

ICPSR 38651

**Law Enforcement Management and
Administrative Statistics (LEMAS),
2020**

*United States Department of Justice.
Office of Justice Programs. Bureau of
Justice Statistics*

Codebook

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Political and Social Research
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ICPSR PROCESSING NOTES FOR #38651

Law Enforcement Management and Administrative Statistics (LEMAS), 2020

1. **Stata Limitations:** Due to Stata limitations, the variables **ORI7** and **ORI9** do not contain value labels for non-integer values within the Stata files.
2. **Out of Range Value:** The variable **POL_MAXHRS_SPC** contains a value which is outside the range of acceptable values. No additional information was provided.
3. **Qualitative Data File:** The variables **CP_OTH_SPEC**, **EQ_OTH_SPEC**, and **COVID_CHANGE_OTH_SPEC** were exported to a comma delimited (CSV) file which is available for download and can be linked to the dataset via the **AGENCYID** variable.

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Study Description

Citation

Title Statement

Title: Law Enforcement Management and Administrative Statistics (LEMAS), 2020

Alternative Title: LEMAS 2020

Identification No.: 38651

Responsibility Statement

Authoring Entity: United States Department of Justice. Office of Justice Programs. Bureau of Justice Statistics

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Series Statement

Series Name: Law Enforcement Management and Administrative Statistics (LEMAS) Series

Series Information:

Conducted periodically since 1987, LEMAS collects data from over 3,000 general purpose state and local law enforcement agencies, including all those that employ 100 or more sworn officers and a nationally representative sample of smaller agencies. Data obtained include agency responsibilities, operating expenditures, job functions of sworn and civilian employees, officer salaries and special pay, demographic characteristics of officers, weapons and armor policies, education and training requirements, computers and information systems, use of video technology, vehicles, special units, and community policing activities.

Years Produced: Periodically since 1987

Version Statement

Version: First ICPSR Version

Version Responsibility: Inter-university Consortium for Political and Social Research

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Study Scope

Subject Information

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Keyword(s): administration, budgets, law enforcement, law enforcement agencies, management, personnel, police departments, police equipment, police weapons, policies and procedures, statistical data, wages and salaries, workers

Topic Classification(s): Social Institutions and Behavior, Crime and the Criminal Justice System, Police

Abstract

The Law Enforcement Management and Administrative Statistics (LEMAS) survey collects data from a nationally representative sample of general-purpose agencies (i.e., local and county police departments, sheriffs' offices, and primary state police agencies). The 2020 LEMAS sample design called for the survey questionnaire to be sent to 3,499 general purpose law enforcement agencies, including 2,631 local and county police departments, 819 sheriffs' offices, and the 49 primary state police departments (Hawaii does not have a primary state police agency). The design called for all agencies employing 100 or more full-time equivalent sworn personnel to be included with certainty (self-representing), and for smaller agencies to be sampled from strata based on number of full-time equivalent sworn officers and type of agency. A total of 37 local police departments were determined to be out-of-scope for the survey because they had closed, had less than one full-time equivalent sworn officer, had contracted out their services with another law enforcement agency, or only had special enforcement responsibilities. The final mail out total of 3,462 agencies included 2,611 local police departments, 802 sheriffs' offices, and the 49 state agencies.

Summary Data Description

Time Period: 2020

Date(s) of Collection: 2020

Country: United States

Geographic Coverage: United States

Geographic Unit: city

Unit of Analysis: agency

Universe: Publicly funded state and local law enforcement agencies in the United States in 2020.

Kind of Data: survey data

Methodology and Processing

Data Collection Methodology

Time Method: Cross-sectional

Sampling Procedure:

The sample for the 2020 LEMAS survey was derived from the Law Enforcement Agency Roster (LEAR) database, a list of all publicly funded law enforcement agencies operating in the United States. The LEAR is compiled from a variety of sources, including the 2008, 2014, and 2018 Census of State and Local Law Enforcement Agencies (CSLLEA), in addition to the 2013 and 2016 LEMAS surveys. The LEAR undergoes periodic updates to capture newly created agencies and to remove closed agencies and agencies that are no longer in scope.

The full 2020 LEMAS sample included 3,499 state and local law enforcement agencies. The sample represented all general-purpose state and local law enforcement agencies in the United States with the equivalent of at least one full-time sworn officer, with separate samples drawn for local police departments and sheriffs' offices. General-purpose law enforcement agencies include municipal, county, and regional police departments; most sheriffs' offices; and primary state and highway patrol agencies. They are distinct from special-purpose agencies, sheriffs' offices with jail and court duties only, and federal law enforcement agencies. Full-time sworn officers are those with general arrest powers. Employees who are regularly scheduled to work 35 or more hours per week are considered full-time. All 49 primary state police agencies were included. Hawaii does not have a primary state police agency. Agencies serving special jurisdictions (such as tribal lands, schools, airports, or parks) or with special enforcement responsibilities (such as enforcing conservation or alcohol laws) were out of scope for the survey. Sheriffs' offices without primary law enforcement jurisdiction in the

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counties they served and federal law enforcement agencies were also ineligible for the LEMAS survey. This includes sheriffs' offices with jail and court duties only.

After completing the 2020 LEMAS survey, if an agency did not report having at least one full-time-equivalent (FTE) sworn officer (either one full-time sworn officer or two part-time sworn officers) as of December 31, 2020, the agency was considered ineligible. After removing out-of-scope agencies, the final sample size for the survey was 3,462.

Consistent with previous LEMAS administrations, agencies with 100 or more FTE sworn officers were considered self-representing (SR) and included with certainty. Agencies with fewer than 100 FTE sworn officers were considered non-self-representing (NSR) and sampled to determine inclusion. The final sample included 1,079 SR agencies and 2,383 NSR agencies. Agencies were further categorized by strata derived from SR classification and general-purpose agency type (either local police department, sheriff's office, or state police). The SR agencies included 669 local police departments, 361 sheriffs' offices, and 49 state law enforcement agencies. Overall, the NSR sample included 1,942 local police departments and 441 sheriffs' offices.

Mode of Data Collection: Data were collected using two self-administered modes: web and paper surveys. Agencies chose the mode to use. Among responding agencies, 88% responded via web and 12% submitted paper surveys.

Actions to Minimize Losses:

For six local police departments that did not report the number of full-time sworn officers in the 2020 LEMAS survey, the number of full-time sworn officers they reported in the 2018 CSLLEA was used.

Multiple responses for overall operating budget were out of the expected range and edited using data acquired from public sources. Cases were examined if the ratio of operating budget and FTE sworn officers count was less than \$35,000 per officer or greater than \$400,000 per officer. These thresholds represented natural breaks in outlier ratio values covering approximately 10% of responding agencies. Also included in this review were agencies that either did not provide or were missing budget information in their 2020 LEMAS response, as their ratio would be less than \$35,000 per officer. The thresholds resulted in 299 agencies being reviewed. Public sources used to edit the budget data for 140 general-purpose agencies included agency and government budgets reported on public websites and prior survey data (from the 2016 LEMAS survey and 2018 CSLLEA). No other variables were edited or imputed.

Weighting: For the 2020 LEMAS survey, the base weight for all SR local police departments was 1.00 (table 16). For NSR departments, the base weights were calculated by dividing the number of agencies on the sampling frame within each stratum by the number of sampled agencies in the same stratum. The remaining strata and their corresponding base weights are as follows. For NSR sheriffs' offices with 50-99 deputies, the base weight is 5.742; with 25-49 deputies, 5.712; with 10-24 deputies, 5.716; with 5-9 deputies, 5.775; and with 1-4 deputies, 5.742. For NSR local police departments with 50-99 officers, the base weight is 5.721; with 25-49 officers, 5.721; with 10-24 officers, 5.724; with 5-9 officers, 5.731; with 2-4 officers, 5.723; and with 1 officer, 5.738.

Data Appraisal Information

Response Rate:

Submitted surveys were considered complete if at least 60% of the questionnaire was complete (flagged as COMPLETE=1). A total of 2,704 agencies completed their LEMAS questionnaire for an over-all response rate of 78.1%. This included 914 SR agencies (84.7%) and 1,900 NSR agencies (78.7%). The response rate for local police departments was 79.5%; for sheriffs' offices it was 72.4%; and for primary state law enforcement agencies it was 98.0%. The final database includes completed responses from 2,075 local police departments, 581 sheriffs' offices, and 48 state agencies.

An adjustment factor unique to each stratum was used to account for nonresponse. These nonresponse adjustments were multiplied by the base weight in order to create the final analytical weight for each stratum. For state law enforcement agencies, the final weight is 1.0208. For SR sheriffs' offices it is 1.303 and for SR local police departments the final weight is 1.136. For NSR sheriffs' offices with 50-99 deputies, the final weight is 9.570; with 25-49 deputies, 8.769; with 10-24 deputies, 7.511; with 5-9 deputies, 8.147; and with 1-4 deputies, 9.795. For NSR local police departments with 50-99 officers, the final weight is 6.837; with 25-49 officers, 7.151; with 10-24 officers, 7.090; with 5-9 officers, 7.466; with 2-4 officers, 8.660; and with 1 officer, 8.694.

Estimates of Sampling Error:

The accuracy of the estimates presented in the accompanying BJS reports (Local Police Departments Personnel, 2020 and Sheriffs' Offices Personnel, 2020) depends on two types of error: sampling and nonsampling error. Sampling error is the variation that may occur by chance due to the collection of a sample rather than a complete enumeration of all agencies. Nonsampling error can be attributed to

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many sources, such as the inability to obtain information about all cases in the sample, the inability to obtain complete and correct information from the administrative records, and processing errors. The full extent of the nonsampling error is difficult to measure in any survey.

Standard error is an important and minimum baseline indicator of the quality of estimates. Standard error is driven primarily by sample size. Variance and standard error estimates for the 2020 LEMAS survey were generated using the IBM SPSS statistical software package. The Taylor linearization method for a "stratified without replacement" design was used for these calculations. (See the appendix tables in the accompanying reports for estimates of standard errors.)

Standard error estimates may be used to construct confidence intervals around the percentages in the accompanying reports. For example, the 95% confidence interval around the percentage of local police departments with bilingual or multilingual staff was $43.3\% \pm 1.96 \times 0.98\%$ (or approximately 41.4% to 45.2%).

Standard error estimates may also be used to construct confidence intervals around numerical variables such as personnel counts. For example, the 95% confidence interval around the number of full-time sworn officers was approximately $708,153 \pm 1.96 \times 17,417$ (or 674,017 to 742,290).

BJS conducted statistical significance testing based on the Student's t-statistic. A difference between two estimates is statistically significant if it exceeds a threshold. The threshold is based on the range of differences BJS would expect based on sampling error. All comparisons stated in the accompanying BJS reports reflect a statistically significant result. BJS encourages readers to exercise caution when carrying out statistical significance testing not included in the BJS reports.

Data Access

Dataset Availability

Location: Inter-university Consortium for Political and Social Research

Extent of Collection: 1 data file + machine-readable documentation (PDF) + SAS setup file(s) + SPSS setup file(s) + Stata setup file(s) + SAS transport + SPSS + Stata system

Data Use Statement:

Citation Requirement: Publications based on ICPSR data collections should acknowledge those sources by means of bibliographic citations. To ensure that such source attributions are captured for social science bibliographic utilities, citations must appear in footnotes or in the reference section of publications.

Deposit Requirement: To provide funding agencies with essential information about use of archival resources and to facilitate the exchange of information about ICPSR participants' research activities, users of ICPSR data are requested to send to ICPSR bibliographic citations for each completed manuscript or thesis abstract. Visit the ICPSR Web site for more information on submitting

Disclaimer: The original collector of the data, ICPSR, and the relevant funding agency bear no responsibility for uses of this collection or for interpretations or inferences based upon such uses.

Data Files Description

File-by-File Description

File Structure (rectangular)

File Dimensions:

- No. of Cases: 3,499
- No. of Variables: 437
- Record Length: 3,331

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Variable Description and Frequencies

Note: Frequencies displayed for the variables are not weighted. They are purely descriptive and may not be representative of the study population. Please review any sampling or weighting information available with the study.

Summary statistics (minimum, maximum, mean, median, and standard deviation) may not be available for every variable in the codebook. Conversely, a listing of frequencies in table format may not be present for every variable in the codebook either. However, all variables in the dataset are present and display sufficient information about each variable. These decisions are made intentionally and are at the discretion of the archive producing this codebook.

Law Enforcement Management and Administrative Statistics (LEMAS), 2020

AGENCYID - AgencyID - Agency Identifier (LEAR), Numeric format

Location: 1-6 (width: 6; decimal: 0)

Variable Type: numeric

AGENCYNAME - agencyName - Agency Name

Location: 7-66 (width: 60; decimal: 0)

Variable Type: character

SUBMIT_DATE - SUBMIT_DATE - Survey submission date

Location: 67-77 (width: 11; decimal: 0)

Variable Type: character

Range of Missing Values (M):

ORI9 - 9-digit Originating Agency Identifier (ORI) number

Location: 78-86 (width: 9; decimal: 0)

Variable Type: character

Range of Missing Values (M): -9 , -1

ORI7 - 7-digit Originating Agency Identifier (ORI) number

Location: 87-93 (width: 7; decimal: 0)

Variable Type: character

Range of Missing Values (M): -9 , -1

CITY - City - Agency City

Location: 94-118 (width: 25; decimal: 0)

Variable Type: character

STATE - State - Agency State

Location: 119-120 (width: 2; decimal: 0)

Variable Type: character

ZIP - ZIP - Agency ZIP Code

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Location: 121-125 (width: 5; decimal: 0)

Variable Type: character

AGENCYSAMPTYPE - agencySampType - Agency Sample Type

Location: 126-126 (width: 1; decimal: 0)

Variable Type: numeric

Value	Label
1	Sheriff
3	Local police
4	County police
5	State police

STRATA - Strata - Strata

Location: 127-128 (width: 2; decimal: 0)

Variable Type: numeric

Value	Label
1	LP: 100+
2	LP: 50-99
3	LP: 25-49
4	LP: 10-24
5	LP: 5-9
6	LP: 2-4
7	LP: 1
8	Sheriff: 100+
9	Sheriff: 50-99
10	Sheriff: 25-49
11	Sheriff: 10-24
12	Sheriff: 5-9
13	Sheriff: 1-4
15	State

SAMPLINGWEIGHT - SamplingWeight - Sampling Weight

Location: 129-143 (width: 15; decimal: 12)

Variable Type: numeric

Range of Missing Values (M): -9.000000000000 , -8.000000000000

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Value	Label
1.000000000000	-
5.711711000000	-
5.716049000000	-
5.720689000000	-
5.721088000000	-
5.722543000000	-
5.724258000000	-
5.731462000000	-
5.738317000000	-
5.741935483871	-
5.746268000000	-
5.775000000000	-

FTSWORN_2019 - FTSWORN_2019 - Number of sworn personnel with general arrest powers ACTUAL Full-time paid agency employees in 2019

Location: 144-148 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

a. Sworn officers/deputies with general arrest powers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-

- Study 38651 -

Value	Label
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-

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Value	Label
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PTSWORN_2019 - PTSWORN_2019 - Number of sworn personnel with general arrest powers ACTUAL Part-time paid agency employees in 2019

Location: 149-151 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

a. Sworn officers/deputies with general arrest powers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-

- Study 38651 -

Value	Label
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
31	-
32	-
33	-
34	-
35	-
38	-
39	-
40	-
42	-
43	-
45	-
49	-
50	-
53	-
57	-
60	-
62	-
65	-
73	-
77	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FTLIM_2019 - FTLIM_2019 - Number of full-time officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies) in 2019

Location: 152-155 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

b. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-

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Value	Label
25	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
38	-
39	-
41	-
42	-
45	-
46	-
48	-
50	-
51	-
52	-
53	-
54	-
56	-
57	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PTLIM_2019 - PTLIM_2019 - Number of part-time officers/deputies with limited or no arrest powers (e.g., jail or court officers in some agencies) in 2019

Location: 156-158 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

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1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

b. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
26	-
27	-
29	-
30	-
33	-
35	-
37	-
41	-
53	-

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Value	Label
91	-
127	-
	Missing Data
-9	Unavailable
-8	Non-applicable

FTNON_2019 - FTNON_2019 - Number of non-sworn employees ACTUAL Full-time paid agency employees in 2019

Location: 159-163 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

c. Non-sworn/civilian personnel

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-

- Study 38651 -

Value	Label
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PTNON_2019 - PTNON_2019 - Number of non-sworn employees ACTUAL Part-time paid agency employees in 2019

Location: 164-167 (width: 4; decimal: 0)

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Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

c. Non-sworn/civilian personnel

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-

- Study 38651 -

Value	Label
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

TOTFTEMP_2019 - TOTFTEMP_2019 - Total number of full-time paid agency employees in 2019

Location: 168-172 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

d. Total paid employees (sum of rows a-c)

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Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-

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Value	Label
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

TOTPTEMP_2019 - TOTPTEMP_2019 - Total number of part-time paid agency employees in 2019

Location: 173-176 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2019:

d. Total paid employees (sum of rows a-c)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-

- Study 38651 -

Value	Label
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-

- Study 38651 -

Value	Label
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FTSWORN - FTSWORN - Number of full-time sworn personnel with general arrest powers in 2020

Location: 177-181 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2020:

e. Sworn officers/deputies with general arrest powers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-

- Study 38651 -

Value	Label
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PTSWORN - PTSWORN - Number of part-time sworn personnel with general arrest powers in 2020

Location: 182-184 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2020:

e. Sworn officers/deputies with general arrest powers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-

- Study 38651 -

Value	Label
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
37	-
38	-
39	-
40	-
42	-
45	-
46	-
49	-
50	-
53	-
55	-
57	-
59	-
61	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FTLIM - Number of full-time deputies with limited or no arrest powers (e.g., jail or court officers in some agencies) in 2020

Location: 185-188 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below. Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

- Study 38651 -

Pay period that included December 31, 2020:

f. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-

- Study 38651 -

Value	Label
35	-
36	-
38	-
39	-
41	-
42	-
43	-
44	-
45	-
46	-
48	-
51	-
52	-
53	-
54	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PTLIM - Number of part-time deputies with limited or no arrest powers (e.g., jail or court officers in some agencies) in 2020

Location: 189-191 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2020:

f. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)

Value	Label
0	-
1	-
2	-
3	-

- Study 38651 -

Value	Label
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
20	-
21	-
22	-
23	-
25	-
27	-
31	-
32	-
33	-
34	-
44	-
45	-
64	-
127	-
	Missing Data
-9	Unavailable
-8	Non-applicable

FTNON - FTNON - Number of full-time non-sworn employees in 2020

Location: 192-196 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

- Study 38651 -

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2020:

g. Non-sworn/civilian personnel

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-

- Study 38651 -

Value	Label
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PTNON - PTNON - Number of part-time non-sworn employees in 2020

Location: 197-200 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2020:

g. Non-sworn/civilian personnel

Value	Label
0	-

- Study 38651 -

Value	Label
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-

- Study 38651 -

Value	Label
39	-
40	-
41	-
42	-
43	-
45	-
47	-
48	-
49	-
50	-
51	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

TOTFTEMP - TOTFTEMP - Total number of full-time paid agency employees in 2020

Location: 201-205 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2020:

h. Total paid employees (sum of rows e-g)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-

- Study 38651 -

Value	Label
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-

- Study 38651 -

Value	Label
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

TOTPTMP - TOTPTMP - Total number of part-time paid agency employees in 2020

Location: 206-209 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

1. Enter the number of full-time and part-time paid agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included December 31, 2020:

h. Total paid employees (sum of rows e-g)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-

- Study 38651 -

Value	Label
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FTVAC_2019 - FTVAC_2019 - Number of full-time sworn officer vacancies for 2019

Location: 210-213 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

2. Enter the number of full-time sworn deputy vacancies for the pay periods specified below.

a. Pay period that included December 31, 2019: Full-time sworn deputy vacancies

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-

- Study 38651 -

Value	Label
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
50	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FTVAC - FTVAC - Number of full-time sworn officer/deputy vacancies for 2020

Location: 214-217 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

2. Enter the number of full-time sworn officer/deputy vacancies for the pay periods specified below.

b. Pay period that included December 31, 2020: Full-time sworn officer/deputy vacancies

- Study 38651 -

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-

- Study 38651 -

Value	Label
38	-
39	-
40	-
41	-
42	-
43	-
44	-
46	-
47	-
48	-
49	-
50	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

ADMIN_SWN - ADMIN_SWN - Number of administration personnel: Sworn with general arrest power

Location: 218-221 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

a. Administration - Sheriff, assistants and other personnel who work in an administrative capacity. Include finance, human resources, and internal affairs.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-

- Study 38651 -

Value	Label
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-

- Study 38651 -

Value	Label
44	-
45	-
46	-
47	-
48	-
49	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

ADMIN_LIM - ADMIN_LIM - Number of administration personnel: Officers/deputies with limited or no arrest powers (Sheriff only)

Location: 222-223 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

a. Administration - Sheriff, assistants and other personnel who work in an administrative capacity. Include finance, human resources, and internal affairs.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
11	-
12	-
13	-

- Study 38651 -

Value	Label
19	-
20	-
21	-
23	-
26	-
31	-
32	-
35	-
38	-
62	-
78	-
85	-
	Missing Data
-9	Unavailable
-8	Non-applicable

ADMIN_NON - ADMIN_NON - Number of administration personnel: Non-sworn/civilian personnel

Location: 224-227 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

a. Administration - Chief executive, assistants and other personnel who work in an administrative capacity. Include finance, human resources, and internal affairs.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-

- Study 38651 -

Value	Label
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
41	-
43	-
44	-
45	-
46	-

- Study 38651 -

Value	Label
47	-
48	-
49	-
50	-
51	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OP_TOTAL_SWN - OP_TOTAL_SWN - Total number of operations staff: Sworn with general arrest powers

Location: 228-232 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-

- Study 38651 -

Value	Label
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OP_TOTAL_LIM - OP_TOTAL_LIM - Total number of operations staff: Deputies with limited or no arrest powers (Sheriff only)

Location: 233-235 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

b. Total operations - Road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
8	-
9	-
10	-
12	-
16	-
18	-
20	-
21	-
23	-
29	-
32	-
54	-
63	-
78	-
118	-
119	-
	Missing Data

- Study 38651 -

Value	Label
-9	Unavailable
-8	Non-applicable

OP_TOTAL_NON - OP_TOTAL_NON - Total number of operations staff: Non-sworn/civilian personnel

Location: 236-240 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-

- Study 38651 -

Value	Label
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
29	-
30	-
31	-
32	-
34	-
35	-
37	-
39	-
40	-
41	-
42	-
43	-
44	-
46	-
49	-
55	-
56	-
57	-
59	-
60	-
61	-
66	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OP_SWN_OFF - OP_SWN_OFF - Number of officers/deputies only: Sworn with general arrest powers

Location: 241-245 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

- Study 38651 -

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

1. Officers - Patrol/field officers, police officers, traffic, SROs, etc.

Deputies - Road deputies, traffic, patrol, SROs, etc.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-

- Study 38651 -

Value	Label
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OP_LIM_OFF - OP_LIM_OFF - Number of deputies only: deputies with limited or no arrest powers (Sheriff only)

Location: 246-248 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

b. Total operations - Road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement

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services. Include traffic, patrol, investigations, and special operations.

1. Deputies - Road deputies, traffic, patrol, SROs, etc.

Value	Label
0	-
1	-
2	-
4	-
5	-
6	-
8	-
12	-
16	-
18	-
20	-
23	-
63	-
119	-
	Missing Data
-9	Unavailable
-8	Non-applicable

OP_NON_OFF - OP_NON_OFF - Number of officers/deputies only: Non-sworn/civilian personnel

Location: 249-251 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

1. Officers - Patrol/field officers, police officers, traffic, SROs, etc.

Deputies - Road deputies, traffic, patrol, SROs, etc.

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Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
20	-
21	-
23	-
24	-
27	-
28	-
29	-
31	-
32	-
33	-
34	-
35	-
39	-
46	-
48	-
50	-
54	-
55	-
59	-
66	-

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Value	Label
83	-
91	-
96	-
188	-
339	-
697	-
821	-

DET_SWN - DET_SWN - Number of detectives/investigators only: Sworn with general arrest powers

Location: 252-255 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

2. Detectives/investigators

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-

- Study 38651 -

Value	Label
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-

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Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

DET_LIM - DET_LIM - Number of detectives/investigators only: deputies with limited or no arrest powers

Location: 256-257 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

b. Total operations - Road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

2. Detectives/investigators

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
10	-
	Missing Data
-9	Unavailable
-8	Non-applicable

DET_NON - DET_NON - Number of detectives/investigators only: Non-sworn

Location: 258-260 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

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3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

2. Detectives/investigators

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
14	-
15	-
16	-
17	-
19	-
20	-
21	-
22	-
24	-
26	-
27	-
29	-
31	-
36	-
37	-
41	-

- Study 38651 -

Value	Label
44	-
54	-
57	-
61	-
70	-
72	-
88	-
130	-
153	-
167	-
230	-

OP_SWN_OTH - OP_SWN_OTH - Number of other operations personnel only: Sworn with general arrest powers

Location: 261-264 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

3. All other operations personnel - Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-

- Study 38651 -

Value	Label
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-

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Value	Label
47	-
48	-
49	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OP_LIM_OTH - OP_LIM_OTH - Number of operations personnel only: Deputies with limited or no arrest powers (Sheriff only)

Location: 265-267 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

b. Total operations - Road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

3. All other operations personnel - Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
10	-
14	-
22	-
29	-
54	-
78	-
110	-
	Missing Data

- Study 38651 -

Value	Label
-9	Unavailable
-8	Non-applicable

OP_NON_OTH - OP_NON_OTH - Number of other operations personnel only: Non-sworn/civilian personnel

Location: 268-272 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

b. Total operations - Police officers/road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. Include traffic, patrol, investigations, and special operations.

