

Professional Summary

Transformational HR & L&D; Executive with 15+ years of experience driving Talent Development, Executive Coaching, and Capability Building across diverse industries. Proven track record of fostering high-performing teams and navigating organizational change with strategic vision and empathetic leadership.

Professional Experience

Senior Vice President, HR & Learning Development (CO09)

Inazuma.co | January 2020 - Present

Vice President, HR & Talent Development

Eclipse Inc. | June 2015 - December 2019

Key Achievements:

- Designed and implemented a comprehensive talent development program, resulting in a 30% increase in internal promotions.
- Developed and executed a diversity and inclusion strategy, leading to a 25% increase in diverse hires.

Responsibilities:

- Led a team of 15 HR professionals
- Partnered with the executive team to drive business strategy through HR initiatives

Director, Learning & Development

NovaTech Solutions | March 2010 - May 2015

Key Achievements:

- Created and delivered a leadership development program for high-potential employees, with a 90% participant satisfaction rate.
- Collaborated with cross-functional teams to design and implement a company-wide onboarding process, reducing new hire turnover by 40%.

Responsibilities:

- Managed a team of 8 L&D professionals
- Developed and managed the L&D budget

Senior Consultant, HR & Organizational Development

Pinnacle Consulting | September 2007 - February 2010

Key Achievements:

- Conducted organizational assessments and provided strategic recommendations to clients, resulting in an average client satisfaction rating of 95%.
- Designed and facilitated workshops on change management and team building for various clients.

Responsibilities:

- Worked with clients across multiple industries
- Contributed to business development efforts

Education

Master of Science in Organizational Development

University of Michigan, Ann Arbor | June 2007

Relevant Coursework:

- Organizational Change and Development
- Adult Learning Theory
- Strategic HR Management

Technical Skills

HR Systems:

- Workday
- SuccessFactors
- BambooHR

Learning Management Systems:

- Moodle
- Litmos
- Saba

Data Analysis Tools:

- Excel
- Tableau
- Power BI

Soft Skills:

- Executive Coaching
- Facilitation

- Change Management
- Strategic Planning