




## Minutes of the Review meeting.

The first review meeting of Internal Complaint Committee (ICC) to review the cases of Sexual Harassment was held on 4-3-2015.

Following members of ICC attended the meeting.

- |                           |   |
|---------------------------|---|
| 1. Dr. U. Balasubramanian | Chairperson.  |
| 2. A. Jeyaroja (Tam)      | Member.  |
| 3. M. Suganya (Phy)       | Member   |
| 4. S. Thenmozhi (HIS)     | Member  |
| 5. S. Krishnan            | Student   |
| 6. S. Devi                | Student   |

At the outset, chairperson welcomed all the members of the Committee. He informed that as per the guidelines issued by the Ministry of Women and child development. That the ICC has a responsibility to uplift the welfare of women in the college premises.

The Committee noted that no complaint of sexual harassment has been received from any woman employee and women



Students of various departments in our college. It was emphasised that to create awareness and continuous sensitization among the employees, banners/posters/notices regarding Sexual harassment may be placed in the college campus.

The Committee had recommended to implement the following suggestions:

1. The Handbook on Sexual Harassment of women at workplace (Prevention, prohibition and Redressal) Act, 2018 issued by Ministry of Women and Child Development.

2. A Complaint Drop box must be placed in the office premises.

The chairperson conveyed his thanks to the members for attending the meeting and the members agreed to meet every year earlier, if need arise.



Date: 25-2-2016.

## Minutes of the Review meeting.

The review meeting of Internal Complaint Committee (ICC) to review the cases of Sexual Harassment was held on 25-2-2016.

Following members of ICC attended the meeting

- |                                 |                  |
|---------------------------------|------------------|
| 1. Dr. S. Udayakumar            | Chairperson.     |
| 2. N. Manjula (Phy)             | Member <u>NO</u> |
| 3. A. Jeyareja (Tam)            | Member <u>H</u>  |
| 4. Dr. N. Latha (Eng)           | Member <u>ST</u> |
| 5. P. Syamala (Mal)             | Member <u>ST</u> |
| 6. Dr. V. Sathia Gireetha (Bot) | Member <u>ST</u> |
| 7. S. Amalraj                   | Student          |
| 8. S. Rajalakshmi               | Student          |

At the outset, chairperson welcomed all the members of the committee. He informed that as per the guidelines issued by the Ministry of Women and child development, that the ICC has a responsibility to uplift the welfare of women in the college premises.

The committee noted that no complaint of sexual harassment has been received from any woman employee and women students of various departments in our college.



The Committee had recommended to implement the following suggestions:

- \* The handbook on Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013. issued by Ministry of Women and Child Development.

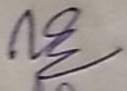

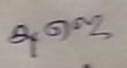
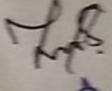
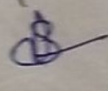
- \* A complaint Drop box must be placed in the office premises.

The chairperson conveyed his thanks to the members for attending the meeting and the members agreed to meet every year earlise, if need arise.

## Minutes of the Review meeting.

The Internal Complaints Committee, college functions as per the provisions of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013. The review meeting was held on. 3-3-2017.

### Current Members of Icc.

1. Dr. S. Udayakumar Chairperson
2. N. Marjula (Phy) Member. 
3. A. Jeyaroja (Tan) Member 
4. Dr. T. Jayalalitha (Tan) Member 
5. Dr. J. Uma Samundeeswari (Eng) Member 
6. Dr. V. Sathia Geetha (Bot) Member. 
7. R. P. Sundarakalai Student
8. E. Marikandan Student

The Committee had recommended to implement the following suggestions:

#### \* Complaint Redressal:

Complaints from students were discussed and proper action was taken against complaints. There was no complaints received from staff members.

#### \* Provision of Counseling and Support Services:

Counseling and support services are available for student, staff and others in need



on the campus. The material information about the same is displayed in teaching and administrative departments.

#### \* Awareness Raising Programmes

Creation and dissemination of posters, Pamphlets and display boards on campus.

#### \* Broad plan for 2017-2018

Apart from the above-mentioned activities, the college IEC aims to do the following:

i) Conducting Safety Map of the College Campus on the issue of Sexual harassment of Women at the workplace.

ii) Establishing Gender Sensitization Unit to strengthen the activities of the IEC.

## Minutes of Review meeting

The Internal Complaints Committee, College functions as per the provisions of the Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013. The review meeting was held on 24-1-2018.

