

Professional Summary

Transformational HR Leader | Strategic Business Partner | Global Expertise in Cultural Transformation & Contemporary HR Practices

Professional Experience

Senior Vice President - Global HR Strategy & Business Partnering

Inazuma.co | January 2020 - Present

Vice President - HR Business Partnering

NovaTech Inc. | June 2018 - December 2019

Key Achievements:

- Designed and implemented a global talent development program, resulting in a 30% increase in internal promotions.
- Partnered with the CEO to launch a company-wide cultural transformation initiative, improving employee engagement by 25%.

Responsibilities:

- Provided strategic HR support to senior leadership across multiple regions.
- Developed and executed HR strategies to drive business growth and improvement.

Senior HR Manager - Strategy & Operations

Pinnacle Consulting | March 2015 - May 2018

Key Achievements:

- Streamlined HR processes, reducing operational costs by 20% and improving efficiency by 40%.
- Collaborated with the management team to develop and implement a diversity and inclusion strategy, increasing diverse hires by 50%.

Responsibilities:

- Managed a team of HR generalists, providing guidance on HR operations and best practices.
- Analyzed HR metrics to inform strategic business decisions.

HR Manager - Talent Acquisition & Development

Apex Industries | January 2012 - February 2015

Key Achievements:

- Developed and executed a recruitment strategy, reducing time-to-hire by 30% and improving candidate satisfaction by 90%.
- Designed and delivered training programs, resulting in a 25% increase in employee skills and knowledge.

Responsibilities:

- Led the recruitment team, managing the full cycle of talent acquisition.
- Created and implemented employee development programs to enhance skills and performance.

Education

Bachelor of Arts (BA) - Psychology

Stanford University

Technical Skills

HR Systems:

- Workday
- BambooHR
- ADP Workforce Now

Data Analysis:

- Excel
- Tableau
- Power BI

Communication & Collaboration:

- Microsoft Office
- Google Workspace
- Slack

Project Management:

- Asana
- Trello
- Agile Methodologies