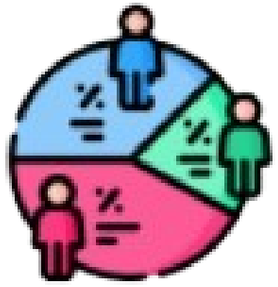
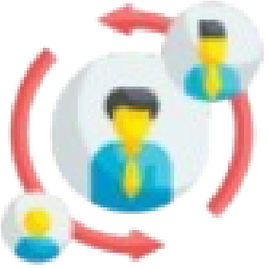
RH ATTRITION DASHBOARD



A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and commuting patterns for informed decision-making

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in the current role, aiding in workforce management and retention strategies



A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

A turnover analysis report consolidates employee data, featuring attrition by job level, overtime performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

DEMOGRAPHICS

Total Employees

1470

237

16

1233

84%

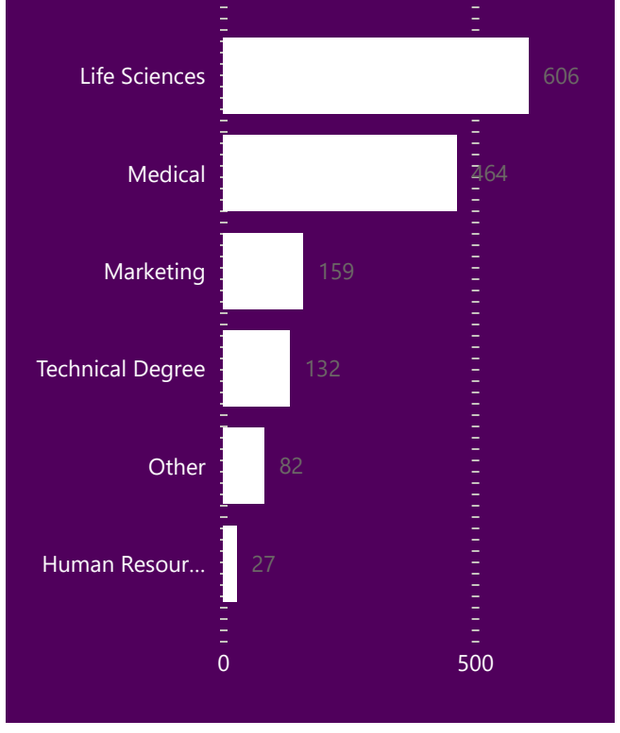
36%

63%

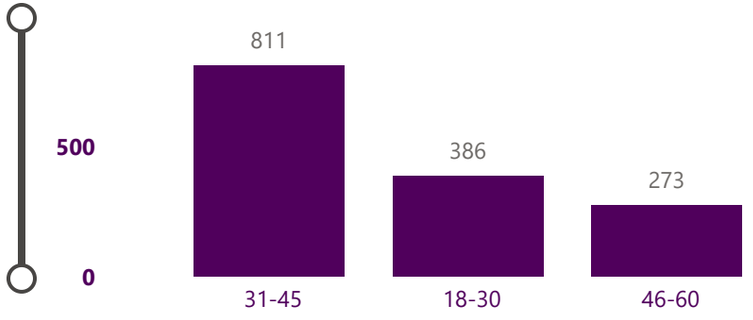
Male

Female

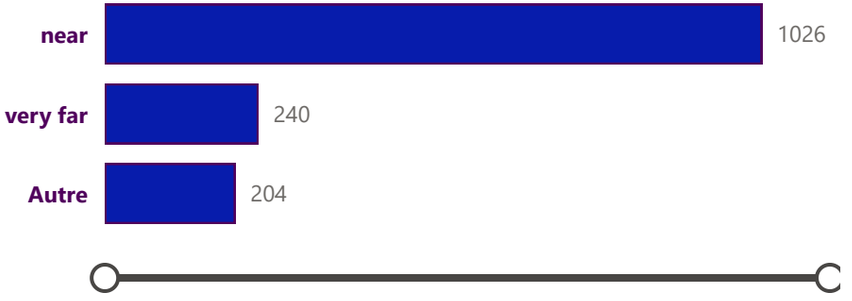
Total Attrition by EducationField



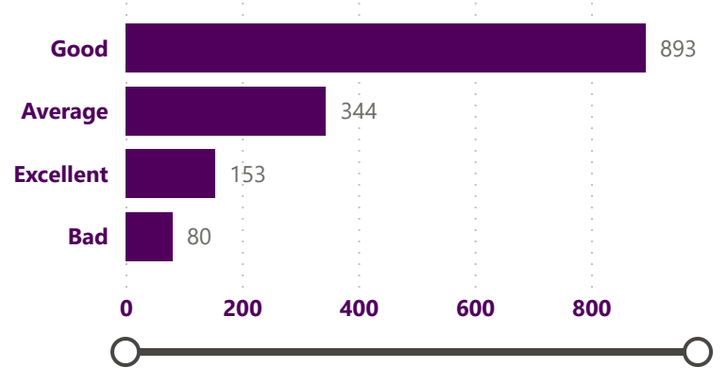
Total Attrition by Age



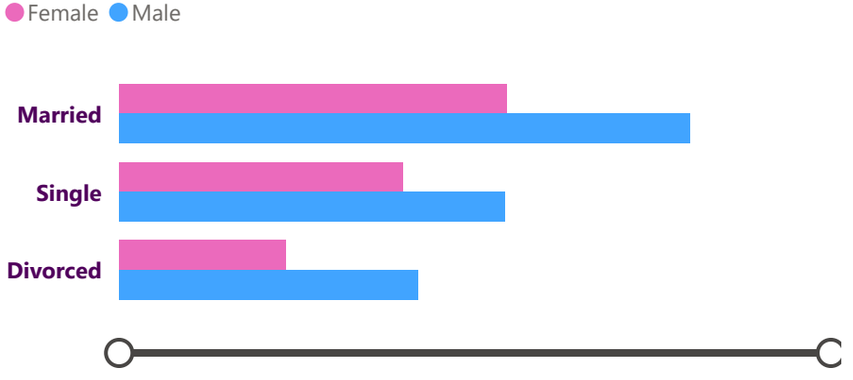
Total Attrition by Distance From Home



Total Attrition by Work Life Balance



Total Attrition by Marital Status



AVERAGE WORKING YEARS

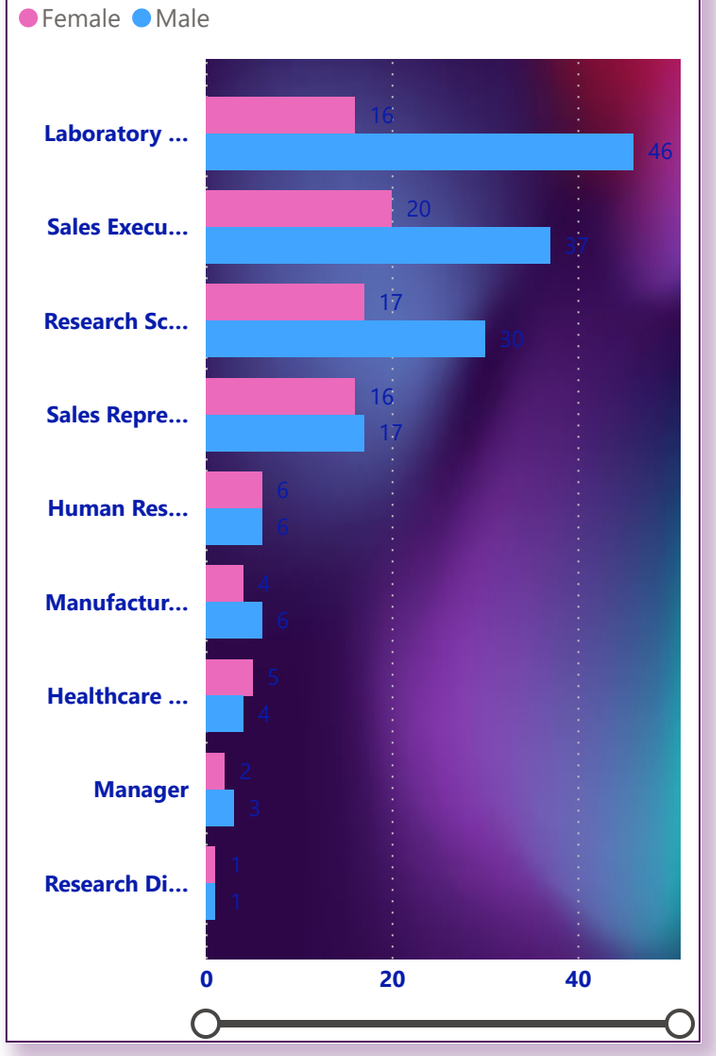
