

Professional Summary

Results-driven Senior HR Executive with 20+ years of experience in the Banking Industry, offering expertise in Strategic HR, Relationship Management, and Business Development. Proven track record of driving employee engagement, talent management, and cross-functional team collaboration.

Professional Experience

Executive Vice President & Head of Global Talent Management

Inazuma.co | January 2018 - Present

Senior Vice President - HR & Business Development

Bank of Tokyo | June 2015 - December 2017

Key Achievements:

- Increased employee retention by 25% through targeted engagement initiatives
- Developed and executed a business development strategy, resulting in a 15% increase in new accounts

Responsibilities:

- Managed a team of HR professionals and business development officers
- Designed and implemented HR policies and procedures

Vice President - Retail Banking & HR

Mitsubishi UFJ Financial Group | March 2012 - May 2015

Key Achievements:

- Improved branch banking efficiency by 30% through process re-engineering
- Enhanced customer satisfaction ratings by 20% through targeted training programs

Responsibilities:

- Oversaw retail banking operations across multiple branches
- Collaborated with HR to develop and implement employee training programs

Assistant Vice President - HR & Management Information Systems

Sumitomo Mitsui Banking Corporation | September 2008 - February 2012

Key Achievements:

- Developed and implemented a comprehensive MIS system, enhancing data-driven decision-making
- Reduced HR operational costs by 25% through process automation

Responsibilities:

- Managed the development and maintenance of HR systems and processes
- Provided analytical support to senior leadership using MIS data

HR Generalist

Daiwa Securities Group | June 2005 - August 2008

Key Achievements:

- Assisted in the development of a new employee onboarding program, resulting in a 40% reduction in new hire turnover
- Coordinated employee engagement initiatives, leading to a 15% increase in employee satisfaction

Responsibilities:

- Provided generalist HR support across various business units
- Assisted in the administration of employee benefits and compensation

Education

Master of Business Administration (MBA)

Keio University | 2005

Technical Skills

HR & Management:

- Strategic HR
- Team Management
- Employee Engagement
- Talent Management
- Performance Management

Banking & Finance:

- Retail Banking
- Branch Banking
- Business Development
- Cross Selling

Information Systems:

- Management Information Systems (MIS)
- Vendor Management

Soft Skills:

- Communication
- Relationship Management