

# Australian Public Service Census - Dashboard

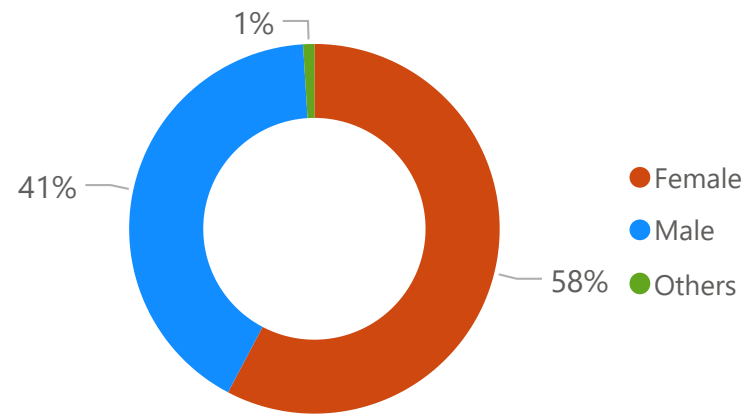
Response Rate 2014

68%

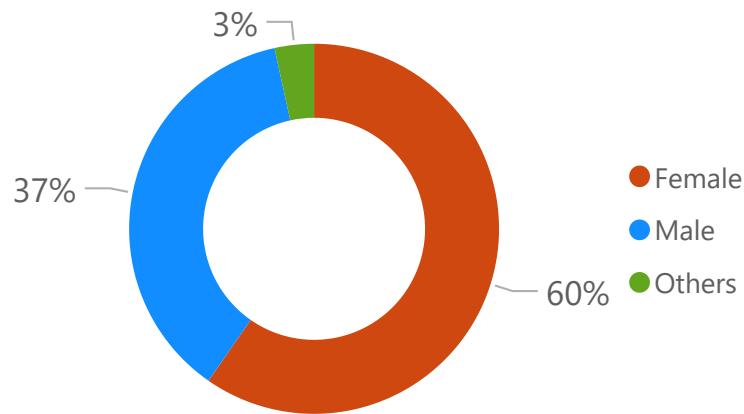
Response Rate 2020

78%

Gender Response Rate 2014



Gender Response Rate 2020



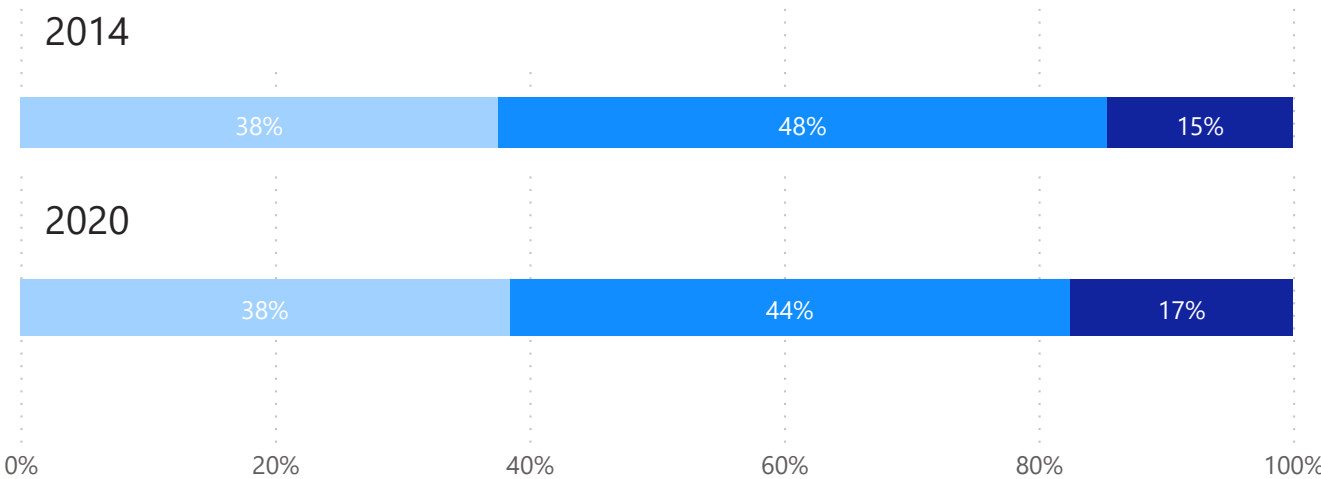
Section

Avg Growth vs 2014

1. General Impressions: Current Job	5% ↑
2. General Impressions: Immediate Workgroup	5% ↑
3. General Impressions: Senior Executive Service	16% ↑
4. General Impressions: Agency and APS	9% ↑
5. Wellbeing	3% ↑
6. Aps Values and code of conduct	2% ↑

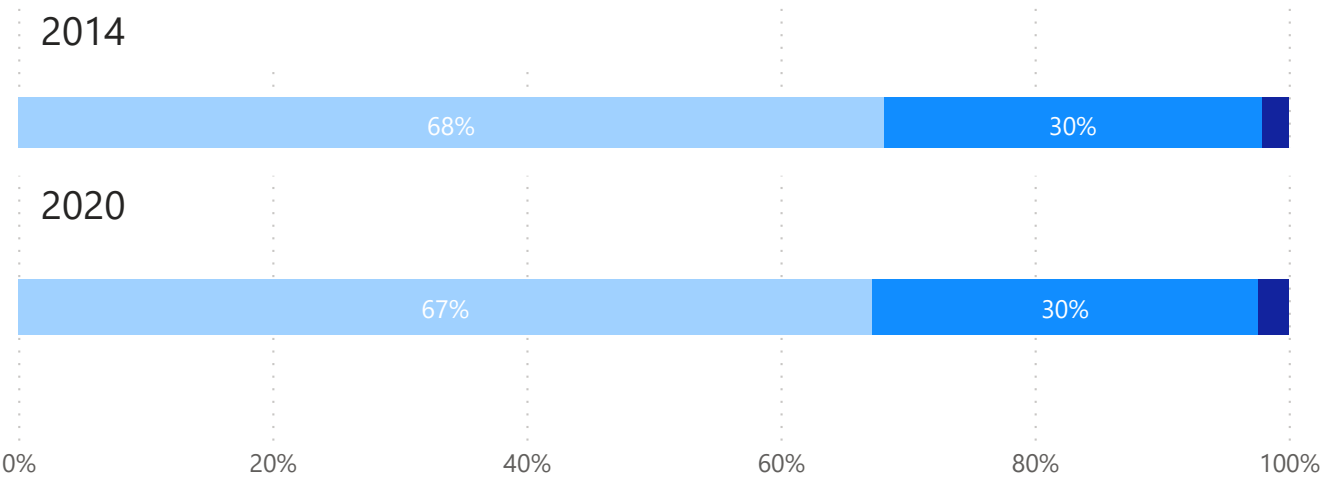
Response Rate by Age

1 - "Under 40 years" 2 - "40 to 54 years" 3 - "55 years or older"