Years 11,28

TURNUVER ANALYSIS I

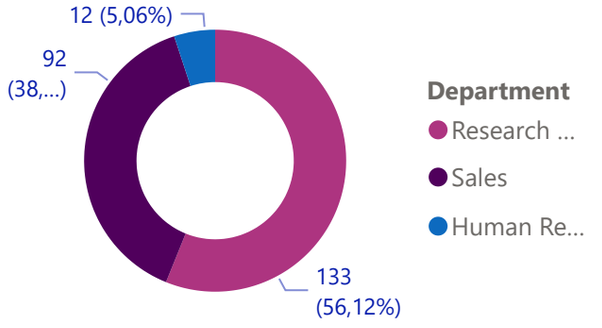
JOB ROLE COUNT

9

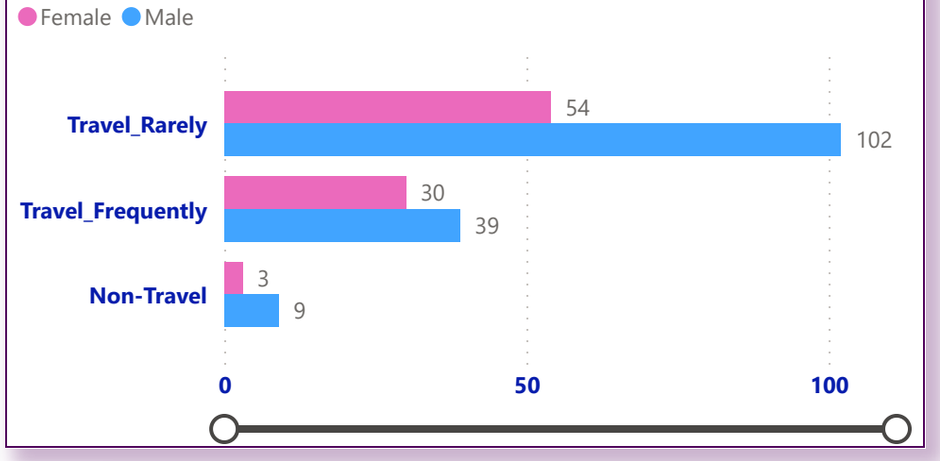
Total Attrition by JobRole



Total Attrition by Departement

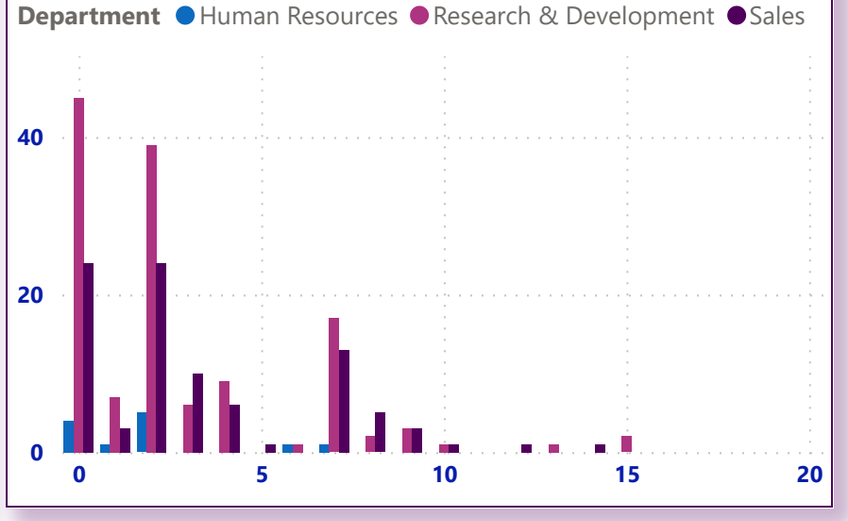


Total Attrition by Business Travel



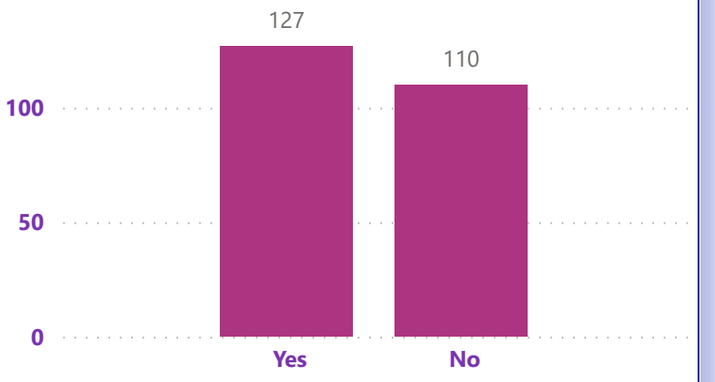
JobRole	Somme de Attrition Count
Sales Representative	33
Sales Executive	57
Research Scientist	47
Research Director	2
Manufacturing Director	10
Manager	5
Laboratory Technician	62
Human Resources	12
Healthcare Representative	9
Total	237

