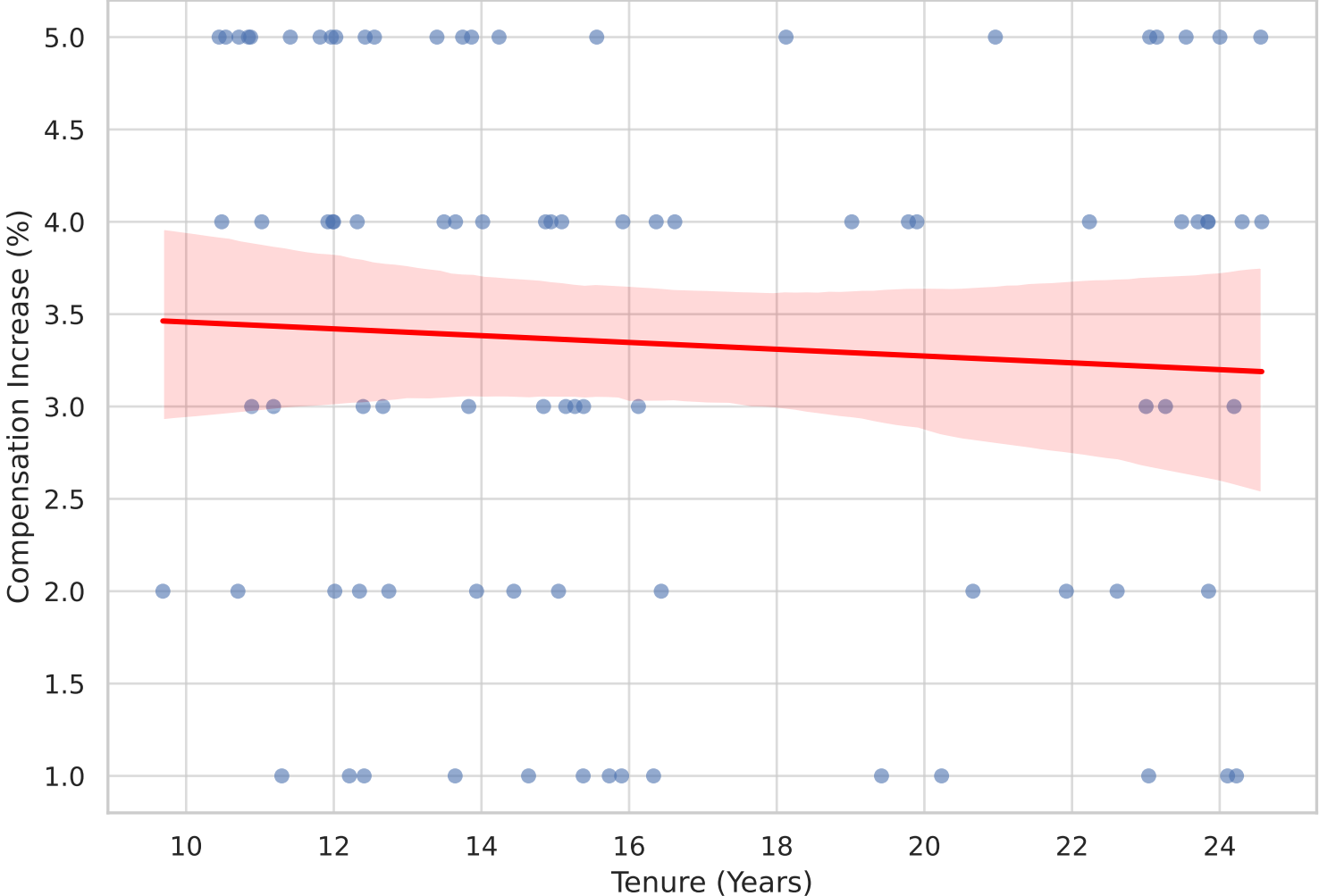
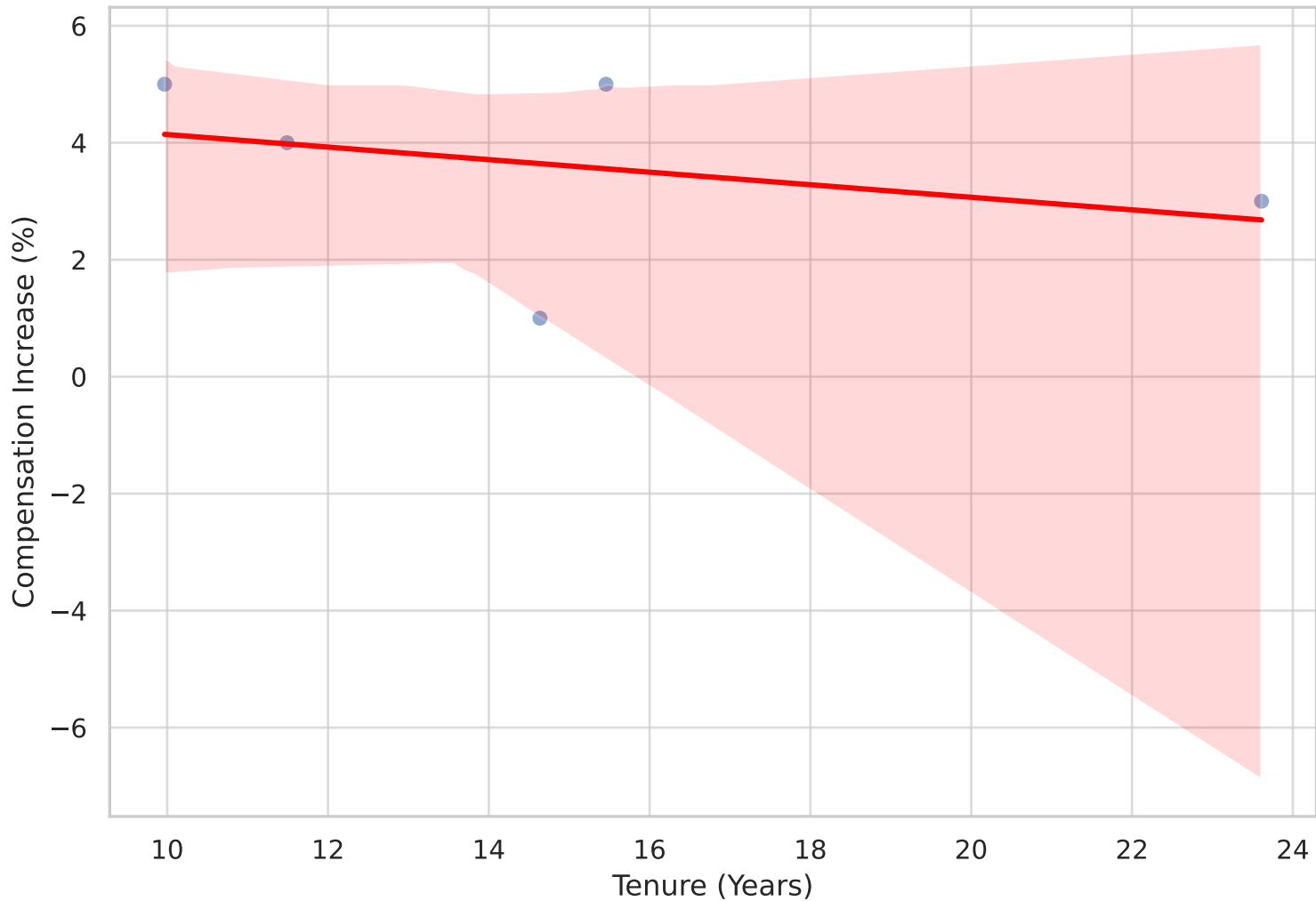


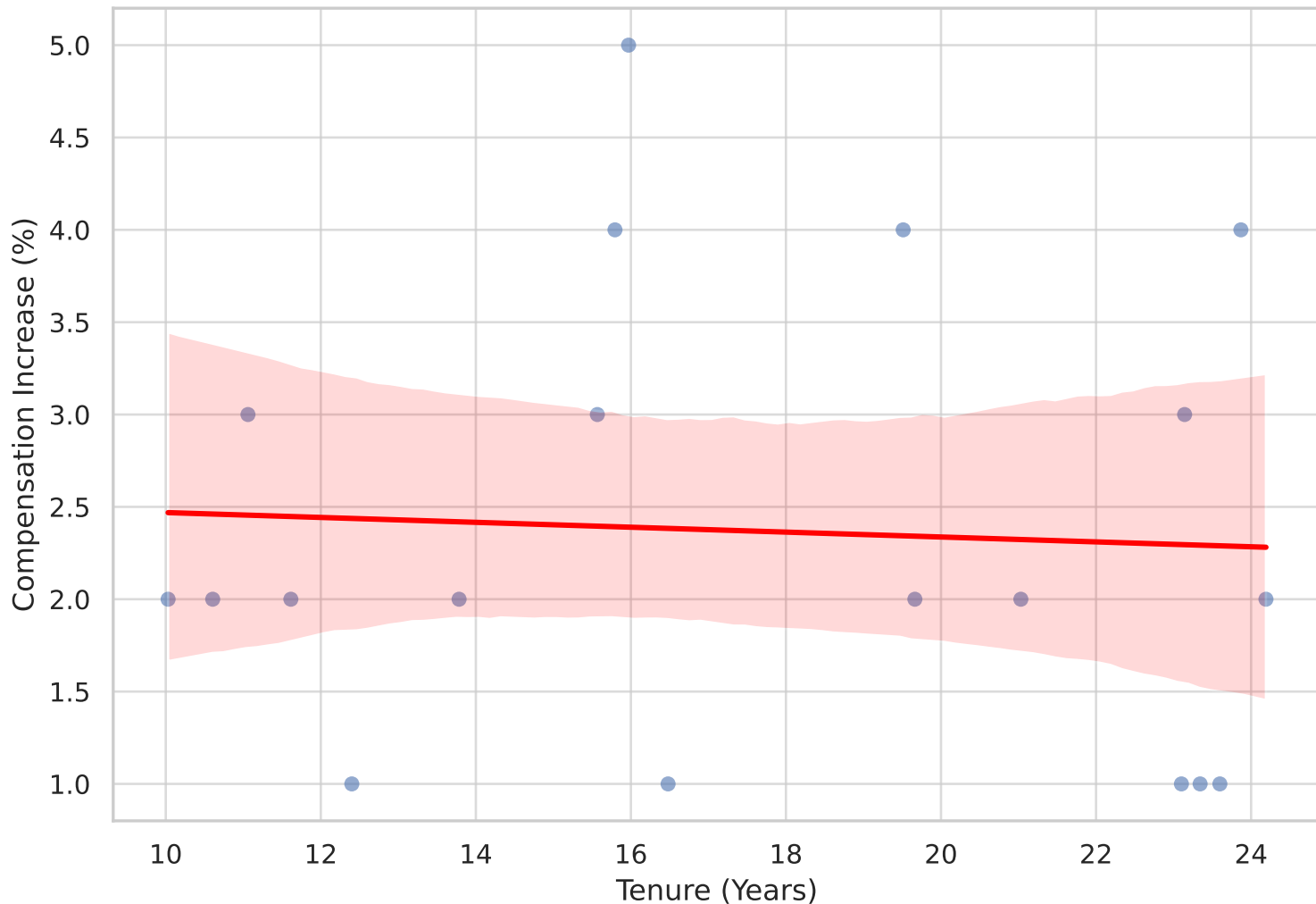
Tenure vs. Compensation Increase
Department: Account Management



