

AKIJ SHIPPING LINE LTD.



Name of Employee: MD. SUJON MAHMUD

Rank ELEC. ENGR.

Name of Vessel: AKIJ PEARL Employed on: 06/08/2020 to: 29/10/2020

Name & Rank of Appraiser: SHUVO F. HASAN Service duration with Appraiser: 2^M 24^D

Reason of Appraisal: ☐ Crew sign-off ☐ Master/CE sign-off ☐ Promotion ☒ Others (Please specify): TRANSFERRED

(no copy to be retained on board)

Criteria	Excellent	Very Good	Average	poor
Conduct	Very satisfactory ✓	Satisfactory	Average	Not up to the mark
Ability	Exceptionally good	Always interested ✓	Unable to analyze situations	Poor decision making
Professional knowledge	Highly knowledgeable	Knowledgeable & Enthusiastic	Average knowledge ✓	Not up to the mark
Initiative	Act on own routinely progress	Act but inform superior ✓	Recommend & take action	Wait until told
Sobriety	Strictly sober ✓	Very sober	Sober	Not always sober
Sense of responsibility	Most satisfactory	Satisfactory ✓	Average satisfactory	Less satisfactory
Relation with others	Very cooperative	Cooperative ✓	Average cooperative	Less cooperative
Adaptability	Most Satisfactory	Satisfactory ✓	Average Satisfactory	Not up to the mark
Devotion and enthusiasm	Very enthusiastic	Very hardworking ✓	Average persistence	Not enthusiastic

Based on the above tool, how would you describe his/ her overall performance?

☐ Outstanding ☒ Meet expectations ☐ Meet some expectations ☐ Perform below expectation

Additional Comments of Appraiser:

1. Promotion recommended: yes / no N/A

Date: 04/11/2020

Shuvo F. Hasan
(i) Name: SHUVO F. HASAN
(Ch. Officer/2nd Engineer)

2nd ENGINEER
M.V. AKIJ PEARL

Additional comments of Master/CE:

2. Further employment recommended: (yes) no

Date: 04/11/2020

(i) Name of Master/CE: M.S. ISLAM

CHIEF ENGINEER
M.V. AKIJ PEARL

Note: Confidential report shall be sent to D.P.A/T.S. at the time of sign off of the ship-staff or prior to signing off Master/CE whichever is the earliest.

AKIJ SHIPPING LINE LTD.



Name of Employee: RUKON MIA Rank ENGINE CADET

Name of Vessel: AKIJ PEARL Employed on: 06/08/2020 to: 24/10/2020

Name & Rank of Appraiser: SHUVO F. HASAN Service duration with Appraiser: 2^M 19^D
2/E

Reason of Appraisal: ☒ Crew sign-off ☐ Master/CE sign-off ☐ Promotion ☐ Others (Please specify):

(no copy to be retained on board)

Criteria	Excellent	Very Good	Average	poor
Conduct	Very satisfactory ✓	Satisfactory	Average	Not up to the mark
Ability	Exceptionally good	Always interested	Unable to analyze situations ✓	Poor decision making
Professional knowledge	Highly knowledgeable	Knowledgeable & Enthusiastic	Average knowledge ✓	Not up to the mark
Initiative	Act on own routinely progress	Act but inform superior	Recommend & take action ✓	Wait until told
Sobriety	Strictly sober ✓	Very sober	Sober	Not always sober
Sense of responsibility	Most satisfactory	Satisfactory	Average satisfactory ✓	Less satisfactory
Relation with others	Very cooperative	Cooperative ✓	Average cooperative	Less cooperative
Adaptability	Most Satisfactory	Satisfactory ✓	Average Satisfactory	Not up to the mark
Devotion and enthusiasm	Very enthusiastic	Very hardworking	Average persistence ✓	Not enthusiastic

Based on the above tool, how would you describe his/ her overall performance?

☐ Outstanding ☒ Meet expectations ☐ Meet some expectations ☐ Perform below expectation

Additional Comments of Appraiser:

1. Promotion recommended: yes / no N/A
Date: 04/11/2020

Shuvo F. Hasan
(i) Name: SHUVO F. HASAN
(Ch-Officer 2nd Engineer)

Additional comments of Master/CE:

2. Further employment recommended yes / no
Date: 04/11/2020

(i) Name of Master/CE: M. SHAMSUL ISLAM

2nd ENGINEER
M.V. AKIJ PEARL

CHIEF ENGINEER
M.V. AKIJ PEARL

Note: Confidential report shall be sent to D.P.A/T.S. at the time of sign off of the ship-staff or prior to signing of the report is the earliest.