

Explore | Expand | Enrich

# Expland | Enrich YEAR

### SETTING OUT THE GROUND RULES

#### What are ground rules?

- Standards of behaviour
- Presenter and group members Beginning of a session
- List of the group's expectations Acceptable behaviour



# Epine | Expand | Brich YEAR

#### SETTING OUT THE GROUND RULES

#### Why to set ground rules?

- Facilitated session Common sense and good manners
- Facilitated session (Contentious issues) Emotions
- Good practice to develop ground rules
- Ground rule How participation will be managed?





### SETTING OUT THE GROUND RULES

#### Tips to develop ground rules

- Basic ground rules Minimize the time on new ones
- Ask the group to add any ground rules
- Avoid New ground rules during a session
- Be realistic and flexible
- Post the ground rules on a flip chart

#### Example:

- Listen actively
- One person speaks at a time
- Be conscious of body language



#### DEALING WITH INTERRUPTIONS

#### What is an interruption?

- Break in the flow of something that is going smooth
- In presentation, when an interruption occurs
  - Breaks the flow
  - Steer the flow towards irrelevance.
  - Introduce situations where presenter not ready to deal





### How to deal with interruptions?

- ABC Method -
  - A Immediately
  - B Addressed later
  - C Addressed privately after the presentation
- Most, Some, Few
  - MOST Presenter answer immediately
  - SOME Can be addressed later
  - FEW Addressed at the end
- Expected, Unexpected
  - EXPECTED questions Immediately
  - UNEXPECTED questions Q&A session.



### Things to avoid

- Ignoring the interruption
- Dodging Lies and manipulation
- Ridiculing people asking questions
- Being vague about ground rules
- Interruptions to drag presentation Off-track



# Epline | Eppard | Epich YEAR

### **SUMMARY**

- Good practice to develop ground rules
- To set a ground rule be realistic and flexible
- Interruptions breaks the flow of presentation
- Deal with interruptions Measured response
- Presenters Never adopt extreme approach
- Interruptions reduce Credibility