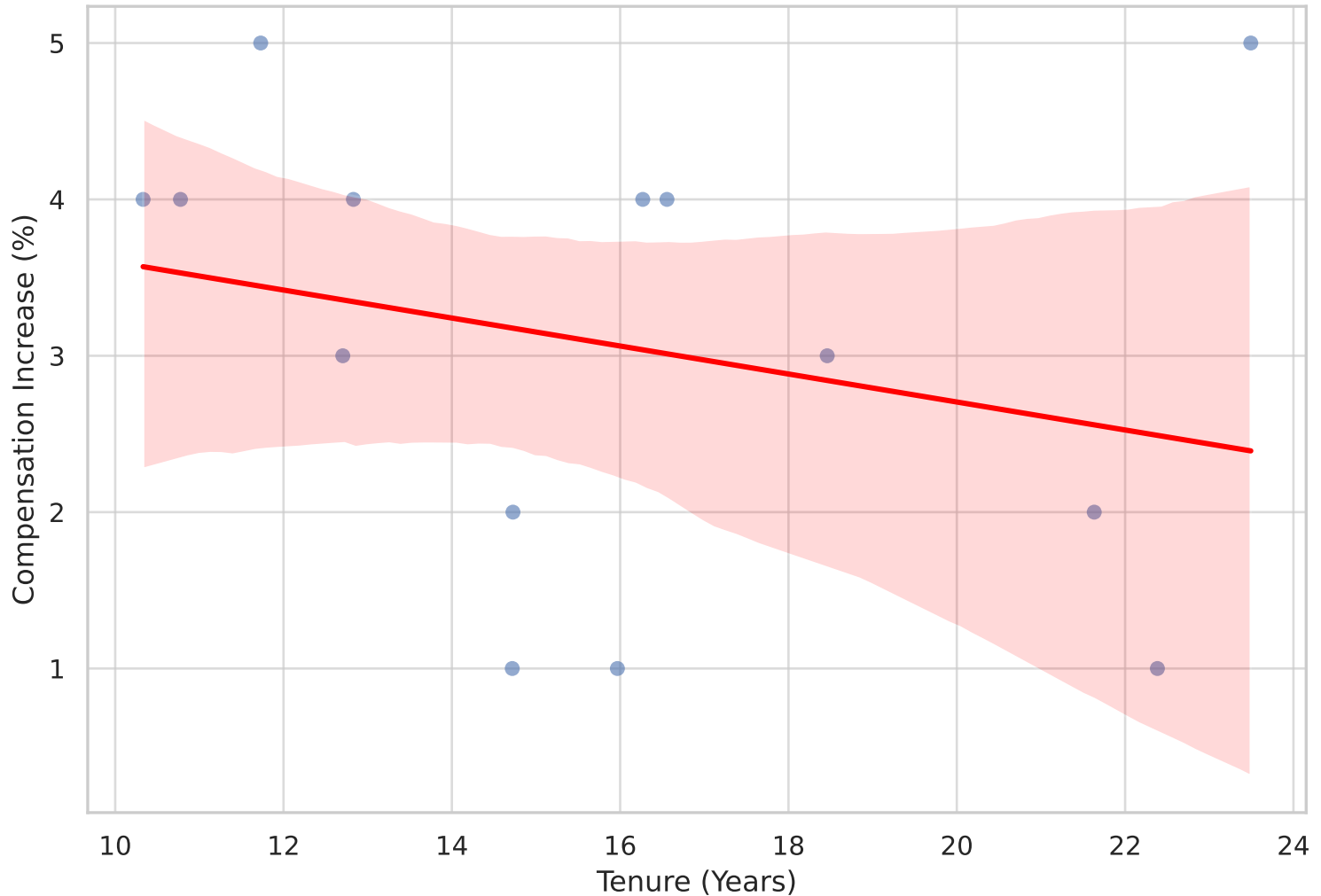
Tenure vs. Compensation Increase
Department: ADC



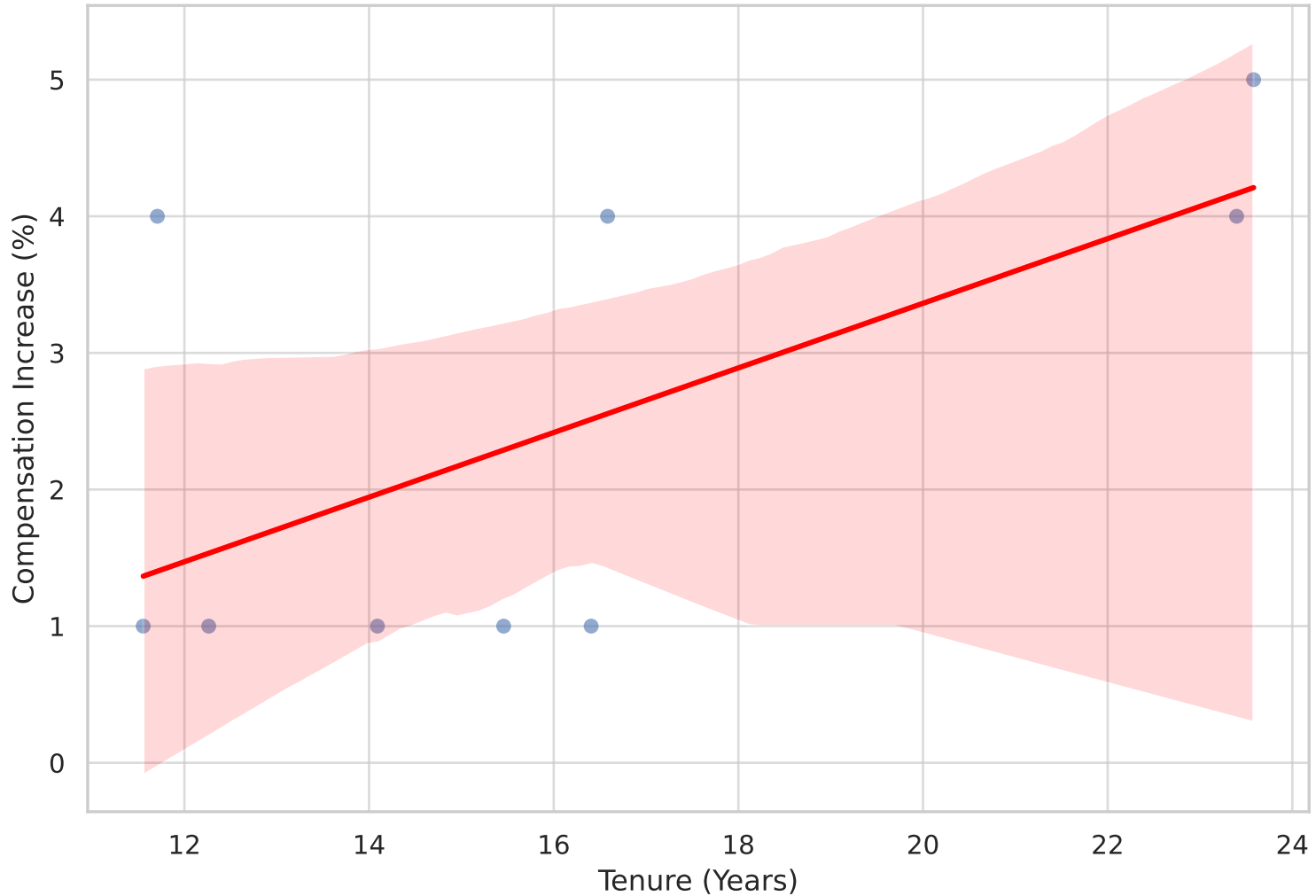
Tenure vs. Compensation Increase
Department: Creative