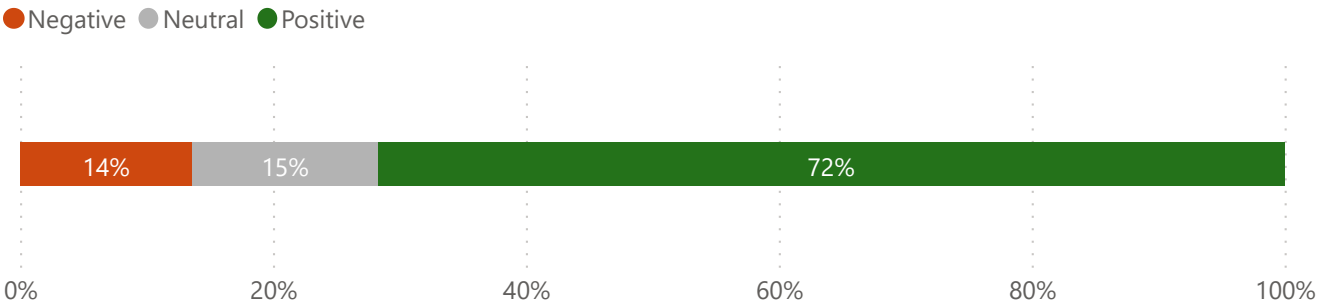
Response Rate by Level

1 - "Trainee/Graduate/APS" 2 - "EL" 3 - "SES"

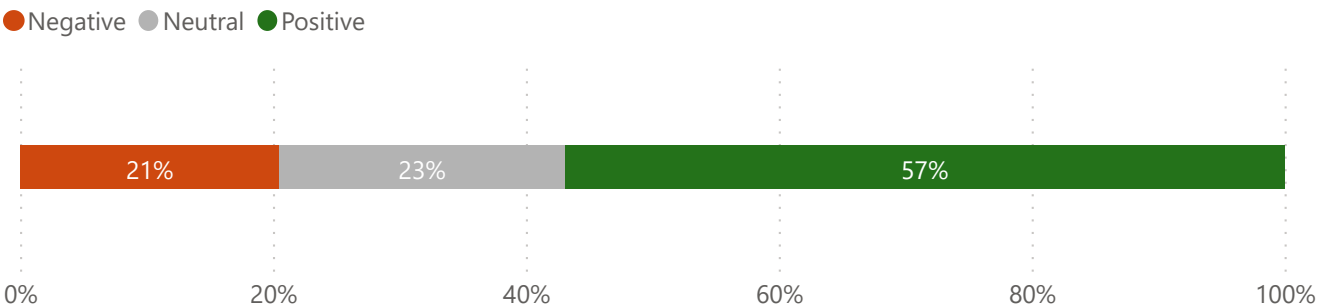


# 2014 - General Impressions: Current Job

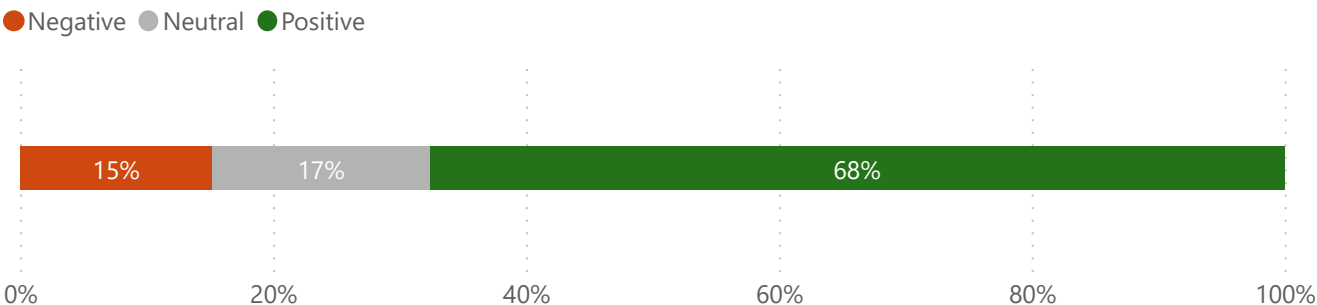
My job gives me opportunities to utilise my skills



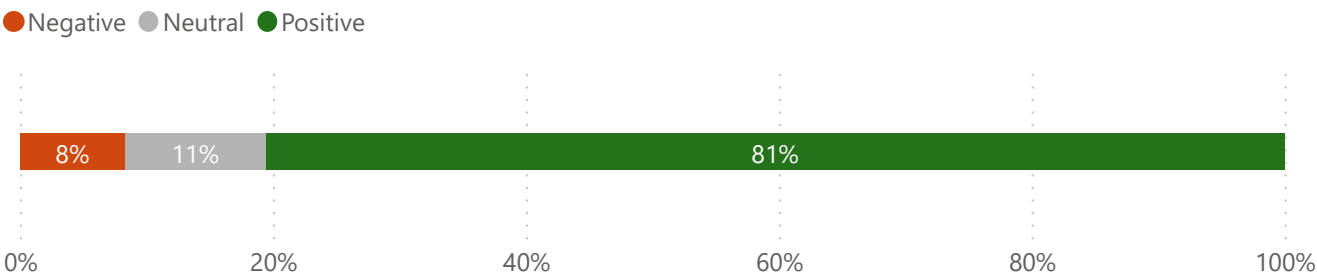
I am satisfied with the recognition I receive for doing a good job



I am fairly remunerated (e.g. salary, superannuation) for the work that I do

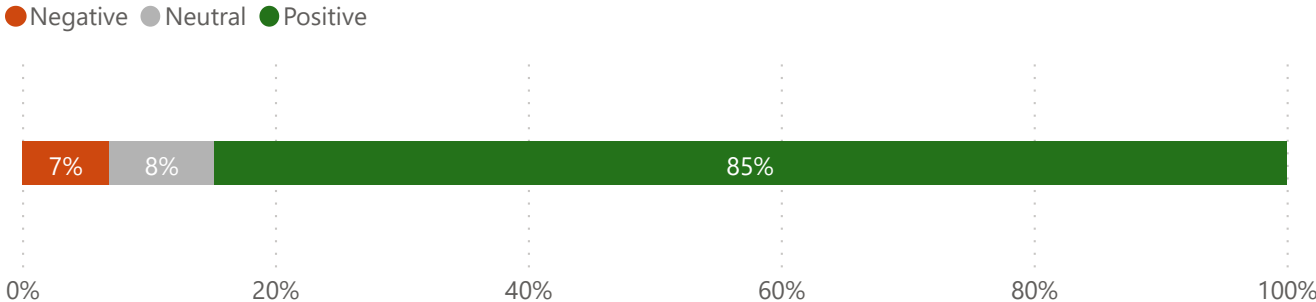


I am satisfied with my non-monetary employment conditions (e.g. leave, flexible work arrangements, other benefits)