Total Attrition by Years In Current Role

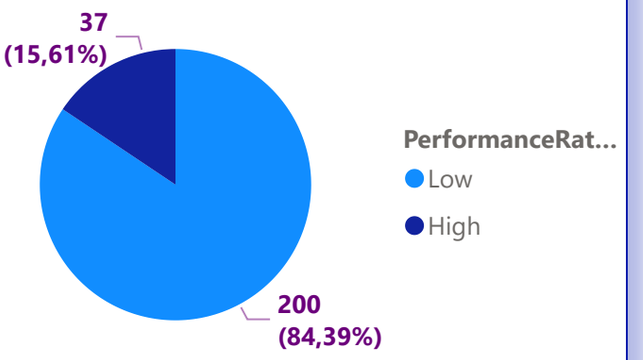


TORNOVER ANALYSIS II

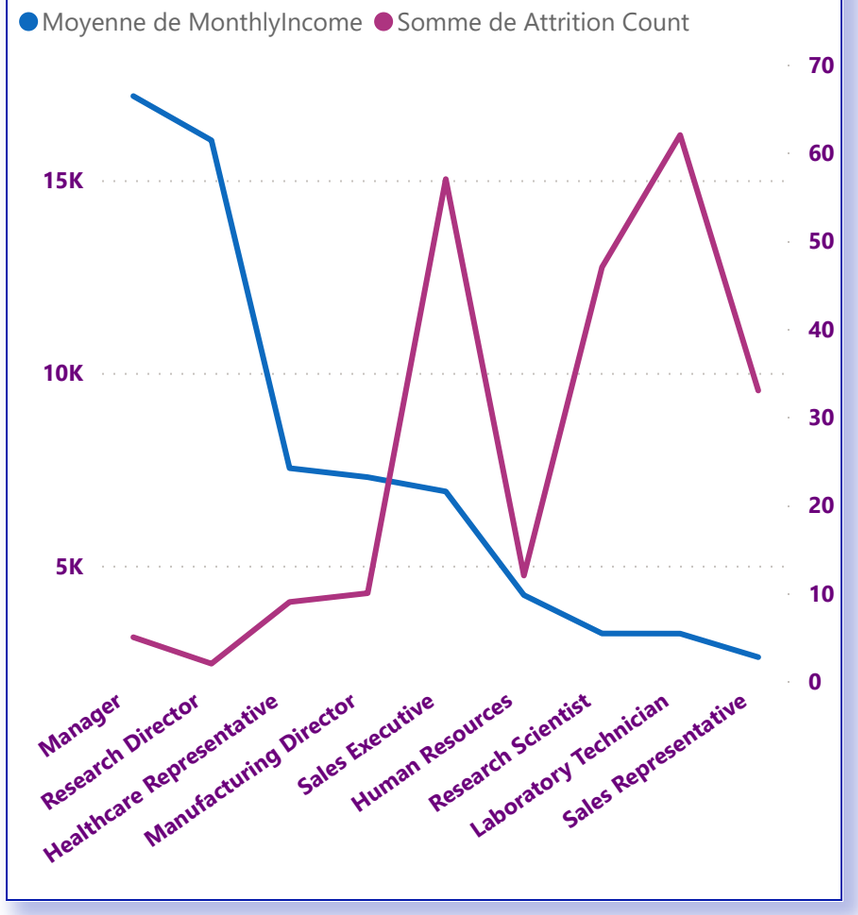
Total Attrition By OverTime