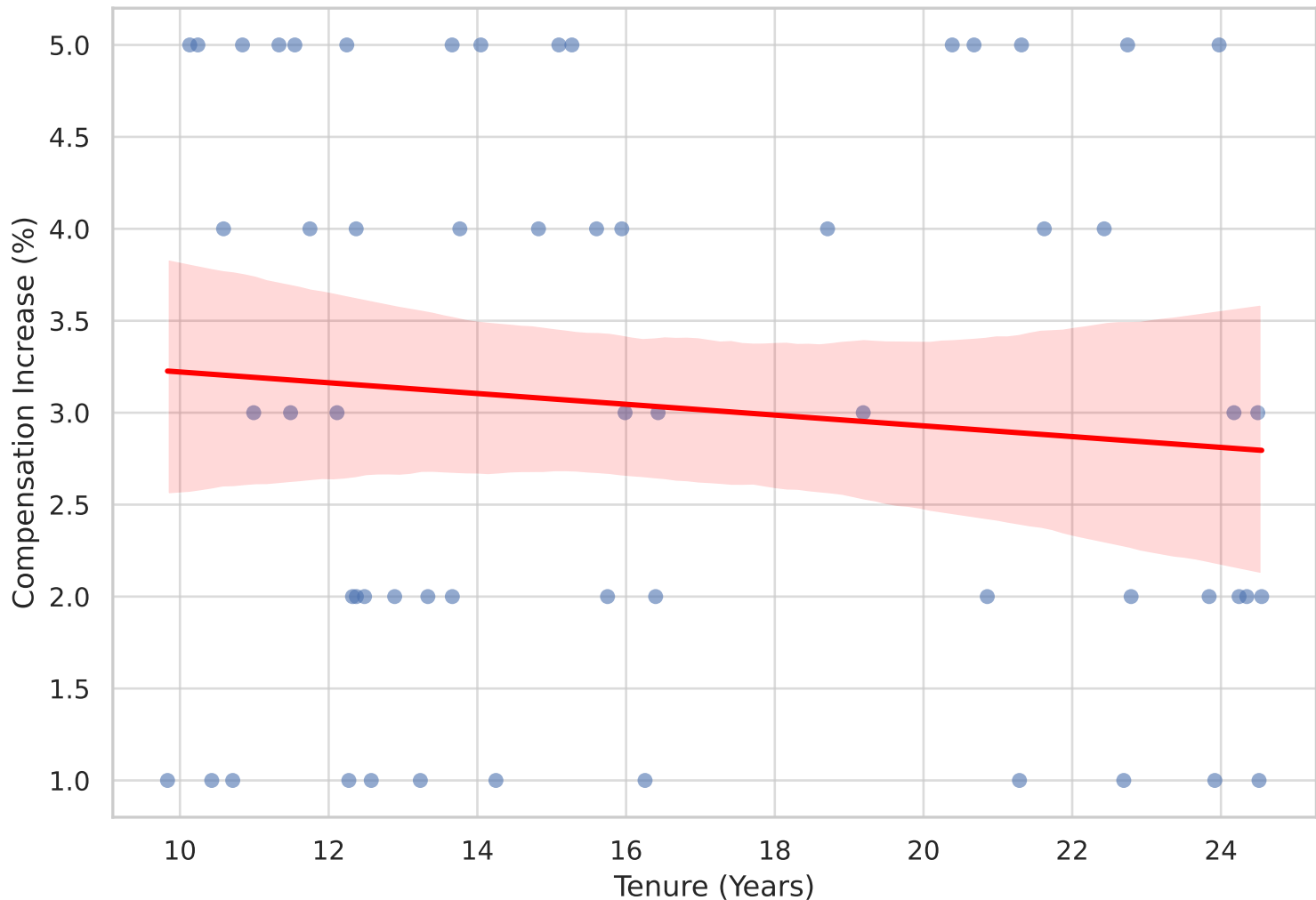
Tenure vs. Compensation Increase
Department: Environmental Compliance



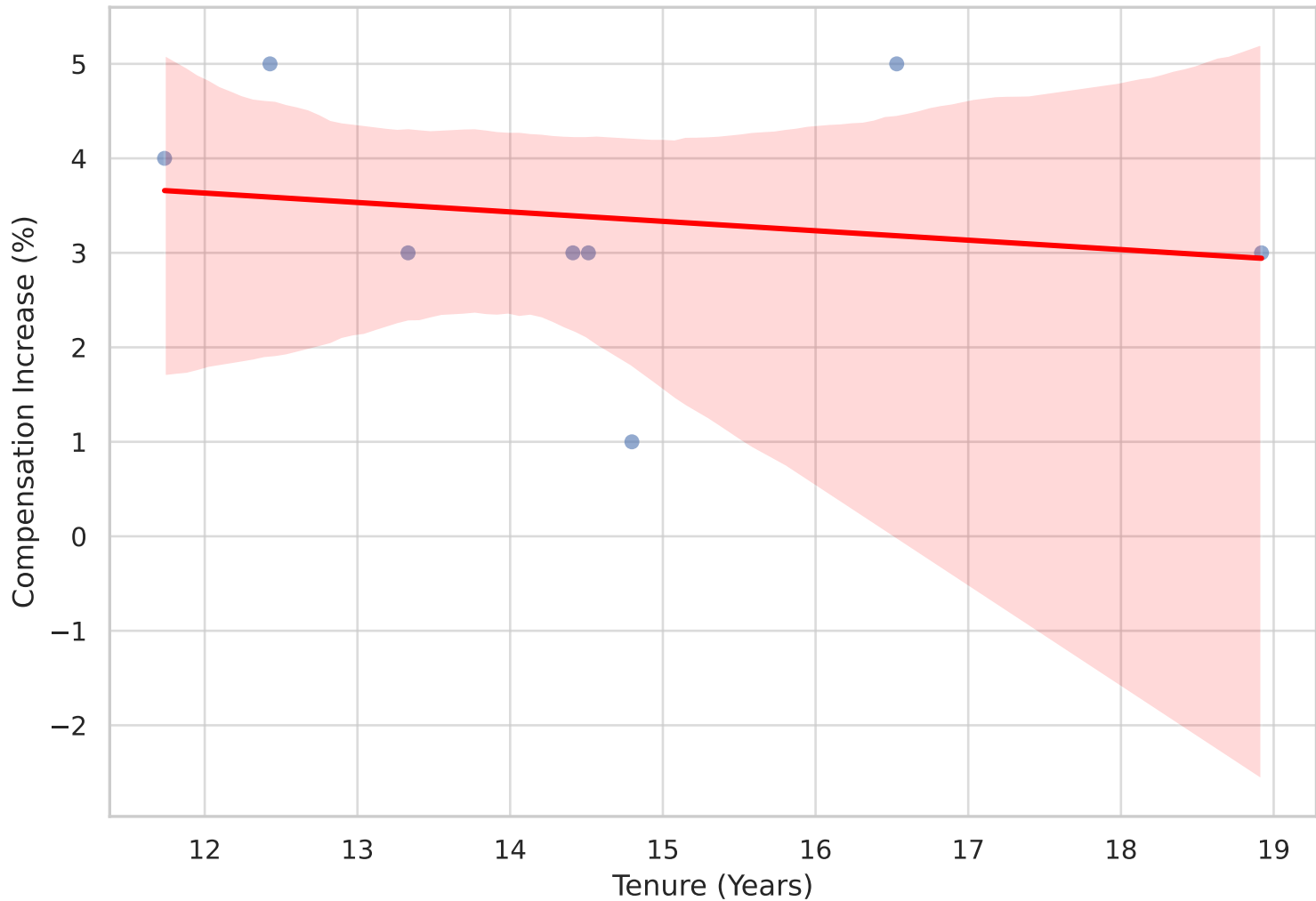
Tenure vs. Compensation Increase
Department: Environmental Health/Safety



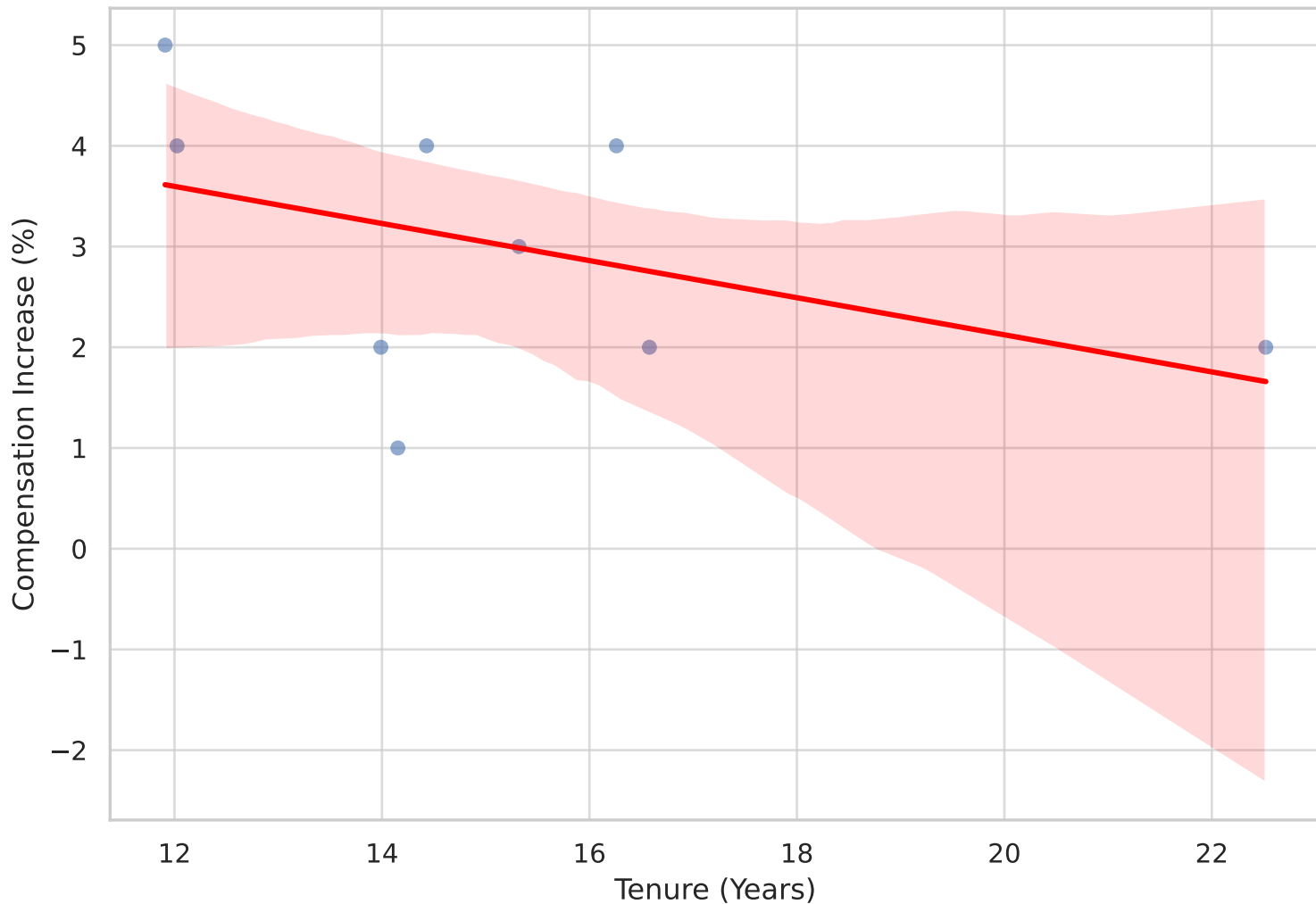
Tenure vs. Compensation Increase
Department: Facilities/Engineering



