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Dr. Gouranga Chandra Debnath

Associate Professor, School of Business & Economics (SoBE)

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- Education
- Job Experience
- Research & Publication
- Achievement and Special Scholarship
- Publication

Education

PhD Leadership style of NGOs Kalinga Institute of Industrial Technology (KIIT), India, (2019) Master in Business Administration (MBA) Faculty of Business Studies (International) Anglia Ruskin University, UK, (2010) **Master in Business Administration (MBA)** Faculty of Business Studies (Human Resource Management) University of Dhaka (2005) **Bachelor of Business Administration (BBA)** Faculty of Business Studies (Management Studies) University of Dhaka (2004) **HSC** Adhyapak Abdul Mojid college, Cumilla, 1999 Commerce Group 1st Division * **Got 1 st position in combined merit list from Cumilla board . SSC** Ramakrishnapur K, K, R, K High School, Cumilla, 1994 Science Group 1st Division * **Degree	Institutions	Group/ Major	Year**
PhD | Kalinga Institute of Industrial Technology, India | HRM/ Leadership | 2019
MBA | Anglia Ruskin University, UK | MBA (International) | 2010
MBA | University of Dhaka, Bangladesh | HRM | 2006
BBA | University of Dhaka, Bangladesh | Management Studies | 2005
HSC | Adhyapak Abdul Mojid college, Cumilla Got 1 st position in combined merit list from Cumilla board . | Commerce | 1999
SSC | Ramakrishnapur K, K, R, K High School, Cumilla | Science | 1994

Job Experience

Institute: United International University (UIU) **Designation:** Associate Professor (School of Business & Economics) **Institute:** Daffodil International University (DIU) **Designation:** From Lecturer to Associate Professor (School of Business & Economics) May 2011-March 2021 **Designation	Institution	Years**
Lecturer | Daffodil International University | 16 May, 2011 â€“ 15 May, 2012
Senior Lecturer | Daffodil International University | 16 May, 2012 â€“ 30 May, 2014
Assistant Professor | Daffodil International University | 01 June, 2014 â€“ 30 May, 2019
Associate Professor | Daffodil International University | 01 June,2019â€“27 February, 2024
Assistant Professor | United International University | 01 March,2021-17 December,2022
Associate Professor | United International University | 17 December, 2022- till date

