

Professional Summary

Results-driven HR leader with 12+ years of experience in strategic HR partnering, talent management, and organizational development. Proven track record of driving business growth through effective HR solutions, with a strong background in IT and services industry. Skilled in fostering a culture of engagement, innovation, and inclusivity.

Professional Experience

Senior Vice President - Human Resources Business Partner (HR12)

Inazuma.co | January 2020 - Present

Director - HR Business Partnering (HR9)

Nexa Technologies | June 2018 - December 2019

Key Achievements:

- Improved employee engagement by 25% through targeted initiatives and programs
- Developed and implemented a comprehensive talent management framework, resulting in a 30% reduction in turnover

Responsibilities:

- Provided HR support to business leaders, focusing on talent acquisition, development, and retention
- Designed and delivered training programs to enhance leadership and management capabilities

Senior Manager - HR Operations (HR7)

Pinnacle Solutions | March 2015 - May 2018

Key Achievements:

- Streamlined HR processes, resulting in a 40% reduction in operational costs
- Implemented an HRIS system, improving data accuracy and reducing manual errors by 90%

Responsibilities:

- Managed the HR operations team, overseeing recruitment, onboarding, and employee data management
- Collaborated with the finance team to develop and manage HR budgets

HR Manager (HR5)

Apex Consulting | January 2012 - February 2015

Key Achievements:

- Developed and implemented an employee recognition program, resulting in a 20% increase in employee satisfaction
- Improved time-to-hire by 30% through process improvements and effective recruitment strategies

Responsibilities:

- Provided HR support to the management team, focusing on employee relations, benefits, and compliance
- Coordinated training and development initiatives for employees

Education

Master of Business Administration (MBA) - Human Resources

University of Michigan - Ross School of Business | 2010

Technical Skills

HR Systems and Tools:

- HRIS (Workday, BambooHR)
- Performance Management Software (SuccessFactors, Halogen)

Soft Skills:

- Employee Engagement
- Talent Management
- Leadership Development
- Communication
- Negotiation

Business Acumen:

- Strategic Planning
- Budgeting and Cost Management
- Change Management