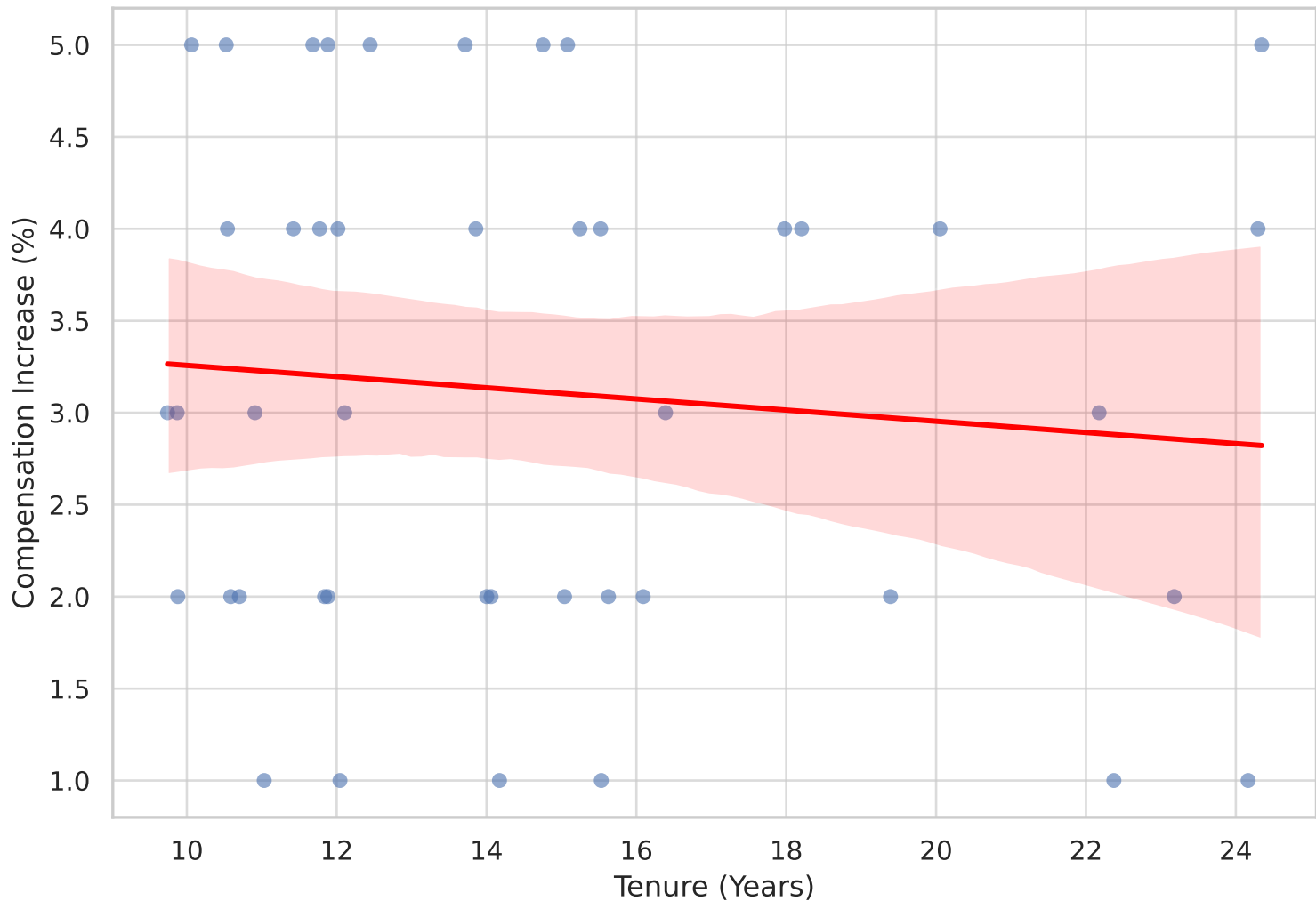
Tenure vs. Compensation Increase
Department: Green Building



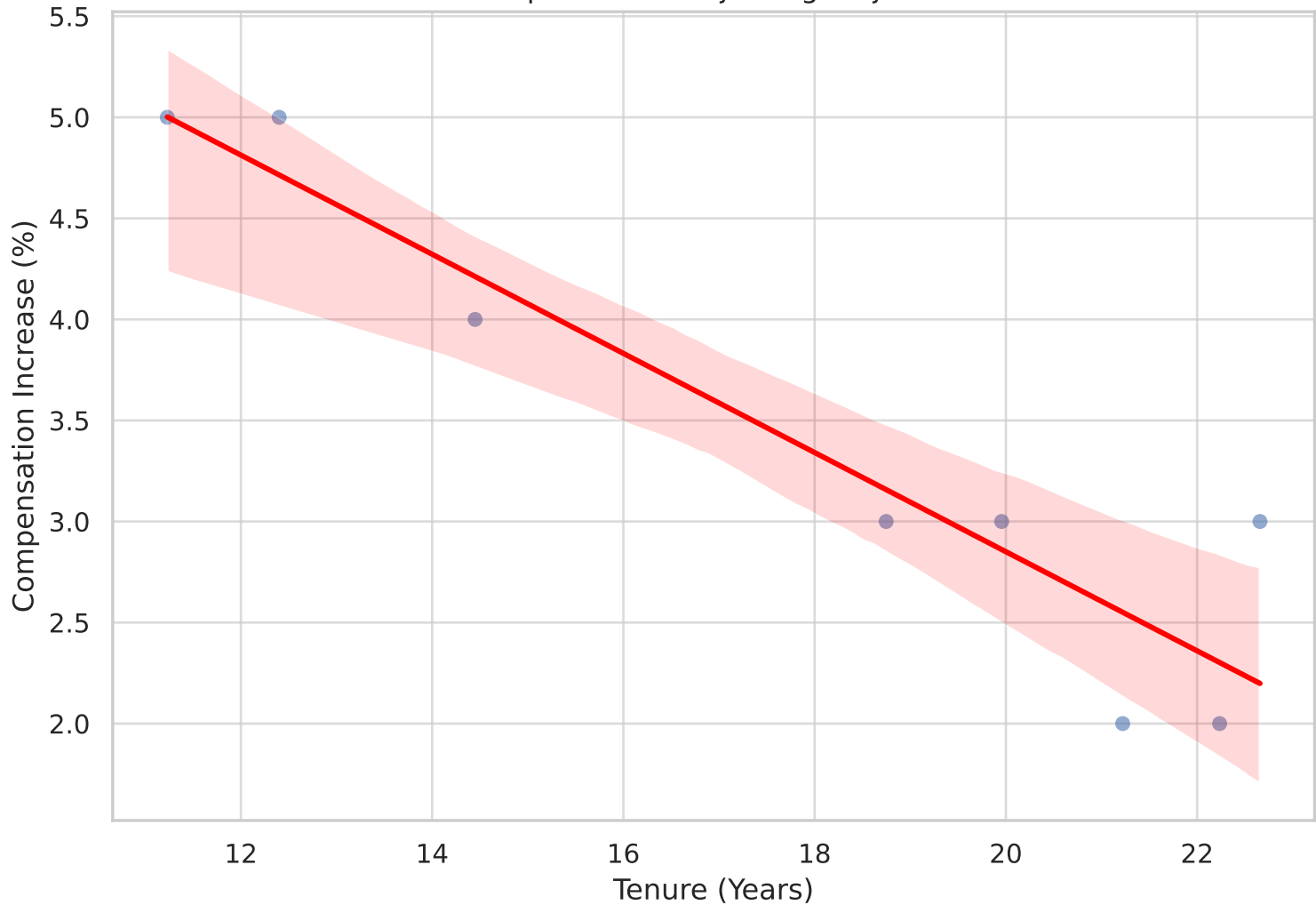
Tenure vs. Compensation Increase
Department: Human Resources



