

**Data** Analytics

- HR Data.xlsx - HR data
- HR Data.xlsx - HR data (2)
- HR Data.xlsx - HR data (3)
- HR Data.xlsx - HR data (4)
- HR Data.xlsx - HR data (5)

Search

- Tables**
- Age (bin)
  - Attrition
  - Business Travel
  - CF age band
  - CF attrition label
  - Department
  - Education Field, Educa...
  - Emp No
  - Employee Number
  - Gender
  - Job Role
  - Job Satisfaction
  - Marital Status
  - Over Time

- Parameters**
- Age (bin)
  - age (bins)
  - age biceps

Pages

Filters

Education

Marks

Automatic

Color Size Label

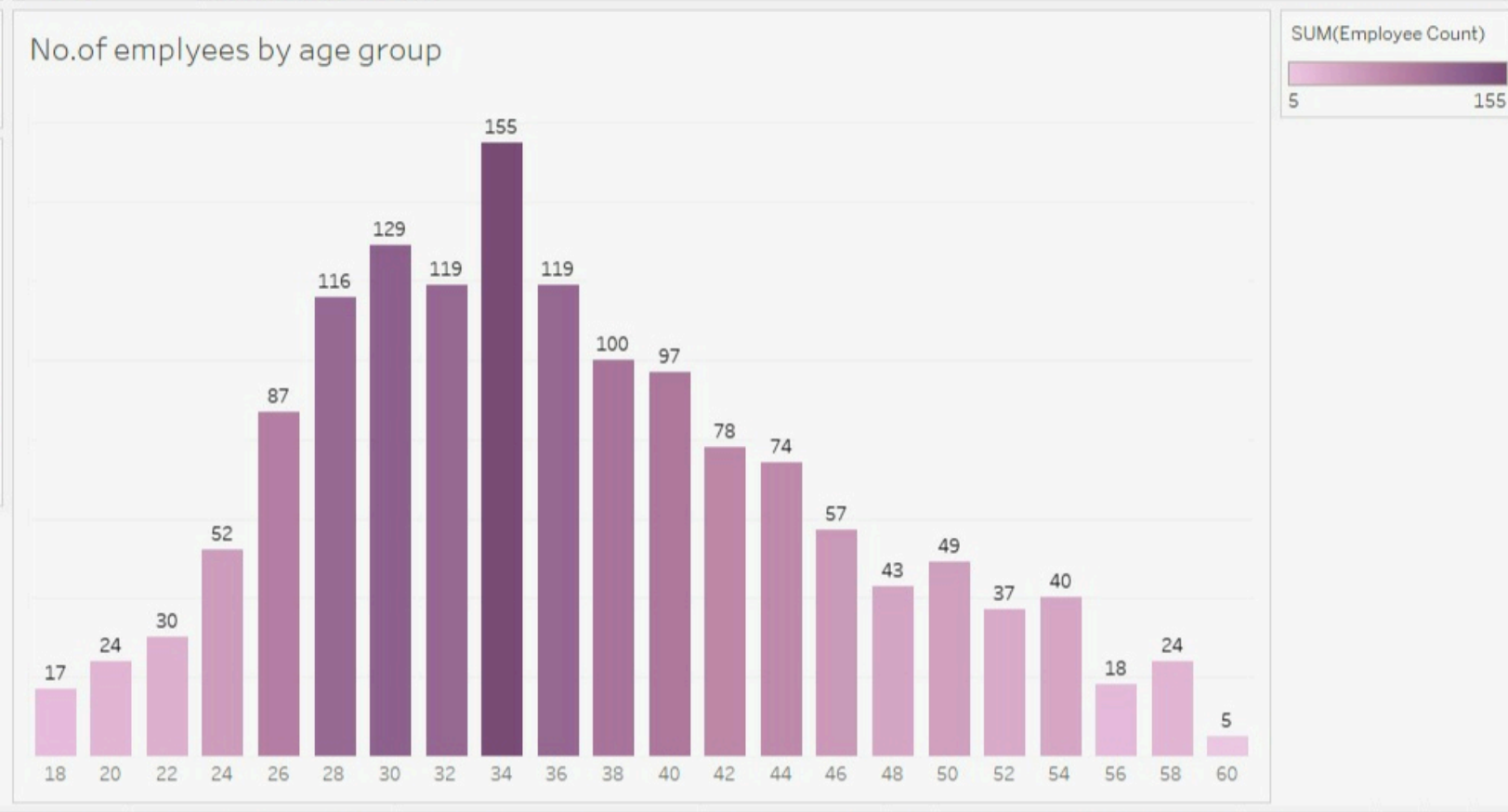
Detail Tooltip

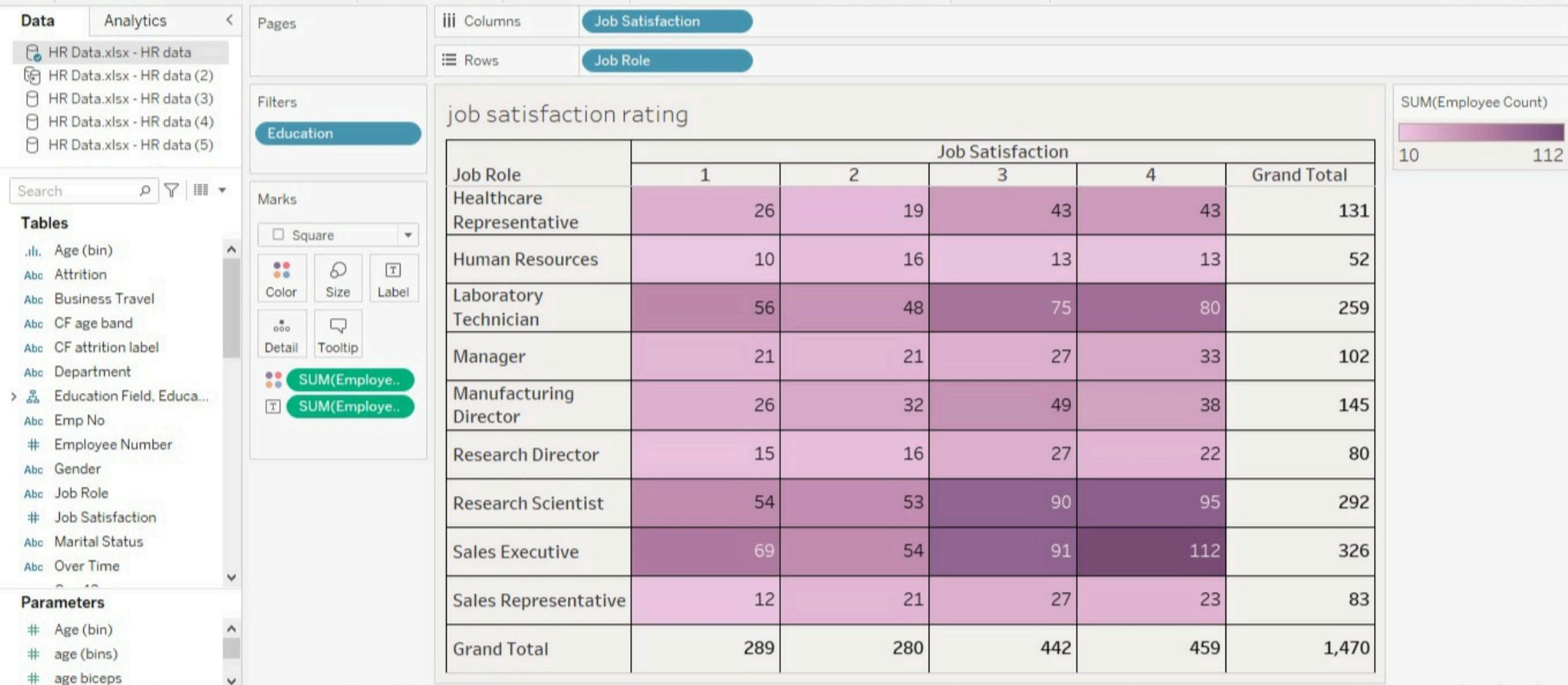
SUM(Employee..)

SUM(Employee..)

Columns Age (bin)

Rows SUM(Employee Coun..)