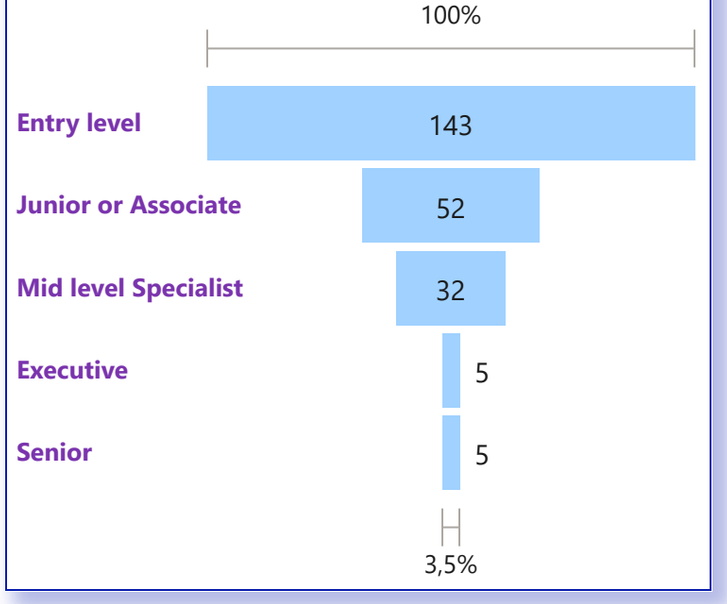
Total Attrition By Performance And Rating



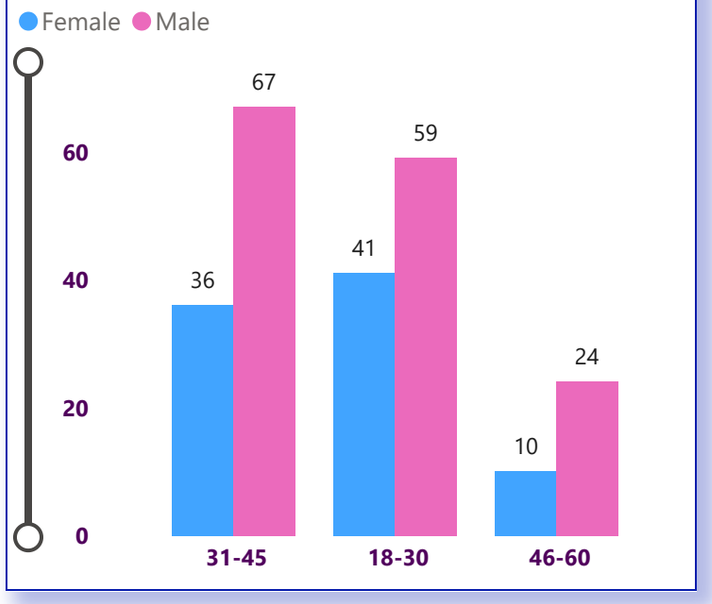
Monthly Income And Attrition By Job Role