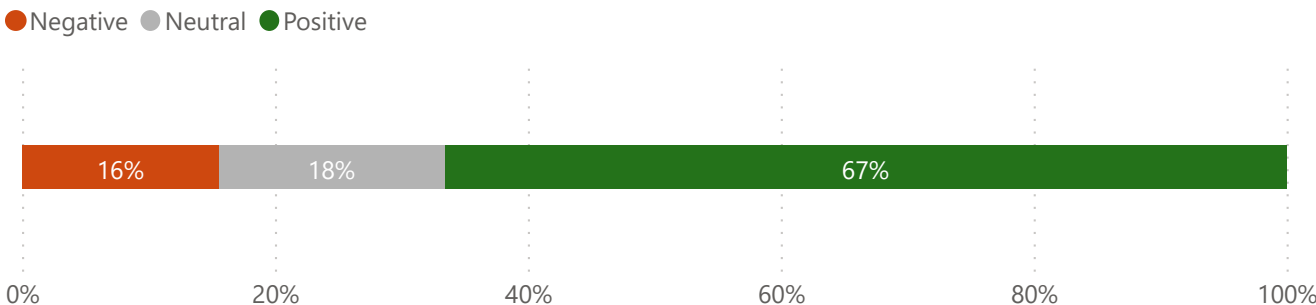


# 2020 - General Impressions: Current Job

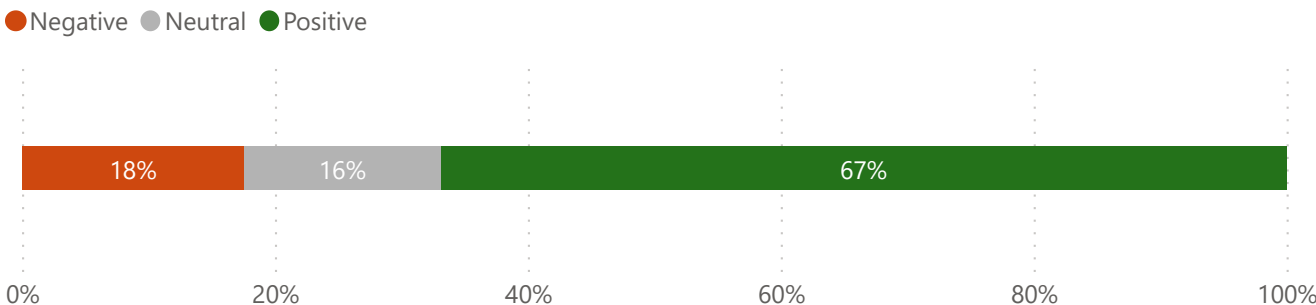
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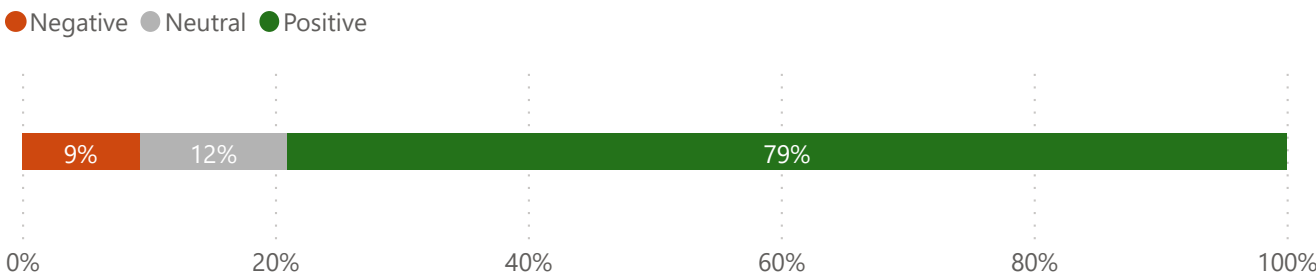
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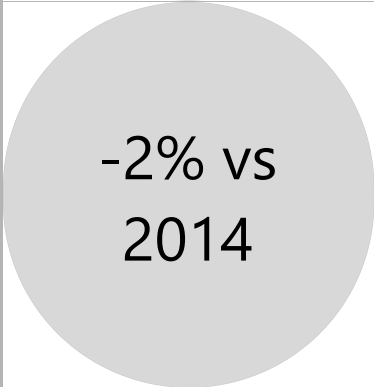
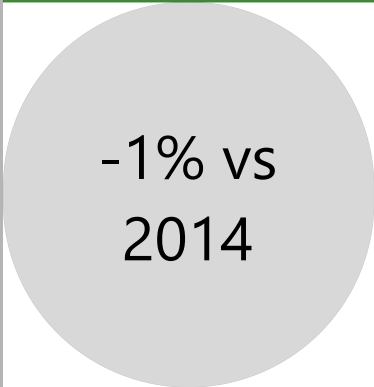
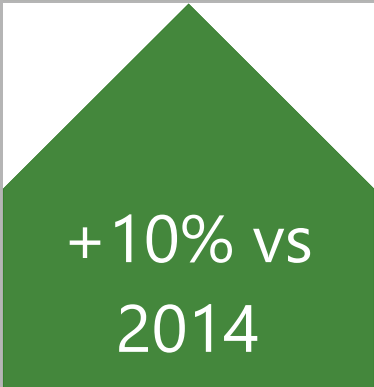
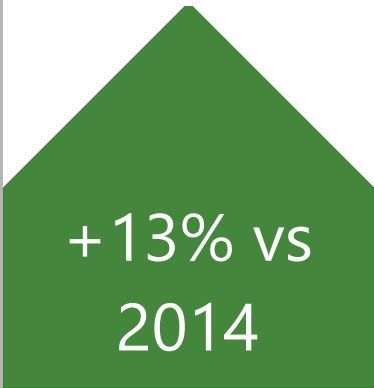
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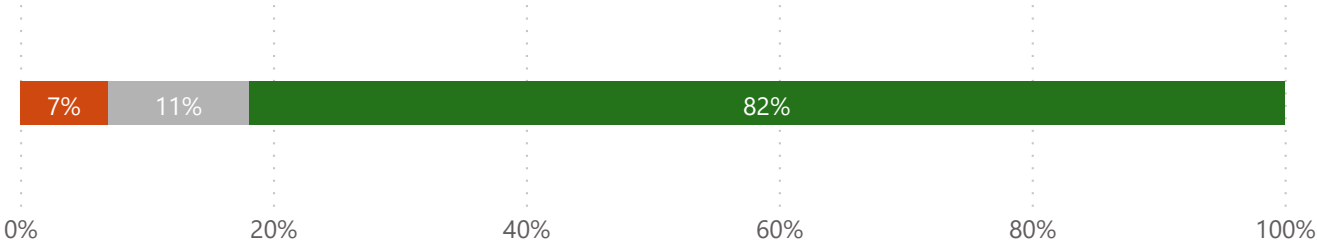
2014 vs 2020