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**Tables**

- Attrition
- Business Travel
- CF age band
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- Department
- Education
- Education Field
- Emp No
- Employee Number
- Gender
- Job Role
- Marital Status
- Over Time
- Over18

**Parameters**

- Age (bin)
- age (bins)
- age biceps

**Pages**

**Filters**

- Education
- Measure Names

**Marks**

Bar

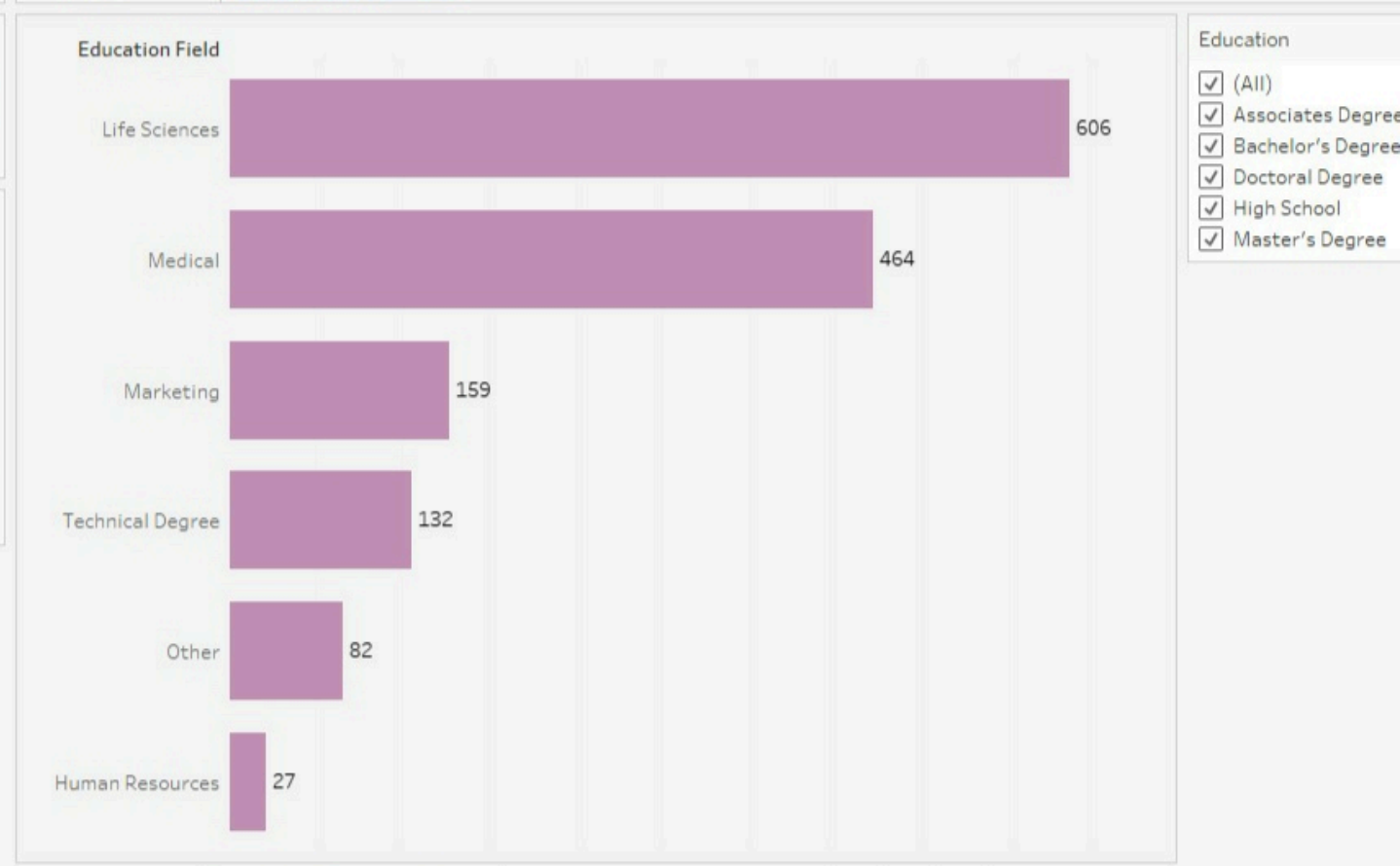
Color Size Label

Detail Tooltip

SUM(Employee Count)