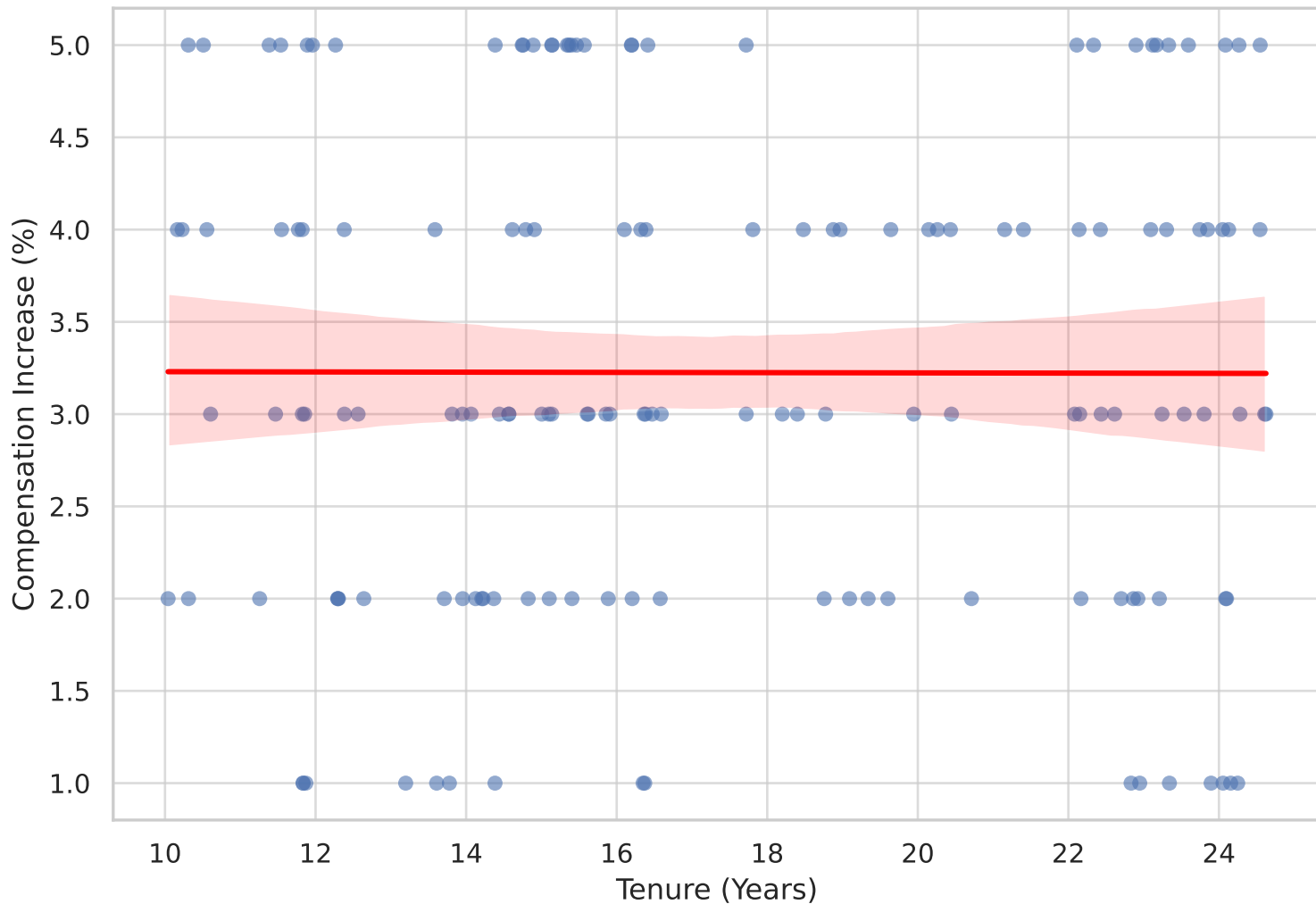
Tenure vs. Compensation Increase
Department: IT



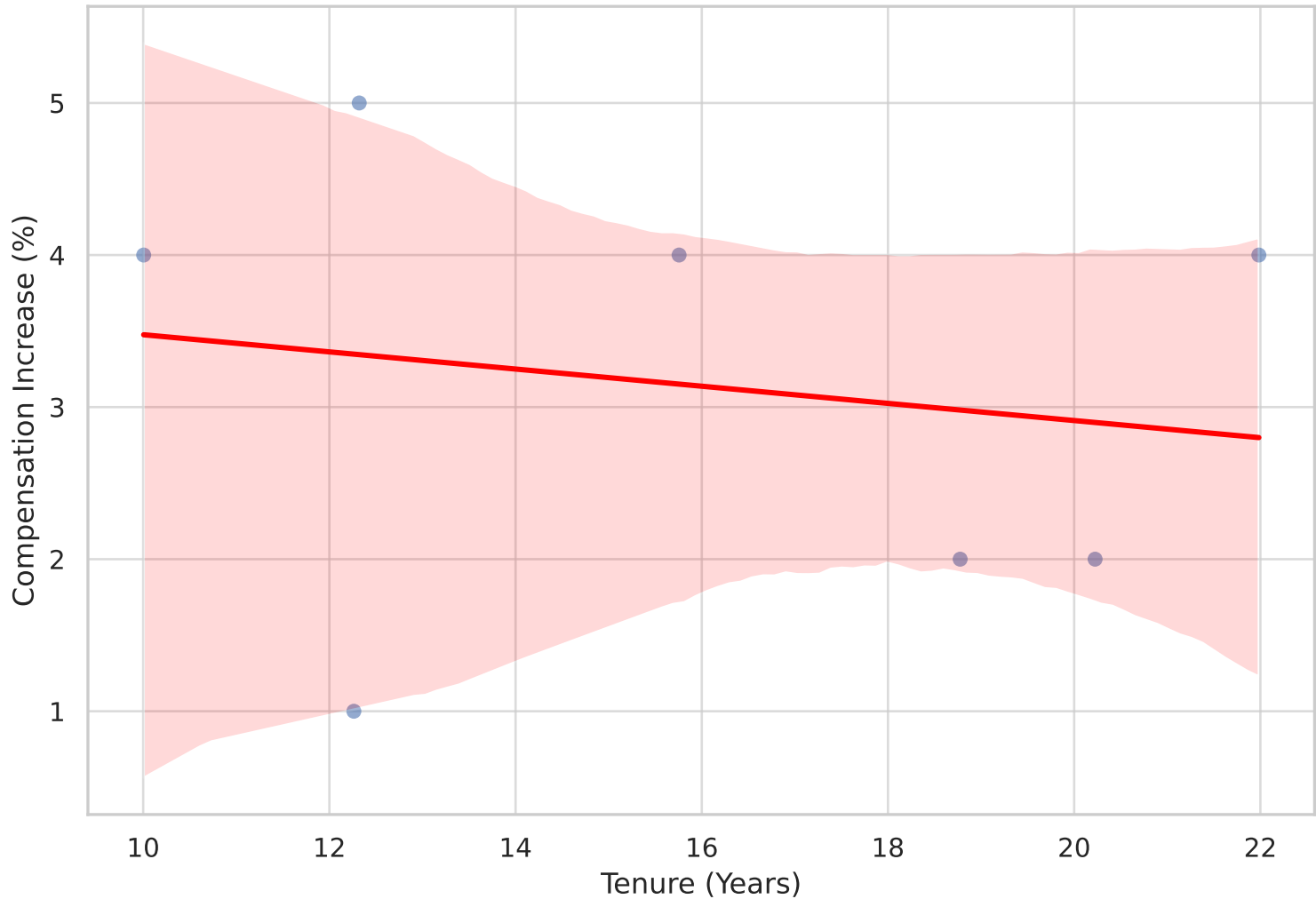
Tenure vs. Compensation Increase
Department: Major Mfg Projects



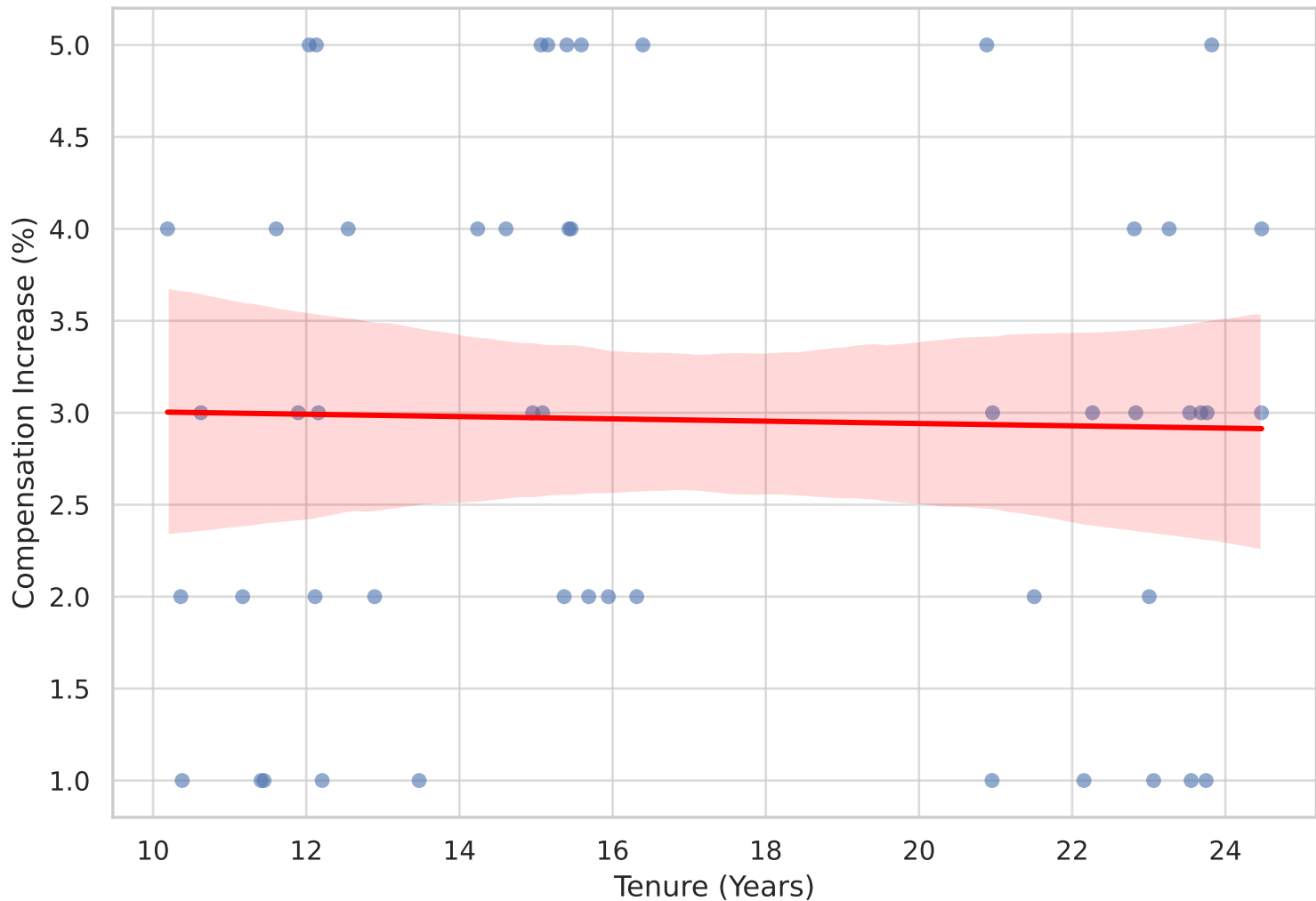
Tenure vs. Compensation Increase
Department: Manufacturing