# 2014 - General Impressions: Workgroup

The people in my workgroup cooperate to get the job done

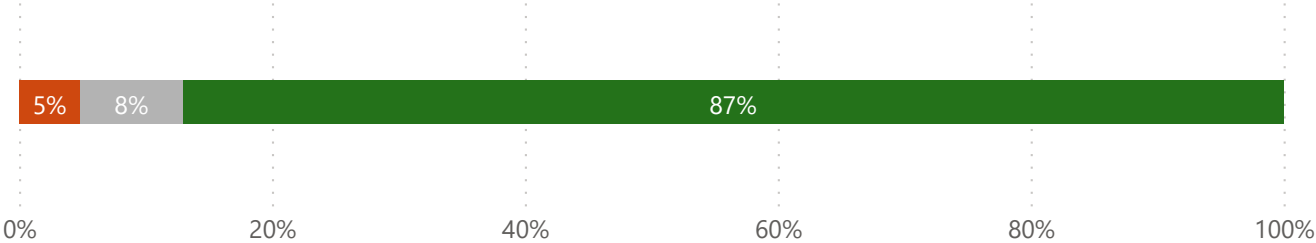
● Negative ● Neutral ● Positive



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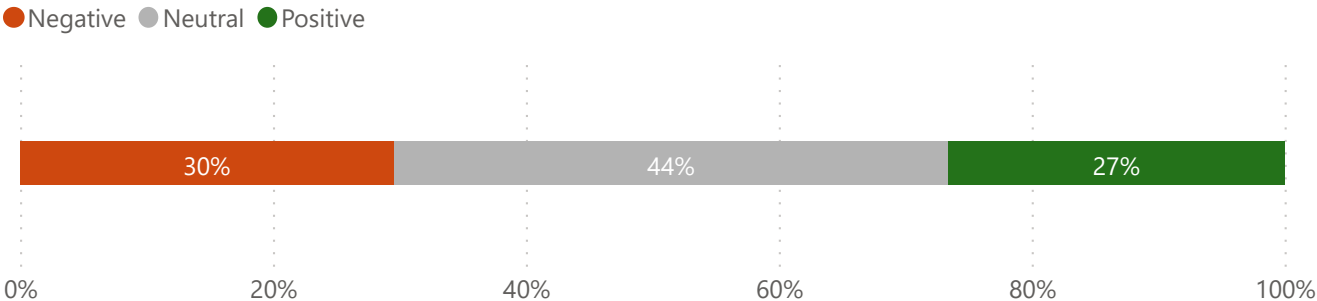


2014 vs 2020

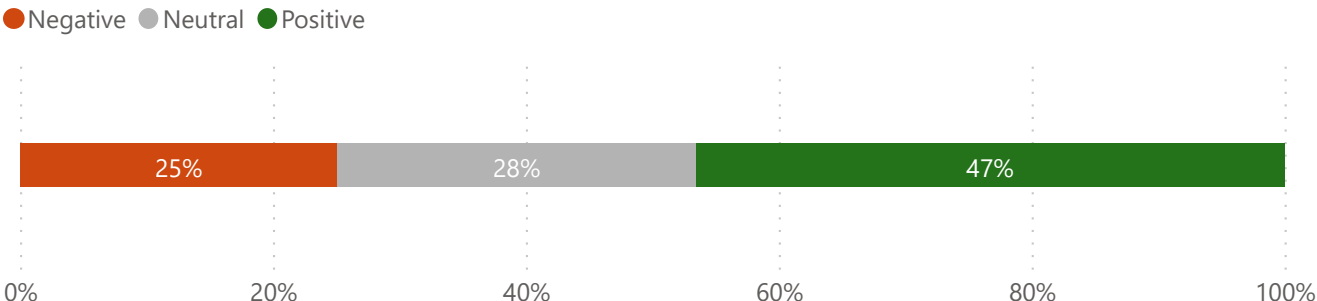


# 2014 - General Impressions: SES

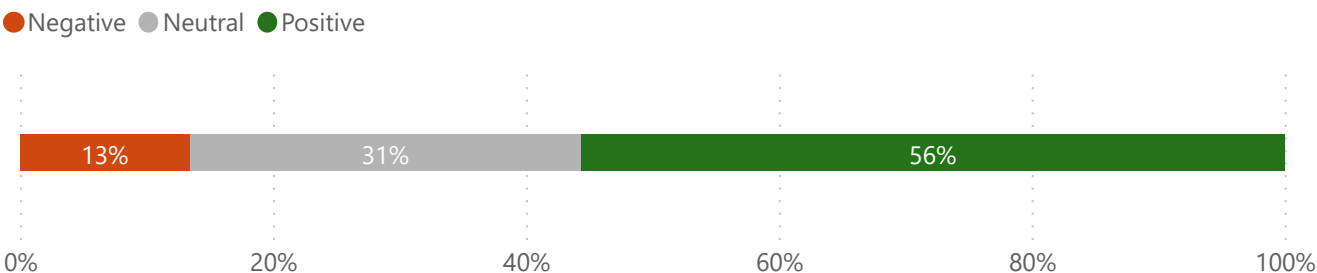
My SES manager gives their time to identify and develop talented people



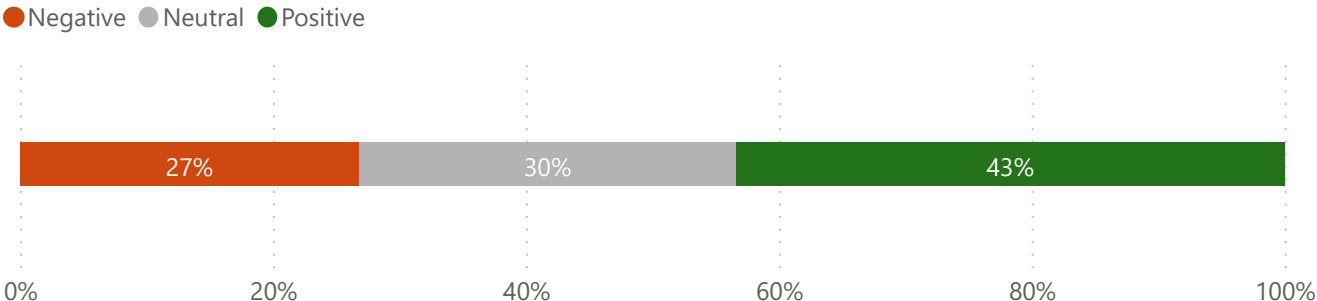
My SES manager effectively leads and manages change



