

Professional Summary

Results-driven HR leader with 12+ years of experience in driving business growth through strategic HR initiatives, talent management, and organizational development. Proven track record of success in fostering high-performing teams and cultivating a culture of innovation and excellence.

Professional Experience

Senior Vice President, Human Resources (HR09)

Inazuma.co | January 2020 - Present

Vice President, HR (HR07)

NovaTech Inc. | June 2015 - December 2019

Key Achievements:

- Developed and implemented a comprehensive talent management program, resulting in a 30% increase in employee retention
- Designed and executed a company-wide restructuring, reducing costs by 25% while maintaining operational efficiency

Responsibilities:

- Led a team of 10 HR professionals, providing guidance and support on HR initiatives
- Partnered with senior leadership to develop and implement business strategies

Senior HR Manager (HR05)

Pinnacle Consulting | March 2012 - May 2015

Key Achievements:

- Created and implemented a diversity and inclusion program, increasing diverse hires by 40%
- Developed and managed a performance management system, resulting in a 25% increase in employee engagement

Responsibilities:

- Managed a team of 5 HR professionals, providing coaching and development opportunities
- Collaborated with clients to design and implement customized HR solutions

HR Manager (HR03)

Apex Corporation | January 2009 - February 2012

Key Achievements:

- Implemented a recruitment process, reducing time-to-hire by 50%
- Developed and conducted training programs, resulting in a 20% increase in employee satisfaction

Responsibilities:

- Provided HR support to a team of 20 employees, addressing HR-related queries and concerns
- Assisted in the development and implementation of HR policies and procedures

Education

Master of Business Administration (MBA)

Harvard University

Relevant Coursework:

- Organizational Behavior
- Human Resource Management
- Strategic Management

Technical Skills

Business Development:

- Market Analysis
- Competitive Intelligence
- Strategic Planning

Management:

- Leadership Development
- Team Management
- Change Management

Human Resources:

- Talent Management
- Recruitment
- Employee Engagement
- Performance Management