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Ms. Piana Monsur Mindia

Assistant Professor (On Leave), School of Business & Economics (SoBE)

ROOM: 318 (4-6) B PABX: 5124 Email: piana@bus.uiu.ac.bd * Home * Faculty Profiles

- Education
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Education

- **MBA**(CGPA: 3.98), **University of Dhaka** (Major: Human Resource Management), Year: 2012
- **BBA**, (CGPA: 3.71), **University of Dhaka** (Major: Management Studies), Year: 2011

Professional Experience

- **United International University**, Lecturer(Februaryâ€™14-present)
- **Uttara University**, Lecturer(Januaryâ€™13-Januaryâ€™14)

Research Work & Interests

1. Mindia, Piana M. and Akkas, M. A. *Performance Appraisal System of the Academics of Public and Private Universities of Bangladesh: An Empirical Study*, International Business Management, Volume: 9 ,Issue: 5, Year: 2015, Page No.: 712-718
(<http://medwelljournals.com/abstract/?doi=ibm.2015.712.718>)
2. Compensation Practices of Standard Chartered Bank. A Research work done for the MBA thesis in 2012 at University of Dhaka, Bangladesh. **RESEARCH INTEREST:**
3. Corporate Social Responsibility
4. Diversity Management
5. Performance Management System
6. Green HRM
7. Employee Engagement
8. E-recruitment, etc.

Achievements

- **CONFERENCE ACTIVITY** : Mindia, Piana M. and Akkas, M. A. *Performance Appraisal System of the Academics of Public and Private Universities of Bangladesh: An Empirical Study*, International Business Management, Volume: 9 ,Issue: 5, Year: 2015, Page No.: 712-718.
- **GRANTS**: Enlisted for Deanâ€™s Honor Award from Faculty of Business Studies, University of Dhaka, Bangladesh for excellent results.
- **PROFESSIONAL MEMBERSHIPS**: Member, American Center, Dhaka (since 2014).
- **Training and Workshop in Research Methodology** (Conducted by United International University)

Publication

Journal Papers

2023## Nexus between environmental sustainability, good governance, financial inclusion, and tourism development in Bangladesh: Evidence from symmetric and asymmetric investigation Publication: Frontiers in Environmental Science
Author List: Yeasmin Islam, Md Qamruzzaman, Nusrat Farzana, Piana Monsur Mindia

Nexus between environmental sustainability, good governance, financial inclusion, and tourism development in Bangladesh: Evidence from symmetric and asymmetric investigation

Environmental EconomicsFinancial InnovationTourism Marketing Publication: Frontiers in Environmental Science Author List: Yeasmin Islam, Nusrat Farzana, Piana Monsur Mindia, Md Qamruzzaman

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