

### LEADERSHIP SKILLS FOR PRODUCT LEADER

Art of Storytelling Presentation

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"Culture Eats Strategy for Breakfast!"

- Peter Drucker



### WHO I AM?

My name is Asit Piri.

Professionally: Creative Problem Solver Designer Product Maker

Personally: Son Brother Husband Father

#### I love doing:

- I enjoy reading books and always looking for opportunities to strengthen my core skills & values.
- I take care my body and mind coordination seriously to being productive and healthy.
- Spend time with Gen Z to understand the needs and aspirations of our next generation user.
- Watching people and nature and learning from the environment and society continuously.
- Returning back to society and the community through exchanging information and volunteering.

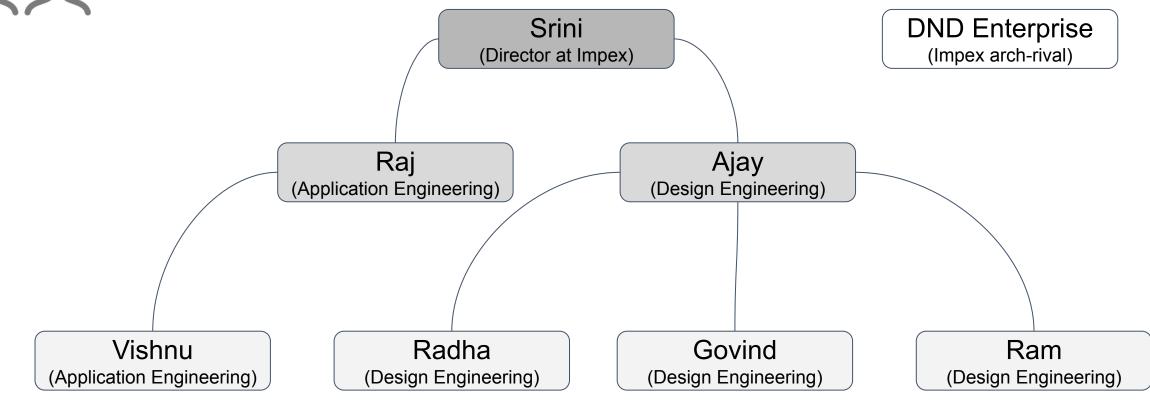
# PROBLEM STATEMENT

How might we retain the client "Trans Motors" and help our organization "Impex" to become more customer centric and collaborative so that Impex will not lose clients in future.

As Vishnu I will choose **Srini**, director of Application Engineering & Design Engineering as my party.

# THE STATE OF THE S

# PEOPLE AND ORGANIZATIONS



Trans Motor (Binoy)
(Impex one of largest client)

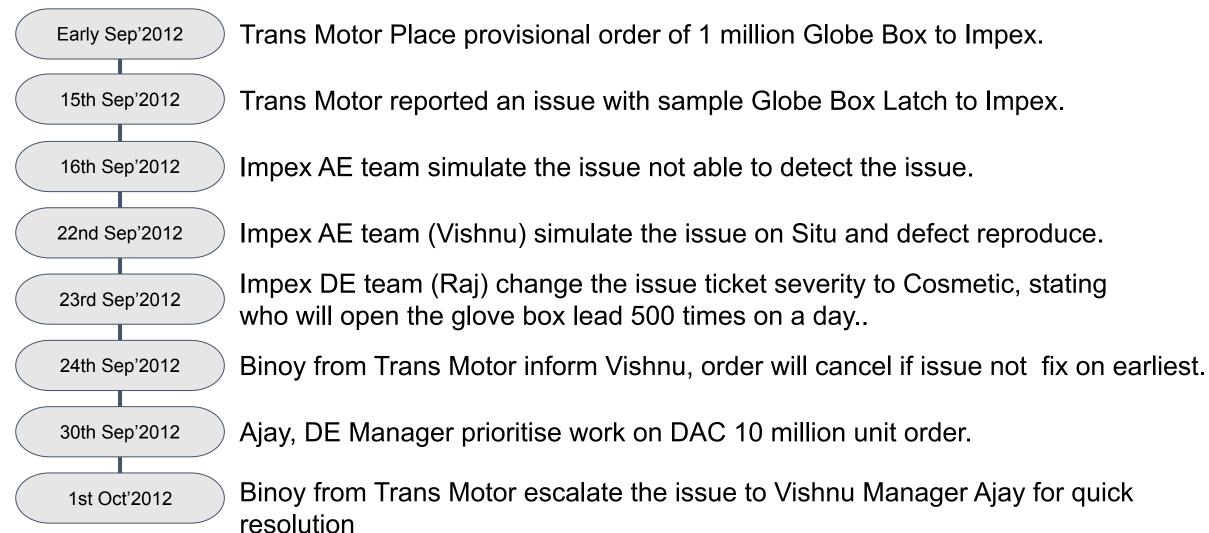
Dynamic Auto(DAC) (Impex another largest client)

