

Terms and Conditions

These terms and conditions (“**Terms**”) govern the use of the Website (defined below) and the Services (defined below). These Terms also include any guidelines, announcements, additional terms, policies, and disclaimers made available or issued by us from time to time. These Terms constitute a binding and enforceable legal contract between us and you, an end user of the services (“**you**” or “**User**”) at <https://force.effect.network>, as well as any blockchain transaction and/or other use of Effect Force (“**Services**”). By accessing, using or clicking on our website (and all related subdomains) (“**Website**”) and/or making transactions on the blockchain through our website, you agree that you have read, understood, and are bound by these Terms and that you comply with the requirements listed herein. If you do not agree to all of these Terms or comply with the requirements herein, please do not access or use the Website or the Services.

IMPORTANT: ALL TRANSACTIONS RELATING TO THE EFFECT FORCE SERVICE ARE EFFECTED IN CRYPTOGRAPHIC UTILITY TOKENS. PRIOR TO SIGNING UP FOR – AND USING – THE EFFECT FORCE SERVICE PLEASE INVESTIGATE WHETHER YOUR JURISDICTION ALLOWS THE USE AND POSSESSION OF CRYPTOGRAPHIC TOKENS.

We note that Users are entirely responsible for the safety and management of their own private keys and wallets and the approval of all transactions generated by this Website. This Website and its Services are provided “as is” and “is available” without any representation or warranty of any kind, whether express or implied. By using this Website, you are accepting sole responsibility for any and all transactions involving the Effect Network smart contract stack.

Representations

In order to enter into this User Agreement and use the Effect Service, you represent that you:

- (1) are (a) a legal entity or (b) an individual that is at least eighteen (18) years of age and in the event that the laws of your jurisdiction require you to be of a certain minimum age greater than eighteen (18) years to enter into this User Agreement – you are at least such age;
- (2) have the legal authority and power to enter into a binding contract with us (either on behalf of yourself or – in the case you are entering into this User Agreement on behalf of a company – on behalf of the company you represent) and you are not barred from doing so under any applicable laws;
- (3) do not reside in a country nor fall under a jurisdiction of a country under which applicable laws you are not allowed to enter into this User Agreement or use the Effect Force Service;
- (4) do not reside in a country that falls under sanctions issued by the United Nations, the European Union, the United States of America or any other relevant governmental organization; and
- (5) that you do not appear on any relevant sanctions lists compiled and/or issued by the organizations mentioned under (4) above.

You also represent and warrant that any registration information (as well as any additional information we may require) that you submit to Effect.AI is true, accurate and complete and you agree to keep it that way at all times.

You acknowledge that, because we do not in any way check user uploaded/created content for appropriateness, violations of copyright, trademarks, other rights or violations you may come across content using the Effect Force Service that contains actions, words or images of a graphic nature that may be offensive and/or emotionally disturbing.

Account use

You will need your own Effect Force account to use the Effect Force Service. Upon registration, you will be provided with an Effect Force account. If you have registered with us to perform tasks requested by others you will be provided with a worker account (*i.e.* you will be seen as a "**Worker**"). If you have registered with us to request the performance of tasks by others you will be provided with a requester account (*i.e.* you will be seen as a "**Requester**").

To prevent fraud and abuse, users may not register for – or use – multiple Effect Force accounts. Any additional account determined to be created to circumvent this requirement will be disabled. Mass account creation may result in disabling of all related accounts.

You are solely responsible for maintaining the confidentiality and security of your account and password, restricting access to your account and for any use or action taken under your account. You agree to accept responsibility for all activities that occur under your account.

You may not permit any other person to request or perform tasks using your account. In addition, you are not allowed to request or perform tasks on behalf of anyone else. If you believe there is unauthorized activity associated with your account, you should contact us immediately.

For the avoidance of doubt, you may not buy, sell or transfer Effect Force accounts.

Relationship between Requesters and Workers

This User Agreement governs the relationship between you and us. Through the use of the Effect Force Service, Workers and Requesters create a relationship with each other in relation to the performance of each task with the Worker acting as an independent contractor for the Requester. We will not be a party to these relationships.

Requesters will submit requests for tasks. The terms and conditions of each task will be set forth in the description of that task. Such terms and conditions will include the qualifications a Worker must possess to be eligible to accept the task and the amount of compensation in EFX tokens that will be awarded to a Worker upon completion of the task.

Workers enter into a legally binding agreement with a Requester when they accept a task, which will result in an obligation for the Worker to perform the task set out in the description of the task within the specified timeframe.

When an eligible Worker submits their response to an accepted task and this response is received within the specified timeframe, transfer of the relevant amount of EFX is effected immediately. Please note that any transfer of EFX is non-reversible and non-refundable under any circumstances, regardless of the quality of the input received by the Requester.