My SES manager ensures that work effort contributes to the strategic direction of the agency and the APS

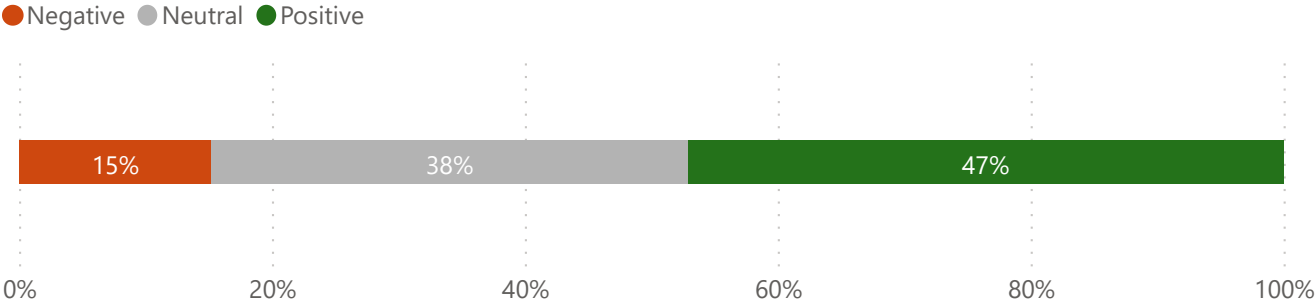


In my agency, communication between the SES and other employees is effective

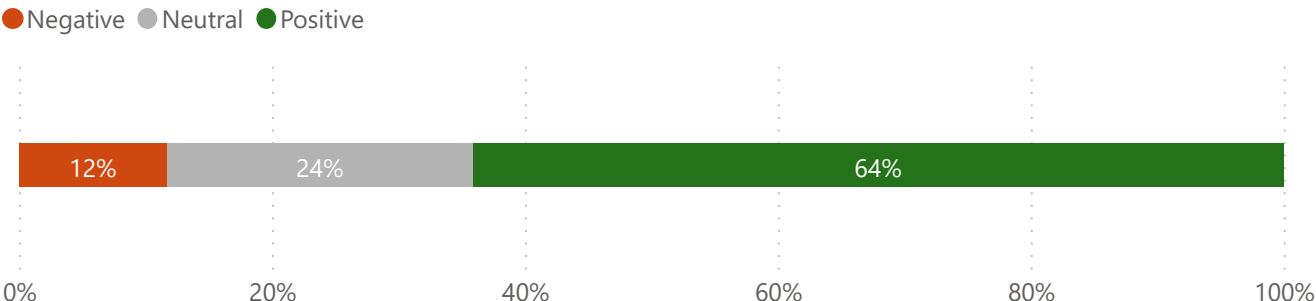


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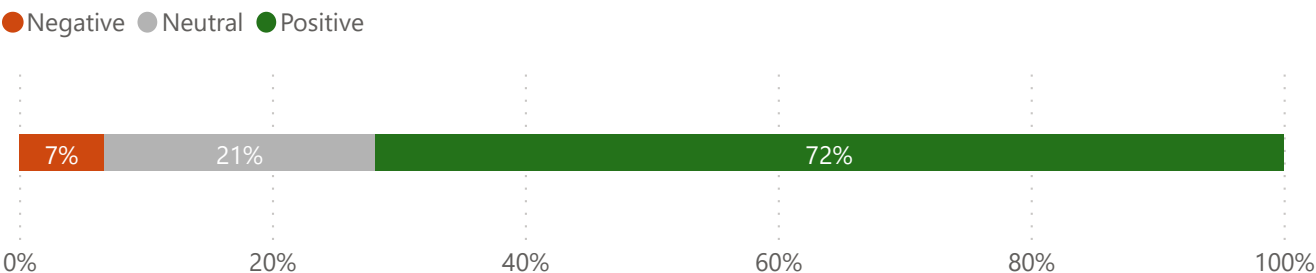
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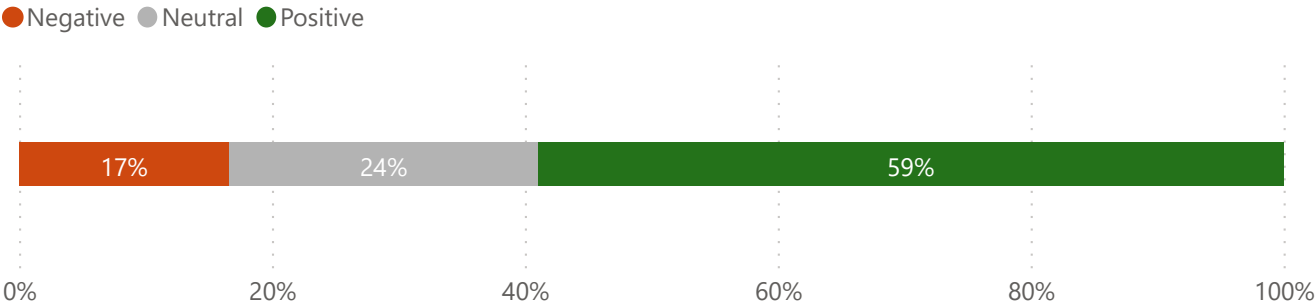
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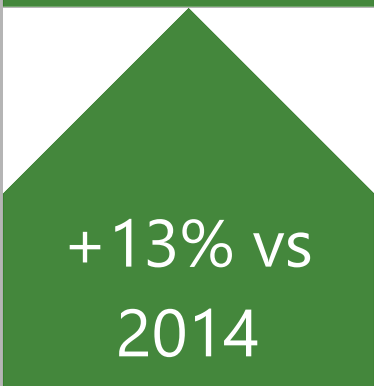
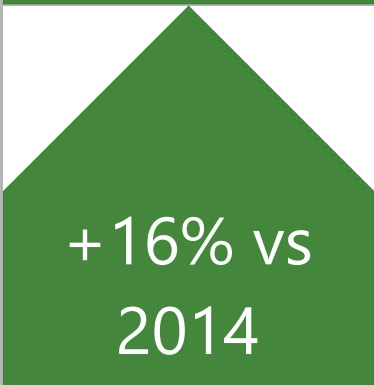
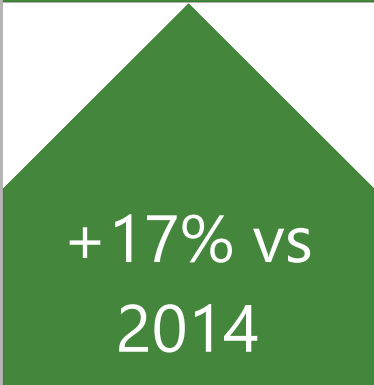
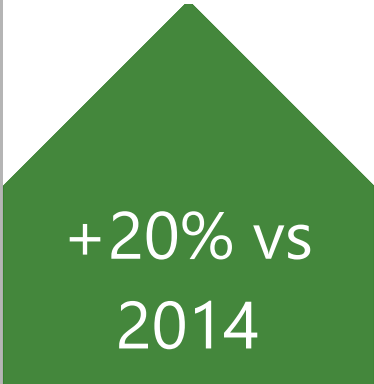
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2014 vs 2020



