



Knowledge grows

February 28, 2025

Dear Sir/Madam,

Recommendation Letter for Kamran Rasim Asgarov

From January 2022 and until February 2025, I was Kamran Asgarov's direct reporting Manager at Yara, in his role as a Data Engineer.

During this three-year period, Kamran has exhibited significant growth in his technical skills and became the team's go-to guy for a container development, ETL orchestration, E2E design for data flows, PII tokenisation principles, data model optimisation, role-based-access-management for databases as well as number of AWS Cloud services.

In terms of workstyles, Kamran has always been incredibly self-sufficient, which is a true asset in a team with limited manpower. Over the years, I watch him take multiple complex projects from rough concepts to full production integration.

Another area where Kamran showed marked improvement is in people skills, such as managing demanding project stakeholders and navigating tricky multi-departmental negotiations. He also exhibits solid leadership potential in the way he delivers constructive feedback to his colleagues and accepts professional critique in a positive manner.

I would happily have Kamran join any of my future project teams and highly recommend him for any data management role. If you have any further queries, feel free to contact me at rathimittha.mb@gmail.com or +91-9900696043

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Rathim B".

Rathi M B
Manager - Data Warehousing & Data Engineering, Yara AgTech

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