

**Inazuma.co**

## **Compliance Policy**

### **1. Introduction**

Inazuma.co is committed to conducting its business with the highest level of integrity and in full compliance with all applicable laws, regulations, and internal policies. This Compliance Policy establishes a framework for ensuring that compliance is integrated into all aspects of our operations. It outlines the principles, responsibilities, and procedures that guide our commitment to ethical conduct and lawful behavior.

### **2. Purpose and Objectives**

The purpose of this Compliance Policy is to:

- Provide a framework for Inazuma.co's compliance efforts.
- Ensure that all operations are conducted in accordance with applicable laws, regulations, and internal policies.
- Prevent and detect violations of laws, regulations, and internal policies.
- Promote a culture of ethics and compliance throughout the organization.
- Establish clear roles and responsibilities for compliance.
- Provide for regular monitoring,

auditing, and reporting of compliance.

- Ensure that all employees receive adequate training and are aware of their compliance responsibilities.
- Establish procedures for responding to compliance violations and taking corrective action.
- Commit to continual improvement in our compliance program.

### **3. Scope**

This policy applies to all Inazuma.co employees, directors, officers, contractors, agents, and any other individuals or entities acting on behalf of Inazuma.co. It encompasses all aspects of the company's operations, activities, and facilities, including but not limited to:

- Financial operations and reporting
- Data protection and privacy
- Anti-corruption and anti-bribery
- Fair competition and antitrust
- International trade and sanctions
- Workplace health and safety
- Environmental compliance
- Intellectual property
- Human resources and employment practices
- Product safety

### **4. Core Principles**

Inazuma.co's compliance program is based on the following core principles:

Principle	Description
Commitment from Leadership	Senior management and the Board of Directors are committed to fostering a culture of compliance and providing the necessary resources.
Risk Assessment	Regular assessment of compliance risks to identify areas of potential vulnerability.
Policies and Procedures	Establishment of clear and concise policies and procedures to guide ethical and lawful conduct.
Independence and Oversight	Designation of an independent compliance function with appropriate authority and reporting lines.
Training and Communication	Provision of comprehensive training and ongoing communication to ensure that all personnel are aware of their

	compliance responsibilities.
Monitoring and Auditing	Regular monitoring and auditing of compliance activities to detect and prevent violations.

ZUMA.CO  
ing Brand Experiences