### Current Members of Icc

- |                                  |                            |
|----------------------------------|----------------------------|
| 1. Dr. R. Damodaran              | Chairperson.               |
| 2. H. A. Jayaraja (Tan)          | Member. <i>[Signature]</i> |
| 3. Dr. M. Suganya (Phy)          | Member. <i>[Signature]</i> |
| 4. Dr. P. Jayakalitha (Tan)      | Member. <i>[Signature]</i> |
| 5. Dr. J. Uma Sundareswari (Pro) | Member. <i>[Signature]</i> |
| 6. Dr. V. Sathia Gooltha (Bot)   | Member. <i>[Signature]</i> |
| 7. A. Shriram Shankar            | Student                    |

At the outset, Chairperson welcomed all the members of the committee. He informed that as per the guidelines issued by the Ministry of Women and child development that the Icc has a responsibility to uplift the welfare of women in the college premises.

The Committee noted that no complaint of Sexual harassment has been received from any women employee and women students of various departments in our college. It was emphasised that to create awareness and continuous sensitization among the employees. Banners / posters / notices regarding Sexual harassment may be placed in the College Campus.



The Committee had recommended to implement following suggestions:

- \* A Complaint Drop box must be placed in the office premises.

- \* The Composition of the Internal complaints Committee must be uploaded on the website.

The chairperson conveyed his thanks to the members for attending the meeting and the members agreed, to meet every year earlier, if need arise.



## Minutes of Review Meeting.


The review meeting of Internal Complaint Committee (ICC) to review the cases of Sexual Harassment was held on 5-02-2019.

Following members of ICC attended the meeting.


1. Dr. Major R. Venkatachalam

chairperson.

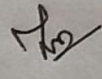
2. Lt. A. Jeyaroja (Tam)

Member 


3. Dr. M. Suganya (Phy)

Member 

4. Dr. J. Uma Samundeeswari (Eng)

Member. 

5. Dr. V. Sathia Geetha (Bot)

Member. 

6. P.N. Punitha

Student

7. Sathyanaryanan

Student

At the outset, chairperson welcomed all the members of the committee. He informed that as per the guidelines issued by the Ministry of Women and child development that the ICC has a responsibility to uplift the welfare of women in the college premises.

The Committee noted that no complaint of sexual harassment has been received from any women employee and women students of various departments in our college. It was emphasised to create awareness and continuous sensitization among the employees, banners/posters/notices



regarding Sexual harassment may be placed in the College Campus.

The Committee had recommended to implement the following suggestions:

- \* The Handbook on Sexual Harassment of women at workplace (Prevention, prohibition and Redressal) Act, 2013 issued by Ministry of Women and child development.

- \* A complaint drop box must be placed in the office premises.

- \* The Composition of the Internal complaints Committee must be uploaded on the website.

The chairperson conveyed his thanks to the members for attending the meeting.

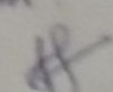

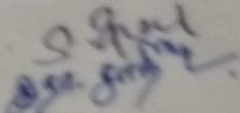


Date: 25-2-2020

## Minutes of the Review Meeting.

The review meeting of Internal Complaint Committee (ICC) to review the cases of Sexual Harassment was held on 25-2-2020.

Current members of ICC.

- |                                |   |
|--------------------------------|---|
| 1. Dr. Major. R. Venkatachalam | Chairperson   |
| 2. Lt. A. Jeyaraja (Tan)       | Member.  |
| 3. Dr. M. Suganya (Phy)        | Member.  |
| 4. Dr. S. Geethalakshmi (Md)   | Member S. Guise   |
| 5. Dr. S. Prabha (Md)          | Member S. Guise   |
| 6. Dr. R. Shanthalakshmi (Tan) | Member   |
| 7. B. Kavitharan               | Student   |
| 8. S. Sangavi                  | Student   |

At the outset, chairperson welcomed all the members of the committee. He informed that as per the guidelines issued by the ministry of Women and child development that the ICC has a responsibility to uplift the welfare of women in the college premises.

The Committee noted that no complaint of Sexual Harassment has been received from any women employee and women students of various departments in our college. It was emphasised that to create awareness and continuous sensitization among the employees. Banners/posters/notices regarding sexual harassment may be placed in the college campus.



The Committee decided to place display board in the various places of college campus to create awareness regarding sexual harassment against both women students and employee.