

07-02-2022

TO WHOM IT MAY CONCERN

This is to certify that the compensation details of **Ashwani Sahoo (Employee ID - 11718091)** employed by our organization since 05-Oct-2021 is as given below :-

Salary Component	Annual Value (in INR)
Fixed Salary	
Basic	519,996
Company Contribution to Provident Fund (PF)	62,400
Total	582,396
Flexi Salary	
Transport Allowance	717,600
Total	717,600
Benefit Schemes	
Gratuity	25,000
Insurance Premiums	13,976
Total	38,976
Variable Pay	
Management & Professional Incentive Compensation Plan(Target)	65,000
Total	65,000
Total Cost to Company (CTC)	1,403,972

- Gratuity Provision is as per the provisions of the 'Payment of Gratuity Act, 1972'
- Superannuation program and contribution is as per company policy.
- Transport Allowance / Company Car Program (CCP) / Car Lease Program (CLP) as per policy.
- Group personal accident insurance (GPAP) coverage 3 times of Annual Monthly Gross or Rs. 1,000,000 whichever is higher and Group Term Life Insurance (GTL) 2.5 times the Annual Monthly Gross is extended to the employee. Insurance coverage is as per policy.
- Hospitalization coverage is extended to employee, spouse and upto two children on a family floater basis for Rs. 500,000
- Management & Professional Incentive Compensation Plan(Target) / Executive Incentive Compensation Plan(Target) / Sales Incentive Compensation Plan(Target): will be administered as per provisions of the respective plan.
- Bonus Advance will be paid on a monthly basis.

This letter is being issued at the request of the employee by DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)

This is an auto generated letter, therefore does not require a signature. If you have any questions regarding the contents of this letter, please contact the HRConnect - <https://hrconnect.dxc.com>.