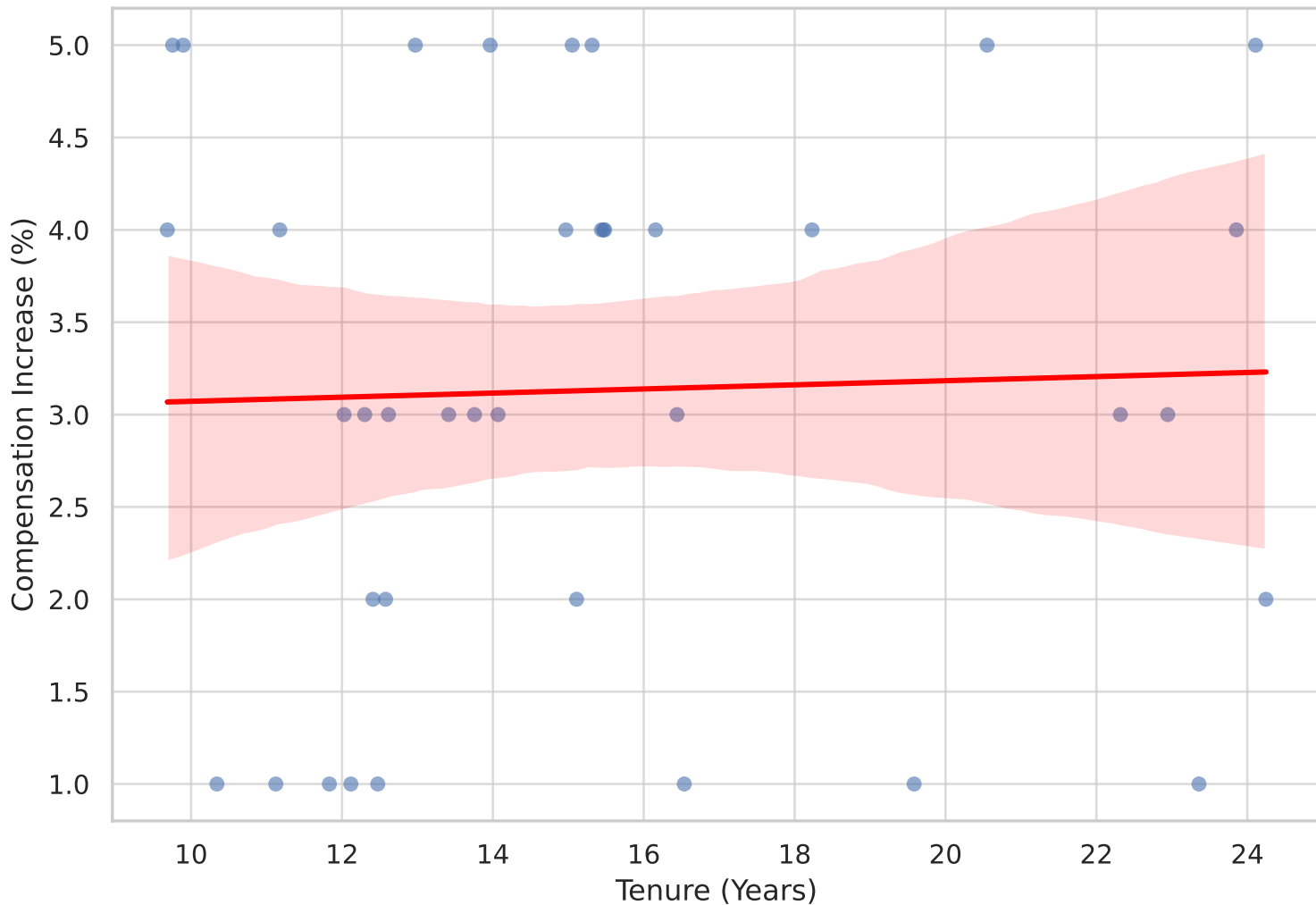
Tenure vs. Compensation Increase
Department: Manufacturing Admin



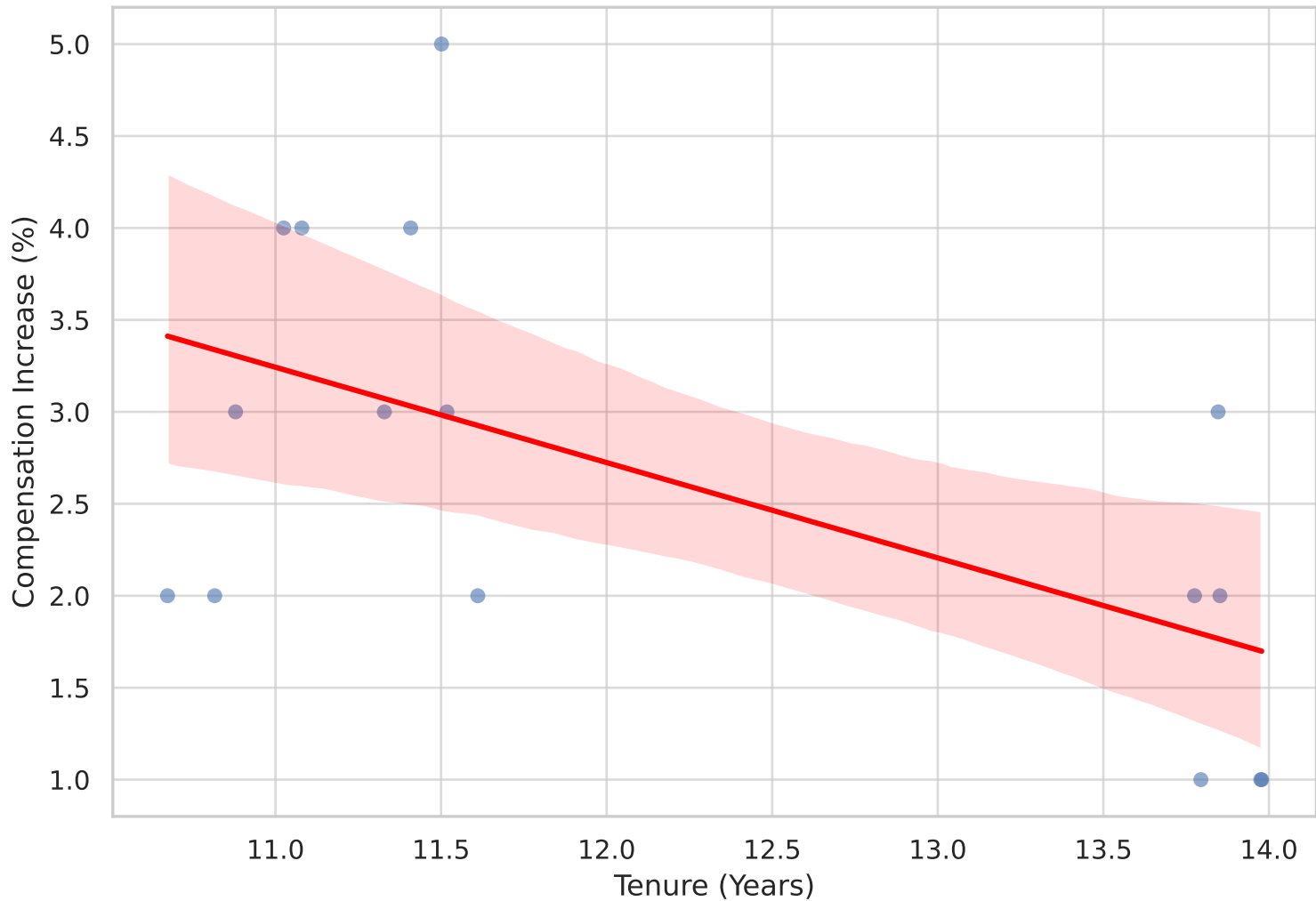
Tenure vs. Compensation Increase
Department: Marketing



