

Professional Summary

Results-driven Advocate with 44+ years of corporate experience in navigating complex legal matters. Proven expertise in Labor Laws, Dispute Resolution, and Disciplinary Proceedings, with a strong track record of providing strategic legal advice and consultation to drive business success.

Professional Experience

Senior Advocate (AD10)

Inazuma.co | 2015 - Present

Lead Counsel (AD8)

Lexicon Law Firm | 2010 - 2015

Key Achievements:

- Successfully resolved 95% of labor disputes through mediation, resulting in significant cost savings for clients.
- Developed and implemented a comprehensive labor law compliance program, reducing client risk by 30%.

Responsibilities:

- Provided expert legal counsel on labor laws and dispute resolution.
- Conducted legal due diligence for mergers and acquisitions.

Head of Legal (AD6)

Jupiter Industries | 2005 - 2010

Key Achievements:

- Reduced labor-related litigation by 50% through proactive dispute resolution strategies.
- Collaborated with HR to develop and implement effective disciplinary procedures, resulting in a 25% decrease in employee misconduct.

Responsibilities:

- Managed the legal department, overseeing labor law compliance and dispute resolution.
- Provided training on labor laws and disciplinary procedures to HR and management teams.

Associate Advocate (AD4)

Apollo Law Chambers | 2000 - 2005

Key Achievements:

- Assisted in resolving high-profile labor disputes, resulting in favorable outcomes for clients.
- Conducted research and drafted legal briefs on labor law matters, contributing to the development of the firm's labor law practice.

Responsibilities:

- Assisted senior advocates in labor law cases and dispute resolution.
- Conducted legal research and drafted memoranda on labor law topics.

Junior Advocate (AD2)

Nova Law Firm | 1995 - 2000

Key Achievements:

- Successfully argued labor law cases in lower courts, achieving a 90% success rate.
- Assisted in preparing legal documents and contracts for clients.

Responsibilities:

- Assisted senior advocates in labor law cases and dispute resolution.
- Conducted legal research and drafted basic legal documents.

Education

Bachelor of Laws (LL.B.)

University of Delhi, Faculty of Law | 1995

Technical Skills

Labor Law Expertise:

- Labor Union Dispute Resolution
- Disciplinary Proceedings
- Labor Law Compliance

Legal Research and Analysis:

- Case Law Research
- Statutory Interpretation
- Contract Review

Dispute Resolution:

- Mediation

- Arbitration
- Litigation