# 2014 - General Impressions: Agency and APS

I feel a strong personal attachment to my agency

Negative Neutral Positive



I am proud to work in my agency

Negative Neutral Positive



Change is managed well in my agency

Negative Neutral Positive



Internal communication within my agency is effective

Negative Neutral Positive



I would recommend my agency as a good place to work

Negative Neutral Positive



When someone praises the accomplishments of my agency, it feelslike a personal compliment to me

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I am able to access relevant formal and informal learning and development when and where required.

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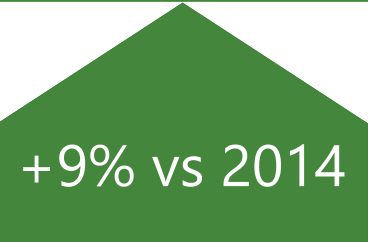
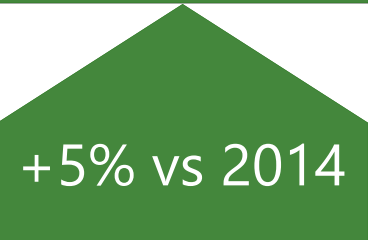
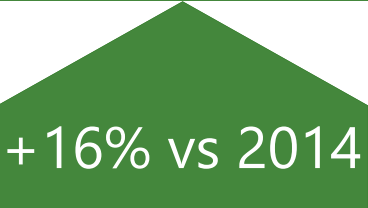
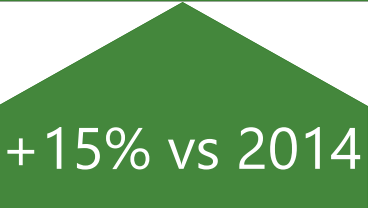
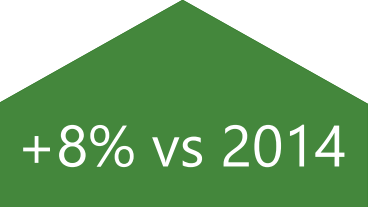
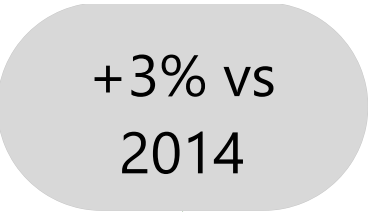


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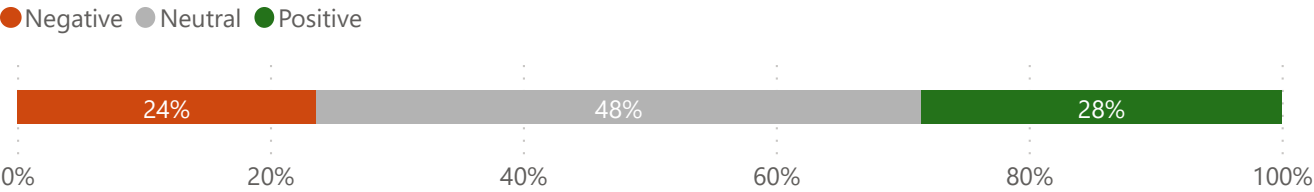


## 2014 vs 2020



# 2014 - Wellbeing

I have unrealistic time pressures



I have a choice in deciding how I do my work



My immediate supervisor encourages me



I receive the respect I deserve from my colleagues at work



I am clear what my duties and responsibilities are



Relationships at work are strained

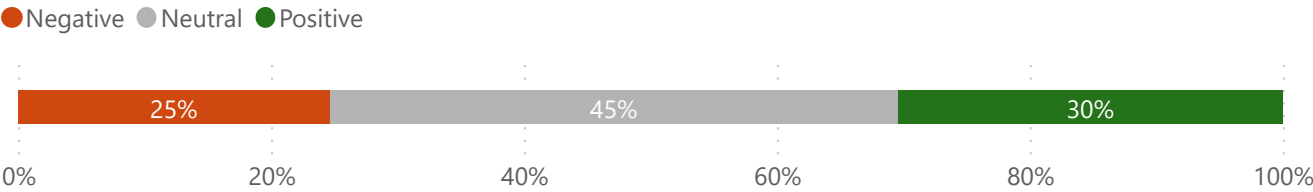


Staff are consulted about change at work



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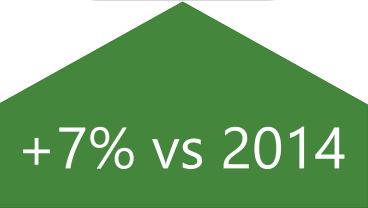
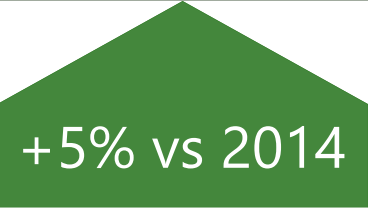
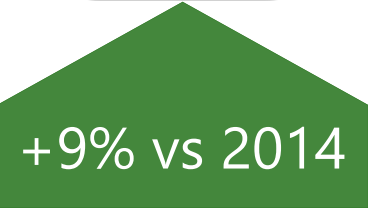
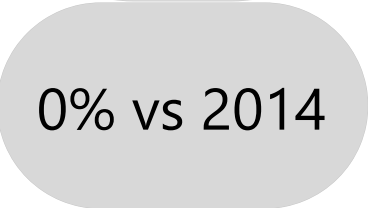
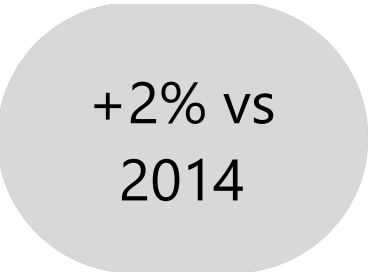
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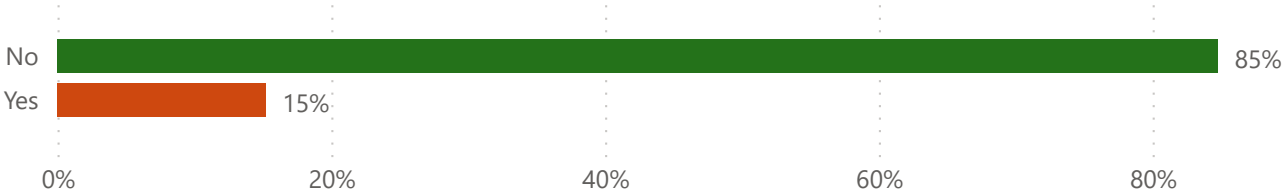