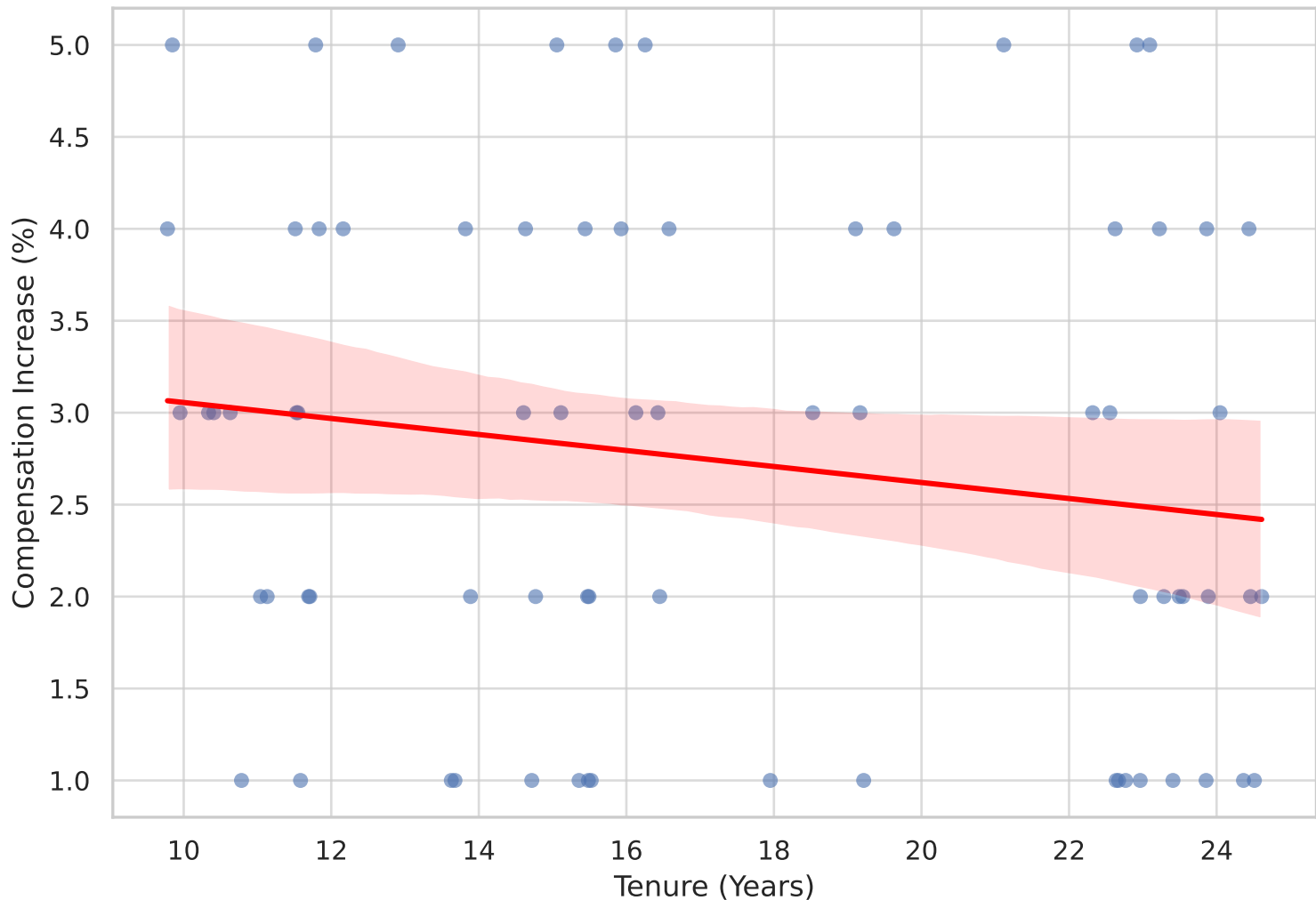
Tenure vs. Compensation Increase
Department: Product Development



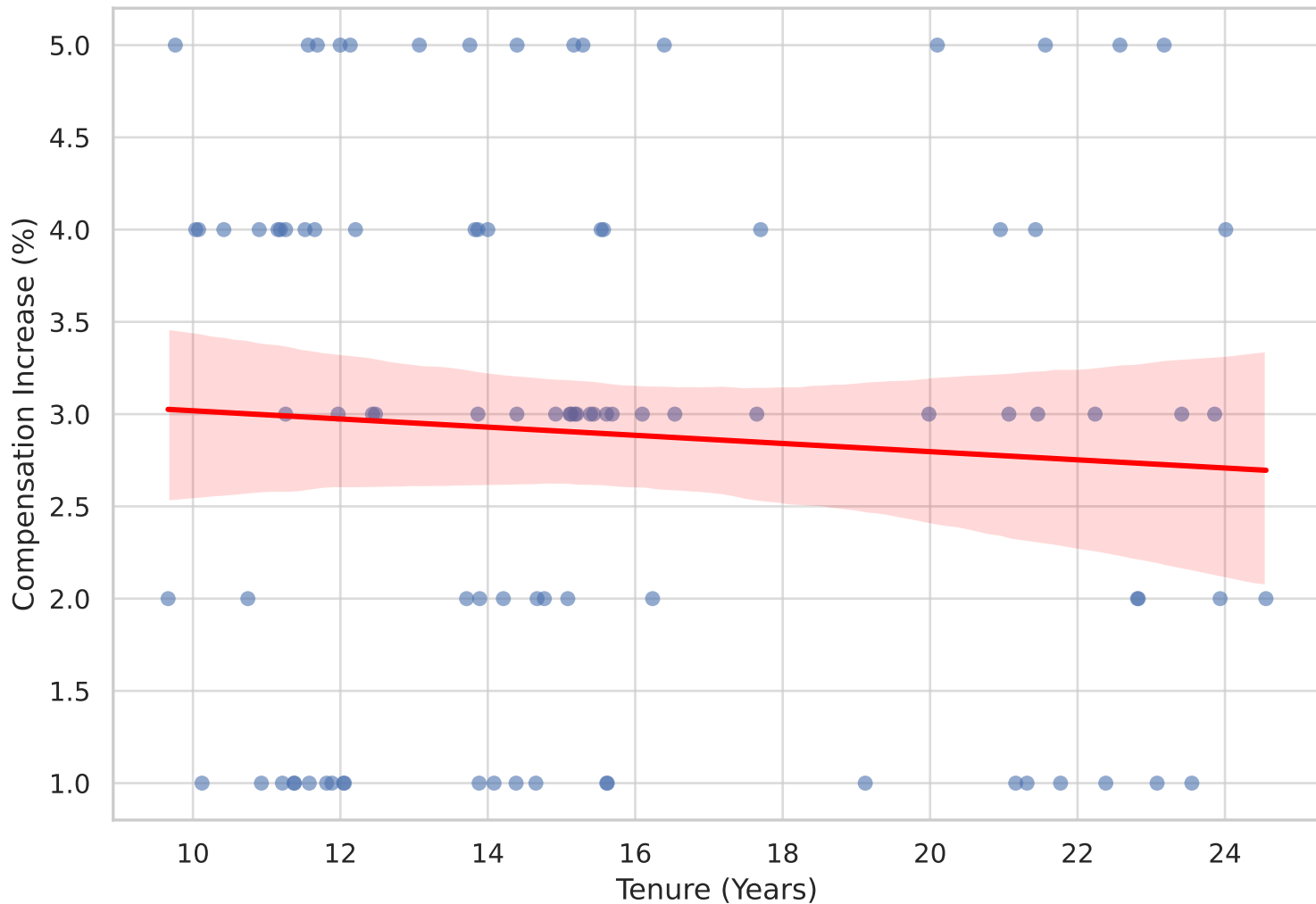
Tenure vs. Compensation Increase
Department: Professional Training Group



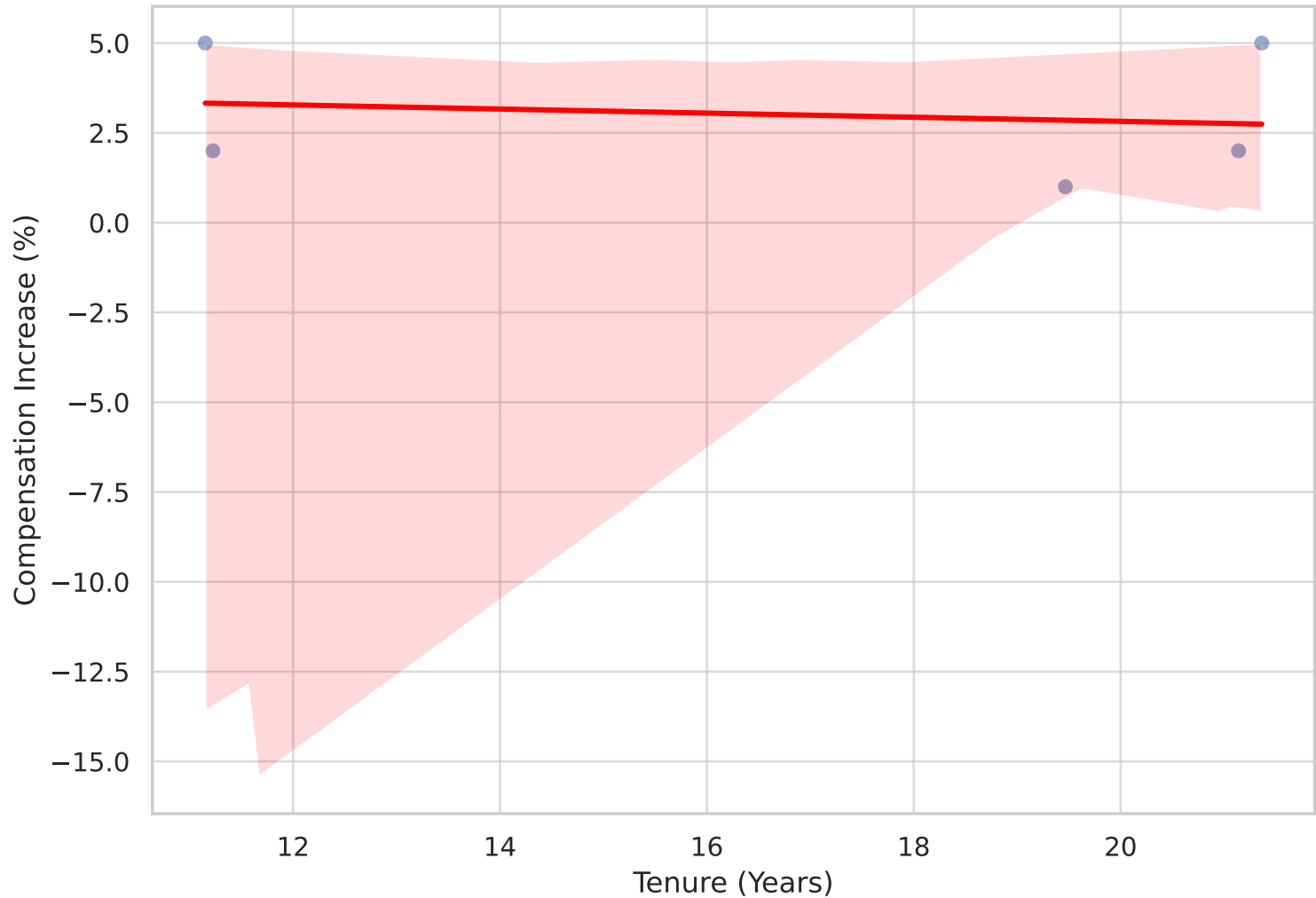
Tenure vs. Compensation Increase
Department: Quality Assurance



