

Employment Agreement

EMPLOYMENT AGREEMENT

This Agreement is made on January 1, 2026, between ABC Solutions Pvt Ltd (Employer) and Rajesh Kumar (Employee).

1. POSITION AND DUTIES

The Employee is hired as a Senior Software Engineer. The Employee agrees to perform duties as assigned by the Employer.

2. COMPENSATION

The Employee shall receive a monthly salary of INR 80,000.

3. CONFIDENTIALITY

The Employee shall not disclose any proprietary information of the Employer to any third party during or after the term of employment.

4. NON-COMPETE

The Employee agrees not to work for any competitor of the Employer for a period of 12 months after termination of employment.

5. TERMINATION

Either party may terminate this agreement by providing a notice period of 90 days. The Employer reserves the right to terminate immediately if the Employee violates the terms of this agreement.

6. INDEMNITY

The Employee agrees to indemnify and hold the Employer harmless against any losses caused by the Employee's negligence or willful misconduct.

7. GOVERNING LAW

This agreement shall be governed by the laws of India and subject to the jurisdiction of courts in Bangalore.