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Experience Detail

In-Charge (Campus 2): Since November 2013 appointed as In-Charge (Campus 2), overseeing the operational and logistic aspects of faculty members, office personnel, and nearly two thousand students of campus 2. **Deputy Director : United International University: February 2010 to till date** Since beginning of spring trimester 2009 had been given additional responsibilities as Deputy Director, BBA program of Campus 2. **Assistant Professor : United International University: June 2008 to till date** Conduct classes on management, computer application program, management information system, and human resource management. **Senior Lecturer : East West University: May 2003 to May 2008** Joined East West as a Senior Lecturer on January 17, 2004 and prior to that had also taught here for two semesters as an adjunct faculty. Took classes at both graduate and undergraduate programs. **Country Manager (Pakistan) : Aptech Worldwide: 2001 to Mar 2003** APTECH WORLDWIDE an International IT Megacorp having operations in 52 countries and involved in training, software development and consultancy services. Recruited to develop and support company's IT training business in Pakistan having 31 branches spread across the country. Reported directly to the Regional Head at Head Office, Mumbai, India.

Managing Director : BDtech Computers: 1998 to 2001

BDtech, a Genuine Intel Dealer (GID) from the very onset of Intel Operation in Bangladesh, has its presence in BCS, Computer City. BDtech complemented the role of Micrologic by providing hardware solutions to clients. Major clients included Civil Aviation Authority of Bangladesh (CAAB), Department of Manpower, Progoti Life Insurance and more.

Managing Director : Micrologic Computers: 1996 to 2001

Micrologic, primarily a software developing company aimed at the corporate and institutional market, developed a bangla keyboard interface Nokshi, along with bangla speller and Bangla to English dictionary. Nokshi is the standardized Bangla interface used in Bangladesh Bank. Micrologic also provided various IT consulting assignments to autonomous & private organizations such as RHD, LGED, Titas, etc.

Executive Director : Impulse Computers, 1993 to 1996

Impulse computer was a part of the Impulse Group of Companies, which was a major exporter of computer hardware to CIS countries. It was also engaged in local market. Impulse Computers provided services mainly in hardware retailing with clients such as PM's office, DGFI, Army etc. Responsible included total set up of this unit ranging from recruiting to budgeting to management and total profitability of the unit. **Marketing Manager : Infotech Limited, 1991 to 1993**

Infotech was among the pioneer computer firms in our country. Work responsibility was to visit different organizations as well as design promotional materials for the company. Clientele included the Defense forces, reputed business houses and foreign missions such as in Indian High Commission. **Hardware Specialist : Infotech Limited, 1989 to 1991**

Main task was to provide the hardware backup for the company. This involved installing PCs, repairing as well as providing on-call servicing for clients at their premises

Education Detail

MBA : Institute of Business Administration (IBA), University of Dhaka, Human Resource Major, 1996 **Physics** (Hons) B.Sc:

Dhaka College, University of Dhaka, Second Class Third, 1989

(There was no first class in that year under traditional examination system) **HSC** : Pakistan College Sharjah (UAE), Federal Board of Islamabad, Grade A, 1984 (1st among five colleges in UAE under Islamabad Board) **SSC** : Pakistan College Sharjah (UAE), Federal Board of Islamabad, Grade A, 1982

Other Achievements

Publication and Seminar: Soheli-Uz-Zama, Abu Saleh Md., and Jalil, Mohammad Behroz *Knowledge-Driven Innovation for Knowledge-based Economy* Dhaka University Journal of Management, Volume 5, Nos 1&2, January-December 2013, page 103-118 Jalil, Mohammad Muaz, and Jalil, Mohammad Behroz *Understanding the Dynamics of the Furniture Sector in Bangladesh* Journal of Bangladesh Studies, Volume, Number 1, Year 2013, page 71-83, ISSN: 1529-0905 Chisty, Kazi Khaled Shams, and Jalil, Mohammad Behroz, and Faruq, Omar *Amusement Park in Bangladesh: Visitors Evaluation* Southeast University Journal of Business Studies, Volume II, No.2, page 257-267, ISSN:1815-3267 Worked with Dr. A. K. Enamul Haque, and Farha Naz to develop and publish a working Paper on *State of Corporate Governance in Bangladesh: Analysis of Public Limited Companies-Financial, Non-Financial Institutions and State Owned Enterprise*, Center for Research and Training, East West University (EWU), Working Paper series No.2. Same working paper was presented at DCCI and EWU. **SKILLS & KNOWLEDGE:** Received training (ToT) on SME-Toolkit jointly conducted by SEDF and DCCI. Undertook a ten weeks course in CMC Limited in New Delhi, India on ITEC/SCAAP (Software System Training Program). Course subjects included: • RDBMS using INGRES • UNIX • Programming in C • ACAD • Data Communication & Networking • AI & Prolog • Presentation Software and Structural System Analysis & Design. Certificate course on UNIX operating system and Oracle and C language organized by Bangladesh Computer Council Course on Database Development with Visual Basic & MS Access, Participated course on Networking Essential conducted by visiting Japanese Professor. Additionally possesses work experience involving Repair, Maintenance and Troubleshooting of IBM compatible Micro-Computers. Extensive work on application packages, Windows NT.

Professional Membership

Life member of IBA Alumni Association, Life member of MBA Club Ltd. Member of Bangladesh Computer Society

Publication

Journal Papers

2022## STRATEGIC HUMAN RESOURCE MANAGEMENT, HUMAN CAPITAL MANAGEMENT AND TALENT MANAGEMENT: SAME GOALS MANY ROUTES? Publication: Academy of Strategic Management Journal Author List: Abu Zafar Md. Rashed Osman, Ahmed Imran Kabir, Abu Saleh Md. Soheli-Uz-Zaman, MOHAMMAD BEHZOZ JALIL

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