3. All other operations personnel - Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
16	-
17	-
18	-

- Study 38651 -

Value	Label
19	-
20	-
21	-
22	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
35	-
36	-
37	-
39	-
40	-
41	-
44	-
49	-
50	-
54	-
55	-
58	-
59	-
60	-
61	-
68	-
70	-
71	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

JAIL_SWN - JAIL_SWN - Number of jail-related duty personnel: Sworn with general arrest powers (Sheriff only)

Location: 273-276 (width: 4; decimal: 0)

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Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn deputies with general arrest powers

c. Jail-related duties - Correctional deputies, guards, and other support personnel who primarily work in a jail system.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-

- Study 38651 -

Value	Label
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
38	-
40	-
42	-
45	-
46	-
47	-
51	-
52	-
53	-
54	-
55	-
58	-
63	-
66	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

JAIL_LIM - JAIL_LIM - Number of jail-related duty personnel: Deputies with limited or no arrest powers (Sheriff only)

Location: 277-280 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in

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the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

c. Jail-related duties - Correctional deputies, guards, and other support personnel who primarily work in a jail system.

Value	Label
0	-
1	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
27	-
28	-
29	-
30	-
32	-
33	-
34	-
35	-

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Value	Label
36	-
38	-
42	-
43	-
46	-
47	-
48	-
49	-
51	-
53	-
54	-
55	-
56	-
57	-
58	-
59	-
62	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

JAIL_NON - JAIL_NON - Number of jail-related duty personnel: Non-sworn/civilian personnel (Sheriff only)

Location: 281-284 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

c. Jail-related duties - Correctional deputies, guards, and other support personnel who primarily work in a jail system.

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Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
28	-
29	-
30	-
31	-
33	-
34	-
35	-
36	-
39	-
40	-
41	-

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Value	Label
42	-
43	-
46	-
49	-
50	-
51	-
52	-
53	-
55	-
56	-
59	-
60	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

COURT_SWN - COURT_SWN - Number of court related duties personnel: Sworn with general arrest powers (Sheriff only)

Location: 285-288 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn deputies with general arrest powers

d. Court-related duties - Bailiffs, security guards, etc.

Value	Label
0	-
1	-
2	-
3	-
4	-

- Study 38651 -

Value	Label
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
29	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
39	-
40	-
41	-
42	-
43	-
44	-
48	-

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Value	Label
49	-
51	-
52	-
54	-
58	-
59	-
61	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

COURT_LIM - COURT_LIM - Number of court related duties personnel: Deputies with limited or no arrest powers (Sheriff only)

Location: 289-291 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

d. Court-related duties - Bailiffs, security guards, etc.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-

- Study 38651 -

Value	Label
10	-
11	-
12	-
15	-
16	-
17	-
19	-
22	-
23	-
24	-
27	-
29	-
31	-
33	-
34	-
35	-
46	-
54	-
69	-
77	-
103	-
106	-
109	-
198	-
565	-
	Missing Data
-9	Unavailable
-8	Non-applicable

COURT_NON - COURT_NON - Number of court related duties personnel: Non-sworn/civilian personnel (Sheriff only)

Location: 292-294 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in

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the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

d. Court-related duties - Bailiffs, security guards, etc.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
17	-
18	-
20	-
21	-
22	-
23	-
29	-
30	-
34	-
40	-
47	-
67	-
70	-
109	-
123	-
128	-
607	-

- Study 38651 -

Value	Label
	Missing Data
-9	Unavailable
-8	Non-applicable

CIVIL_SWN - CIVIL_SWN - Number of civil process duty personnel: Sworn with general arrest power (Sheriff only)

Location: 295-296 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person **ONLY** once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn deputies with general arrest powers

e. Civil process duties - Process servers, real estate administrators, etc.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-

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Value	Label
19	-
20	-
21	-
22	-
28	-
29	-
33	-
34	-
36	-
49	-
64	-
	Missing Data
-9	Unavailable
-8	Non-applicable

CIVIL_LIM - CIVIL_LIM - Number of civil process duty personnel: Deputies with limited or no arrest powers (Sheriff only)

Location: 297-298 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

e. Civil process duties - Process servers, real estate administrators, etc.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-

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Value	Label
9	-
11	-
29	-
73	-
	Missing Data
-9	Unavailable
-8	Non-applicable

CIVIL_NON - CIVIL_NON - Number of civil process duty personnel: Non-sworn/civilian personnel (Sheriff only)

Location: 299-300 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

e. Civil process duties - Process servers, real estate administrators, etc.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
14	-
15	-

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Value	Label
16	-
17	-
19	-
22	-
23	-
24	-
25	-
29	-
30	-
32	-
33	-
34	-
39	-
40	-
49	-
51	-
	Missing Data
-9	Unavailable
-8	Non-applicable

SUP_TOTAL_SWN - SUP_TOTAL_SWN - Total support personnel: Sworn officers/deputies with general arrest powers

Location: 301-304 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

f. Total support - Dispatchers, records clerks, crime analysts, crime lab technicians and other personnel providing support services other than administrative. Including communications, crime lab, fleet management, and training.

Value	Label
0	-
1	-
2	-

- Study 38651 -

Value	Label
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-

- Study 38651 -

Value	Label
41	-
42	-
43	-
44	-
46	-
47	-
49	-
52	-
53	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

SUP_TOTAL_LIM - SUP_TOTAL_LIM - Total support personnel: Deputies with limited or no arrest powers (Sheriff only)

Location: 305-307 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
9	-
10	-
11	-

- Study 38651 -

Value	Label
12	-
13	-
14	-
16	-
18	-
19	-
20	-
24	-
27	-
29	-
39	-
43	-
47	-
50	-
79	-
83	-
86	-
99	-
309	-
	Missing Data
-9	Unavailable
-8	Non-applicable

SUP_TOTAL_NON - SUP_TOTAL_NON - Total support personnel: Non-sworn/civilian personnel

Location: 308-311 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

- Study 38651 -

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-

- Study 38651 -

Value	Label
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

SUP_DIS_SWN - SUP_DIS_SWN - Number of dispatchers only: Sworn officers/deputies with general arrest powers

Location: 312-313 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

1. Dispatchers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-

- Study 38651 -

Value	Label
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
16	-
17	-
18	-
20	-
21	-
22	-
23	-
25	-
26	-
27	-
28	-
31	-
34	-
44	-
48	-
49	-
65	-
73	-

SUP_DIS_LIM - SUP_DIS_LIM - Number of dispatchers only: Deputies with limited or no arrest powers (Sheriff only)

Location: 314-315 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

- Study 38651 -

Deputies with limited or no arrest powers

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

1. Dispatchers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
18	-
20	-
27	-
33	-
34	-
37	-
69	-
	Missing Data
-9	Unavailable
-8	Non-applicable

SUP_DIS_NON - SUP_DIS_NON - Number of dispatchers only: Non-sworn/civilian personnel

Location: 316-319 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

- Study 38651 -

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

1. Dispatchers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-

- Study 38651 -

Value	Label
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

SUP_OTH_SWN - SUP_OTH_SWN - Number of non-dispatcher support personnel only: Sworn officers/deputies with general arrest powers

Location: 320-323 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

- Study 38651 -

2. All other support personnel - Record clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-

- Study 38651 -

Value	Label
38	-
39	-
40	-
42	-
43	-
45	-
46	-
47	-
49	-
52	-
53	-
54	-
56	-
60	-
61	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

SUP_OTH_LIM - SUP_OTH_LIM - Number of non-dispatcher support personnel only: Deputies with limited or no arrest powers (Sheriff only)

Location: 324-326 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

2. All other support personnel

Value	Label
0	-
1	-
2	-

- Study 38651 -

Value	Label
3	-
4	-
6	-
7	-
8	-
9	-
10	-
11	-
13	-
14	-
17	-
24	-
29	-
30	-
45	-
47	-
56	-
83	-
309	-
	Missing Data
-9	Unavailable
-8	Non-applicable

SUP_OTH_NON - SUP_OTH_NON - Number of non-dispatcher support personnel only: Non-sworn/civilian personnel

Location: 327-330 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

f. Other support personnel - Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. Include communications, crime lab, fleet management, and training.

2. All other support personnel

- Study 38651 -

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-

- Study 38651 -

Value	Label
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OTHER_SWN - OTHER_SWN - Number of other personnel: Sworn with general arrest powers

Location: 331-334 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Sworn officers/deputies with general arrest powers

g. Other personnel not included above (e.g., crossing guards, parking enforcement, etc.)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-

- Study 38651 -

Value	Label
8	-
10	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
25	-
28	-
30	-
42	-
56	-
58	-
65	-
70	-
135	-
147	-
157	-
329	-
587	-
1310	-

OTHER_LIM - OTHER_LIM - Number of other personnel: Deputies with limited or no arrest powers (Sheriff only)

Location: 335-336 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Deputies with limited or no arrest powers

g. Other personnel not included above (e.g., crossing guards, parking enforcement, etc.)

- Study 38651 -

Value	Label
0	-
1	-
3	-
4	-
5	-
7	-
11	-
13	-
28	-
31	-
	Missing Data
-9	Unavailable
-8	Non-applicable

OTHER_NON - OTHER_NON - Number of other personnel: Non-sworn/civilian personnel

Location: 337-340 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included December 31, 2020. Count each full-time staff person ONLY once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

Non-sworn/civilian personnel

g. Other personnel not included above (e.g., crossing guards, parking enforcement, etc.)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-

- Study 38651 -

Value	Label
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
39	-
40	-
42	-
43	-
44	-
46	-
47	-
48	-
50	-
51	-

- Study 38651 -

Value	Label
52	-
53	-
54	-

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_WHITE_MALE - PERS_WHITE_MALE - Number of Full-time Sworn Officers/Deputies: White, non-Hispanic, Male

Location: 341-345 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

a. White, non-Hispanic - Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-

- Study 38651 -

Value	Label
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_WHITE_FEM - PERS_WHITE_FEM - Number of Full-time Sworn Officers/Deputies: White, non-Hispanic, Female

Location: 346-349 (width: 4; decimal: 0)

- Study 38651 -

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

a. White, non-Hispanic - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-

- Study 38651 -

Value	Label
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_BLACK_MALE - PERS_BLACK_MALE - Number of Full-time Sworn Officers/Deputies: Black or African American, non-Hispanic, Male

Location: 350-353 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

b. Black or African American, non-Hispanic - Male

- Study 38651 -

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-

- Study 38651 -

Value	Label
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
49	-
50	-
Missing Data	
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_BLACK_FEM - PERS_BLACK_FEM - Number of Full-time Sworn Officers/Deputies: Black or African American, non-Hispanic, Female

Location: 354-357 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

b. Black or African American, non-Hispanic - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-

- Study 38651 -

Value	Label
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
28	-
29	-
30	-
31	-
32	-
33	-
35	-
38	-
40	-
41	-
44	-
47	-
50	-
59	-
68	-
71	-
75	-
79	-
82	-

- Study 38651 -

Value	Label
83	-
89	-
90	-
92	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_HISP_MALE - PERS_HISP_MALE - Number of Full-time Sworn Officers/Deputies: Hispanic or Latino, Male

Location: 358-361 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

c. Hispanic or Latino - Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-

- Study 38651 -

Value	Label
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
50	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_HISP_FEM - PERS_HISP_FEM - Number of Full-time Sworn Officers/Deputies: Hispanic or Latino, Female

Location: 362-365 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

c. Hispanic or Latino - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-

- Study 38651 -

Value	Label
28	-
29	-
30	-
31	-
33	-
34	-
35	-
36	-
38	-
39	-
42	-
43	-
44	-
46	-
47	-
48	-
50	-
51	-
54	-
57	-
58	-
60	-
65	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_AMIND_MALE - PERS_AMIND_MALE - Number of Full-time Sworn Officers/Deputies: American Indian or Alaska Native, non-Hispanic, Male

Location: 366-367 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

- Study 38651 -

d. American Indian or Alaska Native, non-Hispanic - Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
15	-
16	-
17	-
18	-
19	-
22	-
24	-
28	-
31	-
33	-
43	-
53	-
68	-
81	-
	Missing Data
-9	Unavailable

PERS_AMIND_FEM - PERS_AMIND_FEM - Number of Full-time Sworn Officers/Deputies: American Indian or Alaska Native, non-Hispanic, Female

Location: 368-369 (width: 2; decimal: 0)

Variable Type: numeric

- Study 38651 -

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

d. American Indian or Alaska Native, non-Hispanic - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
	Missing Data
-9	Unavailable

PERS_ASIAN_MALE - PERS_ASIAN_MALE - Number of Full-time Sworn Officers/Deputies: Asian, non-Hispanic, Male

Location: 370-373 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

e. Asian, non-Hispanic - Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-

- Study 38651 -

Value	Label
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
23	-
24	-
25	-
26	-
27	-
30	-
32	-
33	-
35	-
36	-
37	-
38	-
40	-
41	-
47	-
49	-
50	-
51	-
52	-
53	-
54	-
55	-

- Study 38651 -

Value	Label
56	-
58	-
61	-
64	-
68	-
73	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_ASIAN_FEM - PERS_ASIAN_FEM - Number of Full-time Sworn Officers/Deputies: Asian, non-Hispanic, Female

Location: 374-375 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

e. Asian, non-Hispanic - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
14	-
15	-

- Study 38651 -

Value	Label
16	-
17	-
18	-
20	-
22	-
30	-
36	-
48	-
58	-
61	-
97	-
	Missing Data
-9	Unavailable

PERS_HAWPI_MALE - PERS_HAWPI_MALE - Number of Full-time Sworn Officers/Deputies: Native Hawaiian or other Pacific Islander, non-Hispanic, Male

Location: 376-378 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

f. Native Hawaiian or other Pacific Islander, non-Hispanic - Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
9	-
10	-
11	-

- Study 38651 -

Value	Label
12	-
14	-
15	-
16	-
17	-
18	-
21	-
23	-
25	-
29	-
39	-
94	-
124	-
222	-
	Missing Data
-9	Unavailable

PERS_HAWPI_FEM - PERS_HAWPI_FEM - Number of Full-time Sworn Officers/Deputies: Native Hawaiian or other Pacific Islander, non-Hispanic, Female

Location: 379-380 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

f. Native Hawaiian or other Pacific Islander, non-Hispanic - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
7	-
11	-
24	-

- Study 38651 -

Value	Label
59	-
Missing Data	
-9	Unavailable

PERS_MULTI_MALE - PERS_MULTI_MALE - Number of Full-time Sworn Officers/Deputies: Two or more races, Male

Location: 381-383 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

g. Two or more races - Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
16	-
17	-
18	-
19	-
22	-
24	-

- Study 38651 -

Value	Label
26	-
27	-
28	-
29	-
30	-
31	-
32	-
38	-
40	-
46	-
48	-
54	-
67	-
90	-
122	-
502	-
	Missing Data
-9	Unavailable

PERS_MULTI_FEM - PERS_MULTI_FEM - Number of Full-time Sworn Officers/Deputies: Two or more races, Female

Location: 384-385 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

g. Two or more races - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-

- Study 38651 -

Value	Label
6	-
7	-
8	-
9	-
10	-
16	-
18	-
19	-
22	-
26	-
79	-
	Missing Data
-9	Unavailable

PERS_UNK_MALE - PERS_UNK_MALE - Number of Full-time Sworn Officers/Deputies: Not known, Male

Location: 386-388 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

h. Not known - Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-

- Study 38651 -

Value	Label
11	-
12	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
22	-
23	-
24	-
27	-
28	-
30	-
31	-
32	-
37	-
39	-
40	-
43	-
47	-
50	-
51	-
54	-
56	-
57	-
59	-
64	-
66	-
80	-
81	-
84	-
86	-
88	-
92	-
100	-
101	-

- Study 38651 -

Value	Label
104	-
Missing Data	
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_UNK_FEM - PERS_UNK_FEM - Number of Full-time Sworn Officers/Deputies: Not known, Female

Location: 389-391 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

h. Not known - Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
15	-
16	-
19	-
20	-
23	-
25	-

- Study 38651 -

Value	Label
26	-
30	-
31	-
40	-
49	-
100	-
	Missing Data
-9	Unavailable

PERS_MALE - PERS_MALE - Number of Full-time Sworn Officers/Deputies: Male

Location: 392-396 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

i. Total full-time sworn officers/deputies (sum of rows a-h)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-

- Study 38651 -

Value	Label
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_FEMALE - PERS_FEMALE - Number of Full-time Sworn Officers/Deputies: Female

Location: 397-400 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

4. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

i. Total full-time sworn officers/deputies (sum of rows a-h)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-

- Study 38651 -

Value	Label
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_CHF_SEX - PERS_CHF_SEX - Chief Executive: Sex

Location: 401-402 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

a. Sex

Value	Label
1	Male
2	Female
	Missing Data
-9	Unavailable

PERS_CHF_HISP_OR - PERS_CHF_HISP_OR - Chief Executive: Hispanic Origin

Location: 403-404 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

b. Hispanic Origin

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_CHF_RACE_WHT - PERS_CHF_RACE_WHT - Chief Executive: Race, White

Location: 405-406 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

c. Race (select all that apply)

White

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Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_CHF_RACE_BK - PERS_CHF_RACE_BK - Chief Executive: Race, Black or African American

Location: 407-408 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

c. Race (select all that apply)

Black or African American

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_CHF_RACE_AMER - PERS_CHF_RACE_AMER - Chief Executive: Race, American Indian or Alaskan Native

Location: 409-410 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

c. Race (select all that apply)

American Indian or Alaska Native

- Study 38651 -

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_CHF_RACE_ASIAN - PERS_CHF_RACE_ASIAN - Chief Executive: Race, Asian

Location: 411-412 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

c. Race (select all that apply)

Asian

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_CHF_RACE_HAWPI - PERS_CHF_RACE_HAWPI - Chief Executive: Race, Native Hawaiian or other Pacific Islander

Location: 413-414 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

c. Race (select all that apply)

Native Hawaiian or other Pacific Islander

- Study 38651 -

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_CHF_RACE_OTH - PERS_CHF_RACE_OTH - Chief Executive: Race, Other (please specify)

Location: 415-416 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

c. Race (select all that apply)

Other (please specify):

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_CHF_RACE_OTH_SPEC - PERS_CHF_RACE_OTH_SPEC - PERS_CHF_RACE_OTH specify text

Location: 417-479 (width: 63; decimal: 0)

Variable Type: character

Question:

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner, Sheriff) for the pay period that included December 31, 2020.

c. Race (select all that apply)

PERS_SUP_INTM_NA - PERS_SUP_INTM_NA - Intermediate supervisors: N/A selected

Location: 480-481 (width: 2; decimal: 0)

- Study 38651 -

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

N/A

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_SUP_SGT_NA - PERS_SUP_SGT_NA - Sergeant or equivalent: N/A selected

Location: 482-483 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

N/A

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PERS_SUP_INTM_WH - PERS_SUP_INTM_WH - Number of Intermediate supervisors: White, non-Hispanic

- Study 38651 -

Location: 484-487 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

a. White, non-Hispanic

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-

- Study 38651 -

Value	Label
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_SGT_WH - PERS_SUP_SGT_WH - Number of Sergeants or equivalent: White, non-Hispanic

Location: 488-491 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none,

enter '0'.

Sergeant or equivalent first-line supervisor

a. White, non-Hispanic

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-

- Study 38651 -

Value	Label
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_INTM_BK - PERS_SUP_INTM_BK - Number of Intermediate supervisors: Black or African American, non-Hispanic

Location: 492-494 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

b. Black or African American, non-Hispanic

Value	Label
0	-

- Study 38651 -

Value	Label
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
33	-
34	-
35	-
37	-
40	-
45	-
46	-
47	-
48	-

- Study 38651 -

Value	Label
49	-
51	-
52	-
53	-
64	-
65	-
69	-
82	-
106	-
280	-
Missing Data	
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_SGT_BK - PERS_SUP_SGT_BK - Number of Sergeants or equivalent: Black or African American, non-Hispanic

Location: 495-497 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

b. Black or African American, non-Hispanic

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-

- Study 38651 -

Value	Label
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
27	-
28	-
30	-
31	-
33	-
34	-
35	-
36	-
39	-
41	-
45	-
46	-
48	-
49	-
56	-
62	-
64	-
69	-
83	-
84	-

- Study 38651 -

Value	Label
88	-
97	-
108	-
109	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_INTM_HS - PERS_SUP_INTM_HS - Number of Intermediate supervisors: Hispanic or Latino

Location: 498-500 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

c. Hispanic or Latino

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-

- Study 38651 -

Value	Label
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
23	-
28	-
30	-
31	-
36	-
38	-
40	-
42	-
43	-
47	-
51	-
56	-
97	-
122	-
136	-
151	-
434	-
	Missing Data
-9	Unavailable

PERS_SUP_SGT_HS - PERS_SUP_SGT_HS - Number of Sergeants or equivalent: Hispanic or Latino

Location: 501-503 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

- Study 38651 -

Sergeant or equivalent first-line supervisor

c. Hispanic or Latino

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
33	-
36	-
39	-
41	-
43	-
46	-

- Study 38651 -

Value	Label
48	-
49	-
51	-
52	-
56	-
57	-
65	-
67	-
72	-
80	-
111	-
117	-
122	-
130	-
244	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_INTM_AI - PERS_SUP_INTM_AI - Number of Intermediate supervisors: American Indian or Alaska Native, non-Hispanic

Location: 504-505 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor

d. American Indian or Alaska Native, non-Hispanic

Value	Label
0	-
1	-
2	-

- Study 38651 -

Value	Label
3	-
5	-
6	-
10	-
	Missing Data
-9	Unavailable

PERS_SUP_SGT_AI - PERS_SUP_SGT_AI - Number of Sergeants or equivalent: American Indian or Alaska Native, non-Hispanic

Location: 506-507 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

d. American Indian or Alaska Native, non-Hispanic

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
8	-
9	-
14	-
	Missing Data
-9	Unavailable

PERS_SUP_INTM_AS - PERS_SUP_INTM_AS - Number of Intermediate supervisors: Asian, non-Hispanic

Location: 508-510 (width: 3; decimal: 0)

- Study 38651 -

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

e. Asian, non-Hispanic

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
10	-
20	-
22	-
24	-
27	-
29	-
73	-
186	-
	Missing Data
-9	Unavailable

PERS_SUP_SGT_AS - PERS_SUP_SGT_AS - Number of Sergeants or equivalent: Asian, non-Hispanic

Location: 511-513 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

- Study 38651 -

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

e. Asian, non-Hispanic

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
10	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
20	-
25	-
32	-
59	-
60	-
65	-
77	-
82	-
112	-
363	-
Missing Data	
-9	Unavailable

PERS_SUP_INTM_HA - PERS_SUP_INTM_HA - Number of Intermediate supervisors: Native Hawaiian or other Pacific Islander, non-Hispanic

Location: 514-515 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

f. Native Hawaiian or other Pacific Islander, non-Hispanic

Value	Label
0	-
1	-
2	-
4	-
5	-
36	-
	Missing Data
-9	Unavailable

PERS_SUP_SGT_HA - PERS_SUP_SGT_HA - Number of Sergeants or equivalent: Native Hawaiian or other Pacific Islander, non-Hispanic

Location: 516-517 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

f. Native Hawaiian or other Pacific Islander, non-Hispanic

- Study 38651 -

Value	Label
0	-
1	-
2	-
3	-
4	-
7	-
33	-
35	-
69	-
	Missing Data
-9	Unavailable

PERS_SUP_INTM_MUL - PERS_SUP_INTM_MUL - Number of Intermediate supervisors: Two or more races

Location: 518-519 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

g. Two or more races

Value	Label
0	-
1	-
2	-
3	-
4	-
16	-
	Missing Data
-9	Unavailable

PERS_SUP_SGT_MUL - PERS_SUP_SGT_MUL - Number of Sergeants or equivalent: Two or more races

Location: 520-521 (width: 2; decimal: 0)

- Study 38651 -

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

g. Two or more races

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
11	-
49	-
56	-
	Missing Data
-9	Unavailable

PERS_SUP_INTM_UNK - PERS_SUP_INTM_UNK - Number of Intermediate supervisors: Not known

Location: 522-523 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

h. Not known

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Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
14	-
15	-
18	-
31	-
49	-
	Missing Data
-9	Unavailable

PERS_SUP_SGT_UNK - PERS_SUP_SGT_UNK - Number of Sergeants or equivalent: Not known

Location: 524-525 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

h. Not known

Value	Label
0	-
1	-
2	-
3	-

- Study 38651 -

Value	Label
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
14	-
16	-
21	-
23	-
24	-
34	-
35	-
51	-
70	-
	Missing Data
-9	Unavailable

PERS_SUP_INTM_TOTR - PERS_SUP_INTM_TOTR - Number of Intermediate supervisors: Total

Location: 526-529 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

i. Total full-time sworn officers (sum of rows a-h)

Value	Label
0	-
1	-

- Study 38651 -

Value	Label
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-

- Study 38651 -

Value	Label
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
49	-
50	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_SGT_TOTR - PERS_SUP_SGT_TOTR - Number of Sergeants or equivalent: Total

Location: 530-533 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

i. Total full-time sworn officers (sum of rows a-h)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-

- Study 38651 -

Value	Label
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-

- Study 38651 -

Value	Label
46	-
47	-
48	-
50	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_INTM_MALE - PERS_SUP_INTM_MALE - Number of Intermediate supervisors: Male

Location: 534-537 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

j. Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-

- Study 38651 -

Value	Label
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

- Study 38651 -

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_SGT_MALE - PERS_SUP_SGT_MALE - Number of Sergeants or equivalent: Male

Location: 538-541 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

j. Male

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-

- Study 38651 -

Value	Label
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_INTM_FEM - PERS_SUP_INTM_FEM - Number of Intermediate supervisors: Female

Location: 542-544 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

- Study 38651 -

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

k. Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
16	-
17	-
18	-
19	-
21	-
22	-
24	-
28	-
29	-
31	-
37	-
39	-
40	-
41	-
48	-

- Study 38651 -

Value	Label
49	-
53	-
56	-
57	-
59	-
92	-
253	-
	Missing Data
-9	Unavailable

PERS_SUP_SGT_FEM - PERS_SUP_SGT_FEM - Number of Sergeants or equivalent: Female

Location: 545-547 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

k. Female

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-

- Study 38651 -

Value	Label
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
32	-
34	-
35	-
36	-
37	-
38	-
46	-
49	-
50	-
53	-
56	-
58	-
59	-
61	-
68	-
69	-
70	-
72	-
83	-
84	-
	Missing Data

- Study 38651 -

Value	Label
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_INTM_TOTS - PERS_SUP_INTM_TOTS - Number of Intermediate supervisors: Total

Location: 548-551 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)

I. Total full-time sworn officers (sum of rows j and k)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-

- Study 38651 -

Value	Label
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
49	-
50	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_SUP_SGT_TOTS - PERS_SUP_SGT_TOTS - Number of Sergeants or equivalent: Total

Location: 552-555 (width: 4; decimal: 0)

- Study 38651 -

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

6. Enter the number of full-time sworn officers/deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

Sergeant or equivalent first-line supervisor

I. Total full-time sworn officers (sum of rows j and k)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-

- Study 38651 -

Value	Label
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
50	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_BILING_SWN - PERS_BILING_SWN - Number of FULL-TIME agency personnel who were bi- or multilingual: Sworn with general arrest powers

Location: 556-559 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

7. Enter the number of full-time agency personnel who were bi- or multilingual as of December 31, 2020. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.