## 2014 vs 2020

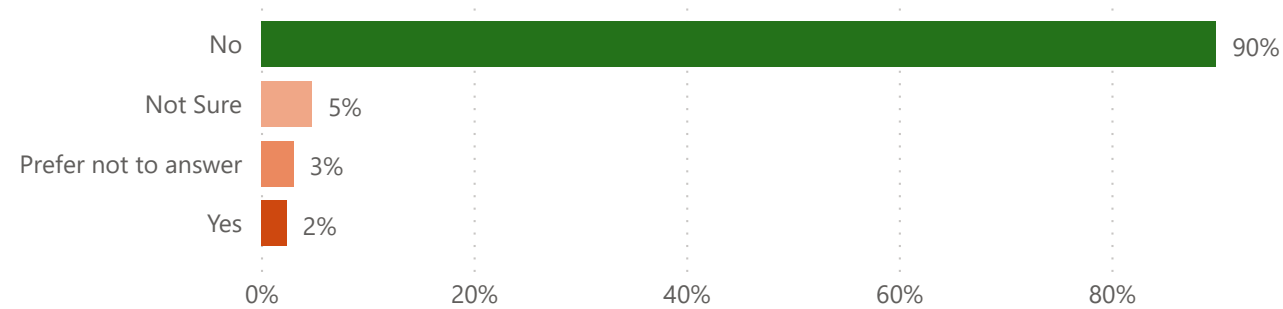


## 2014 - APS Values and code of conduct

During the last 12 months, have you been subjected to harassment or bullying in your current workplace?

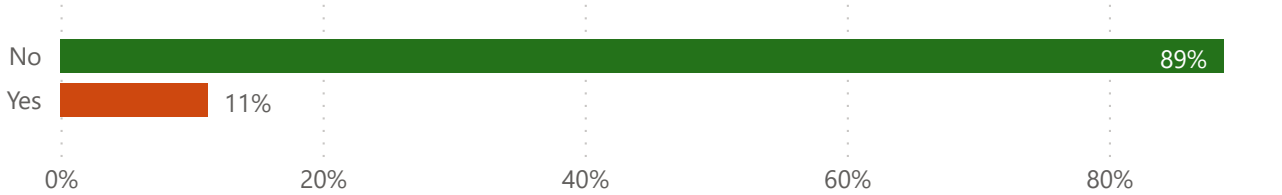


Excluding behaviour reported to you as part of your duties, in the last 12 months have you witnessed another APS employee in your agency engaging in behaviour that you consider may be serious enough to be viewed as corruption?

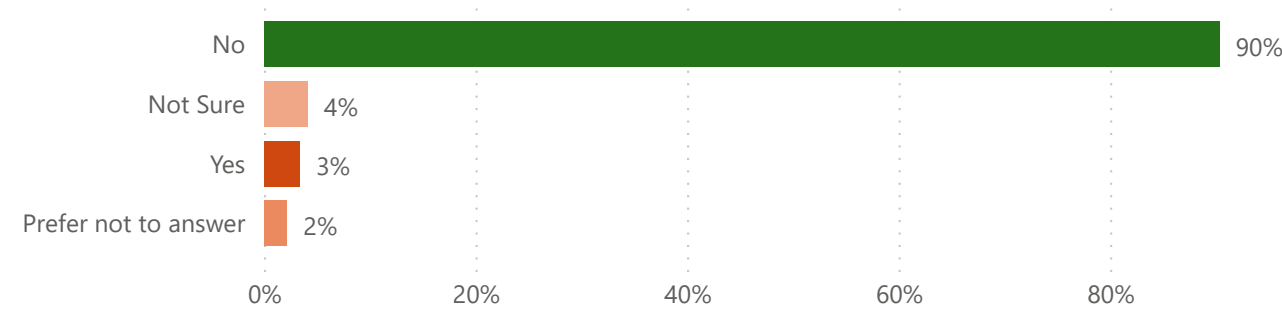


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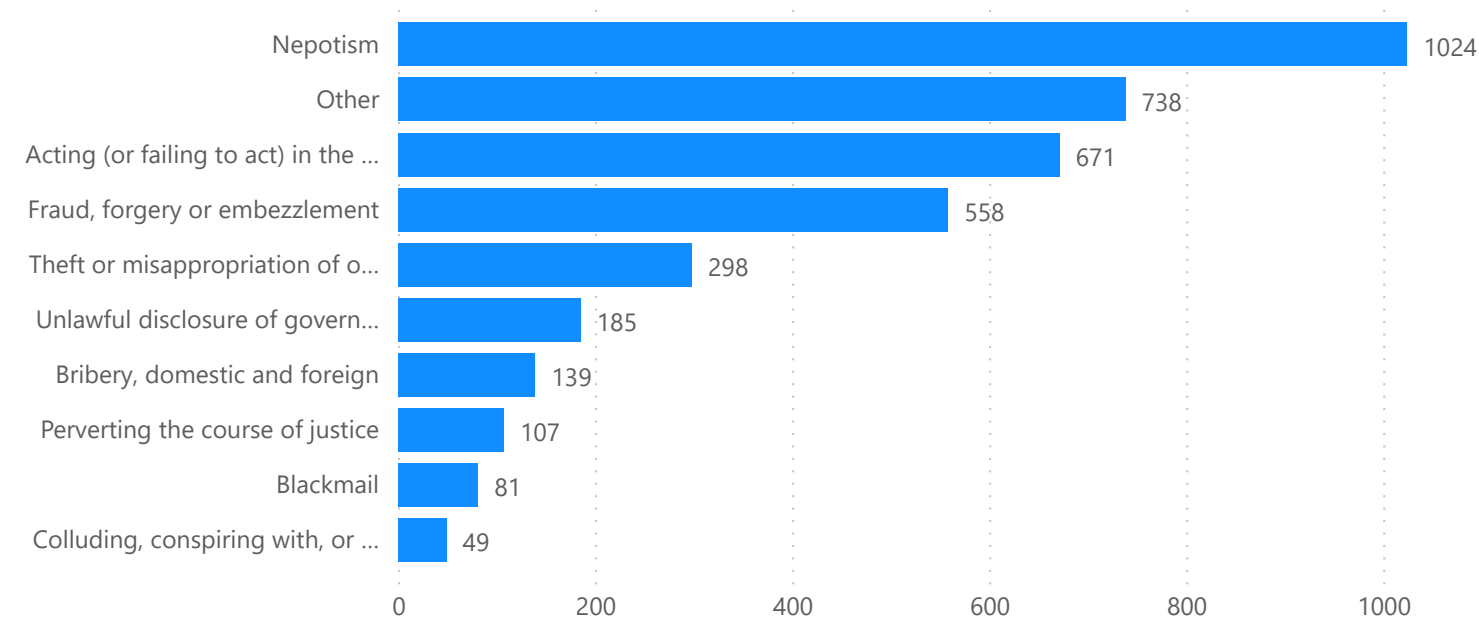