MG Motors (Another automaker)

ABC Motor (Another automaker)

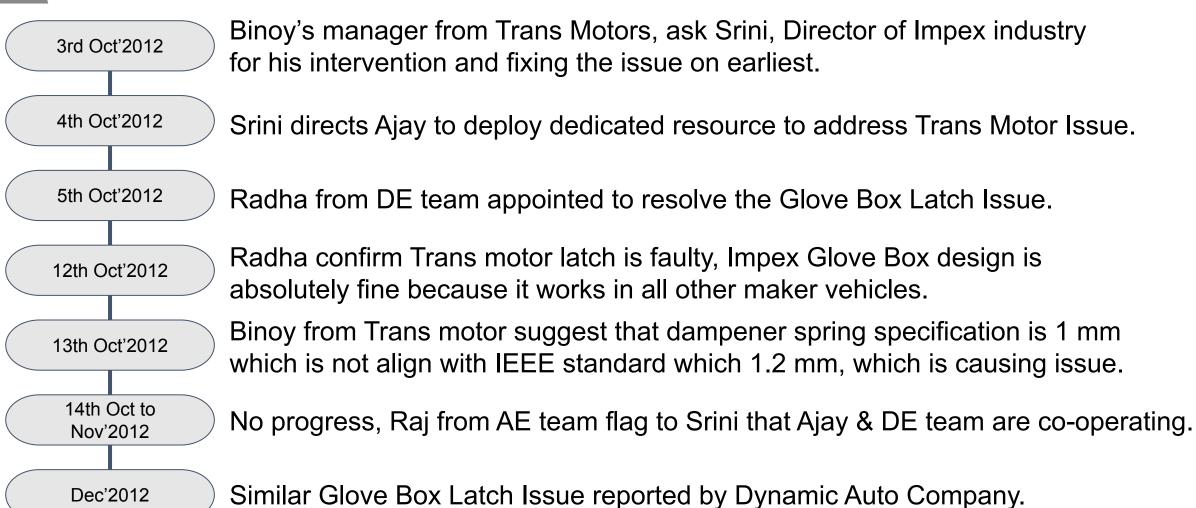


## PREVIOUS FINDINGS



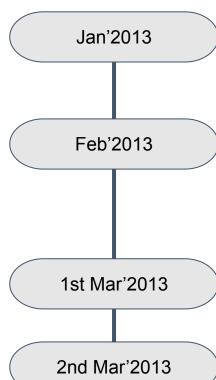


## PREVIOUS FINDINGS (CONT...)





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AE team, still struggling and DE is not making any headway. Though the Glove Box has issue with Thans Motor & Dynamic Auto but fitted in vehicle from MG Motor & ABC Motor Flawlessly.

Vishnu finally approach Ram from DE team and asked him to change dampener spring diameter specification from 1 mm to 1.2 mm and run the performance simulation and problem is resolved.

Instead of appreciating his work, Ajay into Vishnu workplace and explodes, "How dare you change the spring specs without my permission.

Much sadness in his voice Binoy from Trans Motor informs Vishnu the his management asked him to convey to Impax that they couldn't afford to wait any longer and have in principle decided to cancel the one million glove box order to Impax and they are awarding the contract to Impex's arch-rival competitor DND Enterprises.



## ROADBLOCKS

Lack of sense of urgency from Design Engineering Team (Ajay, Radha)

Lack of persuasive skill from Application
Engineering Team (Raj & Vishnu)

Slow decision making from leadership team (Srini, Ajay & Raj)

Lack of team collaboration & personal ego form Design Engineering team (Ajay & Radha)



# Short Term (Tactics)

Improve the relationship with Trans Motor and retain.

# Long Term (Strategy)

Collaborate with his leadership team to foster

Customer Centric & Sense of Urgency

Culture in his organization.

Improve Collaboration among various department to serve the customer on time.



## **OUR APPROACH**

#### **PURPOSE**

(We help our customer to build world class car)

#### **STRATEGY**

(We deliver product on time and 99% quality so that we remain profitable)

CULTURE (We act with sense of

urgency)

#### **PEOPLE**

(Collaboration is in our DNA)

#### **VALUES**

(We deliver values in all our action)



# THANK YOU!

https://asitpiri.dev/



QUESTIONS?