



# CISCO CERTIFIED INTERVIEWER AWARD

THIS CERTIFICATE IS PRESENTED TO

**Ashwath Hegde**

By achieving the Cisco Certified Interviewer Specialist Badge, you have proven your knowledge in the hiring process in the following areas: Predicting Success, Situational & Behavioral Interviewing Techniques, Avoiding Bias & Illegal Interview Practices, Making Great Hiring Decision, and Selling Candidates.



DATE AWARDED 06-Jul-2021

No.450012

**Cisco Interviewer**