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Bilingual or Multilingual Full-Time Personnel

a. Sworn with general arrest powers

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-

- Study 38651 -

Value	Label
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
45	-
47	-
48	-
49	-
50	-
51	-
52	-
Missing Data	
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_BILING_LIM - PERS_BILING_LIM - Number of FULL-TIME agency personnel who were bi- or multilingual: Officers/deputies with limited or no arrest powers (Sheriff only)

Location: 560-562 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

7. Enter the number of full-time agency personnel who were bi- or multilingual as of December 31, 2020. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.

Bilingual or Multilingual Full-Time Personnel

b. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)

Value	Label
0	-
1	-
2	-

- Study 38651 -

Value	Label
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
18	-
20	-
21	-
22	-
23	-
26	-
27	-
29	-
31	-
32	-
36	-
38	-
41	-
43	-
50	-
53	-
56	-
66	-
75	-
78	-
80	-
91	-
114	-
118	-

- Study 38651 -

Value	Label
156	-
173	-
198	-
233	-
290	-
381	-
	Missing Data
-9	Unavailable
-8	Non-applicable

PERS_BILING_NON - PERS_BILING_NON - Number of FULL-TIME agency personnel who were bi- or multilingual: Non-sworn

Location: 563-566 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

7. Enter the number of full-time agency personnel who were bi- or multilingual as of December 31, 2020. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.

Bilingual or Multilingual Full-Time Personnel

c. Non-sworn/civilian personnel

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-

- Study 38651 -

Value	Label
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
28	-
29	-
30	-
31	-
33	-
35	-
36	-
37	-
38	-
40	-
41	-
43	-
44	-
45	-
46	-
47	-
48	-
50	-
52	-
53	-
57	-
58	-
59	-
	Missing Data
-9	Unavailable

- Study 38651 -

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

ISSU_ADDR_AGSTAND - ISSU_ADDR_AGSTAND - How did agency address problem/task: Agency standards/accreditation

Location: 567-568 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

a. Agency standards/accreditation

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_BIAS - ISSU_ADDR_BIAS - How did agency address problem/task: Bias/hate crime

Location: 569-570 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

b. Bias/hate crime

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task

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Value	Label
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_BOMB - ISSU_ADDR_BOMB - How did agency address problem/task: Bomb/explosive disposal

Location: 571-572 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

c. Bomb/explosive disposal

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_CHILD - ISSU_ADDR_CHILD - How did agency address problem/task: Child abuse / endangerment

Location: 573-574 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

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d. Child abuse/endangerment

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_CP - ISSU_ADDR_CP - How did agency address problem/task: Community policing

Location: 575-576 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

e. Community policing

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_CRMANL - ISSU_ADDR_CRMANL - How did agency address problem/task: Crime analysis

Location: 577-578 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

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8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

f. Crime analysis

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_CYBER - ISSU_ADDR_CYBER - How did agency address problem/task: Cybercrime

Location: 579-580 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

g. Cybercrime

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_DOM - ISSU_ADDR_DOM - How did agency address problem/task: Domestic violence

Location: 581-582 (width: 2; decimal: 0)

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Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

h. Domestic violence

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_GUNS - ISSU_ADDR_GUNS - How did agency address problem/task: Firearms

Location: 583-584 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

i. Firearms

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_GANG - ISSU_ADDR_GANG - How did agency address problem/task: Gangs

Location: 585-586 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

j. Gangs

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_HMLS - ISSU_ADDR_HMLS - How did agency address problem/task: Homelessness

Location: 587-588 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

k. Homelessness

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task

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Value	Label
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_HUMTRF - ISSU_ADDR_HUMTRF - How did agency address problem/task: Human trafficking

Location: 589-590 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

l. Human trafficking

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_DUI - ISSU_ADDR_DUI - How did agency address problem/task: Impaired drivers (DUI/DWI)

Location: 591-592 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

m. Impaired drivers (DUI/DWI)

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Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_IA - ISSU_ADDR_IA - How did agency address problem/task: Internal affairs

Location: 593-594 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

n. Internal affairs

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_JUV - ISSU_ADDR_JUV - How did agency address problem/task: Juvenile crimes

Location: 595-596 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian

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personnel. Mark ONLY ONE choice per row.

o. Juvenile crimes

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_MNHLTH - ISSU_ADDR_MNHLTH - How did agency address problem/task: Mental health

Location: 597-598 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

p. Mental health/crisis intervention

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_METH - ISSU_ADDR_METH - How did agency address problem/task: Methamphetamine labs

Location: 599-600 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

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Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

q. Methamphetamine labs

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_MISCHD - ISSU_ADDR_MISCHD - How did agency address problem/task: Missing children

Location: 601-602 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

r. Missing children

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_OPIOD - ISSU_ADDR_OPIOD - How did agency address problem/task: Opioids

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Location: 603-604 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

s. Opioids

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_PARKEN - ISSU_ADDR_PARKEN - How did agency address problem/task: Parking enforcement

Location: 605-606 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

t. Parking enforcement

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data

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Value	Label
-9	Unavailable

ISSU_ADDR_PR - ISSU_ADDR_PR - How did agency address problem/task: Public relations

Location: 607-608 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

u. Public relations

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_RESRCH - ISSU_ADDR_RESRCH - How did agency address problem/task: Research and planning

Location: 609-610 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

v. Research and planning

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task

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Value	Label
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_SCH - ISSU_ADDR_SCH - How did agency address problem/task: School safety

Location: 611-612 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

w. School safety

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_SEX - ISSU_ADDR_SEX - How did agency address problem/task: Sexual assault

Location: 613-614 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

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x. Sexual assault

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_SWAT - ISSU_ADDR_SWAT - How did agency address problem/task: Special operations (e.g. SWAT)

Location: 615-616 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

y. Special operations (e.g., SWAT)

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
Missing Data	
-9	Unavailable

ISSU_ADDR_TERROR - ISSU_ADDR_TERROR - How did agency address problem/task: Terrorism/homeland security

Location: 617-618 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

z. Terrorism/homeland security

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_TRAFEN - ISSU_ADDR_TRAFEN - How did agency address problem/task: Traffic enforcement

Location: 619-620 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

aa. Traffic enforcement

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

ISSU_ADDR_VIC - ISSU_ADDR_VIC - How did agency address problem/task: Victim assistance

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Location: 621-622 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider FULL-TIME sworn officers/deputies with general arrest powers and FULL-TIME non-sworn/civilian personnel. Mark ONLY ONE choice per row.

bb. Victim assistance

Value	Label
1	Agency had a specialized unit with personnel assigned full-time to address this problem/task
2	Agency DID NOT have specialized unit w/ FT personnel: Agency had designated personnel to address this problem/task
3	Agency DID NOT have specialized unit w/ FT personnel: Agency addressed problem/task, but no designated personnel
4	Agency DID NOT have specialized unit w/ FT personnel: Agency did not formally address this problem/task
5	Agency's jurisdiction did not have this problem N/A
	Missing Data
-9	Unavailable

OPBUDGET_2019 - OPBUDGET_2019 - Agency's total operating budget for the fiscal year that included December 31, 2019

Location: 623-635 (width: 13; decimal: 2)

Variable Type: numeric

Range of Missing Values (M): -9.00 , -8.00

Question:

9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. Include jail administration costs. DO NOT include building construction costs or major equipment purchases.

Fiscal year that included December 31, 2019:

Operating Budget

Value	Label
0.00	-
945.00	-
1000.00	-
3000.00	-

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Value	Label
4000.00	-
7500.00	-
10000.00	-
10500.00	-
14000.00	-
15000.00	-
17000.00	-
20000.00	-
22000.00	-
25000.00	-
27049.00	-
30000.00	-
32000.00	-
34000.00	-
35000.00	-
40000.00	-
44167.00	-
45000.00	-
48000.00	-
48500.00	-
50000.00	-
55969.00	-
56000.00	-
60000.00	-
62000.00	-
64000.00	-
65000.00	-
66607.00	-
68000.00	-
68535.00	-
70000.00	-
71975.00	-
73600.00	-
75000.00	-
76900.00	-
77280.00	-
80000.00	-
81000.00	-

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Value	Label
82000.00	-
84773.00	-
85000.00	-
85100.00	-
85650.00	-
85800.00	-
86200.00	-
87285.00	-
	Missing Data
-9.00	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OPBUDGET_2019_EST - OPBUDGET_2019_EST - Operating Budget from 2019 is an estimate (checkbox)

Location: 636-637 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. Include jail administration costs. DO NOT include building construction costs or major equipment purchases.

Fiscal year that included December 31, 2019:

Please mark if this figure is an estimate

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

OPBUDGET - OPBUDGET - Agency's total operating budget for the fiscal year that included December 31, 2020

Location: 638-650 (width: 13; decimal: 2)

Variable Type: numeric

Range of Missing Values (M): -9.00 , -8.00

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Question:

9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. Include jail administration costs. DO NOT include building construction costs or major equipment purchases.

Fiscal year that included December 31, 2020:

Operating Budget

Value	Label
0.00	-
1000.00	-
4000.00	-
5000.00	-
6000.00	-
7500.00	-
10000.00	-
15000.00	-
15759.00	-
20000.00	-
25000.00	-
30000.00	-
32000.00	-
32825.00	-
34000.00	-
35000.00	-
35128.00	-
40000.00	-
42000.00	-
45000.00	-
48000.00	-
48500.00	-
49000.00	-
50000.00	-
60000.00	-
62500.00	-
65000.00	-
68000.00	-
70000.00	-
70975.00	-

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Value	Label
71000.00	-
72535.00	-
73648.00	-
75000.00	-
77000.00	-
78000.00	-
80000.00	-
82000.00	-
83814.00	-
85000.00	-
85004.00	-
86425.00	-
87300.00	-
87700.00	-
89000.00	-
89200.00	-
89570.00	-
90000.00	-
90885.00	-
91211.00	-
	Missing Data
-9.00	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OPBUDGET_EST - OPBUDGET_EST - Operating Budget from 2020 is an estimate (checkbox)

Location: 651-652 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. Include jail administration costs. DO NOT include building construction costs or major equipment purchases.

Fiscal year that included December 31, 2020:

Please mark if this figure is an estimate

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Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

OP_JAIL - OP_JAIL - Does your agency operate a jail? (Sheriff only)

Location: 653-654 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9b. Does your agency operate a jail?

If no, SKIP to #9d

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

OP_BUDGET_JAIL_2019 - OP_BUDGET_JAIL_2019 - Operating budget allocated to jail administration in 2019 (Sheriff only)

Location: 655-663 (width: 9; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9c. How much of the above total operating budgets were for jail administration?

Fiscal year that included December 31, 2019:

Operating Budget

Value	Label
0	-
10000	-

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Value	Label
12673	-
25000	-
30000	-
35000	-
40493	-
44000	-
46500	-
50000	-
56160	-
57002	-
65000	-
73165	-
75000	-
76904	-
80000	-
84230	-
90000	-
91114	-
93952	-
100000	-
109076	-
150000	-
153480	-
165766	-
176083	-
180000	-
200000	-
215375	-
219802	-
229000	-
230000	-
250000	-
265000	-
270000	-
286000	-
300000	-
311700	-
317061	-

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Value	Label
320000	-
340000	-
350000	-
382361	-
410867	-
425000	-
450000	-
451000	-
476230	-
480000	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OP_BUDGET_JAIL_2019_EST - OP_BUDGET_JAIL_2019_EST - OP_BUDGET_JAIL_2019 is an estimate (Sheriff only)

Location: 664-665 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9c. How much of the above total operating budgets were for jail administration?

Fiscal year that included December 31, 2019:

Please mark if this figure is an estimate

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

OP_BUDGET_JAIL - OP_BUDGET_JAIL - Operating budget allocated to jail administration in 2020 (Sheriff only)

Location: 666-674 (width: 9; decimal: 0)

Variable Type: numeric

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Range of Missing Values (M): -9 , -8

Question:

9c. How much of the above total operating budgets were for jail administration?

Fiscal year that included December 31, 2020:

Operating Budget

Value	Label
0	-
10000	-
16656	-
25000	-
30000	-
35000	-
44000	-
44720	-
46500	-
50000	-
56400	-
57002	-
71000	-
75000	-
76434	-
78583	-
79211	-
93850	-
99840	-
100000	-
109090	-
110000	-
153480	-
164749	-
165766	-
170000	-
178592	-
180000	-
190577	-
200000	-

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Value	Label
222846	-
229000	-
230000	-
250000	-
265000	-
270000	-
274000	-
300000	-
308519	-
315891	-
330620	-
340000	-
350000	-
382914	-
391605	-
425000	-
448337	-
449936	-
460000	-
492000	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

OP_BUDGET_JAIL_EST - OP_BUDGET_JAIL_EST - OP_BUDGET_JAIL is an estimate (Sheriff only)

Location: 675-676 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9c. How much of the above total operating budgets were for jail administration?

Fiscal year that included December 31, 2020:

Please mark if this figure is an estimate

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Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable
-8	Non-applicable

FY_BEGMO - FY_BEGMO - Fiscal Year: Start Month

Location: 677-678 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9d. Please indicate the month and day on which your agency's fiscal year begins:

Value	Label
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
	Missing Data
-9	Unavailable

FY_BEGDAY - FY_BEGDAY - Fiscal Year: Start Day

Location: 679-680 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

9d. Please indicate the month and day on which your agency's fiscal year begins:

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Value	Label
0	-
1	-
2	-
6	-
10	-
14	-
15	-
20	-
21	-
22	-
30	-
31	-
	Missing Data
-9	Unavailable

ASSETFOR - ASSETFOR - Enter the total estimated value of money, goods, and property received by your agency from an ASSET FORFEITURE program in 2020

Location: 681-688 (width: 8; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

10. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during the fiscal year that included December 31, 2019. If data are not available, provide an estimate and check the box below. Include federal, state and local funds. If no money, goods or property were received, enter '0'.

Value	Label
0	-
1	-
20	-
25	-
27	-
40	-
42	-
44	-
83	-
92	-
100	-
147	-

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Value	Label
157	-
200	-
211	-
230	-
260	-
262	-
270	-
280	-
300	-
350	-
400	-
468	-
500	-
528	-
540	-
576	-
600	-
649	-
700	-
749	-
750	-
760	-
791	-
800	-
801	-
862	-
896	-
897	-
900	-
902	-
985	-
1000	-
1015	-
1034	-
1104	-
1200	-
1250	-
1299	-

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Value	Label
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

ASSETFOR_EST - ASSETFOR_EST - Asset Forfeiture value is an estimate (checkbox)

Location: 689-690 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

10. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during the fiscal year that included December 31, 2019. If data are not available, provide an estimate and check the box below. Include federal, state and local funds. If no money, goods or property were received, enter '0'.

Please mark here if this figure is an estimate

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

SQ_MILAGE - SQ_MILAGE - Total square mileage of agency service area (Sheriff only)

Location: 691-695 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

11. Enter the total square mileage of your agency's service area.

Value	Label
0	-
55	-
62	-
86	-
121	-

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Value	Label
132	-
141	-
145	-
156	-
157	-
162	-
168	-
192	-
196	-
197	-
200	-
201	-
207	-
212	-
217	-
221	-
222	-
240	-
246	-
247	-
251	-
252	-
254	-
255	-
256	-
260	-
269	-
270	-
273	-
275	-
277	-
279	-
280	-
286	-
288	-
289	-
298	-
300	-

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Value	Label
301	-
303	-
305	-
307	-
308	-
310	-
311	-
	Missing Data
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

RES_POP - RES_POP - Total resident population for agency service area (Sheriff only)

Location: 696-703 (width: 8; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

12. Enter the total resident population for your agency's service area. Only count the residential population for which your agency has primary responsibility for providing law enforcement services.

Number of residents for which your agency has primary law enforcement responsibility

Value	Label
0	-
50	-
700	-
928	-
1200	-
1300	-
1500	-
1937	-
2010	-
2011	-
2100	-
2139	-
2200	-

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Value	Label
2224	-
2241	-
2450	-
2500	-
2710	-
3000	-
3126	-
3311	-
3500	-
3700	-
3829	-
4000	-
4100	-
4200	-
4400	-
4500	-
4800	-
4861	-
4934	-
5000	-
5042	-
5500	-
5600	-
5708	-
5800	-
5900	-
6000	-
6400	-
6500	-
6523	-
6856	-
7000	-
7413	-
7484	-
7500	-
7600	-
7605	-
	Missing Data

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Value	Label
-9	Unavailable
-8	Non-applicable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

CP_PSP_ACD - CP_PSP_ACD - Problem-solving partnership or written agreement with: Academic/university staff

Location: 704-705 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

a. Academic/university staff

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_PSP_ADVGRP - CP_PSP_ADVGRP - Problem-solving partnership or written agreement with: Advocacy groups

Location: 706-707 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

b. Advocacy groups

Value	Label
1	Yes
2	No

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Value	Label
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_PSP_BUSGRP - CP_PSP_BUSGRP - Problem-solving partnership or written agreement with: Business groups

Location: 708-709 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

c. Business groups

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_PSP_FLEA - CP_PSP_FLEA - Problem-solving partnership or written agreement with: Federal law enforcement agencies

Location: 710-711 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

d. Federal law enforcement agencies

Value	Label
1	Yes
2	No
	Missing Data

Value	Label
-9	Unavailable
-8	Non-applicable

CP_PSP_LEA - CP_PSP_LEA - Problem-solving partnership or written agreement with: Other local law enforcement agencies

Location: 712-713 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

e. Law enforcement organizations (e.g., IACP, National Police Foundation)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_PSP_NEIGH - CP_PSP_NEIGH - Problem-solving partnership or written agreement with: Neighborhood associations

Location: 714-715 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

f. Neighborhood associations

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

Value	Label
-8	Non-applicable

CP_PSP_NONLEA - CP_PSP_NONLEA - Problem-solving partnership or written agreement with: Non-law enforcement government agencies

Location: 716-717 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

g. Non-law enforcement government agencies

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_PSP_GOV - CP_PSP_GOV - Problem-solving partnership or written agreement with: State or local law enforcement agencies

Location: 718-719 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

h. State or local law enforcement agencies

Value	Label
1	Yes
2	No
	Missing Data

Value	Label
-9	Unavailable
-8	Non-applicable

CP_PSP_VICT - CP_PSP_VICT - Problem-solving partnership or written agreement with: Victim service providers

Location: 720-721 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

i. Victim service providers

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_PSP_OTH - CP_PSP_OTH - Problem-solving partnership or written agreement with: Other (please specify)

Location: 722-723 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

j. Other (please specify):

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

Value	Label
-8	Non-applicable

CP_PSP_OTH_SPEC - CP_PSP_OTH_SPEC - Problem-solving partnership or written agreement with: Other specify

Location: 724-915 (width: 192; decimal: 0)

Variable Type: character

Question:

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?

FDBK_NHOOD - FDBK_NHOOD - Agency solicited feedback from community for: Allocating resources to neighborhoods

Location: 916-917 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

14. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

a. Allocating resources to neighborhoods

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

FDBK_TRUST - FDBK_TRUST - Agency solicited feedback from community for: Assessing community trust

Location: 918-919 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

14. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

b. Assessing community trust

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

FDBK_PERFRM - FDBK_PERFRM - Agency solicited feedback from community for: Evaluating officer or agency performance

Location: 920-921 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

14. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

c. Evaluating deputy or agency performance

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

FDBK_POLICY - FDBK_POLICY - Agency solicited feedback from community for: Informing agency policies and procedures

Location: 922-923 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

14. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

d. Informing agency policies and procedures

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Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

FDBK_CRIME - FDBK_CRIME - Agency solicited feedback from community for: Prioritizing crime/disorder problems

Location: 924-925 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

14. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

e. Prioritizing crime/disorder problems

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

FDBK_TRAIN - FDBK_TRAIN - Agency solicited feedback from community for: Training development

Location: 926-927 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

14. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

f. Training development

Value	Label
1	Yes

Value	Label
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_PLAN - CP_PLAN - Community relations in 2020: Maintain a written community policing plan

Location: 928-929 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

15. During 2020, which of the following did your agency do?

a. Maintain a written community policing plan

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_CPACAD - CP_CPACAD - Community relations in 2020: Agency conducted a citizen police academy

Location: 930-931 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

15. During 2020, which of the following did your agency do?

b. Conduct a citizen police academy

Value	Label
1	Yes
2	No
	Missing Data

Value	Label
-9	Unavailable
-8	Non-applicable

CP_RANGE - CP_RANGE - Community relations in 2020: Conducted citizen range days

Location: 932-933 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

15. During 2020, which of the following did your agency do?

c. Conduct citizen range days

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_CAC - CP_CAC - Community relations in 2020: Agency worked with a community advisory committee

Location: 934-935 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

15. During 2020, which of the following did your agency do?

d. Work with a Community Advisory Committee

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_OTH - CP_OTH - Community relations in 2020: Other, specify

Location: 936-937 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

15. During 2020, which of the following did your agency do?

e. Other (please specify):

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

CP_OTH_SPEC - CP_OTH_SPEC - CP_OTH specify text [truncated by ICPSR]

Location: 938-1181 (width: 244; decimal: 0)

Variable Type: character

Question:

15. During 2020, which of the following did your agency do?

PERS_EDU_MIN - PERS_EDU_MIN - Minimum education requirement for new non-lateral sworn personnel recruits

Location: 1182-1183 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

16a. Indicate your agency's minimum education requirement which new (non-lateral) sworn personnel recruits must have at hiring or within two years of hiring. Mark ONLY ONE response.

Value	Label
1	Four-year college degree required
2	Two-year college degree required
3	Some college, but no degree required

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Value	Label
4	High school diploma or equivalent required
5	No formal education requirement
	Missing Data
-9	Unavailable

PERS_EDU_HRS - PERS_EDU_HRS - Total required credit hours when minimum education requirement is some college

Location: 1184-1186 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

16a. Indicate your agency's minimum education requirement which new (non-lateral) sworn personnel recruits must have at hiring or within two years of hiring. Mark **ONLY ONE** response.

Total credit hours required:

Value	Label
0	-
12	-
15	-
20	-
24	-
25	-
30	-
32	-
40	-
42	-
45	-
48	-
54	-
60	-
62	-
64	-
80	-
90	-
120	-
172	-

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Value	Label
185	-
	Missing Data
-9	Unavailable

PERS_MIL - PERS_MIL - Military service exemption for minimum education requirement

Location: 1187-1188 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

16b. Does your agency consider military service as an exemption to this minimum education requirement?

