

Ashwani Sahoo (11718091)

Your total is ₹1,556,588
Frequency Annual

Annual Fixed Pay

	Target Employer Contribution
IND - Basic Salary Plan	577,198
IND - Retirals(Provident Fund)	69,264
IND - Flexi Benefits	796,534
Total:	1,442,996

Benefits

	Target Employer Contribution
Medical Insurance	13,679
IND - Gratuity - DXC IND Gratuity (Employee)	27,763
Total:	41,442

Variable Pay

	Target Employer Contribution
India MBVP Bonus Plan	72,150
Total:	72,150

Compensation Section	Target Employer Contribution
Annual Fixed Pay	1,442,996
Benefits	41,442
Variable Pay	72,150

Gratuity Provision is as per the provisions of the 'Payment of Gratuity Act, 1972'

Superannuation program and contribution is as per company policy.

Transport Allowance / Car Lease Program (CLP) as per policy.

EDLI (Employee's Deposit Linked Insurance) as per policy

Group personal accident insurance (GPAP) coverage 3 times of India – Annual Base Pay (ABP) or Rs. 1,000,000 whichever is higher and Group Term Life Insurance (GTL) 2.5 times the India – Annual Base Pay (ABP) is extended to the employee. Insurance coverage is as per policy.

Hospitalization coverage is extended to employee, spouse and upto two children on a family floater basis for Rs. 10,00,000

Annual Merit based variable pay plan (MBVP) / Annual Incentive Compensation Plan(ICP) / Sales Incentive Compensation Plan(SICP): will be administered as per provisions of the respective plan.

This letter is being issued at the request of the employee by DXC Technology India Private Limited (formerly known as CSC Technologies India Private Limited)

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DXC

The calculations on this page are estimates based on annualization intended to provide you with an overview of Total Cost to Company.