

PACE Inc | Absenteeism Dashboard – Absence

Slicer - Education

Select all

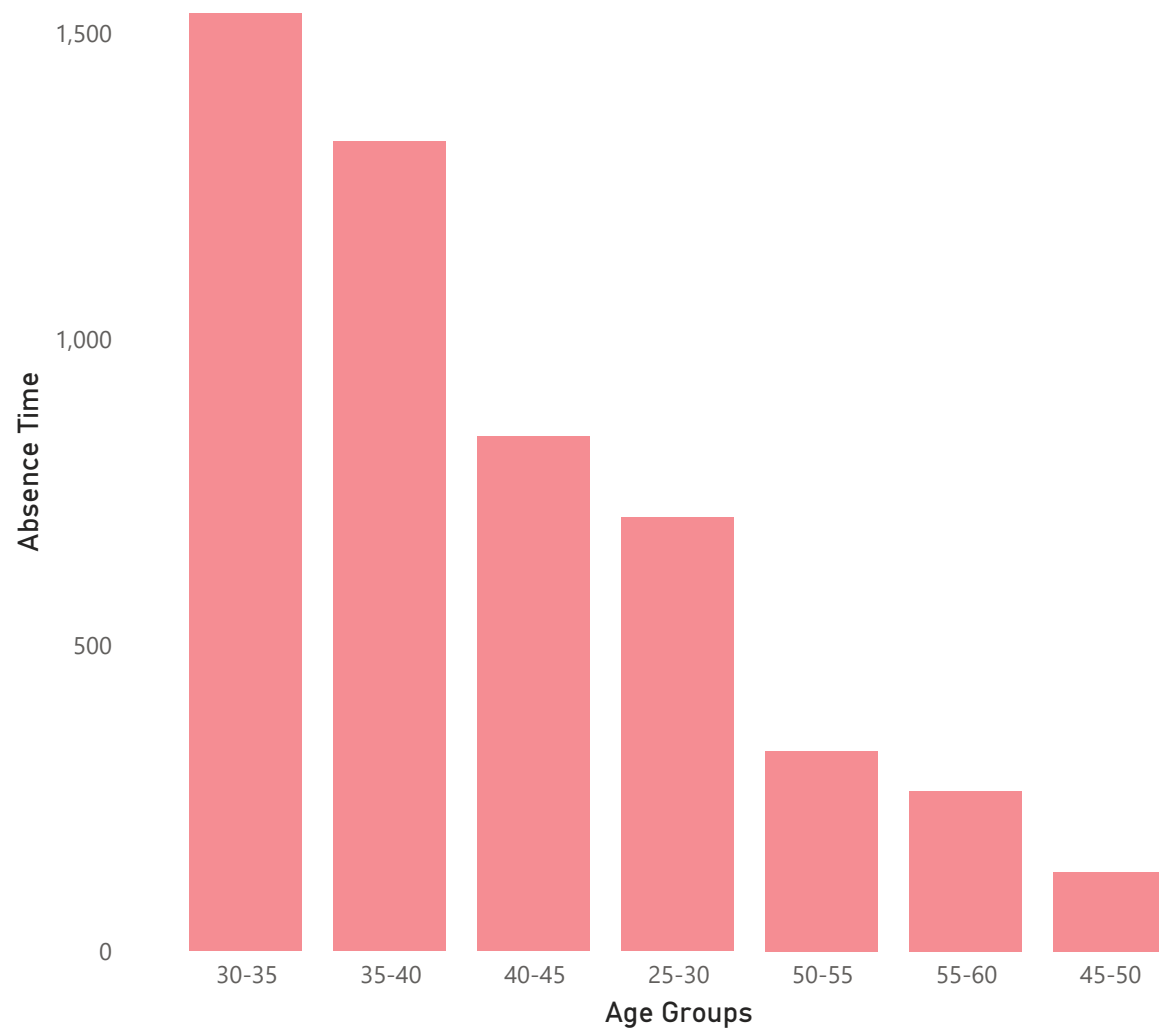
High School

Graduate

Postgraduate

Master and Doctor

Absence Time by Age Groups



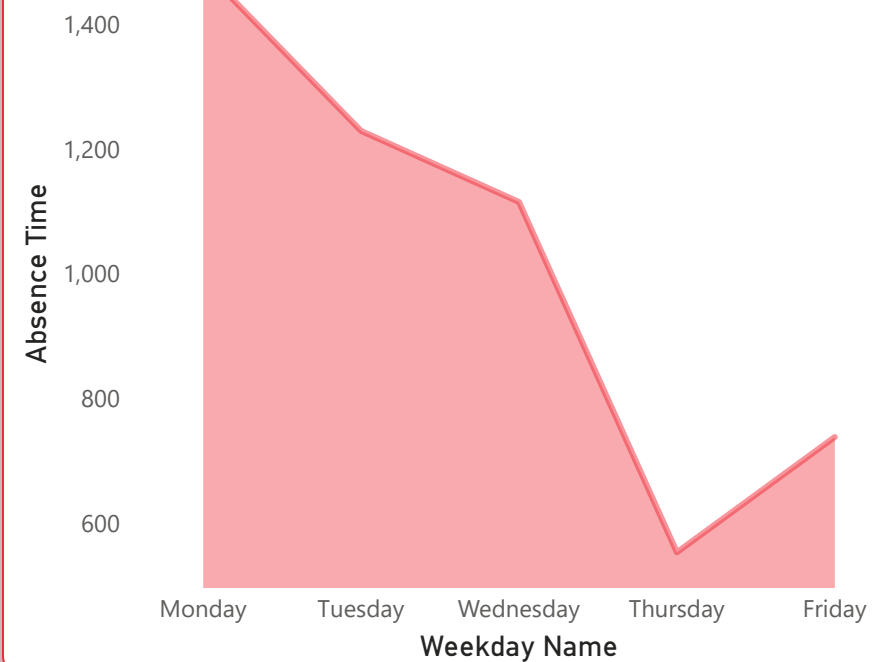
Total Absence Time

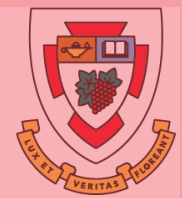
5,124

Average Target Completion

95%

Absence Time in Different Periods





PACE Inc | Absenteeism Dashboard – Health



Age Group: 30-35

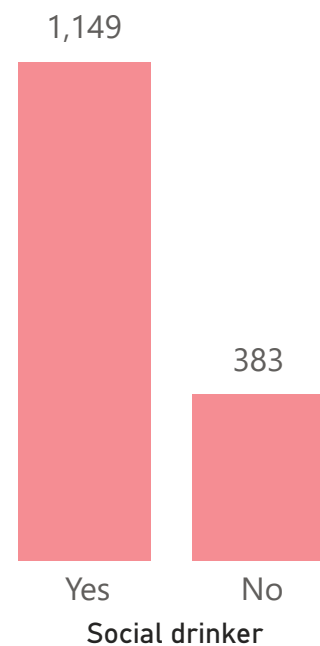
Top Reasons for Absence

Absence Reasons	No. of Staff
medical consultation	29
diseases of the musculoskeletal system and connective tissue	18
physiotherapy	15
injury, poisoning and certain other consequences of external causes	14
patient follow-up	14
symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	9
dental consultation	8
unjustified absence	8
diseases of the respiratory system	7
laboratory examination	6
unknown reason	6
certain infectious and parasitic diseases	5
diseases of the digestive system	5
diseases of the eye and adnexa	4
diseases of the skin and subcutaneous tissue	4

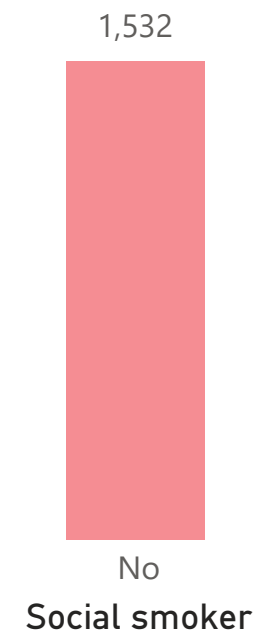
Average Body Mass Index (BMI)