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_BACKINV - PERS_BACKINV - Screening techniques for sworn officer/deputy recruits: Background investigation

Location: 1189-1190 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Background check

a. Background investigation

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_CREDHIS - PERS_CREDHIS - Screening techniques for sworn officer/deputy recruits: Credit history check

Location: 1191-1192 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Background check

b. Credit history check

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_CRIMHIS - PERS_CRIMHIS - Screening techniques for sworn officer/deputy recruits: Criminal history check

Location: 1193-1194 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Background check

c. Criminal history check

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_DRIVHIS - PERS_DRIVHIS - Screening techniques for sworn officer/deputy recruits: Driving record check

Location: 1195-1196 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Background check

d. Driving record check

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_SOCMED - PERS_SOCMED - Screening techniques for sworn officer/deputy recruits: Social media check

Location: 1197-1198 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Background check

e. Social media check

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_COG - PERS_COG - Screening techniques for sworn officer/deputy recruits: Cognitive ability assessment

Location: 1199-1200 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Personal attributes

f. Cognitive ability assessment (e.g., writing, reading comprehension, analytical skills)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_INTERPER - PERS_INTERPER - Screening techniques for sworn officer/deputy recruits: Interpersonal skills assessment

Location: 1201-1202 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Personal attributes

g. Interpersonal skills assessment

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_PERSTEST - PERS_PERSTEST - Screening techniques for sworn officer/deputy recruits: Personality/Psychological inventory

Location: 1203-1204 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Personal attributes

h. Personality/Psychological inventory

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_PSYCH - PERS_PSYCH - Screening techniques for sworn officer/deputy recruits: Psychological interview

Location: 1205-1206 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Personal attributes

i. Psychological interview

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_POLY - PERS_POLY - Screening techniques for sworn officer/deputy recruits: Polygraph exam

Location: 1207-1208 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Personal attributes

j. Polygraph exam

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_DRUG - PERS_DRUG - Screening techniques for sworn officer/deputy recruits: Drug test

Location: 1209-1210 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Physical attributes

k. Drug test

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_MED - PERS_MED - Screening techniques for sworn officer/deputy recruits: Medical exam

Location: 1211-1212 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Physical attributes

l. Medical exam

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_VISN - PERS_VISN - Screening techniques for sworn officer/deputy recruits: Vision test

Location: 1213-1214 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Physical attributes

m. Vision test

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_PHYS - PERS_PHYS - Screening techniques for sworn officer/deputy recruits: Physical agility/fitness test

Location: 1215-1216 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

Physical attributes

n. Physical agility/fitness test

If no, SKIP to #18

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PERS_SSTAND - PERS_SSTAND - Screening techniques for sworn officer/deputy recruits: Physical attributes, Different standards for physical agility/fitness test based on sex

Location: 1217-1218 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer/deputy recruits?

o. (If yes to #17n) Does your agency have different standards based on sex?

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

ACAD_HRS_ST - ACAD_HRS_ST - Academy training hours for new sworn officer/deputy recruits: State Mandated hours

Location: 1219-1222 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn officer/deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Academy training hours

a. State mandated hours

Value	Label
0	-
8	-
16	-
20	-
22	-
24	-
25	-
40	-
48	-
60	-
80	-
96	-
100	-
104	-
110	-
112	-
120	-
125	-
130	-
140	-
150	-
160	-
172	-
176	-
180	-

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Value	Label
200	-
220	-
240	-
249	-
260	-
264	-
280	-
300	-
309	-
320	-
330	-
332	-
338	-
340	-
346	-
350	-
354	-
360	-
365	-
369	-
380	-
392	-
400	-
404	-
408	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FLD_HRS_ST - FLD_HRS_ST - Field training hours for new sworn officer/deputy recruits: State Mandated hours

Location: 1223-1226 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral)

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sworn officer/deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Field training hours

a. State mandated hours

Value	Label
0	-
1	-
4	-
5	-
6	-
8	-
10	-
12	-
16	-
20	-
22	-
23	-
24	-
25	-
26	-
30	-
32	-
36	-
40	-
44	-
45	-
50	-
60	-
64	-
68	-
72	-
75	-
80	-
84	-
88	-
96	-
100	-
102	-

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Value	Label
108	-
112	-
120	-
128	-
140	-
142	-
144	-
150	-
160	-
168	-
171	-
175	-
176	-
180	-
192	-
200	-
210	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

ACAD_HRS_ADD - ACAD_HRS_ADD - Academy training hours for new sworn officer/deputy recruits: Additional training hours

Location: 1227-1230 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn officer/deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Academy training hours

b. Additional training hours

Value	Label
0	-

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Value	Label
2	-
3	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
20	-
24	-
25	-
26	-
27	-
28	-
30	-
32	-
36	-
40	-
41	-
42	-
44	-
48	-
50	-
52	-
54	-
56	-
57	-
60	-
64	-
68	-
70	-

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Value	Label
72	-
73	-
74	-
75	-
77	-
79	-
80	-
86	-
87	-
92	-
94	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FLD_HRS_ADD - FLD_HRS_ADD - Field training hours for new sworn officer/deputy recruits: Additional training hours

Location: 1231-1234 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn officer/deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Field training hours

b. Additional training hours

Value	Label
0	-
2	-
4	-
6	-
8	-
10	-
12	-
16	-

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Value	Label
20	-
21	-
24	-
25	-
30	-
32	-
36	-
40	-
42	-
44	-
45	-
46	-
48	-
50	-
60	-
68	-
70	-
72	-
80	-
84	-
86	-
90	-
94	-
96	-
100	-
104	-
120	-
126	-
128	-
130	-
136	-
139	-
140	-
144	-
150	-
160	-
165	-
168	-

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Value	Label
170	-
180	-
190	-
192	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_TRN_ACAD - PERS_TRN_ACAD - Total hours of ACADEMY training required for new officer/deputy recruits

Location: 1235-1238 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn officer/deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Academy training hours

c. Total hours of training (sum of rows a and b)

Value	Label
0	-
8	-
16	-
20	-
22	-
24	-
25	-
40	-
42	-
44	-
48	-
60	-
64	-
72	-
80	-

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Value	Label
100	-
103	-
104	-
110	-
120	-
124	-
125	-
128	-
132	-
137	-
140	-
143	-
150	-
160	-
166	-
172	-
176	-
180	-
200	-
220	-
240	-
249	-
260	-
264	-
280	-
300	-
309	-
316	-
320	-
336	-
338	-
340	-
344	-
345	-
346	-
	Missing Data
-9	Unavailable

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Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_TRN_FIELD - PERS_TRN_FIELD - Total hours of FIELD training required for new officer/deputy recruits

Location: 1239-1242 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn officer/deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Field training hours

c. Total hours of training (sum of rows a and b)

Value	Label
0	-
2	-
4	-
5	-
6	-
8	-
12	-
16	-
18	-
20	-
21	-
22	-
24	-
25	-
30	-
32	-
36	-
40	-
42	-
44	-
45	-
50	-
52	-

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Value	Label
56	-
60	-
64	-
68	-
72	-
75	-
80	-
84	-
86	-
88	-
92	-
94	-
96	-
100	-
102	-
104	-
108	-
110	-
112	-
120	-
126	-
128	-
140	-
144	-
150	-
152	-
160	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

STATE_TRN_MIN - STATE_TRN_MIN - Minimum annual number of in-service training hours required for full-time sworn offices/deputies: State mandated hours

Location: 1243-1245 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

19. What is the minimum annual number of in-service hours of training that is required for your agency's full-time sworn officers/deputies? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Minimum annual hours per deputy

a. State mandated hours

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-

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Value	Label
30	-
31	-
32	-
33	-
34	-
35	-
36	-
38	-
40	-
41	-
42	-
45	-
47	-
48	-
50	-
52	-
53	-
57	-
58	-
60	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

ADD_TRN_MIN - ADD_TRN_MIN - Minimum annual number of in-service training hours required for full-time sworn officers/deputies: Additional training hours

Location: 1246-1249 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

19. What is the minimum annual number of in-service hours of training that is required for your agency's full-time sworn officers/deputies? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Minimum annual hours per deputy

b. Additional training hours

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Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
38	-

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Value	Label
40	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
50	-
52	-
54	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

PERS_TRN_INSVC - PERS_TRN_INSVC - Total hours of IN-SERVICE training required annually for full-time sworn officers/deputies

Location: 1250-1253 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

19. What is the minimum annual number of in-service hours of training that is required for your agency's full-time sworn officers/deputies? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

Minimum annual hours per deputy

c. Total hours of training (sum of rows a and b)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-

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Value	Label
6	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
38	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-

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Value	Label
47	-
48	-
49	-
50	-
51	-
52	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

TOT_NEW - TOT_NEW - Total number of full-time sworn officers/deputies hired by agency in 2020

Location: 1254-1257 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

20a. How many full-time sworn officers/deputies were hired by your agency in 2020? Include all full-time sworn personnel hired whether they are currently employed by the agency or not.

If 0, SKIP to #24a on page 12.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-

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Value	Label
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
49	-
50	-
	Missing Data
-9	Unavailable

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Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

NON_LAT_NEW - NON_LAT_NEW - New hires: Number of entry-level hires (non-lateral)

Location: 1258-1261 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

20b. (If at least one new hire) How many of those hires were:

Number of Full-Time Sworn Officers/Deputies Hired

a. Entry-level hires (non-lateral)

If #20b, row a (entry-level hires) is 0, SKIP to #24a on page 12.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-

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Value	Label
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

LAT_TRANSF - LAT_TRANSF - New hires: Number of lateral transfers/hires

Location: 1262-1265 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

20b. (If at least one new hire) How many of those hires were:

Number of Full-Time Sworn Officers/Deputies Hired

b. Lateral transfers/hires

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
26	-
27	-
28	-
31	-
32	-
33	-

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Value	Label
43	-
50	-
64	-
78	-
123	-
1111	-
	Missing Data
-9	Unavailable

OTH_NEW - OTH_NEW - New hires: Number of other new hires

Location: 1266-1268 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

20b. (If at least one new hire) How many of those hires were:

Number of Full-Time Sworn Officer/Deputies Hired

c. Other new hires

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
14	-
15	-
16	-

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Value	Label
17	-
20	-
38	-
40	-
41	-
65	-
70	-
72	-
416	-
	Missing Data
-9	Unavailable

AVG_WKS - AVG_WKS - Average number of weeks between recruits submitting application to time of hiring

Location: 1269-1271 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

21. Based on the most recent class of entry-level sworn officers/deputies hired, on average, how many weeks passed from the time they submitted their application to the time they were offered employment? DO NOT include basic academy training.

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-

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Value	Label
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
50	-
51	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

FOUR_YR_COLL_GRAD - FOUR_YR_COLL_GRAD - Entry-level sworn officer/deputy recruitment target: 4-year college graduates

Location: 1272-1273 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

a. 4-year college graduates

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

MIL_VET - MIL_VET - Entry-level sworn officer/deputy recruitment target: Military veterans

Location: 1274-1275 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

b. Military veterans

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

MULT_LING - MULT_LING - Entry-level sworn officer/deputy recruitment target: Multi-lingual speaking

Location: 1276-1277 (width: 2; decimal: 0)

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Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

c. Multi-lingual speaking

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PRIOR_EXP - PRIOR_EXP - Entry-level sworn officer/deputy recruitment target: Prior experience

Location: 1278-1279 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

d. People with prior law enforcement experience

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

RACE_ETHNI_MIN - RACE_ETHNI_MIN - Entry-level sworn officer/deputy recruitment target: Racial/ethnic minorities

Location: 1280-1281 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

e. Racial/ethnic minorities

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

WMN - WMN - Entry-level sworn officer/deputy recruitment target: Women

Location: 1282-1283 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

f. Women

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

OTH_TAR - OTH_TAR - Entry-level sworn officer/deputy recruitment target: Other target

Location: 1284-1285 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

g. Other (please specify):

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

OTH_TAR_SPEC - OTH_TAR_SPEC - OTH_TAR specify text

Location: 1286-1499 (width: 214; decimal: 0)

Variable Type: character

Question:

22. Which of the following types of applicants for entry-level sworn officer/deputy hires were targeted through special recruitment efforts in 2020?

SIGN_BONUS - SIGN_BONUS - Entry-level sworn officer/deputy hiring incentives: Employment signing bonus

Location: 1500-1501 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

23. Did your agency offer any of the following incentives for entry-level sworn officer/deputy hires in 2020?

a. Employment signing bonus

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

FREE_TRN - FREE_TRN - Entry-level sworn officer/deputy hiring incentives: Free or reimbursed academy training

Location: 1502-1503 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

23. Did your agency offer any of the following incentives for entry-level sworn officer/deputy hires in 2020?

b. Free or reimbursed academy training

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

SALARY - SALARY - Entry-level sworn officer/deputy hiring incentives: Salary paid during academy training

Location: 1504-1505 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

23. Did your agency offer any of the following incentives for entry-level sworn officer/deputy hires in 2020?

c. Salary paid during academy training

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

GRAD_BONUS - GRAD_BONUS - Entry-level sworn officer/deputy hiring incentives: Training academy graduation bonus

Location: 1506-1507 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

23. Did your agency offer any of the following incentives for entry-level sworn officer/deputy hires in 2020?

d. Training academy graduation bonus

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

RELOC_ASST - RELOC_ASST - Entry-level sworn officer/deputy hiring incentives: Relocation assistance

Location: 1508-1509 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

23. Did your agency offer any of the following incentives for entry-level sworn officer/deputy hires in 2020?

e. Relocation assistance (e.g., moving, travel costs)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

OTH_INCEN - OTH_INCEN - Entry-level sworn officer/deputy hiring incentives: Other incentive

Location: 1510-1511 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

23. Did your agency offer any of the following incentives for entry-level sworn officer/deputy hires in 2020?

f. Other (please specify):

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

OTH_INCEN_SPEC - OTH_INCEN_SPEC - OTH_INCEN specify text

Location: 1512-1704 (width: 193; decimal: 0)

Variable Type: character

Question:

23. Did your agency offer any of the following incentives for entry-level sworn officer/deputy hires in 2020?

TOT_SEP - TOT_SEP - Total number of full-time sworn officers/deputies separated from agency in 2020

Location: 1705-1708 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24a. How many full-time sworn officers/deputies separated from your agency in 2020? DO NOT include sworn deputy recruits who separated prior to completing academy training. If none, enter '0'.

If 0, SKIP to #25

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-

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Value	Label
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

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PROB_REJ - PROB_REJ - Number of full-time sworn officers/deputies separated due to: Probationary rejections

Location: 1709-1710 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

a. Probationary rejections

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
12	-
13	-
16	-
19	-
20	-
22	-
25	-
27	-
30	-
	Missing Data
-9	Unavailable

LAYOFF - LAYOFF - Number of full-time sworn officers/deputies separated due to: Layoffs

Location: 1711-1712 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

b. Layoffs

Value	Label
0	-
1	-
2	-
3	-
4	-
12	-
	Missing Data
-9	Unavailable

DISMISS - DISMISS - Number of full-time sworn officers/deputies separated due to: Dismissals

Location: 1713-1714 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

c. Dismissals (e.g., terminations, forced resignations or separations)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-

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Value	Label
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
22	-
25	-
26	-
28	-
33	-
36	-
	Missing Data
-9	Unavailable

RESIGN - RESIGN - Number of full-time sworn officers/deputies separated due to: Voluntary resignations

Location: 1715-1717 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

d. Voluntary resignations

Value	Label
0	-
1	-
2	-

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Value	Label
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
37	-
39	-
40	-
41	-
42	-

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Value	Label
43	-
44	-
46	-
47	-
49	-
50	-
51	-
52	-
53	-
	Missing Data
-9	Unavailable

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MED_RETIRE - MED_RETIRE - Number of full-time sworn officers/deputies separated due to: Medical/disability retirements

Location: 1718-1720 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

e. Medical/disability retirements

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-

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Value	Label
11	-
12	-
13	-
15	-
18	-
23	-
24	-
28	-
31	-
53	-
54	-
162	-
	Missing Data
-9	Unavailable

NON_MED_RETIRE - NON_MED_RETIRE - Number of full-time sworn officers/deputies separated due to: Non-medical retirements

Location: 1721-1724 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

f. Non-medical retirements

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-

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Value	Label
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
39	-
40	-
43	-
44	-
45	-
49	-
52	-
53	-
54	-

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Value	Label
55	-
56	-
57	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

DEATH - DEATH - Number of full-time sworn officers/deputies separated due to: Death

Location: 1725-1726 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

g. Deaths

Value	Label
0	-
1	-
2	-
3	-
4	-
6	-
9	-
11	-
18	-
20	-
27	-
	Missing Data
-9	Unavailable

OTH_SEP - OTH_SEP - Number of full-time sworn officers/deputies separated due to: Other reasons

Location: 1727-1728 (width: 2; decimal: 0)

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Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

24b. (If at least one separation) How many of those separations were:

Number of Full-Time Sworn Officers/Deputies Separated

h. Other reasons

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
10	-
13	-
17	-
18	-
21	-
31	-
34	-
36	-
37	-
44	-
49	-
50	-
53	-
85	-
	Missing Data
-9	Unavailable

EXIT_INT - EXIT_INT - Agency exit interview policy for full-time sworn officers/deputies

Location: 1729-1730 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

25. Which of the following best describes your agency's exit interview policy used to assess full-time sworn officers/deputies' reasons for departure? Mark ONLY ONE response.

Value	Label
1	Exit interviews conducted with officers selected by the agency
2	Exit interviews conducted with officers if they request one
3	Exit interviews conducted based on other policy
4	Exit interviews typically not conducted
	Missing Data
-9	Unavailable

BAS_CHIEF_EXEC_MIN - BAS_CHIEF_EXEC_MIN - Minimum annual salary schedule: Chief Executive

Location: 1731-1737 (width: 7; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

Base ANNUAL Salary

Minimum

a. Chief executive (chief, director, sheriff, etc.)

Value	Label
0	-
1	-
76	-
82	-
400	-
1200	-
2500	-
3000	-
4340	-

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Value	Label
5000	-
5500	-
7498	-
8429	-
8641	-
9000	-
9019	-
10000	-
10400	-
10506	-
11000	-
11160	-
12528	-
13572	-
14000	-
14500	-
15500	-
15632	-
16079	-
16687	-
17058	-
17296	-
20000	-
22000	-
22464	-
22600	-
23000	-
24960	-
25200	-
25483	-
26400	-
27000	-
27084	-
28792	-
29000	-
29120	-
30000	-
31000	-

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Value	Label
31200	-
32000	-
32400	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

BAS_CHIEF_EXEC_MAX - BAS_CHIEF_EXEC_MAX - Maximum annual salary schedule: Chief Executive

Location: 1738-1743 (width: 6; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

Base ANNUAL Salary

Maximum

a. Chief executive (chief, director, sheriff, etc.)

Value	Label
0	-
96	-
800	-
1200	-
3300	-
4100	-
6000	-
6235	-
7873	-
8429	-
8641	-
9000	-
9019	-
9793	-

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Value	Label
10700	-
10781	-
11000	-
13000	-
14000	-
14080	-
15500	-
16718	-
20000	-
20482	-
20833	-
21819	-
22464	-
22600	-
23000	-
26400	-
27000	-
28792	-
28800	-
30000	-
32000	-
32400	-
33200	-
33990	-
35000	-
36000	-
36261	-
36700	-
36720	-
37000	-
38000	-
38064	-
38200	-
38260	-
38400	-
38890	-
	Missing Data
-9	Unavailable

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Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

BAS_CHIEF_EXEC_NA - BAS_CHIEF_EXEC_NA - Annual salary schedule N/A: Chief Executive, N/A selected

Location: 1744-1745 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

N/A

a. Chief executive (chief, director, sheriff, etc.)

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

BAS_SGT_MIN - BAS_SGT_MIN - Minimum annual salary schedule: Sergeant or equivalent supervisor

Location: 1746-1752 (width: 7; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

Base ANNUAL Salary

Minimum

b. Sergeant or equivalent first-line supervisor

Value	Label
0	-

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Value	Label
17	-
46	-
54	-
1800	-
2500	-
2950	-
5000	-
5205	-
5259	-
5634	-
5893	-
6072	-
6464	-
6500	-
6560	-
6887	-
6953	-
7153	-
7931	-
8089	-
9019	-
9070	-
9973	-
10059	-
14000	-
18000	-
21000	-
24000	-
25116	-
25200	-
26000	-
26334	-
26500	-
26740	-
27000	-
28000	-
28188	-
28392	-

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Value	Label
28745	-
29000	-
29182	-
30000	-
30160	-
30500	-
30780	-
31000	-
31160	-
31200	-
31469	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

BAS_SGT_MAX - BAS_SGT_MAX - Maximum annual salary schedule: Sergeant or equivalent supervisor

Location: 1753-1759 (width: 7; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

Base ANNUAL Salary

Maximum

b. Sergeant or equivalent first-line supervisor

Value	Label
0	-
74	-
3000	-
4131	-
5000	-
5205	-

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Value	Label
5634	-
6878	-
7000	-
7215	-
7314	-
7454	-
8000	-
8322	-
8371	-
8664	-
9383	-
10688	-
11519	-
11789	-
11886	-
16000	-
18000	-
23000	-
24000	-
26000	-
26334	-
27000	-
28000	-
28188	-
28392	-
30000	-
30500	-
30780	-
31000	-
31160	-
31200	-
31290	-
31477	-
31500	-
31800	-
32000	-
32100	-
32552	-

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Value	Label
32640	-
33000	-
33280	-
34000	-
34034	-
34250	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

BAS_SGT_NA - BAS_SGT_NA - Annual salary schedule N/A: Sergeant or equivalent supervisor, N/A selected

Location: 1760-1761 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

N/A

b. Sergeant or equivalent first-line supervisor

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

BAS_OFC_MIN - BAS_OFC_MIN - Minimum annual salary schedule: Entry-level officer

Location: 1762-1768 (width: 7; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

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26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

Base ANNUAL Salary

Minimum

c. Entry-level officer/deputy (post-academy)

Value	Label
0	-
12	-
15	-
17	-
20	-
36	-
40	-
1750	-
2500	-
2600	-
3297	-
4471	-
5000	-
5056	-
5113	-
5363	-
5411	-
5485	-
5837	-
5958	-
6433	-
7001	-
7310	-
8381	-
10000	-
16500	-
16640	-
17000	-
17009	-
18000	-

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Value	Label
18720	-
20000	-
20800	-
21000	-
22000	-
22200	-
22972	-
23000	-
23379	-
23400	-
23500	-
23940	-
24000	-
24793	-
24960	-
25000	-
25005	-
26000	-
26185	-
26208	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

BAS_OFC_MAX - BAS_OFC_MAX - Maximum annual salary schedule: Entry-level officer

Location: 1769-1774 (width: 6; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

Base ANNUAL Salary

Maximum

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c. Entry-level officer/deputy (post-academy)

Value	Label
0	-
17	-
40	-
2897	-
2900	-
3297	-
3500	-
4976	-
5000	-
5644	-
5700	-
6179	-
6189	-
6264	-
6575	-
7095	-
7251	-
7350	-
8476	-
9157	-
9650	-
9668	-
10000	-
14000	-
16500	-
17000	-
17980	-
18000	-
18720	-
20000	-
20800	-
22000	-
22200	-
22972	-
23000	-
23400	-

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Value	Label
23940	-
24960	-
25000	-
25005	-
26000	-
26208	-
26575	-
26800	-
27000	-
27040	-
27419	-
28000	-
28050	-
28155	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

BAS_OFC_NA - BAS_OFC_NA - Annual salary schedule N/A: Entry-level officer, N/A selected

Location: 1775-1776 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

26. Enter the base annual salary for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

N/A

c. Entry-level officer/deputy (post-academy)

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

PAY_BIL - PAY_BIL - Sworn officer/deputy special pay: Bilingual ability pay

Location: 1777-1778 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

a. Bilingual ability pay

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_EDU - PAY_EDU - Sworn officer/deputy special pay: Education incentive pay

Location: 1779-1780 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

b. Education incentive pay

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_HAZ - PAY_HAZ - Sworn officer/deputy special pay: Hazardous duty pay

Location: 1781-1782 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

c. Hazardous duty pay

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_MRT - PAY_MRT - Sworn officer/deputy special pay: Merit/performance pay

Location: 1783-1784 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

d. Merit/performance pay

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_MIL - PAY_MIL - Sworn officer/deputy special pay: Military service pay

Location: 1785-1786 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

e. Military service pay

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Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_RES - PAY_RES - Sworn officer/deputy special pay: Residential incentive pay

Location: 1787-1788 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

f. Residential incentive pay

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_SHFT_DIF - PAY_SHFT_DIF - Sworn officer/deputy special pay: Shift differential pay

Location: 1789-1790 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

g. Shift differential pay

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_SKL - PAY_SKL - Sworn officer/deputy special pay: Special skills proficiency pay

Location: 1791-1792 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

27. Did your agency authorize or provide any of the following special pay for sworn officers/deputies in 2020?

h. Special skills proficiency pay

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TUITION - TUITION - Agency benefits: College tuition reimbursement

Location: 1793-1794 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

a. College tuition reimbursement

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

EAP - EAP - Agency benefits: Employee assistance program

Location: 1795-1796 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

b. Employee Assistance Program

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

MED_BNFT - MED_BNFT - Agency benefits: Enhanced medical benefits

Location: 1797-1798 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

c. Enhanced medical benefits

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

RETIRE_BNFT - RETIRE_BNFT - Agency benefits: Enhanced retirement benefits

Location: 1799-1800 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

d. Enhanced retirement benefits

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

OT - OT - Agency benefits: Extra overtime opportunities

Location: 1801-1802 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

e. Extra overtime opportunities

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

FLEX_HRS_COLL - FLEX_HRS_COLL - Agency benefits: Flexible hours to attend college

Location: 1803-1804 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

f. Flexible hours to attend college

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

CLOTH_ALLOW - CLOTH_ALLOW - Agency benefits: Free or financial allowance for uniforms

Location: 1805-1806 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

g. Free or financial allowance for uniforms

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

HOUSE_ALLOW - HOUSE_ALLOW - Agency benefits: Housing allowance or mortgage discount program

Location: 1807-1808 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

h. Housing allowance or mortgage discount program

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAY_INC - PAY_INC - Agency benefits: Increased pay at specific service milestones

Location: 1809-1810 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

i. Increased pay at specific service milestones

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

JOB_SHARE - JOB_SHARE - Agency benefits: Job sharing or time splits

Location: 1811-1812 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

j. Job sharing or time splits

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

ON_DUTY_FIT - ON_DUTY_FIT - Agency benefits: On-duty time allowance for fitness maintenance

Location: 1813-1814 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

k. On-duty time allowance for fitness maintenance

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

MAT_LVE - MAT_LVE - Agency benefits: Paid maternity leave

Location: 1815-1816 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

I. Paid maternity leave

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PAT_LVE - PAT_LVE - Agency benefits: Paid paternity leave

Location: 1817-1818 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

m. Paid paternity leave

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

PEER_SUP - PEER_SUP - Agency benefits: Peer support program

Location: 1819-1820 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

n. Peer support program

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

RELAX_RES_REQ - RELAX_RES_REQ - Agency benefits: Relaxed residency requirements

Location: 1821-1822 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

o. Relaxed residency requirements

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TAKE_HOME_VEH - TAKE_HOME_VEH - Agency benefits: Take home vehicle

Location: 1823-1824 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

p. Take home vehicle

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

OTH_BNFT - OTH_BNFT - Agency benefits: Other benefit (please specify)

Location: 1825-1826 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

q. Other (please specify):

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

OTH_BNFT_SPEC - OTH_BNFT_SPEC - OTH_BNFT specify text

Location: 1827-2033 (width: 207; decimal: 0)

Variable Type: character

Question:

28. Did your agency offer the following benefits to increase retention among full-time sworn officers/deputies in 2020?

STD_SHFT - STD_SHFT - Standard shift length for sworn patrol officers/deputies, hours per day

Location: 2034-2035 (width: 2; decimal: 0)

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Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

29. What is the standard shift length for sworn patrol/road officers/deputies in your agency?

Value	Label
0	-
2	-
3	-
4	-
5	-
6	-
8	-
9	-
10	-
11	-
12	-
13	-
15	-
16	-
18	-
24	-
	Missing Data
-9	Unavailable

EQ_HANDGUN_ON - EQ_HANDGUN_ON - Firearms authorized for full-time sworn on-duty: Handgun

Location: 2036-2037 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

On duty

a. Handgun

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Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_HANDGUN_OFF - EQ_HANDGUN_OFF - Firearms authorized for full-time sworn officers/deputies off-duty: Handgun

Location: 2038-2039 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

Off duty

a. Handgun

Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_SHOTGUN_ON - EQ_SHOTGUN_ON - Firearms authorized for full-time sworn on-duty: Shotgun or manual rifle

Location: 2040-2041 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

On Duty

b. Shotgun or manual rifle

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Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_SHOTGUN_OFF - EQ_SHOTGUN_OFF - Firearms authorized for full-time sworn officers/deputies off-duty: Shotgun or manual rifle

Location: 2042-2043 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

Off duty

b. Shotgun or manual rifle

Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_SEMI_ON - EQ_SEMI_ON - Firearms authorized for full-time sworn on-duty: Semi-automatic rifle

Location: 2044-2045 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

On duty

c. Semi-automatic rifle (e.g., AR-15)

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Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_SEMI_OFF - EQ_SEMI_OFF - Firearms authorized for full-time sworn officers/deputies off-duty: Semi-automatic rifle

Location: 2046-2047 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

Off duty

c. Semi-automatic rifle (e.g., AR-15)

Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_FULL_AUTO_ON - EQ_FULL_AUTO_ON - Firearms authorized for full-time sworn on-duty: Fully automatic rifle

Location: 2048-2049 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

On duty

d. Fully automatic rifle (e.g., M-16)

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Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_FULL_AUTO_OFF - EQ_FULL_AUTO_OFF - Firearms authorized for full-time sworn officers/deputies off-duty: Fully automatic rifle

Location: 2050-2051 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers/deputies?