**Columns** Measure Values

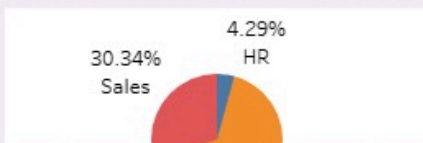
**Rows** Education Field





## HR ANALYTICS DASHBOARD

## department wise attrition



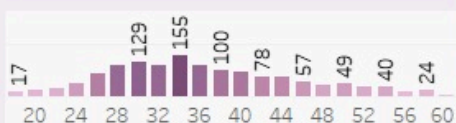
## Education Field wise Attrition



## job satisfaction rating

Job Role	Job Satisfaction				
	1	2	3	4	Gran..
Healthca..	26	19	43	43	131
Human R..	10	16	13	13	52
Laborato..	56	48	75	80	259
Manager	21	21	27	33	102
Manufac..	26	32	49	38	145
Research..	15	16	27	22	80
Research..	54	53	90	95	292
Sales Ex..	69	54	91	112	326
Sales Re..	12	21	27	23	83

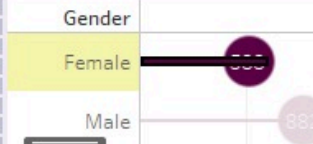
## No. of employees by age group



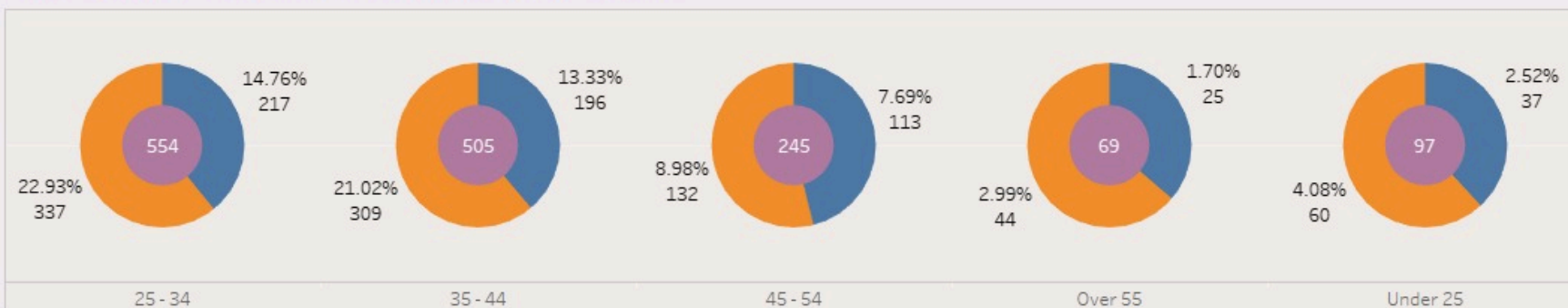
## KPI

Empl	Attrit	Attrit	Activ	Avg.
oye..	ion ..	ion ..	e E..	Age
###	###	###		37

## attrition by gender



## Attrition Rate by Gender for Diffrent Age Group



Blank Duplicate

Departmen...

No. of ...

Job ...

- Education ...
- KPI

- iii KPI
- iii Attrition by ...

Attrition Ra...

HR Analytic...

A Drag to add text

☒ Show title

Size

Automatic ▼

Data Source	of Employees
-------------	--------------

2000-2001	100%
2001-2002	100%
2002-2003	100%
2003-2004	100%
2004-2005	100%
2005-2006	100%
2006-2007	100%
2007-2008	100%
2008-2009	100%
2009-2010	100%
2010-2011	100%
2011-2012	100%
2012-2013	100%
2013-2014	100%
2014-2015	100%
2015-2016	100%
2016-2017	100%
2017-2018	100%
2018-2019	100%
2019-2020	100%
2020-2021	100%
2021-2022	100%
2022-2023	100%
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2099-2100	100%
2100-2101	100%
2101-2102	100%
2102-2103	100%
2103-2104	100%
2104-2105	100%
2105-2106	100%
2106-2107	100%
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2108-2109	100%
2109-2110	100%
2110-2111	100%
2111-2112	100%
2112-2113	100%
2113-2114	100%
2114-2115	100%
2115-2116	100%
2116-2117	100%
2117-2118	100%
2118-2119	100%
2119-2120	100%
2120-2121	100%
2121-2122	100%
2122-2123	100%
2123-2124	100%
2124-2125	100%
2125-2126	100%
2126-2127	100%
2127-2128	100%
2128-2129	100%
2129-2130	100%
2130-2131	100%
2131-2132	100%

Age Group	Percentage
18-24	~12%
25-34	~32%
35-44	~28%
45-54	~22%
55-64	~18%
65-74	~15%
75-84	~10%
85+	~5%