2014 vs 2020

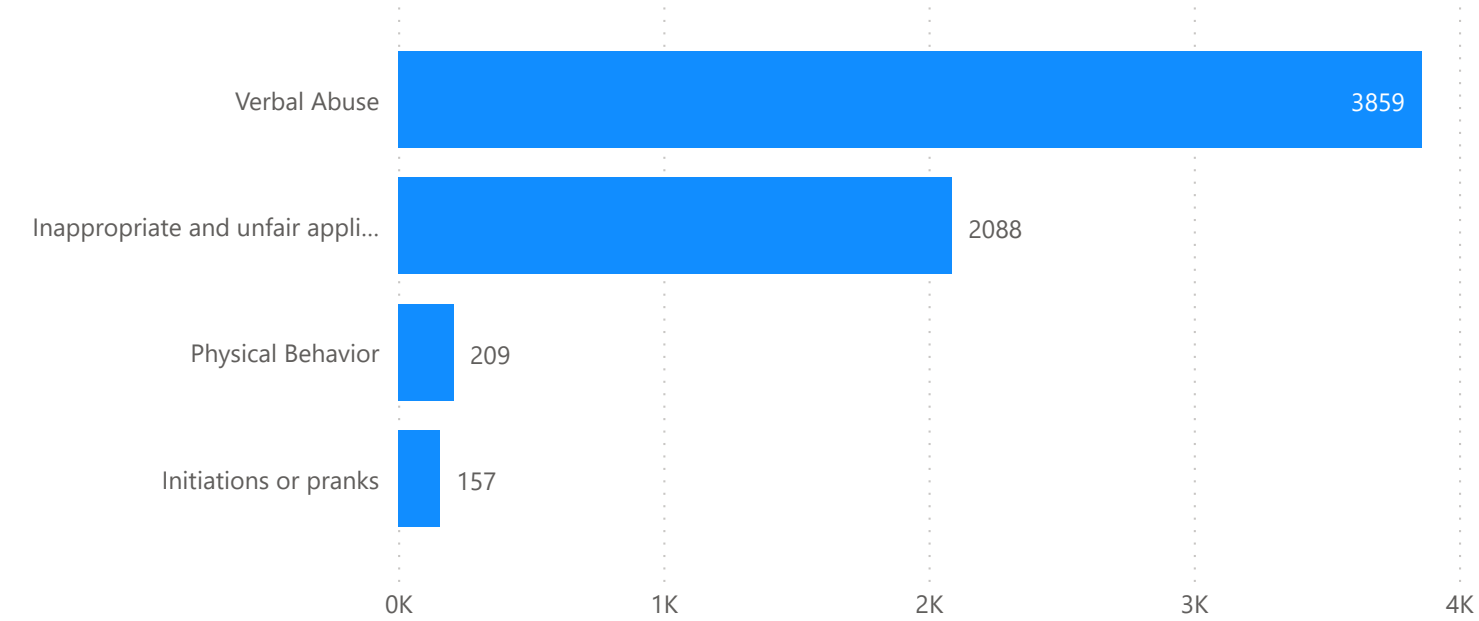
+4% vs  
2014

0% vs  
2014

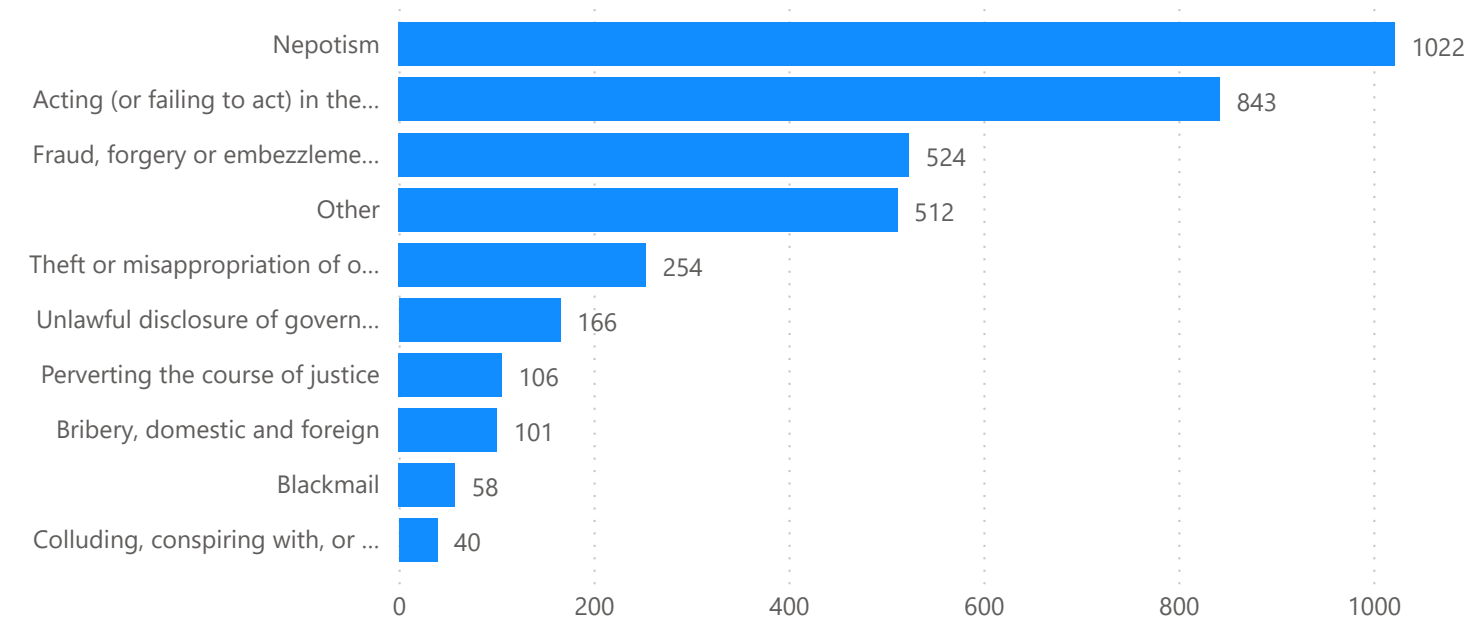
### Occurrences by Type of Corruption



### Occurrences by Type of Harassment



### Occurrences by Type of Corruption



### Occurrences by Type of Harassment