Research & Publication

1. Mollah, M.A.; Amin, M.B.; Debnath, G.C.; Hosain, M.S.; Rahaman, M.A.; Abdullah, M. (2004) "Nexus among Digital Leadership, Digital Transformation, and Digital Innovation for Sustainable Financial Performance: Revealing the Influence of Environmental Dynamism," Sustainability, MDPI, vol. 16(18), pages 1-19, September.
<https://doi.org/10.3390/su16188023>
2. Liu J, Nwagu EC, Liu R, Wang Q, Debnath G.C, Bhowmik R (2024) Effect of Chinese outward FDI on youth unemployment in sub-Saharan Africa. PLOS ONE 19(7): 0305482. <https://doi.org/10.1371/journal.pone.0305482>
3. Amin, M. B., Asaduzzaman, M., Debnath, G. C., Rahaman, M. A., & Oláh, J. (2024). Effects of circular economy practices on sustainable firm performance of green garments. Oeconomia Copernicana, 15(2), 637-682.
<https://doi.org/10.24136/oc.2795>
4. , Debnath.G.C., Debnath.N.C., Wang.S. (2022). Emerging stock market reactions to shocks during various crisis periods (PLOS ONE) ISSN:1932-6203(Online), Volume 17, Issue 9, June 2022;
<https://doi.org/10.1371/journal.pone.0272450>
5. Jamil, M., Ahmed, F., Debnath,G.C., & Bojnec, S. (2022). Transition to Renewable Energy Production in the United States: The Role of Monetary, Fiscal, and Trade Policy Uncertainty. *Energies (MDPI), Special Issue Economics of Energy and Environmental Policy in Electricity. ISSN: 1996-1073 (Online), Volume 15, Issue 13, June 2022;* <https://doi.org/10.3390/en15134527>
6. C., Bhowmik.R. (2022). Key Success Factors Of Ngo Leadership That Leads To Sustainable And Effective Development: A Case On BRAC, Bangladesh, *Revista de Cercetare si Interventie Sociala* , ISSN: 1584-5397 (online), Volume77/2022, Page No 125-148
7. Debnath, G.C., Hossain, M.I., & Jahan,S. (2020). Covid-19: Impact on Bangladesh Economy. *International Journal of Mechanical Engineering (IJME), ISSN: 0974-5823 (Online), Volume 7, Issue 01, January 2022, Page NO. 1129-1137*
8. Bhowmik,R., Debnath,G.C., Zafar, R.F., Lormon, B.L. (2021). Creative Industry in Terms of Covid-2019 Pandemic: European Countries Responsive Measures, *Pressburg Economic Review ISSN: 2754-2556 (Online), Volume 1, Issue 01, August 2021, Page NO. 8-16*
9. Debnath,G.C., Hossain, M.I., Naim, M., & Rahman, N. (2020). TQM Practices and Utilization of Technology in the Ready-Made Garments (RMG) Sector of Bangladesh. *International Journal of Scientific & Technology Research (IJSTR), ISSN: 2277-8616 (Online), Volume 9, Issue 02, February 2020, Page NO. 1143-1148*
10. Hossain, M.I., Debnath,G.C., & Sharmin.S. (2020). The Employability of Graduate Students in Choosing Right Career in Today's Technological *International Journal of Scientific & Technology Research (IJSTR), ISSN: 2277-8616 (Online), Volume 9, Issue 02, February 2020, Page NO. 3031-3038*
11. Debnath, G.C., Hossain, M.I., Hassan, M.A., Ani, N. A., & Alam, J. (2020). The Effect on Job Performance and Employee Turnover in Bangladeshi Organization. *Journal of critical reviews, ISSN: 2394-5125, Volume 7, Issue 04, 2020 , Page NO. 4171-4180*
12. Debnath, G.C, Anam, S., Suraiya, S., Rahim, M & Ronel, H.I. (2020). Forecasting NonPerforming Loan: Perspective of Bangladesh. *Journal of critical reviews, ISSN: 23945125, Volume 7, Issue 04, Page NO. 4163-4170*
13. Debnath, G.C, Anam, S., Chakraborty, A.K & Hassan, M.A. (2020). In Technological Era, Implementation of Stochastic Linear Programing Model (SPL) In Forecasting Optimum Faculty Requirement on Course Allocation: Evidence from Department of Business Administration, Daffodil International University. *Journal of critical reviews, ISSN: 23945125, Volume 7, Issue 05, Page NO. 2693-2702*
14. Tanchi, K.R., Noor, F., Rahman, S., Kamruzzaman, M., & Debnath, G.C. (2020). The Impact of Covid 19 On Higher Education and Way Forward: The Bangladesh Perspective. *International Journal of Management (IJM), ISSN: 0976-6510, Volume 11, Issue 12, December 2020, Page NO. 1363-1372*
15. Debnath, G.C., Chowdhury, S., Khan,S., & Chowdhury, T.S. (2020). Achieving Sustainable Development Through Entrepreneurship & Economic Empowerment of Women in The Technological Era. *International Journal of Management (IJM), ISSN: 0976-6510, Volume 11, Issue 9, September 2020, Page NO. 1385-1398*
16. Bhowmik, R., Patnaik, B.C.M., Debnath, G.C., Satpathy, (2020). Impact of Carbon Tax Scheme and CO 2 Control Technologies on Bangladesh Aviation Industry. *International Journal of Engineering and Advanced Technology (IJEAT), ISSN: 2249 - 8958 (Online), Volume - 9, Issue - 3 , February, 2020, Page NO. 54-62*
17. Suraiya,S., Debnath,G.C., Anam, (2020). Identifying the Dependency Outline of Students' Attendance in Tertiary Level using Markov Chain and Logistic Regression Model. *International Journal of Engineering and Advanced Technology*

