			А	STER IN	INOVA	TIONS HOL	IDAY CALEI	NDAR	FOR N	EPAL			
S/N	HOLIDAYS	JANUARY	FEBURARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1	EMPLOYEE BIRTHDAY											Bijay - Nov 30th	
2	VALENTINE DAY (COMPANY HOLIDAY)		Feb 14th										
3	MAHA SHIVARATRI			March 1st									
4	INT'L WOMEN DAY			March 8th									
5	HOLI			March 17th									
6	NEPALESE NEW YR				April 14th								
7	EASTER SUNDAY				April 17th								
8	MOTHER'S DAY					May 8th (Half Day Working Hrs)							
9	BUDDHA JAYANTI					May 16th							
10	FATHER'S DAY						June 19th (Half Day Working Hrs)						
11	RAKSHA BANDHAN								Aug 11th				
12	TEEJ								Aug 30th				
13	LABOR DAY									Sept 5th			
14	DASHAIN (FULPATI)										Oct 2nd - 6th		
15	DASHAIN (DURGA ASHTAMI)										Oct 2nd - 6th		
16	DASHAIN (TIKA)										Oct 2nd - 6th		
17	TIHAR	_									Oct 24th - 28th		
18	CHHATH PUJA										Oct 30th		
19	THANKSGIVING											Nov 24th	
20	CHRISTMAS												Dec 24th - 25th
21	NEW YEAR	Jan 1st			1								

S/N	REMARKS	COLOR INDICATION
1	COMPANY HOLIDAY	FOR ALL COUNTRIES
2	NATIONAL HOLIDAY (NEPAL)	ONLY NEPAL
3	INTERNATIONAL HOLIDAY (AUSTRALIA, USA, TONGA, SRI LANKA, AFRICA)	FOR SPECIFIED COUNTRIES

			AST	TER INN	OVAT	IONS HOLIC	DAY CALEND	OAR FO	OR SRI	LANKA			
S/N	HOLIDAYS	JANUARY	FEBURARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1	EMPLOYEE BIRTHDAY											Bijay - Nov 30th	
2	NATIONAL DAY		Feb 4th										
3	VALENTINE DAY (COMPANY HOLIDAY)		Feb 14th										
4	MAHA SHIVARATRI			March 1st									
5	INT'L WOMEN DAY			March 8th									
6	SRI LANKA NEW YR				April 14th								
7	GOOD FRIDAY				April 15th								
8	EASTER SUNDAY				April 17th								
9	MOTHER'S DAY					May 8th (Half Day Working Hrs)							
10	BUDDHA JAYANTI					May 16th							
11	FATHER'S DAY						June 19th (Half Day Working Hrs)						
12	CHRISTMAS												Dec 24th - 25th
13	NEW YEAR	Jan 1st											

S/N	REMARKS	COLOR INDICATION
1	COMPANY HOLIDAY	FOR ALL COUNTRIES
2	NATIONAL HOLIDAY (NEPAL)	ONLY NEPAL
3	INTERNATIONAL HOLIDAY (AUSTRALIA, USA, TONGA, SRI LANKA, AFRICA)	FOR SPECIFIED COUNTRIES

				ASTER	INNOV	ATIONS HO	DLIDAY CALI	ENDAF	RFOR	USA			
S/N	HOLIDAYS	JANUARY	FEBURARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1	EMPLOYEE BIRTHDAY											Bijay - Nov 30th	
2	MARTIN LUTHER	Jan 17th											
3	VALENTINE DAY (COMPANY HOLIDAY)		Feb 14th										
4	PRESIDENT DAY		Feb 21st										
5	INT'L WOMEN DAY			March 8th									
6	EASTER SUNDAY				April 17th								
7	MEMORIAL DAY					May 30th							
8	MOTHER'S DAY					May 8th (Half Day Working Hrs)							
9	FATHER'S DAY						June 19th (Half Day Working Hrs)						
10	INDEPENDENCE DAY							July 4th					
11	LABOR DAY									Sept 5th			
12	COLUMBUS DAY										Oct 10th		
13	VETERANS DAY											Nov 11th	
14	THANKSGIVING										•	Nov 24th	
15	CHRISTMAS												Dec 24th - 25th
16	NEW YEAR	Jan 1st				-							