Our role and responsibilities

The Effect Force Service is a platform for Requesters and Workers to conduct transactions relating to the performance of tasks.

We are not involved in the transactions conducted through the Effect Force Service and have no control over the quality, safety, or legality of tasks or consideration for tasks, the ability of Workers to perform tasks to Requesters' satisfaction, or the ability of Requesters to pay for tasks. We are not

responsible for the actions of any Requester or Worker. We do not check user uploaded/created content for appropriateness, violations of copyright, trademarks, other rights or other violations.

If you become aware of a user violating the terms of this User Agreement or otherwise disrupting the operation of the Effect Force Service (or the Effect Network as a whole), please report such infringements to us. Your use of the Effect Force Service is at your own risk. Because we are not a party to the transactions between you and other Effect Force users, we are not responsible for resolving any disputes between participants related to any tasks or any transaction.

We provide you with the Effect Force Service on an "as is" basis: we make no representations or warranties of any kind as to the operation of the Effect Force Service and disclaim any and all representations or warranties of any kind, express or implied, including without limitation any warranty that the Effect Force Service will meet your requirements, will always be available, accessible, uninterrupted, timely, secure, operate without error or will contain any particular features or functionality.

Notwithstanding the above, from time to time we may conduct spot checks and/or other quality assurance activities to monitor and/or assess a Worker's performance. If you are a Worker, please be aware that based on the outcome of any such assessments, we may lower your reputation score, remove any qualifications and/or suspend or terminate your account.

Compensation

Any compensation owed by a Requester to a Worker in connection with the performance of tasks will be made by the Requester directly to the Worker's digital wallet through the use of a smart contract. Transfer of the relevant amount of EFX is effected automatically and irrevocably once the input on a task has been received from an eligible Worker.

Taxes

You agree that it is your responsibility to determine any and all direct and indirect taxes and duties incurred or required to be collected or paid for any reason in connection with any request for, or performance of tasks or your use of the Effect Force Service ("**Taxes**") and to collect, withhold, report and remit correct Taxes to the appropriate tax authority and to otherwise be responsible for the collection and payment of any and all Taxes.

You agree that we are not obligated to determine whether Taxes apply and we are not responsible to collect or remit any Taxes arising from any transaction.

Ownership of task submissions

Any task submissions you perform as a Worker is a "work made for hire" for the benefit of the Requester and:

- (1) you agree that all ownership rights, including all intellectual property rights, will vest with that Requester immediately upon your performance of those tasks;
- (2) you waive all moral or other proprietary rights that you may have in that work product; and
- (3) to the extent any ownership rights do not vest in the Requester under applicable law, you hereby assign or exclusively grant (without the right to any compensation) all rights, title and interest, including all intellectual property rights, in that work product to that Requester.

Limitation of liability

We will not be liable for any direct or indirect damages arising in connection with this User Agreement, the (use of) the Effects Force Service or any materials relating thereto, Tasks, Submissions or transactions through the Effect Network.

Applicable Fees and Payments

Like any transaction on the blockchain, you will need to pay a “transaction fee” for every transaction that occurs on the Effect Network. If you use your EFX on a third party website like exchanges, you will also be subject to their terms, which may include the payment of service fees and/or commissions. We encourage all EFX owners to read the terms of service of third party providers.

Other Terms of Licence

EFX TOKENS ARE DIGITAL ASSETS THAT EXIST ONLY BY VIRTUE OF THE OWNERSHIP RECORD MAINTAINED ON THE EOS AND BSC NETWORK. PLEASE NOTE THAT WE WILL NOT BE RESPONSIBLE OR LIABLE TO YOU FOR ANY LOSSES YOU INCUR AS A RESULT OF YOUR USE OF THE BLOCKCHAIN OR ANY ELECTRONIC WALLET, INCLUDING BUT NOT LIMITED TO ANY LOSSES, DAMAGES OR CLAIMS ARISING FROM (I) USER ERROR SUCH AS FORGOTTEN PASSWORDS OR INCORRECTLY CONSTRUED SMART CONTRACTS OR TRANSACTIONS; (II) SERVER FAILURE OR DATA LOSS; (III) CORRUPTED WALLET FILES; (IV) UNAUTHORISED ACCESS OR ACTIVITIES BY THIRD PARTIES, INCLUDING BUT NOT LIMITED TO THE USE OF VIRUSES, PHISHING, BRUTEFORCING OR OTHER MEANS OF ATTACK AGAINST THE WEBSITE, THE EFFECT NETWORK OR YOUR ELECTRONIC WALLET; OR (V) ANY ISSUES WITH THE BLOCKCHAIN SUPPORTING THE EFFECT NETWORK, INCLUDING FORKS, TECHNICAL NODE ISSUES, OR ANY OTHER ISSUES CAUSING LOSSES TO YOU AS A RESULT.