

Says

Critical thinking is

clearly self directed

and self disiciplined

so you will need to be able to think for

ourself in a realistic

and meaningful way.

What have we heard them say?
What can we imagine them saying?

Thinks
What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?



employers who create a cyuture that empowers to be their best may be able to:

The talent management process consists of finding the right people and helping them discover and apply.

It has to take on a much broader perspective and holistic approach.

We think about lifetime careeer management and pre hire toretirement.

We want to build an organization that engages and empower them to succeed.



Persona's name

MEASURING SUCCESS IN TALENT MANAGEMENT

Cultivating a learning culture.

Supporting modern performance management.

Mastering the art of succession planning.

Set clear goals that align with the mission of our organizat ion.

Stay
organized
and better
manage our
time.

Whether it is for work or a hobby we can seta goal to successfully learn a new skill.

Does

What behavior have we observed? What can we imagine them doing?

Feels

What are their fears, frustrations, and anxieties?

What other feelings might influence their behavior?