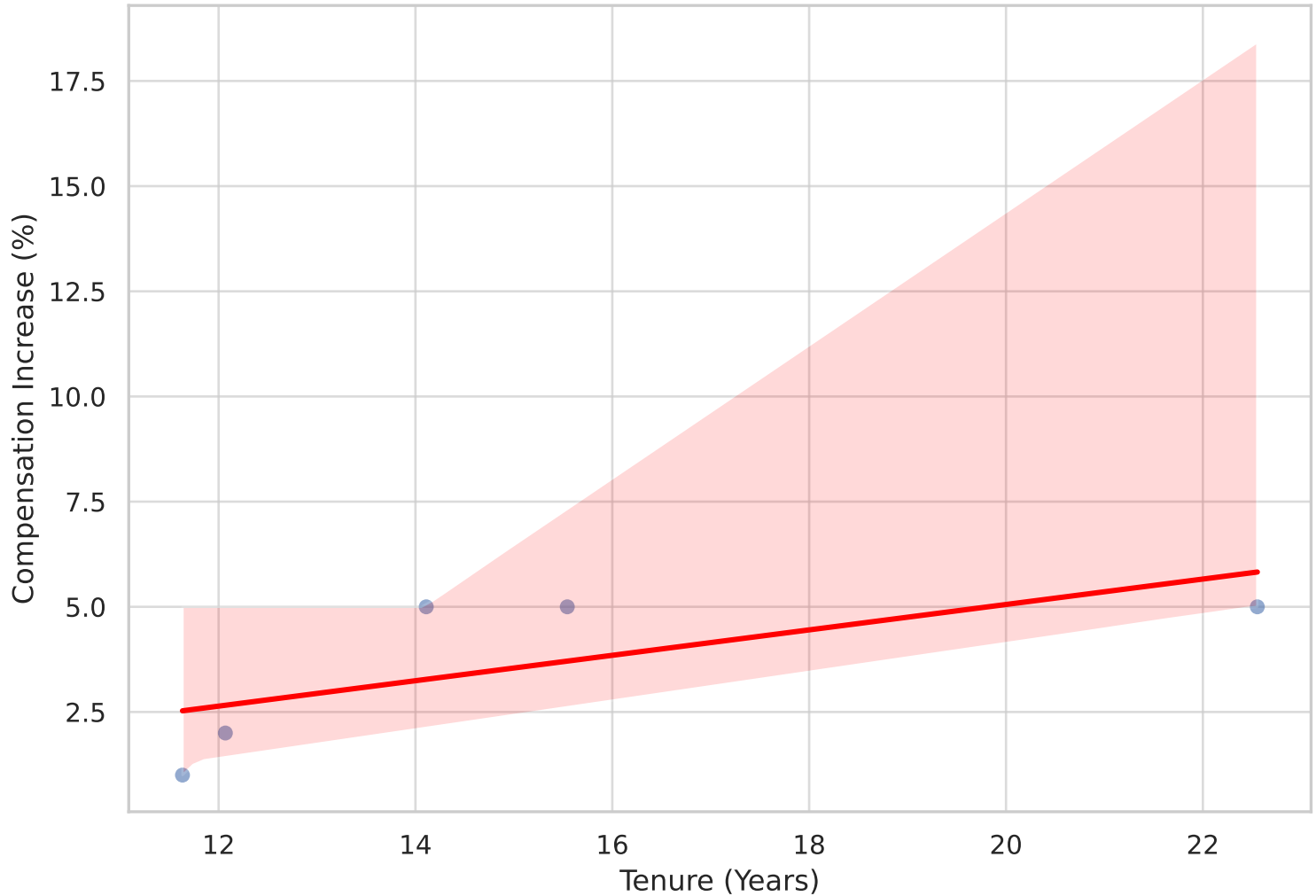
Tenure vs. Compensation Increase
Department: Quality Control



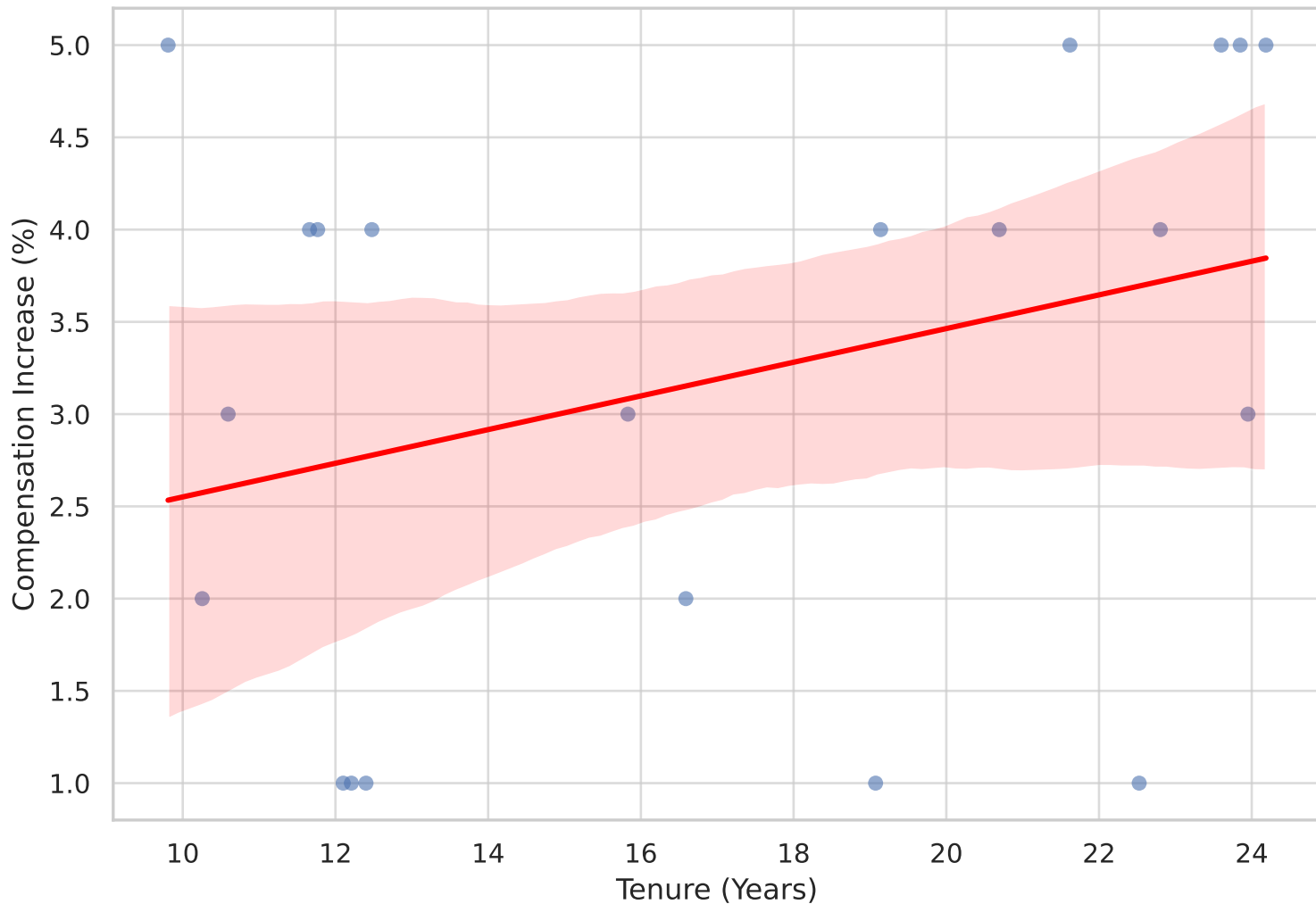
Tenure vs. Compensation Increase
Department: Research Center



Tenure vs. Compensation Increase
Department: Research/Development



Tenure vs. Compensation Increase
Department: Sales



Tenure vs. Compensation Increase
Department: Training