Off duty

d. Fully automatic rifle (e.g., M-16)

Value	Label
1	Authorized
2	Not authorized
	Missing Data
-9	Unavailable

EQ_OHAND - EQ_OHAND - Weapons authorized for full-time sworn officers/deputies: Open hand techniques

Location: 2052-2053 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

a. Open hand techniques

Value	Label
1	Almost/always authorized

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Value	Label
2	Authorized under limited circumstances
3	Never authorized
Missing Data	
-9	Unavailable

EQ_CHAND - EQ_CHAND - Weapons authorized for full-time sworn officers/deputies: Closed hand techniques

Location: 2054-2055 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

b. Closed hand techniques

Value	Label
1	Almost/always authorized
2	Authorized under limited circumstances
3	Never authorized
Missing Data	
-9	Unavailable

EQ_TKDWN - EQ_TKDWN - Weapons authorized for full-time sworn officers/deputies: Take down techniques (e.g., straight arm bar)

Location: 2056-2057 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

c. Takedown techniques (e.g., straight arm bar)

Value	Label
1	Almost/always authorized

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Value	Label
2	Authorized under limited circumstances
3	Never authorized
	Missing Data
-9	Unavailable

EQ_NECK_VASC - EQ_NECK_VASC - Weapons authorized for full-time sworn officers/deputies: Vascular restraint or carotid hold

Location: 2058-2059 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

d. Vascular restraint or carotid hold

Value	Label
1	Almost/always authorized
2	Authorized under limited circumstances
3	Never authorized
	Missing Data
-9	Unavailable

EQ_NECK_RESP - EQ_NECK_RESP - Weapons authorized for full-time sworn officers/deputies: Respiratory neck restraint

Location: 2060-2061 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

e. Respiratory neck restraint

Value	Label
1	Almost/always authorized

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Value	Label
2	Authorized under limited circumstances
3	Never authorized
	Missing Data
-9	Unavailable

EQ_LEG - EQ_LEG - Weapons authorized for full-time sworn officers/deputies: Leg hobble or other restraints, not including handcuffs

Location: 2062-2063 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

f. Leg hobble or other restraints (not including handcuffs)

Value	Label
1	Almost/always authorized
2	Authorized under limited circumstances
3	Never authorized
	Missing Data
-9	Unavailable

EQ_OC - EQ_OC - Weapons authorized for full-time sworn officers/deputies: OC spray/foam

Location: 2064-2065 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

g. OC spray/foam

Value	Label
1	Almost/always authorized

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Value	Label
2	Authorized under limited circumstances
3	Never authorized
	Missing Data
-9	Unavailable

EQ_CHEM - EQ_CHEM - Weapons authorized for full-time sworn officers/deputies: Chemical agent projectile (e.g., CS/tear gas)

Location: 2066-2067 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

h. Chemical agent projectile (e.g., CS/tear gas, OC pellets)

Value	Label
1	Almost/always authorized
2	Authorized under limited circumstances
3	Never authorized
	Missing Data
-9	Unavailable

EQ_BTN - EQ_BTN - Weapons authorized for full-time sworn officers/deputies: Baton

Location: 2068-2069 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

i. Baton

Value	Label
1	Almost/always authorized

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Value	Label
2	Authorized under limited circumstances
3	Never authorized
Missing Data	
-9	Unavailable

EQ_BLNT - EQ_BLNT - Weapons authorized for full-time sworn officers/deputies: Blunt force projectile (e.g. rubber bullets)

Location: 2070-2071 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

j. Blunt force projectile (e.g., bean bag, rubber bullets)

Value	Label
1	Almost/always authorized
2	Authorized under limited circumstances
3	Never authorized
Missing Data	
-9	Unavailable

EQ_CED - EQ_CED - Weapons authorized for full-time sworn officers/deputies: Conducted energy device (e.g. Taser)

Location: 2072-2073 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

k. Conducted energy device (e.g., Taser, stun gun, Stinger)

Value	Label
1	Almost/always authorized
2	Authorized under limited circumstances

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Value	Label
3	Never authorized
	Missing Data
-9	Unavailable

EQ_OTH - EQ_OTH - Weapons authorized for full-time sworn officers/deputies: Other

Location: 2074-2075 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

I. Other (please specify):

Value	Label
1	Almost/always authorized
2	Authorized under limited circumstances
3	Never authorized
	Missing Data
-9	Unavailable

EQ_OTH_SPEC - EQ_OTH_SPEC - EQ_OTH_SPEC specify text [truncated by ICPSR]

Location: 2076-2319 (width: 244; decimal: 0)

Variable Type: character

Question:

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers/deputies?

EQ_VID_FIXED - EQ_VID_FIXED - Number of video cameras were operated by your agency on a REGULAR basis: Fixed-site surveillance

Location: 2320-2324 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

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32. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? If none, enter '0'.

a. Fixed-site surveillance in public areas

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
32	-
33	-

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Value	Label
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
49	-
50	-
51	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

EQ_VID_MOBILE - EQ_VID_MOBILE - Number of video cameras were operated by your agency on a REGULAR basis: Mobile surveillance

Location: 2325-2327 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

32. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? If none, enter '0'.

b. Mobile surveillance

Value	Label
0	-
1	-
2	-

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Value	Label
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
28	-
29	-
30	-
32	-
33	-
35	-
38	-
40	-
43	-
45	-
50	-
55	-
56	-
60	-
118	-

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Value	Label
120	-
124	-
135	-
180	-
200	-
	Missing Data
-9	Unavailable

EQ_VID_DRONE - EQ_VID_DRONE - Number of video cameras were operated by your agency on a REGULAR basis: On aerial drones

Location: 2328-2330 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

32. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? If none, enter '0'.

c. On aerial drones

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
14	-
15	-
16	-
17	-

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Value	Label
18	-
20	-
21	-
22	-
23	-
24	-
27	-
28	-
31	-
35	-
37	-
52	-
60	-
110	-
130	-
170	-
	Missing Data
-9	Unavailable

EQ_VID_CAR - EQ_VID_CAR - Number of video cameras were operated by your agency on a REGULAR basis: In patrol cars

Location: 2331-2334 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

32. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? If none, enter '0'.

d. In patrol cars

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-

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Value	Label
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-

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Value	Label
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

EQ_VID_BWC - EQ_VID_BWC - Number of video cameras were operated by your agency on a REGULAR basis: On police officers (e.g. body-worn cameras)

Location: 2335-2339 (width: 5; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

32. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? If none, enter '0'.

e. On officers/deputies (e.g., body-worn cameras)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-

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Value	Label
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

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Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

EQ_VID_WEAP - EQ_VID_WEAP - Number of video cameras were operated by your agency on a REGULAR basis: On weapons

Location: 2340-2342 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

32. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? If none, enter '0'.

f. On weapons (e.g., firearms)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
30	-
33	-
38	-
40	-
44	-
45	-
49	-

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Value	Label
72	-
75	-
78	-
114	-
115	-
150	-
160	-
261	-
370	-
687	-
Missing Data	
-9	Unavailable

K9_HAND - K9_HAND - Number of K-9 handlers employed as of December 31, 2020

Location: 2343-2345 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33a. As of December 31, 2020, how many handlers and K-9s did your agency employ? If none, enter '0'.

If your agency did not have any K-9s, SKIP to #34

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-

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Value	Label
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
25	-
26	-
27	-
28	-
29	-
31	-
33	-
35	-
36	-
39	-
41	-
43	-
44	-
45	-
46	-
47	-
48	-
54	-
56	-
57	-
62	-
64	-
84	-
101	-
	Missing Data
-9	Unavailable

K9_DOG - K9_DOG - Number of K-9s employed as of December 31, 2020

Location: 2346-2348 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33a. As of December 31, 2020, how many handlers and K-9s did your agency employ? If none, enter '0'.

If your agency did not have any K-9s, SKIP to #34

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
25	-
26	-
27	-

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Value	Label
28	-
29	-
30	-
31	-
32	-
35	-
36	-
38	-
39	-
41	-
43	-
46	-
47	-
48	-
51	-
52	-
54	-
57	-
58	-
59	-
68	-
84	-
101	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

K9_BOMB - K9_BOMB - K-9 activities: Bomb/explosive detecting

Location: 2349-2350 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33b. (If at least one K-9) What types of activities did your K-9s engage in?

a. Bomb/explosive detecting

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

K9_CADAVER - K9_CADAVER - K-9 activities: Cadaver

Location: 2351-2352 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33b. (If at least one K-9) What types of activities did your K-9s engage in?

b. Cadaver

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

K9_DRUG - K9_DRUG - K-9 activities: Drug detecting

Location: 2353-2354 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33b. (If at least one K-9) What types of activities did your K-9s engage in?

c. Drug detecting

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

K9_INDV - K9_INDV - K-9 activities: Person trailing

Location: 2355-2356 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33b. (If at least one K-9) What types of activities did your K-9s engage in?

d. Person trailing

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

K9_GEN - K9_GEN - K-9 activities: General enforcement (e.g., patrol, traffic enforcement, crowd control, etc.)

Location: 2357-2358 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33b. (If at least one K-9) What types of activities did your K-9s engage in?

e. General enforcement (e.g., patrol, traffic enforcement, crowd control, etc.)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

K9_OTH - K9_OTH - K-9 activities: Other

Location: 2359-2360 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

33b. (If at least one K-9) What types of activities did your K-9s engage in?

f. Other (please specify):

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

K9_OTH_SPEC - K9_OTH_SPEC - K9_OTH specify text

Location: 2361-2574 (width: 214; decimal: 0)

Variable Type: character

CP_WEB - CP_WEB - Technology: Agency maintains a website

Location: 2575-2576 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

34. As of December 31, 2020, did your agency maintain a website?

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

CP_SM - CP_SM - Technology: Agency uses social media to communicate with the public

Location: 2577-2578 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

35. As of December 31, 2020, did your agency use social media to communicate with the public?

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_CAD - TECH_TYP_CAD - Technology used on a REGULAR basis: Computer aided dispatch (CAD)

Location: 2579-2580 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

a. Computer aided dispatch (CAD)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_RMS - TECH_TYP_RMS - Technology used on a REGULAR basis: Record management systems (RMS)

Location: 2581-2582 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

b. Record management system (RMS)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_AFIS - TECH_TYP_AFIS - Technology used on a REGULAR basis: Automated Fingerprint Identification System (AFIS)

Location: 2583-2584 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

c. Automated Fingerprint Identification System (AFIS) or Next Generation Identification (NGI)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_GIS - TECH_TYP_GIS - Technology used on a REGULAR basis: Geographic information systems (GIS)

Location: 2585-2586 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

d. Geographic information systems (GIS)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_FACEREC - TECH_TYP_FACEREC - Technology used on a REGULAR basis: Facial recognition

Location: 2587-2588 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

e. Facial recognition

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_INFR - TECH_TYP_INFR - Technology used on a REGULAR basis: Infrared (thermal) imagers

Location: 2589-2590 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

f. Infrared (thermal) imagers

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_LPR - TECH_TYP_LPR - Technology used on a REGULAR basis: License plate readers (LPR)

Location: 2591-2592 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

g. License plate readers (LPR)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_TIREDFL - TECH_TYP_TIREDFL - Technology used on a REGULAR basis: Tire deflation devices

Location: 2593-2594 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

h. Tire deflation devices

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_GUNSHOT - TECH_TYP_GUNSHOT - Technology used on a REGULAR basis: Gunshot detection (e.g., Shotspotter)

Location: 2595-2596 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

i. Gunshot detection (e.g., ShotSpotter)

Value	Label
1	Yes

Value	Label
2	No
	Missing Data
-9	Unavailable

TECH_TYP_TRACE - TECH_TYP_TRACE - Technology used on a REGULAR basis: Firearm tracing (e.g., eTrace)

Location: 2597-2598 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

j. Firearm tracing (e.g., eTrace)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

TECH_TYP_BALL - TECH_TYP_BALL - Technology used on a REGULAR basis: Ballistic imaging (e.g., NIBN, IBIS)

Location: 2599-2600 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

k. Ballistic imaging (e.g., NIBIN, IBIS)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

DATA_BUDGET - DATA_BUDGET - Agency data use: Budget allocation

Location: 2601-2602 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

37. As of December 31, 2020, did your agency use data for any of the following activities?

a. Budget allocation

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

DATA_HSA - DATA_HSA - Agency data use: Hot spot analysis

Location: 2603-2604 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

37. As of December 31, 2020, did your agency use data for any of the following activities?

b. Hot spot analysis

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

DATA_INTEL - DATA_INTEL - Agency data use: Intelligence analysis

Location: 2605-2606 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

37. As of December 31, 2020, did your agency use data for any of the following activities?

c. Intelligence analysis

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

DATA_PATROL - DATA_PATROL - Agency data use: Patrol allocation

Location: 2607-2608 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

37. As of December 31, 2020, did your agency use data for any of the following activities?

d. Patrol allocation

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

DATA_PRED - DATA_PRED - Agency data use: Predictive policing (i.e., using computer model to predict where crime will occur)

Location: 2609-2610 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

37. As of December 31, 2020, did your agency use data for any of the following activities?

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e. Predictive policing (i.e., using computer models to predict where crime will occur)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

DATA_SNA - DATA_SNA - Agency data use: Social network analysis

Location: 2611-2612 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

37. As of December 31, 2020, did your agency use data for any of the following activities?

f. Social network analysis

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

DATA_TARG - DATA_TARG - Agency data use: Targeted enforcement

Location: 2613-2614 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

37. As of December 31, 2020, did your agency use data for any of the following activities?

g. Targeted enforcement

Value	Label
1	Yes
2	No

Value	Label
	Missing Data
-9	Unavailable

POL_CONDUCT - POL_CONDUCT - Agency has written policy or procedural directives on: Code of conduct and appearance

Location: 2615-2616 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer/Deputy conduct

a. Code of conduct and appearance

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_MAXHRS - POL_MAXHRS - Agency has written policy or procedural directives on: Maximum work hours allowed

Location: 2617-2618 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer/Deputy conduct

b. Maximum work hours allowed per day.

Value	Label
1	Yes
2	No
	Missing Data

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Value	Label
-9	Unavailable

POL_MAXHRS_SPC - POL_MAXHRS_SPC - POL_MAXHRS specify between 0 and 24 hours

Location: 2619-2620 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer/Deputy conduct

b. Please specify:

Value	Label
0	-
1	-
5	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
24	-
96	-
	Missing Data
-9	Unavailable

POL_OFFDTY - POL_OFFDTY - Agency has written policy or procedural directives on: Off-duty conduct

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Location: 2621-2622 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer/Deputy conduct

c. Off-duty conduct

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_DCHG_GUN - POL_DCHG_GUN - Agency has written policy or procedural directives on: Firearm discharge

Location: 2623-2624 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer/Deputy conduct

d. Firearm discharge

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_DEADFORC - POL_DEADFORC - Agency has written policy or procedural directives on: Use of deadly force

Location: 2625-2626 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer/Deputy conduct

e. Use of deadly force

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_LESSLETHAL - POL_LESSLETHAL - Agency has written policy or procedural directives on: Use of less-lethal force

Location: 2627-2628 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer/Deputy conduct

f. Use of less-lethal force

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_DOMDISP - POL_DOMDISP - Agency has written policy or procedural directives on: Domestic disputes

Location: 2629-2630 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Dealing with special populations/situations

g. Domestic disputes

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_HOMELESS - POL_HOMELESS - Agency has written policy or procedural directives on: Homeless persons

Location: 2631-2632 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Dealing with special populations/situations

h. Homeless persons

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_JUV - POL_JUV - Agency has written policy or procedural directives on: Juveniles

Location: 2633-2634 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Dealing with special populations/situations

i. Juveniles

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_MENTILL - POL_MENTILL - Agency has written policy or procedural directives on: Mentally ill persons

Location: 2635-2636 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Dealing with special populations/situations

j. Mentally ill persons

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_DEVDISABLE - POL_DEVDISABLE - Agency has written policy or procedural directives on: Persons with intellectual or developmental disabilities

Location: 2637-2638 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Dealing with special populations/situations

k. Persons with intellectual or developmental disabilities

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_ACTSHOOT - POL_ACTSHOOT - Agency has written policy or procedural directives on: Active shooter

Location: 2639-2640 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

I. Active shooter

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_BWC - POL_BWC - Agency has written policy or procedural directives on: Body-worn cameras

Location: 2641-2642 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

m. Body-worn cameras

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Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_IMMSTAT - POL_IMMSTAT - Agency has written policy or procedural directives on: Checking on immigration status by patrol officers

Location: 2643-2644 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

n. Checking on immigration status by road deputies

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_COMPL - POL_COMPL - Agency has written policy or procedural directives on: Civilian complaints

Location: 2645-2646 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

o. Civilian complaints

Value	Label
1	Yes

Value	Label
2	No
	Missing Data
-9	Unavailable

POL_COVID - POL_COVID - Agency has written policy or procedural directives on: Coronavirus (COVID-19)

Location: 2647-2648 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

p. Coronavirus (COVID-19)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_IMMDT - POL_IMMDT - Agency has written policy or procedural directives on: Detaining federal immigration violators

Location: 2649-2650 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

q. Detaining federal immigration violators

Value	Label
1	Yes
2	No

Value	Label
	Missing Data
-9	Unavailable

POL_INCUSDTH - POL_INCUSDTH - Agency has written policy or procedural directives on: In-custody deaths

Location: 2651-2652 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

r. In-custody deaths

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_MASSDEM - POL_MASSDEM - Agency has written policy or procedural directives on: Mass demonstrations

Location: 2653-2654 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

s. Mass demonstrations

Value	Label
1	Yes
2	No
	Missing Data

Value	Label
-9	Unavailable

POL_MVSTOP - POL_MVSTOP - Agency has written policy or procedural directives on: Motor vehicle stops

Location: 2655-2656 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

t. Motor vehicle stops

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_PRISTRP - POL_PRISTRP - Agency has written policy or procedural directives on: Prisoner transport

Location: 2657-2658 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

u. Prisoner transport

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_RACPROF - POL_RACPROF - Agency has written policy or procedural directives on: Racial profiling/unbiased policing

Location: 2659-2660 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

v. Racial profiling or unbiased policing

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_REPUOF - POL_REPUOF - Agency has written policy or procedural directives on: Reporting use of force

Location: 2661-2662 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

w. Reporting use of force

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_SOCMED - POL_SOCMED - Agency has written policy or procedural directives on: Social media

Location: 2663-2664 (width: 2; decimal: 0)

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Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

x. Social media use

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_STFRSK - POL_STFRSK - Agency has written policy or procedural directives on: Stop and frisk

Location: 2665-2666 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

y. Stop and frisk

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_STRPSRCH - POL_STRPSRCH - Agency has written policy or procedural directives on: Strip searches

Location: 2667-2668 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

z. Strip searches

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_VEHPUIS - POL_VEHPUIS - Agency has written policy or procedural directives on: Vehicle pursuits

Location: 2669-2670 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Procedural

aa. Vehicle pursuits

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_OFFSELFSCREEN - COVID_OFFSELFSCREEN - COVID practices: Officers/Deputies self-screen before work

Location: 2671-2672 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

a. Officer/Deputy self-screening before coming to work

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_OFFPPEPATROL - COVID_OFFPPEPATROL - COVID practices: Officers/Deputies wearing PPE during routine patrol

Location: 2673-2674 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

b. Officers/Deputies wearing personal protective equipment (PPE) during routine patrol

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_OFFPPESTATION - COVID_OFFPPESTATION - COVID practices: Officers or Deputies and/or staff wearing PPE in station/common areas

Location: 2675-2676 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

c. Officers/Deputies and/or staff wearing PPE in station/common areas

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Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_OFFTEST - COVID_OFFTEST - COVID practices: Routine COVID-19 officer/deputy testing

Location: 2677-2678 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

d. Routine COVID-19 officer/deputy testing

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_OFFEXP - COVID_OFFEXP - COVID practices: Procedures for officers/deputies if exposed to COVID

Location: 2679-2680 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

e. Procedures for officers/deputies if they are exposed

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_CLEANSTN - COVID_CLEANSTN - COVID practices: Increased cleaning/disinfecting station and common areas

Location: 2681-2682 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

f. Increased cleaning/disinfecting in station/common areas

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_CLEANCAR - COVID_CLEANCAR - COVID practices: Increased cleaning/disinfecting patrol cars

Location: 2683-2684 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

g. Increased cleaning/disinfecting in patrol cars

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_CUSTPPE - COVID_CUSTPPE - COVID practices: Providing PPE to persons taken into custody

Location: 2685-2686 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

h. Providing PPE to persons taken into custody

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_CUSTSYMP - COVID_CUSTSYMP - COVID practices: Procedures for intake processing for persons with COVID symptoms

Location: 2687-2688 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

i. Procedures for intake processing for persons with COVID-19 symptoms

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COVID_INMCLEANSUP - COVID_INMCLEANSUP - COVID practices: Providing cleaning/disinfectant supplies to inmates (Sheriff only)

Location: 2689-2690 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

j. Providing cleaning/disinfectant supplies to inmates

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

COVID_INMCLEANAREA - COVID_INMCLEANAREA - COVID practices: Increased cleaning/disinfecting in inmate common areas (Sheriff only)

Location: 2691-2692 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

k. Increased cleaning/disinfecting in inmate common areas

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

COVID_OFFPPEJAIL - COVID_OFFPPEJAIL - COVID practices: Staff wearing PPE in jail (Sheriff only)

Location: 2693-2694 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

l. Staff wearing PPE in jail

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Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

COVID_INMPPE - COVID_INMPPE - COVID practices: Providing PPE to inmates (Sheriff only)

Location: 2695-2696 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

m. Providing PPE to inmates

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

COVID_CHANGE_FOOTPATROL_POLICY - COVID_CHANGE_FOOTPATROL_POLICY - COVID change in foot patrol: Yes, change in policy

Location: 2697-2698 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Policy

a. Foot patrol

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_FOOTPATROL_PRACTICE - COVID_CHANGE_FOOTPATROL_PRACTICE - COVID change in foot patrol: Yes, change in practice

Location: 2699-2700 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Practice

a. Foot patrol

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_FOOTPATROL_NOCHANGE - COVID_CHANGE_FOOTPATROL_NOCHANGE - COVID change in foot patrol: No change

Location: 2701-2702 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

No

a. Foot patrol

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_CARPATROL_POLICY - COVID_CHANGE_CARPATROL_POLICY - COVID change in car patrol: Yes, change in policy

Location: 2703-2704 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Policy

b. Car patrol

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_CARPATROL_PRACTICE - COVID_CHANGE_CARPATROL_PRACTICE - COVID change in car patrol: Yes, change in practice