S/N	REMARKS	COLOR INDICATION
1	COMPANY HOLIDAY	FOR ALL COUNTRIES
2	NATIONAL HOLIDAY (NEPAL)	ONLY NEPAL
3	INTERNATIONAL HOLIDAY (AUSTRALIA, USA, TONGA, SRI LANKA, AFRICA)	FOR SPECIFIED COUNTRIES

			AST	ER INN	OVATI	ONS HOLID	AY CALEND	AR FC	R AUS	TRALIA			
S/N	HOLIDAYS	JANUARY	FEBURARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1	EMPLOYEE BIRTHDAY											Bijay - Nov 30th	
2	VALENTINE DAY (COMPANY HOLIDAY)		Feb 14th										
3	INT'L WOMEN DAY			March 8th									
4	GOOD FRIDAY				April 15th								
5	EASTER MONDAY				April 18th								
6	ANZAC DAY				April 25th								
7	MOTHER'S DAY					May 8th (Half Day Working Hrs)							
8	FATHER'S DAY						June 19th (Half Day Working Hrs)						
9	LABOR DAY									Sept 5th			
10	CHRISTMAS												Dec 24th - 25th
11	BOXING DAY												Dec 26th
12	NEW YEAR	Jan 1st											

S/N	REMARKS	COLOR INDICATION
1	COMPANY HOLIDAY	FOR ALL COUNTRIES
2	NATIONAL HOLIDAY (NEPAL)	ONLY NEPAL
3	INTERNATIONAL HOLIDAY (AUSTRALIA, USA, TONGA, SRI LANKA, AFRICA)	FOR SPECIFIED COUNTRIES

			A:	STER IN	NOVA	TIONS HOL	IDAY CALEN	NDAR I	FOR TO	ONGA			
S/N	HOLIDAYS	JANUARY	FEBURARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1	EMPLOYEE BIRTHDAY											Bijay - Nov 30th	
2	VALENTINE DAY (COMPANY HOLIDAY)		Feb 14th										
3	INT'L WOMEN DAY			March 8th									
4	GOOD FRIDAY				April 15th								
5	EASTER MONDAY				April 18th								
6	ANZAC DAY				April 25th								
7	MOTHER'S DAY					May 8th (Half Day Working Hrs)							
8	EMANCIPATION DAY						June 4th						
9	FATHER'S DAY						June 19th (Half Day Working Hrs)						
10	KING'S B-DAY							July 4th					
11	LABOR DAY									Sept 5th			
12	PRINCE B-DAY								,	Sept 17th			
13	CONSTITUTION DAY											Nov 4th	
14	CHRISTMAS												Dec 24th - 25th
15	NEW YEAR	Jan 1st											

	S/N	REMARKS	COLOR INDICATION
ĺ	1	COMPANY HOLIDAY	FOR ALL COUNTRIES
	2	NATIONAL HOLIDAY (NEPAL)	ONLY NEPAL
	3	INTERNATIONAL HOLIDAY (AUSTRALIA, USA, TONGA, SRI LANKA, AFRICA)	FOR SPECIFIED COUNTRIES

			AS	TER IN	NOVA	TIONS HOLI	DAY CALEN	DAR F	OR NI	GERIA			
S/N	HOLIDAYS	JANUARY	FEBURARY	MARCH	APRIL	MAY	JUNE	JULY	AUGUST	SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
1	EMPLOYEE BIRTHDAY											Bijay - Nov 30th	
2	VALENTINE DAY (COMPANY HOLIDAY)		Feb 14th										
3	INT'L WOMEN DAY			March 8th									
4	GOOD FRIDAY				April 15th								
5	EASTER MONDAY				April 18th								
6	MOTHER'S DAY					May 8th (Half Day Working Hrs)							
7	WORKERS' DAY					May 1st							
8	DEMOCRACY DAY					June 12th							
9	FATHER'S DAY						June 19th (Half Day Working Hrs)						
10	ID el KABIR							July 10th					
11	LABOR DAY									Sept 5th			
12	NATIONAL DAY										Oct 1st		·
14	CHRISTMAS												Dec 24th - 25th
15	NEW YEAR	Jan 1st											

S/N	REMARKS	COLOR INDICATION
1	COMPANY HOLIDAY	FOR ALL COUNTRIES
2	NATIONAL HOLIDAY (NEPAL)	ONLY NIGERIA
3	INTERNATIONAL HOLIDAY (AUSTRALIA, USA, TONGA, SRI LANKA, AFRICA)	FOR SPECIFIED COUNTRIES