18. Alam, S., Debnath, G.C., Islam, A. (2020). Is It Feasible to Include Ready-Made Garments Sector in Badajoz Zone under Science and Technology Park of Extremadura, Spain? *International Journal of Innovative Technology and Exploring Engineering (IJITEE)*, ISSN: 2278-3075 (Online), Volume 9, Issue 2, December 2019, Page No.4464
19. Alam, S., Debnath, G.C., & Hossain, T. (2019). Leadership Attributes and Organizational Goal Achievement: An Ethical Perspective in the Global era. *Daffodil International University Journal of Business and Entrepreneurship (DIUJBE)*, ISSN: 2664-3421 (Online), Volume-12, Issue-2, Page No.51-62
20. Debnath, G.C., Sahoo, M., & Hossain, M.I. (2018). Knowledge management in technological era: a managerial perspective. *International Journal of Mechanical Engineering and Technology (IJMET)*. ISSN: 0976-6359 (Online) Volume 9, Issue 6, June 2018, Page NO. 83-91
21. C., Tanchi, K.R., & Sahoo, M. (2018). Simulation Of Transformational Leadership on Front-Line Employee Motivation in Private Banks in The Current Technological Scenario. *International Journal of Mechanical Engineering and Technology (IJMET)*. ISSN: 0976-6359 (Online) Volume 9, Issue 7, July 2018, Page NO. 375-386
22. Debnath, G.C. (October-2017). Leadership is practicing in the NGOs -A Case in a developing country like Bangladesh (BRAC). *Journal of Advance Management Research*, ISSN: 2393-9664: Volume 5 and Issue 4, Page NO. 514-527
23. Debnath, G.C., Rahman, S., & Akter, S. (2017). An Analysis of Liquidity Position of NonBank Financial Institutions: A Study on Some Selected Non-Bank Financial Institutions in Bangladesh. *The cost and Management*, ISSN 1817-5090, Volume XLV, Number 1, January-February 2017, Page NO.36-44
24. Debnath, G.C., & Kamruzzaman, M. (2015). Implementation of 7 Core Principles of ISO 26000 (CSR) in Bangladesh: A Case Study on Grameenphone. *Daffodil Journal of Business and Economics*, ISSN 1818-6238; Volume-9, No.1, June 2015, Page NO.173-185.
25. Debnath, C., & Hadi, R. (2014). Education Management AT Tertiary Level: A case of Bangladesh National University (BNU). *Manarat International University Studies*, Volume 3, Issue 1, December 2014, Page NO.70-78
26. Hadi, R., & Debnath, G.C. (2013). Tracking Selection Criteria of Traditional Drink Labang and measuring their Impact on Customer Choice. *The cost and Management*, ISSN 18175090, Volume XLI, Number 3, Page NO.33-38
27. Debnath G.C & Bhowmik R (2012) Understanding the Reciprocal relationship among Leadership styles and organizational performance: A case study in Bangladesh The cost and Management, ISSN 1817-5000, Volume XL, Number 5. Page NO.10-19
28. Debnath G.C (2012) Influence of Cost Accounting Techniques on Performance improvement: An Empirical study on Manufacturing organizations in Bangladesh The cost and Management, ISSN 1817-5000, Volume XL, Number 2. Page NO.22-25

Achievement and Special Scholarship

Achievement: Got 1 st position in combined merit list from Cumilla board . Commerce Group, 1999 **Special Scholarship:** Board Scholarship in University life.

Publication

Journal Papers

2024## effects of circular economy practices on sustainable firm performance of green garments Environmental Economics Publication: Oeconomia Copernicana Author List: Mohammad Bin Amin, Judit Oláh, Md. Atikur Rahaman, Gouranga Chandra Debnath, Md Asaduzzaman

effect of chinese outward fdi on youth unemployment in sub-saharan africa

Publication: PLoS ONE Author List: Junqi Liu, Gouranga Chandra Debnath, Roni Bhowmik

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- [Media](#)
- [Career](#)
- [Contact](#)

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- [Dept. of CSE](#)
- [B.Sc in Data Science](#)
- [Dept. of EEE](#)
- [Dept. of Civil Engineering](#)
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- [Dept. of MSJ](#)
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- [Dept. of Economics](#)
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- [Admission](#)
- [Tuition Fees & Waiver](#)
- [Admission Requirements](#)
- [Admission Test Result](#)
- [Admission Procedure](#)
- [Admission Notice](#)
- [International Studentsâ€™ Admission](#)
- [Global Opportunities](#)
- [International Collaboration](#)
- [FAQ](#)

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- [IBER](#)
- [Time Schedule of Shuttle Services](#)
- [Student Transportation Service](#)
- [Payment Procedure](#)
- [Student e-Resources](#)
- [Important Contact](#)

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- [UCAM](#)
- [eLMS](#)
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- [Online Classroom Booking](#)
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- [Necessary Forms](#)
- [Notice](#)
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