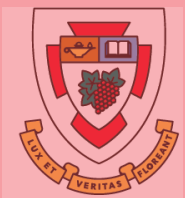


Absence Time for Social Drinkers



Absence Time for Social Smokers



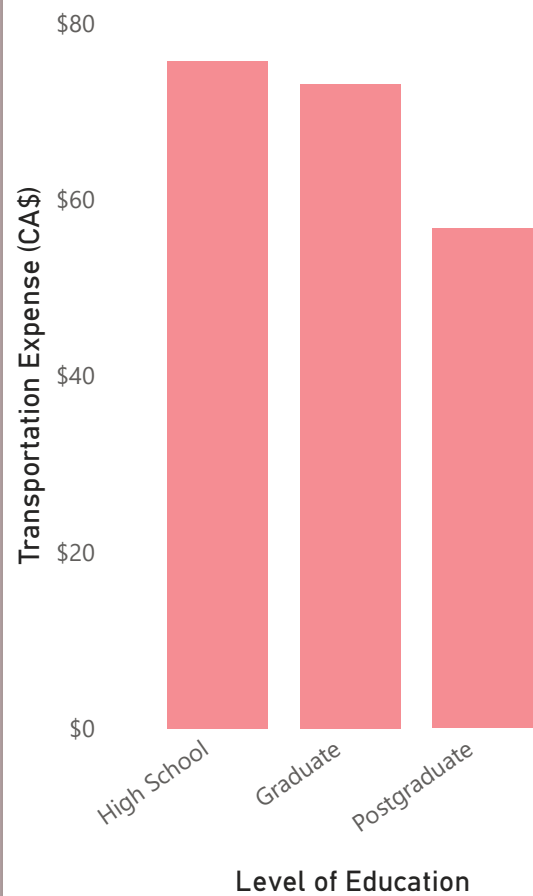


PACE Inc | Absenteeism Dashboard – Social

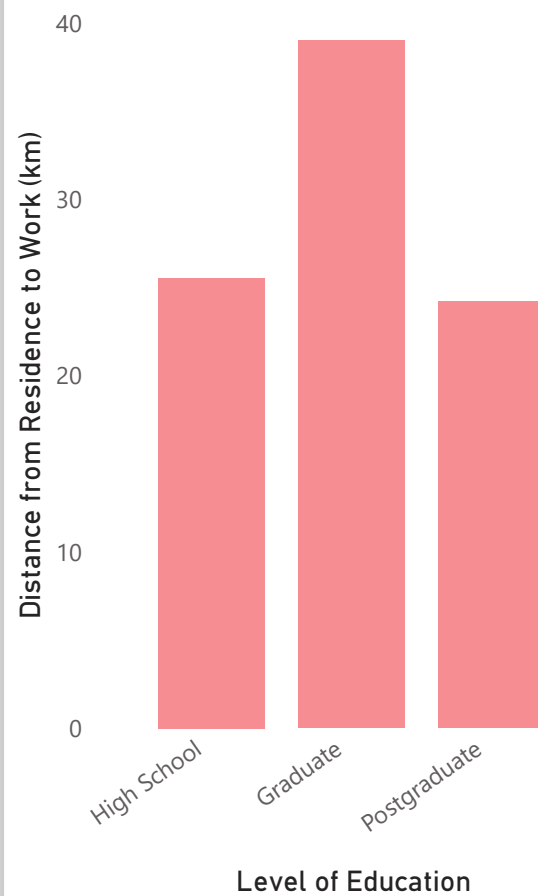


Age Group: 30-35

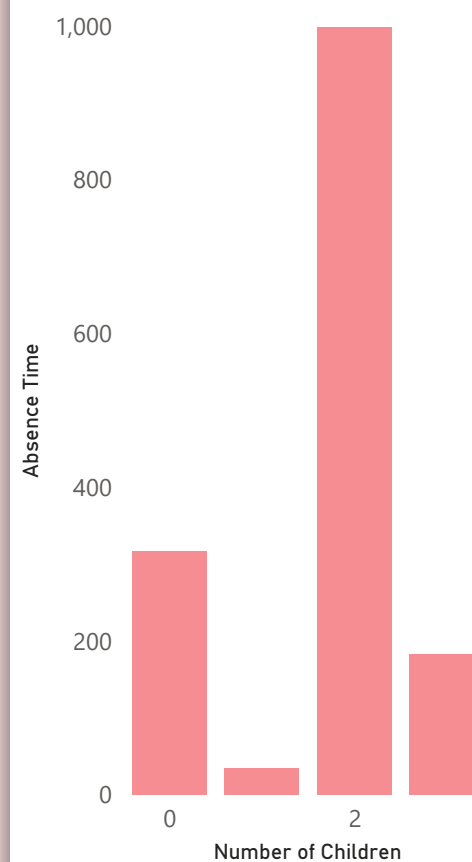
Staff's Transportation Expense (CA\$)



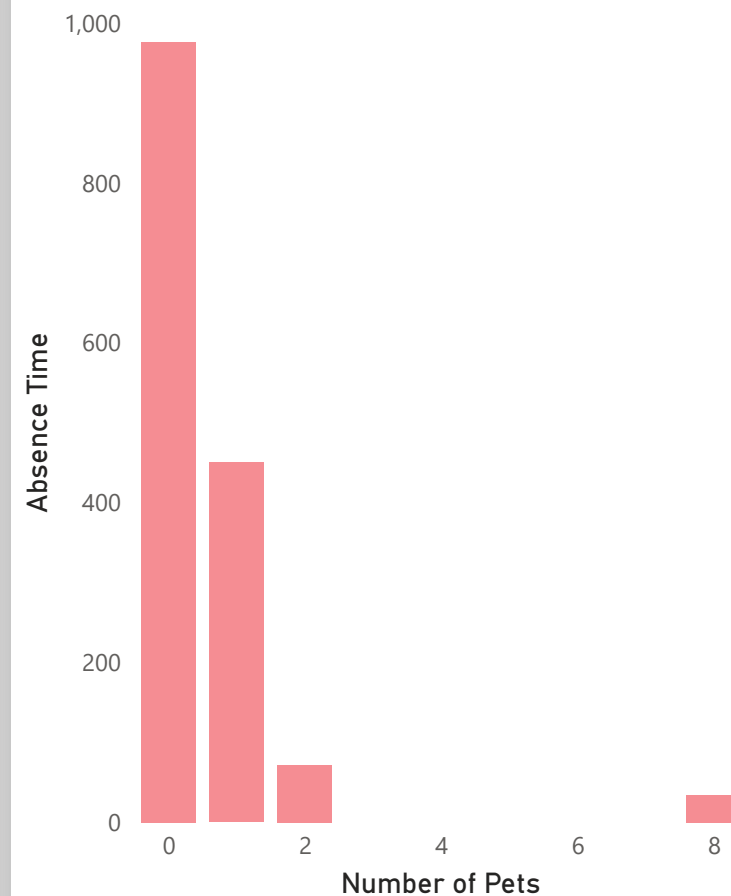
Staff's Commute Distance



Impact of Number of Children on Absence Hours



Impact of Number of Pets on Absence Hours



*ctrl+click the buttons
below to navigate
through the info page.*

Assumptions

1. The brand colors of PACE Inc is described as follows on their "website" RGB: 238/43/55 (Red) (<https://www.uwinnipeg.ca/branding/colours.html>).
2. The dataset is assumed to be correct and noticeable errors are ignored. For example, Winter season in the dataset coincides with the months of March, April, May, and June. The same holds for the other seasons. Material divergence from the norm like this would be clarified with subject matter experts in a life project.
3. Hit Target column represents the percentage of the daily workload that the staff completes.
4. Both Health factors and Social factors affect employee's commitment to work and PACE Inc is interested in understanding the status of their staff along these facets.
5. PACE Inc is domiciled in Canada. As such they will prefer to view financial information in CA\$ equivalent.