Location: 2705-2706 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Practice

b. Car patrol

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_CARPATROL_NOCHANGE - COVID_CHANGE_CARPATROL_NOCHANGE - COVID change in car patrol: No change

Location: 2707-2708 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

No

b. Car patrol

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_ARREST_POLICY - COVID_CHANGE_ARREST_POLICY - COVID change in arrests for less-serious offenses: Yes, change in policy

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Location: 2709-2710 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Policy

c. Arrests for less-serious offenses

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_ARREST_PRACTICE - COVID_CHANGE_ARREST_PRACTICE - COVID change in arrests for less-serious offenses: Yes, change in practice

Location: 2711-2712 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Practice

c. Arrests for less-serious offenses

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_ARREST_NOCHANGE - COVID_CHANGE_ARREST_NOCHANGE - COVID change in arrests for less-serious offenses: No change

Location: 2713-2714 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

No

c. Arrests for less-serious offenses

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_INVEST_POLICY - COVID_CHANGE_INVEST_POLICY - COVID change in investigations, including in-person contact with victims: Yes, change in policy

Location: 2715-2716 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Policy

d. Investigations, including in-person contact with victims

Value	Label
0	No
1	Yes

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Value	Label
	Missing Data
-9	Unavailable

COVID_CHANGE_INVEST_PRACTICE - COVID_CHANGE_INVEST_PRACTICE - COVID change in investigations, including in-person contact with victims: Yes, change in practice

Location: 2717-2718 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Practice

d. Investigations, including in-person contact with victims

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_INVEST_NOCHANGE - COVID_CHANGE_INVEST_NOCHANGE - COVID change in investigations, including in-person contact with victims: No change

Location: 2719-2720 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

No

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d. Investigations, including in-person contact with victims

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_VICSERV_POLICY - COVID_CHANGE_VICSERV_POLICY - COVID change in victim services: Yes, change in policy

Location: 2721-2722 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Policy

e. Provision of, or referrals for victim services

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_VICSERV_PRACTICE - COVID_CHANGE_VICSERV_PRACTICE - COVID change in victim services: Yes, change in practice

Location: 2723-2724 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Practice

e. Provision of, or referrals for victim services

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_VICSERV_NOCHANGE - COVID_CHANGE_VICSERV_NOCHANGE - COVID change in victim services: No change

Location: 2725-2726 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

No

e. Provision of, or referrals for victim services

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_COMMUNITY_POLICY - COVID_CHANGE_COMMUNITY_POLICY - COVID change in in-person community engagement events: Yes, change in policy

Location: 2727-2728 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Policy

f. In-person community-engagement events

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_COMMUNITY_PRACTICE - COVID_CHANGE_COMMUNITY_PRACTICE - COVID change in in-person community engagement events: Yes, change in practice

Location: 2729-2730 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to changes in - Practice

f. In-person community-engagement events

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_COMMUNITY_NOCHANGE - COVID_CHANGE_COMMUNITY_NOCHANGE - COVID change in in-person community engagement events: No change

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Location: 2731-2732 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

No

f. In-person community-engagement events

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_OTH_POLICY - COVID_CHANGE_OTH_POLICY - COVID change in other functional area: Yes, change in policy

Location: 2733-2734 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to change in - Policy

g. Other, (please specify):

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_OTH_PRACTICE - COVID_CHANGE_OTH_PRACTICE - COVID change in other functional area: Yes, change in practice

Location: 2735-2736 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

Yes, due to change in - Practice

g. Other (please specify):

Value	Label
0	No
1	Yes
	Missing Data
-9	Unavailable

COVID_CHANGE_OTH_NOCHANGE - COVID_CHANGE_OTH_NOCHANGE - COVID change in other functional area: No change

Location: 2737-2738 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

No

g. Other (please specify):

Value	Label
0	No
1	Yes

Value	Label
	Missing Data
-9	Unavailable

COVID_CHANGE_OTH_SPEC - COVID_CHANGE_OTH_SPEC - COVID change in other functional area: Specify [truncated by ICPSR]

Location: 2739-2982 (width: 244; decimal: 0)

Variable Type: character

Question:

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area

g. Other (please specify):

IMMSTAT_PEDSTP - IMMSTAT_PEDSTP - Full-time sworn officers/deputies instructed to check immigration status: During a street/pedestrian stop

Location: 2983-2984 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

41. Under what circumstances are your full-time sworn officers/deputies instructed to regularly check immigration status?

a. During a street/pedestrian stop

If you answered "No" to all rows on #41, SKIP to #43

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

IMMSTAT_TRFSTP - IMMSTAT_TRFSTP - Full-time sworn officers/deputies instructed to check immigration status: During a traffic stop

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Location: 2985-2986 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

41. Under what circumstances are your full-time sworn officers/deputies instructed to regularly check immigration status?

b. During a traffic stop

If you answered "No" to all rows on #41, SKIP to #43

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

IMMSTAT_MISD - IMMSTAT_MISD - Full-time sworn officers/deputies instructed to check immigration status: After arrest for a misdemeanor offense

Location: 2987-2988 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

41. Under what circumstances are your full-time sworn officers/deputies instructed to regularly check immigration status?

c. After arrest for a misdemeanor offense

If you answered "No" to all rows on #41, SKIP to #43

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

IMMSTAT_FEL - IMMSTAT_FEL - Full-time sworn officers/deputies instructed to check immigration status: After arrest for a felony offense

Location: 2989-2990 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

41. Under what circumstances are your full-time sworn officers/deputies instructed to regularly check immigration status?

d. After arrest for a felony offense

If you answered "No" to all rows on #41, SKIP to #43

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

IMMSTAT_FEDVIO - IMMSTAT_FEDVIO - Full-time sworn officers/deputies instructed to check immigration status: When suspected of federal immigration

Location: 2991-2992 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

41. Under what circumstances are your full-time sworn officers/deputies instructed to regularly check immigration status?

e. When suspected of a federal immigration violation

If you answered "No" to all rows on #41, SKIP to #43

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

IMMSTAT_HMLD - IMMSTAT_HMLD - Full-time sworn officers/deputies verify immigration status with the Department of Homeland Security

Location: 2993-2994 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

42. If yes to at least one row on #41) Do your full-time sworn officers/deputies verify immigration status with the Department of Homeland Security?

SKIP to #44

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_POL - IMMSTAT_POL - Reasons officers DO NOT check immigration status of persons detained: Prohibited by departmental policy

Location: 2995-2996 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn deputies do not regularly check immigration status?

a. Prohibited by departmental policy

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_STLEG - IMMSTAT_STLEG - Reasons officers/deputies DO NOT check immigration status of persons detained: Prohibited by local or state

Location: 2997-2998 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn officers/deputies do not regularly check immigration status?

b. Prohibited by local or state legislation

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_FLD - IMMSTAT_FLD - Reasons officers/deputies DO NOT check immigration status of persons detained: Unable to verify status while in the field

Location: 2999-3000 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn officers/deputies do not regularly check immigration status?

c. Unable to verify status while in the field

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_VICT - IMMSTAT_VICT - Reasons officers/deputies DO NOT check immigration status of persons detained: Concerned about victims not reporting to police

Location: 3001-3002 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn officers/deputies do not regularly check immigration status?

d. Concerned about victims not reporting to police

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_RACPROF - IMMSTAT_RACPROF - Reasons officers/deputies DO NOT check immigration status of persons detained: Concerned that officers will be perceived as racial profiling

Location: 3003-3004 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn officers/deputies do not regularly check immigration status?

e. Concerned that deputies will be perceived as using racial profiling

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_PUBTRUST - IMMSTAT_PUBTRUST - Reasons officers/deputies DO NOT check immigration status of persons detained: Concerned about losing the public's trust

Location: 3005-3006 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn officers/deputies do not regularly check immigration status?

f. Concerned about losing the public's trust

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_OTH - IMMSTAT_OTH - Reasons officers/deputies DO NOT check immigration status of persons detained: Other reason

Location: 3007-3008 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn officers/deputies do not regularly check immigration status?

g. Other (please specify):

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable
-8	Non-applicable

IMMSTAT_OTH_SPEC - IMMSTAT_OTH_SPEC - IMMSTAT_OTH specify text

Location: 3009-3237 (width: 229; decimal: 0)

Variable Type: character

Question:

43. (If no to all rows on #41) What are the reasons your full-time sworn officers/deputies do not regularly check immigration status?

g. Other (please specify):

TECH_EIS - TECH_EIS - Agency has an operational computer-based personnel performance monitoring/assessment system

Location: 3238-3239 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

44. As of December 31, 2020, did your agency have an operational computerized Early Warning System or Early Intervention System for monitoring or responding to problematic officer/deputy behavior?

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

COMPL_ALL_SUST - COMPL_ALL_SUST - Number of all citizen complaints: Sustained

Location: 3240-3243 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

All complaints

a. Sustained (sufficient evidence to justify disciplinary action against the officers/deputies)

Value	Label
0	-
1	-
2	-
3	-
4	-

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Value	Label
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-

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Value	Label
44	-
45	-
47	-
48	-
49	-
50	-
51	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

COMPL_UOF_SUST - COMPL_UOF_SUST - Number of use of force complaints: Sustained

Location: 3244-3245 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

Use of force complaints

a. Sustained (sufficient evidence to justify disciplinary action against the officers/deputies)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-

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Value	Label
14	-
17	-
25	-
29	-
31	-
	Missing Data
-9	Unavailable

COMPL_ALL_OTH - COMPL_ALL_OTH - Number of all citizen complaints: Other disposition

Location: 3246-3249 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

All complaints

b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-

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Value	Label
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

COMPL_UOF_OTH - COMPL_UOF_OTH - Number of use of force complaints: Other disposition

Location: 3250-3252 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

Use of force complaints

b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
23	-
26	-
27	-
28	-

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Value	Label
30	-
32	-
33	-
35	-
37	-
38	-
40	-
41	-
44	-
46	-
47	-
48	-
49	-
51	-
53	-
55	-
57	-
58	-
59	-
60	-
63	-
64	-
69	-
72	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

COMPL_ALL_PEND - COMPL_ALL_PEND - Number of all citizen complaints: Pending

Location: 3253-3256 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

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All complaints

c. Pending (final disposition of the allegation has not been made)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
23	-
24	-
25	-
27	-
28	-
29	-
31	-
32	-
33	-
35	-
36	-
38	-
43	-

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Value	Label
44	-
48	-
54	-
55	-
57	-
59	-
61	-
62	-
64	-
68	-
69	-
73	-
75	-
76	-
82	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

COMPL_UOF_PEND - COMPL_UOF_PEND - Number of use of force complaints: Pending

Location: 3257-3259 (width: 3; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

Use of force complaints

c. Pending (final disposition of the allegation has not been made)

Value	Label
0	-
1	-
2	-
3	-
4	-

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Value	Label
5	-
6	-
7	-
8	-
9	-
10	-
13	-
14	-
16	-
17	-
19	-
20	-
24	-
25	-
28	-
29	-
34	-
35	-
38	-
52	-
54	-
57	-
62	-
71	-
126	-
204	-
298	-
327	-
	Missing Data
-9	Unavailable

COMPL_ALL_TOT - COMPL_ALL_TOT - Total number of all citizen complaints in 2020

Location: 3260-3263 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

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45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

All complaints

d. Total complaints received (sum of rows a-c)

Value	Label
0	-
1	-
2	-
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
29	-
30	-
31	-
32	-

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Value	Label
33	-
34	-
35	-
36	-
37	-
38	-
39	-
40	-
41	-
42	-
43	-
44	-
45	-
46	-
47	-
48	-
49	-
	Missing Data
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

COMPL_UOF_TOT - COMPL_UOF_TOT - Total number of all use of force complaints in 2020

Location: 3264-3267 (width: 4; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

45. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

Use of force complaints

d. Total complaints received (sum of rows a-c)

Value	Label
0	-
1	-
2	-

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Value	Label
3	-
4	-
5	-
6	-
7	-
8	-
9	-
10	-
11	-
12	-
13	-
14	-
15	-
16	-
17	-
18	-
19	-
20	-
21	-
22	-
23	-
24	-
25	-
26	-
27	-
28	-
31	-
33	-
34	-
36	-
37	-
38	-
39	-
42	-
44	-
48	-
49	-
50	-

- Study 38651 -

Value	Label
53	-
55	-
56	-
59	-
62	-
63	-
64	-
69	-
71	-
Missing Data	
-9	Unavailable

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

CIV_COMPL - CIV_COMPL - Civilian complaint review board or agency in jurisdiction that reviews complaints against agency officers/deputies

Location: 3268-3269 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

46. Is there a civilian complaint review board or agency in your jurisdiction that reviews complaints against officers/deputies in your agency?

Value	Label
1	Yes
2	No
Missing Data	
-9	Unavailable

**POL_INV_DCHG_GUN - POL_INV_DCHG_GUN - Agency requires an external investigation in the following situations:
Discharge of a firearm at or in the direction of a person**

Location: 3270-3271 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

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47. As of December 31, 2020, did your agency require another law enforcement agency to conduct a criminal investigation in the following situations? ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.

a. Discharge of a firearm at or in the direction of a person

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_INV_INJURY - POL_INV_INJURY - Agency requires an external investigation in the following situations: Use of force resulting in a subject sustaining serious bodily injury

Location: 3272-3273 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

47. As of December 31, 2020, did your agency require another law enforcement agency to conduct a criminal investigation in the following situations? ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.

b. Use of force resulting in a subject sustaining serious bodily injury

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_INV_DTH - POL_INV_DTH - Agency requires an external investigation in the following situations: Use of force resulting in a subject's death

Location: 3274-3275 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

- Study 38651 -

47. As of December 31, 2020, did your agency require another law enforcement agency to conduct a criminal investigation in the following situations? ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.

c. Use of force resulting in a subject's death

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

POL_INV_ICD - POL_INV_ICD - Agency requires an external investigation in the following situations: In-custody death not due to use of force (e.g., suicide, intoxication or accident)

Location: 3276-3277 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -9 , -8

Question:

47. As of December 31, 2020, did your agency require another law enforcement agency to conduct a criminal investigation in the following situations? ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.

d. In-custody death not due to use of force (e.g., suicide, intoxication or accident)

Value	Label
1	Yes
2	No
	Missing Data
-9	Unavailable

MODE - Mode - Survey mode

Location: 3278-3279 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -8

Value	Label
1	Web
2	Paper

Value	Label
	Missing Data
-8	Non-applicable

INELIG - Inelig - Agency Ineligibility for LEMAS

Location: 3280-3280 (width: 1; decimal: 0)

Variable Type: numeric

Value	Label
0	No
1	Yes

PRIMARYPOP2020 - PRIMARYPOP2020 - Census primary population 2020

Location: 3281-3287 (width: 7; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -8

Value	Label
-8	Non-applicable

SECONDARYPOP2020 - SECONDARYPOP2020 - Census secondary population 2020

Location: 3288-3295 (width: 8; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -8

Value	Label
0	-
124	-
284	-
490	-
540	-
558	-
587	-
680	-
685	-
800	-
823	-
873	-
881	-

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Value	Label
883	-
884	-
930	-
935	-
958	-
980	-
1081	-
1131	-
1162	-
1167	-
1229	-
1230	-
1247	-
1278	-
1287	-
1291	-
1308	-
1321	-
1399	-
1410	-
1419	-
1432	-
1437	-
1443	-
1460	-
1639	-
1678	-
1706	-
1710	-
1758	-
1780	-
1781	-
1802	-
1812	-
1834	-
1845	-
1846	-

- Study 38651 -

Please note that only the first 50 response categories are displayed in the PDF codebook. To view all response categories, please analyze the data file in the statistical package of your choice (SAS, SPSS, Stata, R).

EDIT_OPBUDGET_2019 - Edit flag for agency's total operating budget for the fiscal year that included December 31, 2019

Location: 3296-3296 (width: 1; decimal: 0)

Variable Type: numeric

Value	Label
0	No
1	Yes

EDIT_OPBUDGET_2020 - Edit flag for agency's total operating budget for the fiscal year that included December 31, 2020

Location: 3297-3297 (width: 1; decimal: 0)

Variable Type: numeric

Value	Label
0	No
1	Yes

EDIT_FTSWORN - FTSWORN Imputation Flag

Location: 3298-3299 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -8

Value	Label
0	No
1	Yes
	Missing Data
-8	Non-applicable

NR_WEIGHT_FACTOR - Nonresponse Adjustment

Location: 3300-3314 (width: 15; decimal: 13)

Variable Type: numeric

Value	Label
0.00000000000000	-
1.02083333333333	-
1.1358234295416	-
1.1951219512195	-
1.2386117136659	-

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Value	Label
1.25000000000000	-
1.3026315789474	-
1.3032490974729	-
1.3140495867769	-
1.4107142857143	-
1.5133928571429	-
1.5151515151515	-
1.5352112676056	-
1.6666666666667	-
1.7058823529412	-

ANALYSISWEIGHT - Final Analysis Weight

Location: 3315-3329 (width: 15; decimal: 13)

Variable Type: numeric

Value	Label
0.00000000000000	-
1.02083333333333	-
1.1358234295416	-
1.3032490974729	-
6.8373978536585	-
7.0901330108460	-
7.1508612500000	-
7.4659833947368	-
7.5111718264463	-
8.1468750000000	-
8.6604557008929	-
8.6944196969697	-
8.7686830845070	-
9.5771133333333	-
9.7950664136622	-

COMPLETE - Survey Complete

Location: 3330-3331 (width: 2; decimal: 0)

Variable Type: numeric

Range of Missing Values (M): -8

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Value	Label
0	No
1	Yes
	Missing Data
-8	No, ineligible

2020 LAW ENFORCEMENT MANAGEMENT AND ADMINISTRATIVE STATISTICS (LEMAS) SURVEY



LOCAL DEPARTMENTS AND PRIMARY STATE POLICE AGENCIES

In correspondence about this survey, please refer to the **Agency ID** number printed below in this box. (Please correct any error in name and mailing address below. If the label is correct, please check the box in the bottom right hand corner of this box.)

Agency ID:

Password:

Name:

Title:

Agency:

The label is correct ☐

INFORMATION SUPPLIED BY

NAME				TITLE		
TELEPHONE	Area Code	Number	Extension	FAX	Area Code	Number
EMAIL ADDRESS						

Completion and Return Instructions

- Unless otherwise noted, please answer all questions using December 31, 2020 as a reference.
- **Please do not leave any items blank.** If the answer to a question is none or zero, write "0" in the space provided. When exact numeric answers are not available, please provide estimates.
- Use an **X** when marking an answer in a response circle or box.
- There are four ways to submit this survey:
 - Online at <https://bjslecs.org/LEMAS>. Please use the Agency ID and Password listed above to access the survey on the secure, encrypted website. This method allows for the ability to save partial data and return at a later time. If you or another staff member needs to access the survey multiple times, please only "submit" the survey once it is complete.
 - Mail the survey to RTI International (RTI) in the enclosed postage-paid envelope
 - Fax each page of the survey to 833-997-2721 (toll-free)
 - Scan and email the survey to lemas@rti.org
- **Please submit your completed questionnaire by March 19, 2021.**
- If you have questions about the survey, items on the questionnaire, or how to submit completed responses, please contact the Survey Team at RTI by email at lemas@rti.org or call the Help Line at 1-833-997-2719 (toll free). The Help Line is available from 9:00 a.m. to 5:00 p.m. (EST). When communicating about the survey, please reference your Agency ID.
- If you have general comments or suggestions for improving the survey, please contact Kevin M. Scott, Chief, Law Enforcement Statistics Unit, Bureau of Justice Statistics, by phone at 202-616-3615 or by email at Kevin.M.Scott@usdoj.gov.
- Please retain a copy of your completed survey for one year. Questionnaires completed through the online option can be printed for your records.

Burden Statement

Public reporting burden for this collection of information is estimated to average 2.5 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (34 U.S.C. § 10132), authorizes this information collection. Although this survey is voluntary, we urgently need and appreciate your cooperation to make the results comprehensive, accurate, and timely.

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Section I: Personnel

1. Enter the number of **full-time** and **part-time paid** agency employees for the pay periods specified below. Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included <u>December 31, 2019</u> :	2019	
	Full-time	Part-time
a. Sworn officers with general arrest powers	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total paid employees (sum of rows a and b)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

Pay period that included <u>December 31, 2020</u> :	2020	
	Full-time	Part-time
d. Sworn officers with general arrest powers	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Total paid employees (sum of rows d and e)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

2. Enter the number of **full-time sworn** officer vacancies for the pay periods specified below.

a. Pay period that included <u>December 31, 2019</u> :	2019
	Full-time sworn officer vacancies
	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Pay period that included <u>December 31, 2020</u> :	2020
	Full-time sworn officer vacancies
	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Unless otherwise noted, please answer all remaining questions using December 31, 2020, as a reference.

3. Enter the number of **full-time** personnel according to their **primary** job responsibility for the pay period that included **December 31, 2020**. Count each full-time staff person **ONLY** once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

	Sworn officers with general arrest powers	Non-sworn / civilian personnel
a. Administration – Chief of police, assistants and other personnel who work in an administrative capacity. <i>Include finance, human resources, and internal affairs.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Total operations – Police officers, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. <i>Include traffic, patrol, investigations, and special operations.</i>		
1. Officers – Patrol/field officers, police officers, traffic, SROs, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
2. Detectives/investigators	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
3. All other operations personnel – Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total support – Dispatchers, records clerks, crime analysts, crime lab technicians and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, and training.</i>		
1. Dispatchers	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
2. All other support personnel – Records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, and training.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Other personnel not included above (e.g., crossing guards, parking enforcement, etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

4. Enter the number of full-time sworn officers by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

	Male	Female
a. White, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Black or African American, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Hispanic or Latino	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. American Indian or Alaska Native, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Asian, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Native Hawaiian or other Pacific Islander, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Two or more races	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Not known	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
i. Total <u>full-time sworn</u> officers (sum of rows a-h)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

5. Enter the sex, race and Hispanic origin of the chief executive (i.e., Chief of Police, Commissioner) for the pay period that included December 31, 2020.

a. Sex

- ☐ Male
☐ Female

b. Hispanic Origin

- ☐ Spanish, Hispanic, or Latino
☐ Not Spanish, Hispanic, or Latino

c. Race (select all that apply)

- ☐ White
☐ Black or African American
☐ American Indian or Alaska Native
☐ Asian
☐ Native Hawaiian or other Pacific Islander
☐ Other (please specify):

6. Enter the number of full-time sworn officers by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

	Intermediate supervisor (below chief executive and above sergeant or first-line supervisor)	Sergeant or equivalent first-line supervisor
	<input type="checkbox"/> N/A	<input type="checkbox"/> N/A
a. White, non-Hispanic	<input type="text"/>	<input type="text"/>
b. Black or African American, non-Hispanic	<input type="text"/>	<input type="text"/>
c. Hispanic or Latino	<input type="text"/>	<input type="text"/>
d. American Indian or Alaska Native, non-Hispanic	<input type="text"/>	<input type="text"/>
e. Asian, non-Hispanic	<input type="text"/>	<input type="text"/>
f. Native Hawaiian or other Pacific Islander, non-Hispanic	<input type="text"/>	<input type="text"/>
g. Two or more races	<input type="text"/>	<input type="text"/>
h. Not known	<input type="text"/>	<input type="text"/>
i. Total <u>full-time sworn</u> officers (sum of rows a-h)	<input type="text"/>	<input type="text"/>
j. Male	<input type="text"/>	<input type="text"/>
k. Female	<input type="text"/>	<input type="text"/>
l. Total <u>full-time sworn</u> officers (sum of rows j and k)	<input type="text"/>	<input type="text"/>

7. Enter the number of full-time agency personnel who were bi- or multilingual as of December 31, 2020. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.

	Bilingual or Multilingual Full-Time Personnel
a. Sworn with general arrest powers	<input type="text"/>
b. Non-sworn/civilian personnel	<input type="text"/>

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider *FULL-TIME* sworn officers with general arrest powers and *FULL-TIME* non-sworn/civilian personnel. Mark *ONLY ONE* choice per row.

Type of problem/task	(1) Agency had a <u>specialized unit</u> with personnel assigned <u>full-time</u> to address this problem/task	Agency DID NOT HAVE a specialized unit with <u>full-time</u> personnel			(5) Agency's jurisdiction did not have this problem (N/A)
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel	(4) Agency did not formally address this problem/task	
a. Agency standards/accreditation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Bias/hate crime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Bomb/explosive disposal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Child abuse/endangerment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Community policing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Crime analysis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Cybercrime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Domestic violence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Firearms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Gangs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Homelessness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Human trafficking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. Impaired drivers (DUI/DWI)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Internal affairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. Juvenile crimes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. Mental health/crisis intervention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
q. Methamphetamine labs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
r. Missing children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
s. Opioids	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
t. Parking enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
u. Public relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
v. Research and planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
w. School safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
x. Sexual assault	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
y. Special operations (e.g., SWAT)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
z. Terrorism/homeland security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
aa. Traffic enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
bb. Victim assistance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Section II: Budget

- 9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. DO NOT include building construction costs or major equipment purchases.**

**Fiscal year that included
December 31, 2019:**

2019	
Operating Budget	Please mark if this figure is an estimate
\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

**Fiscal year that included
December 31, 2020:**

2020	
Operating Budget	Please mark if this figure is an estimate
\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

- 9b. Please indicate the month and day on which your agency's fiscal year begins:**

		/		
M	M		D	D

- 10. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during the fiscal year that included December 31, 2019. If data are not available, provide an estimate and check the box below. Include federal, state and local funds. If no money, goods or property were received, enter '0'.**

\$, , .00

☐ Please mark here if this figure is an estimate

Section III: Community Policing (LOCAL POLICE ONLY)

- 11. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?**

	Yes	No
a. Academic/university staff	<input type="radio"/>	<input type="radio"/>
b. Advocacy groups	<input type="radio"/>	<input type="radio"/>
c. Business groups	<input type="radio"/>	<input type="radio"/>
d. Federal law enforcement agencies	<input type="radio"/>	<input type="radio"/>
e. Law enforcement organizations (e.g., IACP, National Police Foundation)	<input type="radio"/>	<input type="radio"/>
f. Neighborhood associations	<input type="radio"/>	<input type="radio"/>
g. Non-law enforcement government agencies	<input type="radio"/>	<input type="radio"/>
h. State or local law enforcement agencies	<input type="radio"/>	<input type="radio"/>
i. Victim service providers	<input type="radio"/>	<input type="radio"/>
j. Other (please specify):	<input type="radio"/>	<input type="radio"/>

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12. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.

