an agreement between the state and an employee organization on behalf of state employees in the professional, scientific and technical negotiating unit established pursuant to article fourteen of the civil service law so provides, an employee who participates in the medical evaluation program established pursuant to such negotiated agreement and is placed on an authorized leave without pay during the course of an absence resulting from an occupational injury or disease found to be compensable by the workers' compensation board shall be deemed to be on the payroll at such employee's prevailing rate of annual compensation for the purposes of retirement credit and employer contributions to the retirement system. Any employee contribution relating to the retirement credit provided by this subdivision shall be paid directly by such employee to the retirement system pursuant to the rules and regulations of the comptroller. The retirement credit provided by this subdivision shall only apply to a period of authorized leave without pay occurring during the first twelve months of absence related to such occupational injury or disease.

Source: Section 209-A – Workers' compensation supplementation allowance, <https://www.nysenate.gov/legislation/laws/STF/209-A> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_209-a

Original Source: Section 209-A – Workers' compensation supplementation allowance, <https://www.nysenate.gov/legislation/laws/STF/209-A> (last accessed Aug. 20, 2023).

x

The legislature occasionally skips outline levels. For example:

- (3) A person may apply [...]
- (4)(a) A person petitioning for relief [...]

In this example, (3), (4), and (4)(a) are all outline levels, but (4) was omitted by its authors. It's only implied. This presents an interesting challenge when laying out the text. We've decided to display a blank section with this note, in order to aide readability.

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N.Y. State Finance Law Section 209-B

Severance benefits for certain state officers and employees

1.

Notwithstanding any other law, rule or regulation to the contrary, where, and to the extent that, an agreement between the state and an employee organization entered into pursuant to article fourteen of the civil service law on behalf of employees in a collective negotiating unit established pursuant to article fourteen of the civil service law provides for the payment of a severance benefit in the form of a lump sum payment or an educational stipend as a consequence of the state contracting for goods and services, such severance benefit shall be paid in accordance with such agreement. A severance benefit in the form of a lump sum payment shall be repaid to the state under the circumstances and in the manner specified by such agreement.

2.

Notwithstanding any other law, rule or regulation to the contrary, officers and employees serving in positions in the executive branch which are designated managerial or confidential pursuant to article fourteen of the civil service law, civilian state employees of the division of military and naval affairs of the executive department whose positions are not in, or are excluded from representation rights in any recognized or certified negotiating unit and those excluded from representation rights under article fourteen of the civil service law pursuant to rules and regulations of the public employment relations board whose permanent positions in the competitive, non-competitive or labor classes are abolished as a consequence of the state contracting for goods and services may receive a severance benefit in the form of a lump sum payment or an educational stipend. Such severance

benefit shall be paid in accordance with rules and regulations to be promulgated by the president of the civil service commission. A severance benefit in the form of a lump sum payment shall be repaid to the state under the circumstances and in the manner specified by such rules and regulations. 

3.

Any severance benefit paid pursuant to this section shall not be deemed salary for any purposes of the civil service law or the retirement and social security law.

Source: Section 209-B – Severance benefits for certain state officers and employees, <https://www.nysenate.gov/legislation/laws/STF/209-B> (updated Sep. 22, 2014; accessed Apr. 19, 2025).

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Location: https://newyork.public.law/laws/n.y._state_finance_law_section_209-b

Original Source: Section 209-B — Severance benefits for certain state officers and employees, <https://www.nysenate.gov/legislation/laws/STF/209-B> (last accessed Aug. 20, 2023).

Blank Outline Levels

x

The legislature occasionally skips outline levels. For example:

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