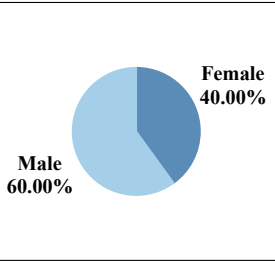


# IBM HR ANALYSIS REPORT

## AVERAGE AGE BY DEPARTMENT AND JOB ROLE

		Female	Male
Human Resources	Human Resources	34.44	35.97
	Manager	50.50	47.71
Research & Development	Healthcare Representative	38.90	40.39
	Laboratory Technician	35.27	33.52
	Manager	47.50	44.73
	Manufacturing Director	38.64	37.96
	Research Director	41.91	45.47
	Research Scientist	33.99	34.39
Sales	Manager	47.32	47.39
	Sales Executive	37.83	36.25
	Sales Representative	30.05	30.62

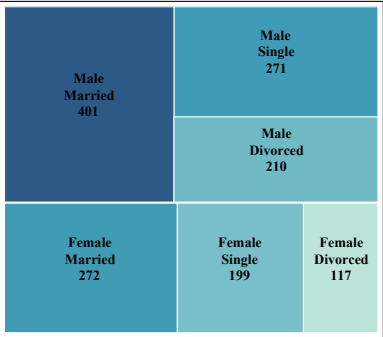
## GENDER IN THE COMPANY



## GENDER AND JOB ROLE

	Female	Male
Sales Executive	132	194
Research Scientist	114	178
Laboratory Technician	85	174
Manufacturing Director	72	73
Healthcare Representative	51	80
Manager	47	55
Sales Representative	38	45
Research Director	33	47
Human Resources	16	36

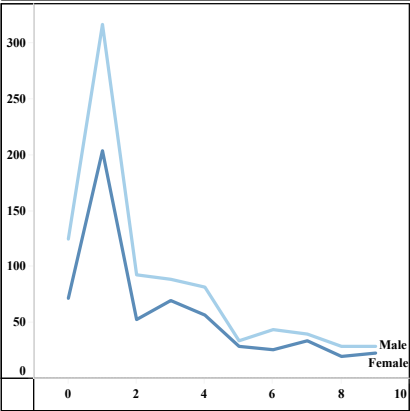
## GENDER AND MARITAL STATUS



## TOTAL EMPLOYEES BY EDUCATION FIELD

Life Sciences	606
Medical	464
Marketing	159
Technical Degree	132
Other	82
Human Resources	27

## NUMBER COMPANIES WORKED FOR



## TOTAL EMPLOYEES BY DEPARTMENT AND JOB ROLE

Human Resources	Human Resources	52
	Manager	11
Research & Development	Research Scientist	292
	Laboratory Technician	259
	Manufacturing Director	145
	Healthcare Representative	131
	Research Director	80
Sales	Manager	54
	Sales Executive	326
	Sales Representative	83
	Manager	37

## AVERAGE MONTHLY INCOME BY DEPARTMENT AND JOB ROLE

Human Resources	Manager	18,089
	Human Resources	
Research & Development	Manager	17,130
	Research Director	
	Healthcare Represent..	7,529
	Manufacturing Direct..	
	Research Scientist	3,240
Sales	Laboratory Technician	
	Manager	16,987
	Sales Executive	6,924
	Sales Representative	

Total employees  
1,470

Average Age  
36.92

Average Years at Company  
7.008

Average Total Working Years  
11.28