

CV

June 2023

Morten Nicklas Bigler Seitz

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🌐 <https://sites.google.com/view/mortenseitz>



Publications (abstracts and links to full manuscripts available on my website)

Compensation shifting from salary to dividends (with Jeppe Christoffersen and Thomas Plenborg), *European Accounting Review* (forthcoming)

Accounting for employee flows (with Jeppe Christoffersen and Thomas Plenborg), *Journal of Business Finance & Accounting* (2022)

Criminals, bankruptcy, and cost of debt (with Kasper Regenburg), *Review of Accounting Studies* (2021)

Gazeller: Gazellerne: Sprintere eller maratønløbere? (Local research in Danish. English title: Gazelles: Sprinters or marathon runners?), *Revision og Regnskabsvæsen* (2021)

Working papers (abstracts available on website)

Employee sickness absenteeism and firm outcomes: Evidence from proprietary administrative data

Criminal employees and financial reporting

Intrinsic benchmark beating

Divorces and performance

PhD thesis

I wrote my thesis entitled “Earnings Management in Private Firms” during the period from October 2016 to September 2019 at CBS. The dissertation is available at:
<https://openarchive.cbs.dk/handle/10398/9774>

Dissertation committee:

Associate Professor Morten Holm, CBS (Chair, internal)

Professor Michael Minnis, Booth School of Business, Chicago University

Professor Bjørn Jørgensen, London School of Economics and Political Science

Supervisors:

Professor Thomas Plenborg, CBS

Associate Professor Jeppe Christoffersen, CBS

Conferences and seminars

May 2022: JBFA Capital Markets Conference (Milano). "Accounting for employee flows"

May 2022: EAA annual congress (Bergen). "Accounting for employee flows"

May 2022: CBS brownbag (Copenhagen). "Accounting for employee flows"

Apr 2022: CBS brownbag (Copenhagen). "Do employees matter?"

Jan 2022: Hawaii Accounting Research Conference (Honolulu). "Criminal employees and financial reporting" presented

Nov 2021: Aarhus University BSS, seminar presentation (Aarhus). "Criminal employees and financial reporting" presented

Nov 2021: Nordic Accounting Conference (Copenhagen). "Criminal employees and financial reporting" presented

May 2021: EAA annual congress (online). "Criminal employees and financial reporting" presented

Dec 2020: RAST conference (online). "Criminals, bankruptcy, and cost of debt" presented

May 2020: CBS, webinar presentation (online), "Criminals, bankruptcy, and cost of debt" presented

Aug 2019: AAA Annual conference (San Francisco). "Income shifting from salary to dividends" presented

May 2019: EAA annual congress & doctoral colloquium (Cyprus). "Income shifting from salary to dividends" presented

May 2019: Three Star Symposium (SDU, Odense). "Criminal employees and financial reporting" presented

Apr 2019: Annual Scandinavian Accounting Conference (Oslo). (Invited as discussant)

Apr 2019: BAFA Annual Conference (Birmingham). "Income shifting from salary to dividends" presented

Jan 2019: AAA International Accounting Section, midyear meeting (Miami). "Financially distressed firms and information value of discretionary accrual choices" presented

Nov 2018: Stockholm School of Economics, seminar presentation (Stockholm). "Income shifting from salary to dividends" presented

*Nov 2018: Nordic Accounting Conference (Copenhagen). "Income shifting from salary to dividends" presented. **Granted Karnov PhD Award for best PhD paper***

Jan 2018: AAA International Accounting Section, midyear meeting (Long Beach).

Nov 2016: Nordic Accounting Conference (Copenhagen).

Awards

Nov 2018: Granted the KARNOW PHD AWARD for best PhD paper at the Nordic Accounting Conference, Copenhagen, Denmark

Peer reviews

I have conducted reviews for submissions to European Accounting Review, Accounting and Business Research, Finance Research Letters, Review of Accounting Studies, HARC (conference), and the AAA annual meeting (conference).

Teaching experience

I have supervised [several master theses](#).

2023: Instructor (lectures) of the course Financial Statement Analysis. Graduate level.

2016: Instructor (lectures and exercises) of the course Financial Statement Analysis. Graduate level. Evaluation score: top 20% at CBS.

Education and work experience

Postdoc, CBS, 2020-current.

PhD, CBS, 2016-2020: Title: Earnings Management in Private Firms

MSc, CBS, 2014-2016: Finance and Accounting (FIR). GPA: 11.1 (Top 2 in class, scale -3 to 12)

Student assistant, Oct 2014 – May 2016: Equity Research Analyst, ABG Sundal Collier