	Yes	No
a. Allocating resources to neighborhoods	<input type="radio"/>	<input type="radio"/>
b. Assessing community trust	<input type="radio"/>	<input type="radio"/>
c. Evaluating officer or agency performance	<input type="radio"/>	<input type="radio"/>
d. Informing agency policies and procedures	<input type="radio"/>	<input type="radio"/>
e. Prioritizing crime/disorder problems	<input type="radio"/>	<input type="radio"/>
f. Training development	<input type="radio"/>	<input type="radio"/>

13. During 2020, which of the following did your agency do?

	Yes	No
a. Maintain a written community policing plan	<input type="radio"/>	<input type="radio"/>
b. Conduct a citizen police academy	<input type="radio"/>	<input type="radio"/>
c. Conduct citizen range days	<input type="radio"/>	<input type="radio"/>
d. Work with a Community Advisory Committee	<input type="radio"/>	<input type="radio"/>
e. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<div></div>		

Section IV: Selection and Training

- 14a. Indicate your agency's minimum education requirement which new (non-lateral) sworn personnel recruits must have at hiring or within two years of hiring. Mark *ONLY ONE* response.

- ☐ Four-year college degree required
☐ Two-year college degree required
☐ Some college, but no degree required
 → Total credit hours required:
☐ High school diploma or equivalent required
☐ No formal education requirement → **SKIP to #15**

- 14b. Does your agency consider military service as an exemption to this minimum education requirement?

- ☐ Yes
☐ No

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15. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn officer recruits?

Background check	Yes	No
a. Background investigation	<input type="radio"/>	<input type="radio"/>
b. Credit history check	<input type="radio"/>	<input type="radio"/>
c. Criminal history check	<input type="radio"/>	<input type="radio"/>
d. Driving record check	<input type="radio"/>	<input type="radio"/>
e. Social media check	<input type="radio"/>	<input type="radio"/>
Personal attributes	Yes	No
f. Cognitive ability assessment (e.g., writing, reading comprehension, analytical skills)	<input type="radio"/>	<input type="radio"/>
g. Interpersonal skills assessment	<input type="radio"/>	<input type="radio"/>
h. Personality/Psychological inventory	<input type="radio"/>	<input type="radio"/>
i. Psychological interview	<input type="radio"/>	<input type="radio"/>
j. Polygraph exam	<input type="radio"/>	<input type="radio"/>
Physical attributes	Yes	No
k. Drug test	<input type="radio"/>	<input type="radio"/>
l. Medical exam	<input type="radio"/>	<input type="radio"/>
m. Vision test	<input type="radio"/>	<input type="radio"/>
n. Physical agility/fitness test	<input type="radio"/>	<input type="radio"/>
o. (If yes to #15n) Does your agency have different standards based on sex?	<input type="radio"/>	<input type="radio"/>

→ If no, SKIP to #16

16. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn officer recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Academy training hours	Field training hours
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total hours of training (sum of rows a and b)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

17. What is the minimum annual number of in-service hours of training that is required for your agency's full-time sworn officers? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Minimum annual hours per officer
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total hours of training (sum of rows a and b)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Section V: Hiring and Retention

18a. How many full-time sworn officers were hired by your agency in 2020? Include all full-time sworn personnel hired whether they are currently employed by the agency or not.

Number of full-time sworn officers hired

→ If 0, SKIP to #22a on page 11.

18b. (If at least one new hire) How many of those hires were:

	Number of Full-Time Sworn Officers Hired
a. Entry-level hires (non-lateral)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Lateral transfers/hires	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Other new hires	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

→ If #18b, row a (entry-level hires) is 0, SKIP to #22a on page 11.

19. Based on the most recent class of entry-level sworn officers hired, on average, how many weeks passed from the time they submitted their application to the time they were offered employment? DO NOT include basic academy training.

Average number of weeks until hire

20. Which of the following types of applicants for entry-level sworn officer hires were targeted through special recruitment efforts in 2020?

	Yes	No
a. 4-year college graduates	<input type="radio"/>	<input type="radio"/>
b. Military veterans	<input type="radio"/>	<input type="radio"/>
c. Multi-lingual speaking	<input type="radio"/>	<input type="radio"/>
d. People with prior law enforcement experience	<input type="radio"/>	<input type="radio"/>
e. Racial/ethnic minorities	<input type="radio"/>	<input type="radio"/>
f. Women	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/> ↓	<input type="radio"/>
<input type="text"/>		

21. Did your agency offer any of the following incentives for entry-level sworn officer hires in 2020?

	Yes	No
a. Employment signing bonus	<input type="radio"/>	<input type="radio"/>
b. Free or reimbursed academy training	<input type="radio"/>	<input type="radio"/>
c. Salary paid during academy training	<input type="radio"/>	<input type="radio"/>
d. Training academy graduation bonus	<input type="radio"/>	<input type="radio"/>
e. Relocation assistance (e.g., moving, travel costs)	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/> ↓	<input type="radio"/>
<input type="text"/>		

22a. How many full-time sworn officers separated from your agency in 2020? DO NOT include sworn officer recruits who separated prior to completing academy training. If none, enter '0'.

Number of full-time sworn officers separated

→ If 0, SKIP to #23

22b. (If at least one separation) How many of those separations were:

	Number of Full-Time Sworn Officers Separated
a. Probationary rejections	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Layoffs	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Dismissals (e.g., terminations, forced resignations or separations)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Voluntary resignations	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Medical/disability retirements	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Non-medical retirements	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Deaths	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Other reasons	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

23. Which of the following best describes your agency's exit interview policy used to assess full-time sworn officers' reasons for departure? Mark *ONLY ONE* response.

- ☐ Exit interviews conducted with officers selected by the agency
☐ Exit interviews conducted with officers if they request one
☐ Exit interviews conducted based on other policy
☐ Exit interviews typically not conducted

24. Enter the base annual salary schedule for the following full-time sworn positions as of December 31, 2020. If a position does not exist on a full-time basis in your agency, select 'NA.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

	Base ANNUAL Salary		N/A
	Minimum	Maximum	
a. Chief executive (chief, director, etc.)	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
b. Sergeant or equivalent first-line supervisor	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
c. Entry-level officer (post-academy)	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

25. Did your agency authorize or provide any of the following special pay for sworn officers in 2020?

	Yes	No
a. Bilingual ability pay	<input type="radio"/>	<input type="radio"/>
b. Education incentive pay	<input type="radio"/>	<input type="radio"/>
c. Hazardous duty pay	<input type="radio"/>	<input type="radio"/>
d. Merit/performance pay	<input type="radio"/>	<input type="radio"/>
e. Military service pay	<input type="radio"/>	<input type="radio"/>
f. Residential incentive pay	<input type="radio"/>	<input type="radio"/>
g. Shift differential pay	<input type="radio"/>	<input type="radio"/>
h. Special skills proficiency pay	<input type="radio"/>	<input type="radio"/>

26. Did your agency offer the following benefits to increase retention among full-time sworn officers in 2020?

	Yes	No
a. College tuition reimbursement	<input type="radio"/>	<input type="radio"/>
b. Employee Assistance Program	<input type="radio"/>	<input type="radio"/>
c. Enhanced medical benefits	<input type="radio"/>	<input type="radio"/>
d. Enhanced retirement benefits	<input type="radio"/>	<input type="radio"/>
e. Extra overtime opportunities	<input type="radio"/>	<input type="radio"/>
f. Flexible hours to attend college	<input type="radio"/>	<input type="radio"/>
g. Free or financial allowance for uniforms	<input type="radio"/>	<input type="radio"/>
h. Housing allowance or mortgage discount program	<input type="radio"/>	<input type="radio"/>
i. Increased pay at specific service milestones	<input type="radio"/>	<input type="radio"/>
j. Job sharing or time splits	<input type="radio"/>	<input type="radio"/>
k. On-duty time allowance for fitness maintenance	<input type="radio"/>	<input type="radio"/>
l. Paid maternity leave	<input type="radio"/>	<input type="radio"/>
m. Paid paternity leave	<input type="radio"/>	<input type="radio"/>
n. Peer support program	<input type="radio"/>	<input type="radio"/>
o. Relaxed residency requirements	<input type="radio"/>	<input type="radio"/>
p. Take home vehicle	<input type="radio"/>	<input type="radio"/>
q. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<div></div>		

27. What is the standard shift length for sworn patrol officers in your agency?

Hours per Day

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Section VI: Equipment and Operations

28. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn officers?

	On duty		Off duty	
	Authorized	Not authorized	Authorized	Not authorized
a. Handgun	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Shotgun or manual rifle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Semi-automatic rifle (e.g., AR-15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Fully automatic rifle (e.g., M-16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

29. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn officers?

	Almost / Always Authorized	Authorized Under Limited Circumstances	Never Authorized
a. Open hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Closed hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Takedown techniques (e.g., straight arm bar)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Vascular restraint or carotid hold	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Respiratory neck restraint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Leg hobble or other restraints (not including handcuffs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. OC spray/foam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Chemical agent projectile (e.g., CS/tear gas, OC pellets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Baton	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Blunt force projectile (e.g., bean bag, rubber bullets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Conducted energy device (e.g., Taser, stun gun, Stinger)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Other (please specify):	<input type="radio"/> ↓	<input type="radio"/> ↓	<input type="radio"/>
<div style="border: 1px solid black; height: 20px; width: 100%;"></div>			

30. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? *If none, enter '0'.*

	Total Number
a. Fixed-site surveillance in public areas	<div style="border: 1px solid black; display: inline-block; width: 40px; height: 20px;"></div>
b. Mobile surveillance	<div style="border: 1px solid black; display: inline-block; width: 40px; height: 20px;"></div>
c. On aerial drones	<div style="border: 1px solid black; display: inline-block; width: 40px; height: 20px;"></div>
d. In patrol cars	<div style="border: 1px solid black; display: inline-block; width: 40px; height: 20px;"></div>
e. On police officers (e.g., body-worn cameras)	<div style="border: 1px solid black; display: inline-block; width: 40px; height: 20px;"></div>
f. On weapons (e.g., firearms)	<div style="border: 1px solid black; display: inline-block; width: 40px; height: 20px;"></div>

31a. As of December 31, 2020, how many handlers and K-9s did your agency employ? If none, enter '0'.

Handlers

K-9s

→ If your agency did not have any K-9s, SKIP to #32.

31b. (If at least one K-9) What types of activities did your K-9s engage in?

	Yes	No
a. Bomb/explosive detecting	<input type="radio"/>	<input type="radio"/>
b. Cadaver	<input type="radio"/>	<input type="radio"/>
c. Drug detecting	<input type="radio"/>	<input type="radio"/>
d. Person trailing	<input type="radio"/>	<input type="radio"/>
e. General enforcement (e.g., patrol, traffic enforcement, crowd control, etc.)	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input type="text"/>		

Section VII: Technology

32. As of December 31, 2020, did your agency maintain a website?

- ☐ Yes
☐ No

33. As of December 31, 2020, did your agency use social media to communicate with the public?

- ☐ Yes
☐ No

34. As of December 31, 2020, did your agency use any of the following on a regular basis?

	Yes	No
a. Computer aided dispatch (CAD)	<input type="radio"/>	<input type="radio"/>
b. Record management system (RMS)	<input type="radio"/>	<input type="radio"/>
c. Automated Fingerprint Identification System (AFIS) or Next Generation Identification (NGI)	<input type="radio"/>	<input type="radio"/>
d. Geographic information systems (GIS)	<input type="radio"/>	<input type="radio"/>
e. Facial recognition	<input type="radio"/>	<input type="radio"/>
f. Infrared (thermal) imagers	<input type="radio"/>	<input type="radio"/>
g. License plate readers (LPR)	<input type="radio"/>	<input type="radio"/>
h. Tire deflation devices	<input type="radio"/>	<input type="radio"/>
i. Gunshot detection (e.g., ShotSpotter)	<input type="radio"/>	<input type="radio"/>
j. Firearm tracing (e.g., eTrace)	<input type="radio"/>	<input type="radio"/>
k. Ballistic imaging (e.g., NIBIN, IBIS)	<input type="radio"/>	<input type="radio"/>

35. As of December 31, 2020, did your agency use data for any of the following activities?

	Yes	No
a. Budget allocation	<input type="radio"/>	<input type="radio"/>
b. Hot spot analysis	<input type="radio"/>	<input type="radio"/>
c. Intelligence analysis	<input type="radio"/>	<input type="radio"/>
d. Patrol allocation	<input type="radio"/>	<input type="radio"/>
e. Predictive policing (i.e., using computer models to predict where crime will occur)	<input type="radio"/>	<input type="radio"/>
f. Social network analysis	<input type="radio"/>	<input type="radio"/>
g. Targeted enforcement	<input type="radio"/>	<input type="radio"/>

Section VIII: Policies and Procedures

36. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Officer conduct	Yes	No
a. Code of conduct and appearance	<input type="radio"/>	<input type="radio"/>
b. Maximum work hours allowed per day. Please specify: <input type="text"/>	<input type="radio"/>	<input type="radio"/>
c. Off-duty conduct	<input type="radio"/>	<input type="radio"/>
d. Firearm discharge	<input type="radio"/>	<input type="radio"/>
e. Use of deadly force	<input type="radio"/>	<input type="radio"/>
f. Use of less-lethal force	<input type="radio"/>	<input type="radio"/>
Dealing with special populations/situations	Yes	No
g. Domestic disputes	<input type="radio"/>	<input type="radio"/>
h. Homeless persons	<input type="radio"/>	<input type="radio"/>
i. Juveniles	<input type="radio"/>	<input type="radio"/>
j. Mentally ill persons	<input type="radio"/>	<input type="radio"/>
k. Persons with intellectual or developmental disabilities	<input type="radio"/>	<input type="radio"/>
Procedural	Yes	No
l. Active shooter	<input type="radio"/>	<input type="radio"/>
m. Body-worn cameras	<input type="radio"/>	<input type="radio"/>
n. Checking on immigration status by patrol officers	<input type="radio"/>	<input type="radio"/>
o. Civilian complaints	<input type="radio"/>	<input type="radio"/>
p. Coronavirus (COVID-19)	<input type="radio"/>	<input type="radio"/>
q. Detaining federal immigration violators	<input type="radio"/>	<input type="radio"/>
r. In-custody deaths	<input type="radio"/>	<input type="radio"/>
s. Mass demonstrations	<input type="radio"/>	<input type="radio"/>
t. Motor vehicle stops	<input type="radio"/>	<input type="radio"/>
u. Prisoner transport	<input type="radio"/>	<input type="radio"/>
v. Racial profiling or unbiased policing	<input type="radio"/>	<input type="radio"/>
w. Reporting use of force	<input type="radio"/>	<input type="radio"/>
x. Social media use	<input type="radio"/>	<input type="radio"/>
y. Stop and frisk	<input type="radio"/>	<input type="radio"/>
z. Strip searches	<input type="radio"/>	<input type="radio"/>
aa. Vehicle pursuits	<input type="radio"/>	<input type="radio"/>

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37. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

	Yes	No
a. Officer self-screening before coming to work	<input type="radio"/>	<input type="radio"/>
b. Officers wearing personal protective equipment (PPE) during routine patrol	<input type="radio"/>	<input type="radio"/>
c. Officers and/or staff wearing PPE in station/common areas	<input type="radio"/>	<input type="radio"/>
d. Routine COVID-19 officer testing	<input type="radio"/>	<input type="radio"/>
e. Procedures for officers if they are exposed	<input type="radio"/>	<input type="radio"/>
f. Increased cleaning/disinfecting in station/common areas	<input type="radio"/>	<input type="radio"/>
g. Increased cleaning/disinfecting in patrol cars	<input type="radio"/>	<input type="radio"/>
h. Providing PPE to persons taken into custody	<input type="radio"/>	<input type="radio"/>
i. Procedures for intake processing for persons with COVID-19 symptoms	<input type="radio"/>	<input type="radio"/>

38. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area	Yes, due to changes in –		No
	Policy	Practice	
a. Foot patrol	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Car patrol	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Arrests for less-serious offenses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Investigations, including in-person contact with victims	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Provision of, or referrals for victim services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. In-person community-engagement events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/> ↴	<input type="radio"/> ↴	<input type="radio"/>
<div></div>			

39. Under what circumstances are your full-time sworn officers instructed to check immigration status?

	Yes	No
a. During a street/pedestrian stop	<input type="radio"/>	<input type="radio"/>
b. During a traffic stop	<input type="radio"/>	<input type="radio"/>
c. After arrest for a misdemeanor offense	<input type="radio"/>	<input type="radio"/>
d. After arrest for a felony offense	<input type="radio"/>	<input type="radio"/>
e. When suspected of a federal immigration violation	<input type="radio"/>	<input type="radio"/>

→ If you answered “No” to all rows on #39, SKIP to #41

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40. (If yes to at least one row on #39) Do your full-time sworn officers verify immigration status with the Department of Homeland Security?

- ☐ Yes
☐ No
 } → *SKIP to 42*

41. (If no to all rows on #39) What are the reasons your full-time sworn officers do not regularly check immigration status of persons detained?

	Yes	No
a. Prohibited by departmental policy	<input type="radio"/>	<input type="radio"/>
b. Prohibited by local or state legislation	<input type="radio"/>	<input type="radio"/>
c. Unable to verify status while in the field	<input type="radio"/>	<input type="radio"/>
d. Concerned about victims not reporting to police	<input type="radio"/>	<input type="radio"/>
e. Concerned that officers will be perceived as using racial profiling	<input type="radio"/>	<input type="radio"/>
f. Concerned about losing the public's trust	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>

42. As of December 31, 2020, did your agency have an operational computerized Early Warning System or Early Intervention System for monitoring or responding to problematic officer behavior?

- ☐ Yes
☐ No

43. Enter the number of citizen complaints received in 2020, by current disposition status. If none, enter '0'.

	All complaints	Use of force complaints
a. Sustained (sufficient evidence to justify disciplinary action against the officer(s))	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Pending (final disposition of the allegation has not been made)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Total complaints received (sum of rows a-c)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

44. Is there a civilian complaint review board or agency in your jurisdiction that reviews complaints against officers in your agency?

- ☐ Yes
☐ No

45. As of December 31, 2020, did your agency **require** another law enforcement agency to conduct a criminal investigation in the following situations? *ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.*

	Yes	No
a. Discharge of a firearm at or in the direction of a person	<input type="radio"/>	<input type="radio"/>
b. Use of force resulting in a subject sustaining serious bodily injury	<input type="radio"/>	<input type="radio"/>
c. Use of force resulting in a subject's death	<input type="radio"/>	<input type="radio"/>
d. In-custody death not due to use of force (e.g., suicide, intoxication or accident)	<input type="radio"/>	<input type="radio"/>

Thank You!

Thank you for participating in this survey.

Please retain a copy for your records as project staff may call to clarify responses.

Submit this form using one of the following methods:

E-mail: lemas@rti.org

Fax: 833-997-2721 (toll-free)

Mail: Use the enclosed postage-paid envelope, or mail to:

RTI International
ATTN: Data Capture
(0217162.000.002.003)
5265 Capital Blvd.
Raleigh, NC 27616-2925



2020 LAW ENFORCEMENT MANAGEMENT AND ADMINISTRATIVE STATISTICS (LEMAS) SURVEY



SHERIFF'S OFFICES

In correspondence about this survey, please refer to the **Agency ID** number printed below in this box. (Please correct any error in name and mailing address below. If the label is correct, please check the box in the bottom right hand corner of this box.)

Agency ID:

Password:

Name:

Title:

Agency:

The label is correct ☐

INFORMATION SUPPLIED BY

NAME				TITLE		
TELEPHONE	Area Code	Number	Extension	FAX	Area Code	Number
EMAIL ADDRESS						

Completion and Return Instructions

- Unless otherwise noted, please answer all questions using December 31, 2020 as a reference.
- **Please do not leave any items blank.** If the answer to a question is none or zero, write "0" in the space provided. When exact numeric answers are not available, please provide estimates.
- Use an **X** when marking an answer in a response circle or box.
- There are four ways to submit this survey:
 - Online at <https://bjslecs.org/LEMAS>. Please use the Agency ID and Password listed above to access the survey on the secure, encrypted website. This method allows for the ability to save partial data and return at a later time. If you or another staff member needs to access the survey multiple times, please only "submit" the survey once it is complete.
 - Mail the survey to RTI International (RTI) in the enclosed postage-paid envelope
 - Fax each page of the survey to 833-997-2721 (toll-free)
 - Scan and email the survey to lemas@rti.org
- **Please submit your completed questionnaire by March 19, 2021.**
- If you have questions about the survey, items on the questionnaire, or how to submit completed responses, please contact the Survey Team at RTI by email at lemas@rti.org or call the Help Line at 1-833-997-2719 (toll free). The Help Line is available from 9:00 a.m. to 5:00 p.m. (EST). When communicating about the survey, please reference your Agency ID.
- If you have general comments or suggestions for improving the survey, please contact Kevin M. Scott, Chief, Law Enforcement Statistics Unit, Bureau of Justice Statistics, by phone at 202-616-3615 or by email at Kevin.M.Scott@usdoj.gov.
- Please retain a copy of your completed survey for one year. Questionnaires completed through the online option can be printed for your records.

Burden Statement

Public reporting burden for this collection of information is estimated to average 2.5 hours per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate, or any other aspects of this collection of information, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. The Omnibus Crime Control and Safe Streets Act of 1968, as amended (34 U.S.C. § 10132), authorizes this information collection. Although this survey is voluntary, we urgently need and appreciate your cooperation to make the results comprehensive, accurate, and timely.

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Section I: Personnel

1. Enter the number of **full-time** and **part-time paid** agency employees for the pay periods specified below.
Count employees who are regularly scheduled to work less than 35 hours per week as part-time. If none, enter '0'.

Pay period that included <u>December 31, 2019:</u>	2019	
	Full-time	Part-time
a. Sworn deputies with general arrest powers (e.g., road deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Total paid employees (sum of rows a-c)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

Pay period that included <u>December 31, 2020:</u>	2020	
	Full-time	Part-time
e. Sworn deputies with general arrest powers (e.g., road deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Total paid employees (sum of rows e-g)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

2. Enter the number of **full-time sworn** deputy vacancies for the pay periods specified below.

	2019
a. Pay period that included <u>December 31, 2019:</u>	Full-time sworn deputy vacancies
	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

	2020
b. Pay period that included <u>December 31, 2020:</u>	Full-time sworn deputy vacancies
	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

Unless otherwise noted, please answer all remaining questions using December 31, 2020, as a reference.

3. Enter the number of full-time personnel according to their primary job responsibility for the pay period that included **December 31, 2020**. Count each full-time staff person *ONLY* once. If a person performed more than one function, enter that person's count in the job category in which s/he spent most of her/his time. If none, enter '0'.

	Sworn deputies with general arrest powers	Deputies with limited or no arrest powers	Non-sworn/ civilian personnel
a. Administration – Sheriff, assistants and other personnel who work in an administrative capacity. <i>Include finance, human resources, and internal affairs.</i>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Total operations – Road deputies, detectives, inspectors, supervisors, and other personnel providing direct law enforcement services. <i>Include traffic, patrol, investigations, and special operations.</i>			
1. Deputies – Road deputies, traffic, patrol, SROs, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
2. Detectives/investigators	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
3. All other operations personnel – Inspectors, supervisors, special operations, and other personnel providing direct law enforcement services.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Jail-related duties – Correctional deputies, guards, and other support personnel who primarily work in a jail system.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Court related duties – Bailiffs, security guards, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Civil process duties – Process servers, real estate administrators, etc.	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Other support personnel – Dispatchers, records clerks, crime analysts, crime lab technicians, and other personnel providing support services other than administrative. <i>Include communications, crime lab, fleet management, and training.</i>			
1. Dispatchers	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
2. All other support personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Other (e.g., crossing guards, parking enforcement, etc.)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

4. Enter the number of **full-time sworn** deputies by race, Hispanic origin and sex for the pay period that included December 31, 2020. If none, enter '0'.

	Male	Female
a. White, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Black or African American, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Hispanic or Latino	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. American Indian or Alaska Native, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Asian, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Native Hawaiian or other Pacific Islander, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Two or more races	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Not known	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
i. Total full-time sworn deputies (sum of rows a-h)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

5. Enter the sex, race and Hispanic origin of the sheriff for the pay period that included December 31, 2020.

a. Sex

- ☐ Male
☐ Female

b. Hispanic Origin

- ☐ Spanish, Hispanic, or Latino
☐ Not Spanish, Hispanic, or Latino

c. Race (select all that apply)

- ☐ White
☐ Black or African American
☐ American Indian or Alaska Native
☐ Asian
☐ Native Hawaiian or other Pacific Islander
☐ Other (please specify):

6. Enter the number of **full-time sworn** deputies by race, Hispanic origin and sex who held the following supervisory positions for the pay period that included December 31, 2020. If a position did not exist in your agency, select 'N/A'. If none, enter '0'.

