



TEHMINA IQBAL

They have permission to work in the UK until 28 April 2027, subject to the conditions and restrictions below.

Conditions

They must work for the employer who sponsored their current grant of permission to enter or stay.

They can only work in the role for which they are being sponsored.

They can also work in a part-time job (up to 20 hours per week) if it is one of the following:

- the same role as their main job
- on [the Shortage Occupation List](#)

The part-time job must be outside the hours of their main job.

They can also:

- do voluntary work – this is unpaid except for reasonable expenses
- complete the notice period for a job they were doing when they applied

If you employ this person

To [avoid a penalty](#), you must:

☐ check this looks like the person you meet face to face or by video call

☐ keep a secure copy of this online check (either electronically or in hard copy), for the duration of the employment and for 2 years after

You must do this check again when their permission to be in the UK expires on 28 April 2027.

Read the [employers' code of practice](#) to find out more about right to work checks.

You cannot accept a job applicant's biometric residence card, biometric residence permit, or Frontier Worker permit as proof of their right to work. Ask them for a share code instead.

Details of check

Company name

P&S Traders Ltd

Date of check

27 May 2024

Reference number

WE-2XDWD43-BN