Total Attrition By Job Level



Total Attrition By Age And Gender



EMPLOYEE WELLNESS

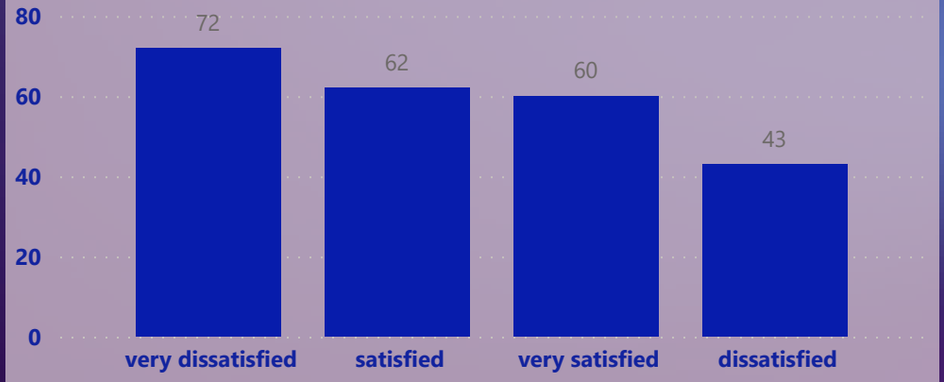
AVERAGE MONTHLY INCOME

6,50K

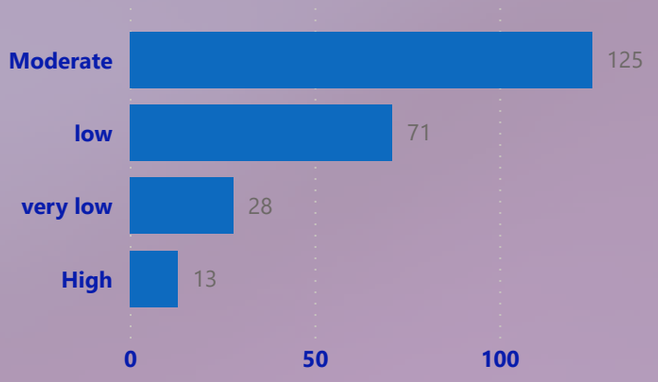
AVERAGE HOURLY RATE

65,89

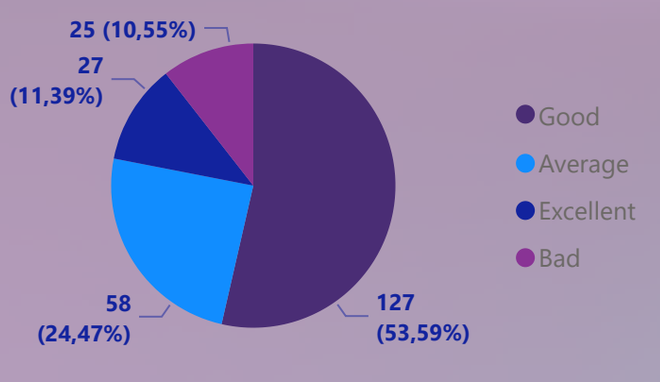
Total Attrition By Environment Satisfaction