	Intermediate supervisor (below sheriff and above sergeant or first-line supervisor)	Sergeant or equivalent first-line supervisor
	<input type="checkbox"/> N/A	<input type="checkbox"/> N/A
a. White, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Black or African American, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Hispanic or Latino	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. American Indian or Alaska Native, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Asian, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Native Hawaiian or other Pacific Islander, non-Hispanic	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Two or more races	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Not known	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
i. Total <u>full-time sworn</u> deputies (sum of rows a-h)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
j. Male	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
k. Female	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
l. Total <u>full-time sworn</u> deputies (sum of rows j and k)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

7. Enter the number of **full-time** agency personnel who were bi- or multilingual as of December 31, 2020. Full-time employees are those regularly scheduled for 35 or more hours per week. If none, enter '0'.

	Bilingual or Multilingual Full-Time Personnel
a. Sworn with general arrest powers (e.g., road deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Deputies with limited or no arrest powers (e.g., jail/correctional deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Non-sworn/civilian personnel	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

8. As of December 31, 2020, how did your agency address the following problems/tasks? Mark the most appropriate choice for each problem/task listed below. Consider *FULL-TIME* sworn deputies with general arrest powers and *FULL-TIME* non-sworn/civilian personnel. Mark *ONLY ONE* choice per row.

Type of problem/task	(1) Agency had a specialized unit with personnel assigned full-time to address this problem/task	Agency DID NOT HAVE a specialized unit with full-time personnel			(5) Agency's jurisdiction did not have this problem (N/A)
		(2) Agency had designated personnel to address this problem/task	(3) Agency addressed this problem/task, but did not have designated personnel	(4) Agency did not formally address this problem/task	
a. Agency standards/accreditation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Bias/hate crime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Bomb/explosive disposal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Child abuse/endangerment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Community policing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Crime analysis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Cybercrime	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Domestic violence	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Firearms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Gangs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Homelessness	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Human trafficking	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
m. Impaired drivers (DUI/DWI)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
n. Internal affairs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
o. Juvenile crimes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
p. Mental health/crisis intervention	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
q. Methamphetamine labs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
r. Missing children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
s. Opioids	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
t. Parking enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
u. Public relations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
v. Research and planning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
w. School safety	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
x. Sexual assault	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
y. Special operations (e.g., SWAT)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
z. Terrorism/homeland security	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
aa. Traffic enforcement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
bb. Victim assistance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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Section II: Budget

- 9a. Enter your agency's total operating budget for the fiscal years specified below. If the budget is not available, provide an estimate and check the box below. Include jail administration costs. DO NOT include building construction costs or major equipment purchases.**

**Fiscal year that included
December 31, 2019:**

2019	
Operating Budget	Please mark if this figure is an estimate
\$ <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

**Fiscal year that included
December 31, 2020:**

2020	
Operating Budget	Please mark if this figure is an estimate
\$ <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

- 9b. Does your agency operate a jail?**

☐ Yes

☐ No → If no, SKIP to #9d

- 9c. How much of the above total operating budgets were for jail administration?**

**Fiscal year that included
December 31, 2019:**

2019	
Operating Budget	Please mark if this figure is an estimate
\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

**Fiscal year that included
December 31, 2020:**

2020	
Operating Budget	Please mark if this figure is an estimate
\$ <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

- 9d. Please indicate the month and day on which your agency's fiscal year begins:**

/
 M M / D D

- 10. Enter the total estimated value of money, goods, and property received by your agency from an asset forfeiture program during the fiscal year that included December 31, 2019. If data are not available, provide an estimate and check the box below. Include federal, state and local funds. If no money, goods or property were received, enter '0'.**

\$, , , .00

☐ Please mark here if this figure is an estimate

Section III: Service Area

11. Enter the total square mileage of your agency's service area.

Square miles

12. Enter the total resident population for your agency's service area. *Only count the residential population for which your agency has primary responsibility for providing law enforcement services.*

 , ,

Number of residents for which your agency
has primary law enforcement responsibility

Section IV: Community Policing

13. During 2020, did your agency have an informal problem-solving partnership or formal written agreement with any of the following?"

	Yes	No
a. Academic/university staff	<input type="radio"/>	<input type="radio"/>
b. Advocacy groups	<input type="radio"/>	<input type="radio"/>
c. Business groups	<input type="radio"/>	<input type="radio"/>
d. Federal law enforcement agencies	<input type="radio"/>	<input type="radio"/>
e. Law enforcement organizations (e.g., IACP, National Police Foundation)	<input type="radio"/>	<input type="radio"/>
f. Neighborhood associations	<input type="radio"/>	<input type="radio"/>
g. Non-law enforcement government agencies	<input type="radio"/>	<input type="radio"/>
h. State or local law enforcement agencies	<input type="radio"/>	<input type="radio"/>
i. Victim service providers	<input type="radio"/>	<input type="radio"/>
j. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input type="text"/>		

- 14. During 2020, did your agency solicit feedback from the community for any of the following? Include informal (e.g., via social media, community listening sessions) and formal (e.g., via a community survey or advisory council) feedback received.**

	Yes	No
a. Allocating resources to neighborhoods	<input type="radio"/>	<input type="radio"/>
b. Assessing community trust	<input type="radio"/>	<input type="radio"/>
c. Evaluating deputy or agency performance	<input type="radio"/>	<input type="radio"/>
d. Informing agency policies and procedures	<input type="radio"/>	<input type="radio"/>
e. Prioritizing crime/disorder problems	<input type="radio"/>	<input type="radio"/>
f. Training development	<input type="radio"/>	<input type="radio"/>

- 15. During 2020, which of the following did your agency do?**

	Yes	No
a. Maintain a written community policing plan	<input type="radio"/>	<input type="radio"/>
b. Conduct a citizen police academy	<input type="radio"/>	<input type="radio"/>
c. Conduct citizen range days	<input type="radio"/>	<input type="radio"/>
d. Work with a Community Advisory Committee	<input type="radio"/>	<input type="radio"/>
e. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<div></div>		

Section V: Selection and Training

- 16a. Indicate your agency's minimum education requirement which new (non-lateral) sworn personnel recruits must have at hiring or within two years of hiring. Mark *ONLY ONE* response.**

- ☐ Four-year college degree required
☐ Two-year college degree required
☐ Some college, but no degree required
 → Total credit hours required:
☐ High school diploma or equivalent required
☐ No formal education requirement → *SKIP to #17 on page 10.*

- **16b. Does your agency consider military service as an exemption to this minimum education requirement?**

- ☐ Yes
☐ No

17. Which of the following screening techniques are used by your agency in selecting new (non-lateral) sworn deputy recruits?

Background check	Yes	No
a. Background investigation	<input type="radio"/>	<input type="radio"/>
b. Credit history check	<input type="radio"/>	<input type="radio"/>
c. Criminal history check	<input type="radio"/>	<input type="radio"/>
d. Driving record check	<input type="radio"/>	<input type="radio"/>
e. Social media check	<input type="radio"/>	<input type="radio"/>
Personal attributes	Yes	No
f. Cognitive ability assessment (e.g., writing, reading comprehension, analytical skills)	<input type="radio"/>	<input type="radio"/>
g. Interpersonal skills assessment	<input type="radio"/>	<input type="radio"/>
h. Personality/Psychological inventory	<input type="radio"/>	<input type="radio"/>
i. Psychological interview	<input type="radio"/>	<input type="radio"/>
j. Polygraph exam	<input type="radio"/>	<input type="radio"/>
Physical attributes	Yes	No
k. Drug test	<input type="radio"/>	<input type="radio"/>
l. Medical exam	<input type="radio"/>	<input type="radio"/>
m. Vision test	<input type="radio"/>	<input type="radio"/>
n. Physical agility/fitness test	<input type="radio"/>	<input type="radio"/>
o. (If yes to #17n) Does your agency have different standards based on sex?	<input type="radio"/>	<input type="radio"/>

→ If no, SKIP to #18

18. How many total hours of academy training and field training (e.g., with FTO) are required of your agency's new (non-lateral) sworn deputy recruits? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Academy training hours	Field training hours
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total hours of training (sum of rows a and b)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

19. What is the minimum annual number of in-service hours of training that is required for your agency's full-time sworn deputies? Include law enforcement training ONLY. If no training of that type is required, enter '0'.

	Minimum annual hours per deputy
a. State mandated hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Additional training hours	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Total hours of training (sum of rows a and b)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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Section VI: Hiring and Retention

20a. How many full-time sworn deputies were hired by your agency in 2020? Include all full-time sworn personnel hired whether they are currently employed by the agency or not.

Number of full-time sworn deputies hired

→ If 0, **SKIP** to #24a on page 12.

20b. (If at least one new hire) How many of those hires were:

	Number of Full-Time Sworn Deputies Hired
a. Entry-level hires (non-lateral)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Lateral transfers/hires	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Other new hires	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

→ If #20b, row a (entry-level hires) is 0, **SKIP** to #24a on page 12.

21. Based on the most recent class of entry-level sworn deputies hired, on average, how many weeks passed from the time they submitted their application to the time they were offered employment? DO NOT include basic academy training.

Average number of weeks until hire

22. Which of the following types of applicants for entry-level sworn deputy hires were targeted through special recruitment efforts in 2020?

	Yes	No
a. 4-year college graduates	<input type="radio"/>	<input type="radio"/>
b. Military veterans	<input type="radio"/>	<input type="radio"/>
c. Multi-lingual speaking	<input type="radio"/>	<input type="radio"/>
d. People with prior law enforcement experience	<input type="radio"/>	<input type="radio"/>
e. Racial/ethnic minorities	<input type="radio"/>	<input type="radio"/>
f. Women	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<div></div>		

23. Did your agency offer any of the following incentives for entry-level sworn deputy hires in 2020?

	Yes	No
a. Employment signing bonus	<input type="radio"/>	<input type="radio"/>
b. Free or reimbursed academy training	<input type="radio"/>	<input type="radio"/>
c. Salary paid during academy training	<input type="radio"/>	<input type="radio"/>
d. Training academy graduation bonus	<input type="radio"/>	<input type="radio"/>
e. Relocation assistance (e.g., moving, travel costs)	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<div></div>		

24a. How many full-time sworn deputies separated from your agency in 2020? DO NOT include sworn deputy recruits who separated prior to completing academy training. If none, enter '0'.

Number of full-time sworn deputies separated

→ If 0, SKIP to #25

24b. (If at least one separation) How many of those separations were:

	Number of Full-Time Sworn Deputies Separated
a. Probationary rejections	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Layoffs	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Dismissals (e.g., terminations, forced resignations or separations)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Voluntary resignations	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
e. Medical/disability retirements	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
f. Non-medical retirements	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
g. Deaths	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
h. Other reasons	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

25. Which of the following best describes your agency's exit interview policy used to assess full-time sworn deputies' reasons for departure? Mark *ONLY ONE* response.

- ☐ Exit interviews conducted with deputies selected by the agency
☐ Exit interviews conducted with deputies if they request one
☐ Exit interviews conducted based on other policy
☐ Exit interviews typically not conducted

26. Enter the base annual salary schedule for the following full-time sworn positions as of December 31, 2020.

If a position does not exist on a full-time basis in your agency, select 'N/A.' In cases where there is not a range in salary, please enter the same salary for minimum and maximum.

	Base ANNUAL Salary		N/A
	Minimum	Maximum	
a. Sheriff	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
b. Sergeant or equivalent first-line supervisor	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>
c. Entry-level deputy (post-academy)	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	\$ <input type="text"/> <input type="text"/> <input type="text"/> , <input type="text"/> <input type="text"/> <input type="text"/> .00	<input type="checkbox"/>

27. Did your agency authorize or provide any of the following special pay for sworn deputies in 2020?

	Yes	No
a. Bilingual ability pay	<input type="radio"/>	<input type="radio"/>
b. Education incentive pay	<input type="radio"/>	<input type="radio"/>
c. Hazardous duty pay	<input type="radio"/>	<input type="radio"/>
d. Merit/performance pay	<input type="radio"/>	<input type="radio"/>
e. Military service pay	<input type="radio"/>	<input type="radio"/>
f. Residential incentive pay	<input type="radio"/>	<input type="radio"/>
g. Shift differential pay	<input type="radio"/>	<input type="radio"/>
h. Special skills proficiency pay	<input type="radio"/>	<input type="radio"/>

28. Did your agency offer the following benefits to increase retention among full-time sworn deputies in 2020?

	Yes	No
a. College tuition reimbursement	<input type="radio"/>	<input type="radio"/>
b. Employee Assistance Program	<input type="radio"/>	<input type="radio"/>
c. Enhanced medical benefits	<input type="radio"/>	<input type="radio"/>
d. Enhanced retirement benefits	<input type="radio"/>	<input type="radio"/>
e. Extra overtime opportunities	<input type="radio"/>	<input type="radio"/>
f. Flexible hours to attend college	<input type="radio"/>	<input type="radio"/>
g. Free or financial allowance for uniforms	<input type="radio"/>	<input type="radio"/>
h. Housing allowance or mortgage discount program	<input type="radio"/>	<input type="radio"/>
i. Increased pay at specific service milestones	<input type="radio"/>	<input type="radio"/>
j. Job sharing or time splits	<input type="radio"/>	<input type="radio"/>
k. On-duty time allowance for fitness maintenance	<input type="radio"/>	<input type="radio"/>
l. Paid maternity leave	<input type="radio"/>	<input type="radio"/>
m. Paid paternity leave	<input type="radio"/>	<input type="radio"/>
n. Peer support program	<input type="radio"/>	<input type="radio"/>
o. Relaxed residency requirements	<input type="radio"/>	<input type="radio"/>
p. Take home vehicle	<input type="radio"/>	<input type="radio"/>
q. Other (please specify):	<input type="radio"/>	<input type="radio"/>

29. What is the standard shift length for sworn patrol/road deputies in your agency?

Hours per Day

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Section VII: Equipment and Operations

30. As of December 31, 2020, which of the following types of firearms were authorized for use by your agency's full-time sworn deputies?

	On duty		Off duty	
	Authorized	Not authorized	Authorized	Not authorized
a. Handgun	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Shotgun or manual rifle	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Semi-automatic rifle (e.g., AR-15)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Fully automatic rifle (e.g., M-16)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

31. As of December 31, 2020, which of the following types of weapons or actions were authorized for use by your agency's full-time sworn deputies?

	Almost / Always Authorized	Authorized Under Limited Circumstances	Never Authorized
a. Open hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Closed hand techniques	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Takedown techniques (e.g., straight arm bar)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Vascular restraint or carotid hold	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Respiratory neck restraint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Leg hobble or other restraints (not including handcuffs)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. OC spray/foam	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. Chemical agent projectile (e.g., CS/tear gas, OC pellets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. Baton	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
j. Blunt force projectile (e.g., bean bag, rubber bullets)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
k. Conducted energy device (e.g., Taser, stun gun, Stinger)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
l. Other (please specify):	<input type="radio"/> ↓	<input type="radio"/> ↓	<input type="radio"/>

32. As of December 31, 2020, how many of the following types of video cameras were operated by your agency on a regular basis? *If none, enter '0'.*

	Total Number
a. Fixed-site surveillance in public areas	<div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div>
b. Mobile surveillance	<div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div>
c. On aerial drones	<div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div>
d. In patrol cars	<div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div>
e. On deputies (e.g., body-worn cameras)	<div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div>
f. On weapons (e.g., firearms)	<div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div> <div style="border: 1px solid black; display: inline-block; width: 20px; height: 20px;"></div>

33a. As of December 31, 2020, how many handlers and K-9s did your agency employ? *If none, enter '0'.*

Handlers

K-9s

→ *If your agency did not have any K-9s, SKIP to #34.*

33b. (If at least one K-9) What types of activities did your K-9s engage in?

	Yes	No
a. Bomb/explosive detecting	<input type="radio"/>	<input type="radio"/>
b. Cadaver	<input type="radio"/>	<input type="radio"/>
c. Drug detecting	<input type="radio"/>	<input type="radio"/>
d. Person trailing	<input type="radio"/>	<input type="radio"/>
e. General enforcement (e.g., patrol, traffic enforcement, crowd control, etc.)	<input type="radio"/>	<input type="radio"/>
f. Other (please specify):	<input type="radio"/>	<input type="radio"/>
<input type="text"/>		

Section VIII: Technology

34. As of December 31, 2020, did your agency maintain a website?

- ☐ Yes
☐ No

35. As of December 31, 2020, did your agency use social media to communicate with the public?

- ☐ Yes
☐ No

36. As of December 31, 2020, did your agency use any of the following on a regular basis?

	Yes	No
a. Computer aided dispatch (CAD)	<input type="radio"/>	<input type="radio"/>
b. Record management system (RMS)	<input type="radio"/>	<input type="radio"/>
c. Automated Fingerprint Identification System (AFIS) or Next Generation Identification (NGI)	<input type="radio"/>	<input type="radio"/>
d. Geographic information systems (GIS)	<input type="radio"/>	<input type="radio"/>
e. Facial recognition	<input type="radio"/>	<input type="radio"/>
f. Infrared (thermal) imagers	<input type="radio"/>	<input type="radio"/>
g. License plate readers (LPR)	<input type="radio"/>	<input type="radio"/>
h. Tire deflation devices	<input type="radio"/>	<input type="radio"/>
i. Gunshot detection (e.g., ShotSpotter)	<input type="radio"/>	<input type="radio"/>
j. Firearm tracing (e.g., eTrace)	<input type="radio"/>	<input type="radio"/>
k. Ballistic imaging (e.g., NIBIN, IBIS)	<input type="radio"/>	<input type="radio"/>

37. As of December 31, 2020, did your agency use data for any of the following activities?

	Yes	No
a. Budget allocation	<input type="radio"/>	<input type="radio"/>
b. Hot spot analysis	<input type="radio"/>	<input type="radio"/>
c. Intelligence analysis	<input type="radio"/>	<input type="radio"/>
d. Patrol allocation	<input type="radio"/>	<input type="radio"/>
e. Predictive policing (i.e., using computer models to predict where crime will occur)	<input type="radio"/>	<input type="radio"/>
f. Social network analysis	<input type="radio"/>	<input type="radio"/>
g. Targeted enforcement	<input type="radio"/>	<input type="radio"/>

Section IX: Policies and Procedures

38. As of December 31, 2020, did your agency have written policy or procedural directives on the following?

Deputy conduct	Yes	No
a. Code of conduct and appearance	<input type="radio"/>	<input type="radio"/>
b. Maximum work hours allowed per day. Please specify: <input type="text"/>	<input type="radio"/>	<input type="radio"/>
c. Off-duty conduct	<input type="radio"/>	<input type="radio"/>
d. Firearm discharge	<input type="radio"/>	<input type="radio"/>
e. Use of deadly force	<input type="radio"/>	<input type="radio"/>
f. Use of less-lethal force	<input type="radio"/>	<input type="radio"/>
Dealing with special populations/situations	Yes	No
g. Domestic disputes	<input type="radio"/>	<input type="radio"/>
h. Homeless persons	<input type="radio"/>	<input type="radio"/>
i. Juveniles	<input type="radio"/>	<input type="radio"/>
j. Mentally ill persons	<input type="radio"/>	<input type="radio"/>
k. Persons with intellectual or developmental disabilities	<input type="radio"/>	<input type="radio"/>
Procedural	Yes	No
l. Active shooter	<input type="radio"/>	<input type="radio"/>
m. Body-worn cameras	<input type="radio"/>	<input type="radio"/>
n. Checking on immigration status by road deputies	<input type="radio"/>	<input type="radio"/>
o. Civilian complaints	<input type="radio"/>	<input type="radio"/>
p. Coronavirus (COVID-19)	<input type="radio"/>	<input type="radio"/>
q. Detaining federal immigration violators	<input type="radio"/>	<input type="radio"/>
r. In-custody deaths	<input type="radio"/>	<input type="radio"/>
s. Mass demonstrations	<input type="radio"/>	<input type="radio"/>
t. Motor vehicle stops	<input type="radio"/>	<input type="radio"/>
u. Prisoner transport	<input type="radio"/>	<input type="radio"/>
v. Racial profiling or unbiased policing	<input type="radio"/>	<input type="radio"/>
w. Reporting use of force	<input type="radio"/>	<input type="radio"/>
x. Social media use	<input type="radio"/>	<input type="radio"/>
y. Stop and frisk	<input type="radio"/>	<input type="radio"/>
z. Strip searches	<input type="radio"/>	<input type="radio"/>
aa. Vehicle pursuits	<input type="radio"/>	<input type="radio"/>

39. As of December 31, 2020, which of the following did your agency adopt to address Coronavirus (COVID-19)?

	Yes	No
a. Deputy self-screening before coming to work	<input type="radio"/>	<input type="radio"/>
b. Deputies wearing personal protective equipment (PPE) during routine patrol	<input type="radio"/>	<input type="radio"/>
c. Deputies and/or staff wearing PPE in station/common areas	<input type="radio"/>	<input type="radio"/>
d. Routine COVID-19 deputy testing	<input type="radio"/>	<input type="radio"/>
e. Procedures for deputies if they are exposed	<input type="radio"/>	<input type="radio"/>
f. Increased cleaning/disinfecting in station/common areas	<input type="radio"/>	<input type="radio"/>
g. Increased cleaning/disinfecting in patrol cars	<input type="radio"/>	<input type="radio"/>
h. Providing PPE to persons taken into custody	<input type="radio"/>	<input type="radio"/>
i. Procedures for intake processing for persons with COVID-19 symptoms	<input type="radio"/>	<input type="radio"/>
j. Providing cleaning/disinfectant supplies to inmates	<input type="radio"/>	<input type="radio"/>
k. Increased cleaning/disinfecting in inmate common areas	<input type="radio"/>	<input type="radio"/>
l. Staff wearing PPE in jail	<input type="radio"/>	<input type="radio"/>
m. Providing PPE to inmates	<input type="radio"/>	<input type="radio"/>

40. Between March 1, 2020, and December 31, 2020, did your agency have any reduction in operations due to changes in policy or practice as a result of the Coronavirus (COVID-19) pandemic? (select all that apply)

Functional Area	Yes, due to changes in –		No
	Policy	Practice	
a. Foot patrol	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Car patrol	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Arrests for less-serious offenses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Investigations, including in-person contact with victims	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Provision of, or referrals for victim services	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. In-person community-engagement events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/> ↓	<input type="radio"/> ↓	<input type="radio"/>

41. Under what circumstances are your full-time sworn deputies instructed to regularly check immigration status?

	Yes	No
a. During a street/pedestrian stop	<input type="radio"/>	<input type="radio"/>
b. During a traffic stop	<input type="radio"/>	<input type="radio"/>
c. After arrest for a misdemeanor offense	<input type="radio"/>	<input type="radio"/>
d. After arrest for a felony offense	<input type="radio"/>	<input type="radio"/>
e. When suspected of a federal immigration violation	<input type="radio"/>	<input type="radio"/>

→ If you answered "No" to all rows on #41, SKIP to #43

42. (If yes to at least one row on #41) Do your full-time sworn deputies verify immigration status with the Department of Homeland Security?

- ☐ Yes
☐ No

→ SKIP to #44

43. (If no to all rows on #41) What are the reasons your full-time sworn deputies do not regularly check immigration status?

	Yes	No
a. Prohibited by departmental policy	<input type="radio"/>	<input type="radio"/>
b. Prohibited by local or state legislation	<input type="radio"/>	<input type="radio"/>
c. Unable to verify status while in the field	<input type="radio"/>	<input type="radio"/>
d. Concerned about victims not reporting to police	<input type="radio"/>	<input type="radio"/>
e. Concerned that deputies will be perceived as using racial profiling	<input type="radio"/>	<input type="radio"/>
f. Concerned about losing the public's trust	<input type="radio"/>	<input type="radio"/>
g. Other (please specify):	<input type="radio"/>	<input type="radio"/>

44. As of December 31, 2020, did your agency have an operational computerized Early Warning System or Early Intervention System for monitoring or responding to problematic deputy behavior?

- ☐ Yes
☐ No

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45. Enter the number of citizen complaints received in 2020, by current disposition status. *If none, enter '0'.*

	All complaints	Use of force complaints
a. Sustained (sufficient evidence to justify disciplinary action against the deputy or deputies)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
b. Other disposition (e.g., unfounded, exonerated, not sustained, withdrawn)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
c. Pending (final disposition of the allegation has not been made)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
d. Total complaints received (sum of rows a-c)	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

46. Is there a civilian complaint review board or agency in your jurisdiction that reviews complaints against deputies in your agency?

- ☐ Yes
☐ No

47. As of December 31, 2020, did your agency require another law enforcement agency to conduct a criminal investigation in the following situations? *ONLY include investigations conducted by another law enforcement or criminal investigative body. DO NOT include civilian reviews.*

	Yes	No
a. Discharge of a firearm at or in the direction of a person	<input type="radio"/>	<input type="radio"/>
b. Use of force resulting in a subject sustaining serious bodily injury	<input type="radio"/>	<input type="radio"/>
c. Use of force resulting in a subject's death	<input type="radio"/>	<input type="radio"/>
d. In-custody death not due to use of force (e.g., suicide, intoxication or accident)	<input type="radio"/>	<input type="radio"/>

Thank You!

Thank you for participating in this survey.

Please retain a copy for your records as project staff may call to clarify responses.

Submit this form using one of the following methods:

E-mail: lemas@rti.org

Fax: 833-997-2721 (toll-free)

Mail: Use the enclosed postage-paid envelope, or mail to:

RTI International
ATTN: Data Capture
(0217162.000.002.003)
5265 Capital Blvd.
Raleigh, NC 27616-2925

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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