



Knowledge grows

February 28, 2025

Dear Sir/Madam,

Employment Recommendation for Kamran Rasim Asgarov

I have been Kamran Asgarov's Technical Lead for a period of 6 months, from August 2024 and until February 2025, while he worked at Yara in the Data Engineer role.

Kamran should be commended for the active role he played in all major architectural discussions, contributing valid inputs and highlighting areas of genuine concern.

Furthermore, I observed the extensive ownership he took of complex projects, from theoretical conception, through proof of concept builds and all the way to production grade deployments. Along the way, he also took charge of managing stakeholder expectations, taking care to meet their demands without sacrificing operational costs and scalability.

As a team member, Kamran often lent a helping hand to his junior colleagues. When times were hard, I could always count on him to lighten the mood with dry wit and good nature humour.

I would gladly recommend him for a future role in Data and if you have any further queries, feel free to contact me at mmsundaram.90@gmail.com or +6581232193.

Yours faithfully,
for Yara Asia Pte. Ltd.

A handwritten signature in black ink, appearing to read "Meenakshi Sundaram", with a horizontal line underneath.

Meenakshi Sundaram
Manager - Data Engineering,
Yara AgTech

Yara Asia Pte. Ltd.

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