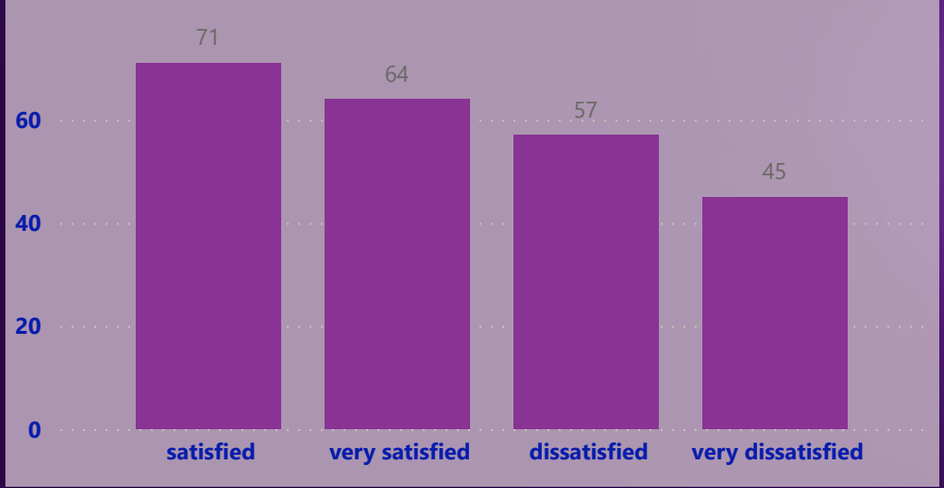
Tolal Attrition By Job Involvement



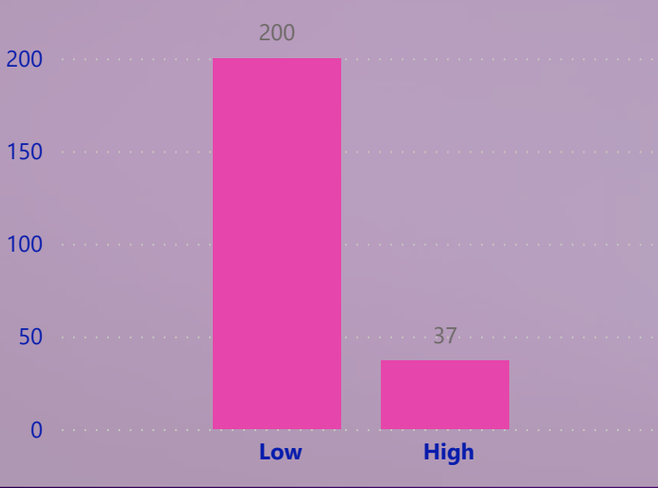
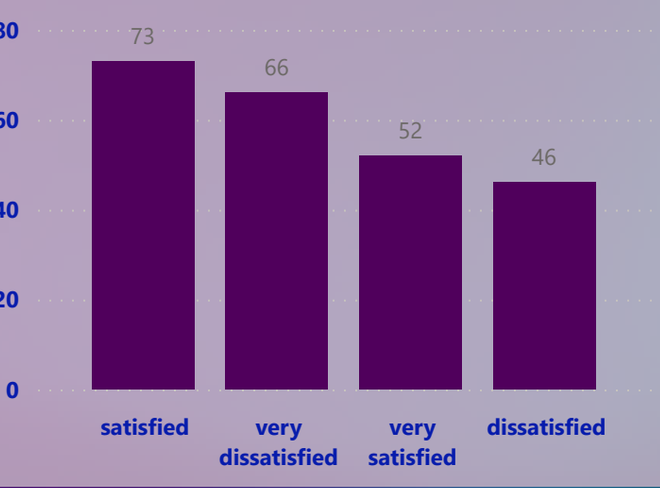
Total Attrition By Work Life Balance



Relationship Satisfaction



Total Attrition By Performance Rating



Total Attrition By Job Satisfaction