

Seth Sturm <sethsturm@gmail.com>

## Re: Apologies and Attachment

1 message

Mr. Jeremy Brannon < jeremybrannon@hotmail.com>

To: Seth Sturm <sethsturm@gmail.com>

Fri, Nov 12, 2021 at 4:40 PM

Seth you are such a shit starter... And I love you for that.

Peace,

Mr. Jeremy Brannon

From: Seth Sturm <sethsturm@gmail.com>
Sent: Friday, November 12, 2021 8:25 PM
To: Frank Bush <FBUSH91WVU@hotmail.com>

Cc: Mary Claytor <maryannclaytor@gmail.com>; Selina Vickers <selina.vickers.wv@gmail.com>; mary

thorp <thorpdesign@gmail.com>; wvparty@wvdemocrats.com <wvparty@wvdemocrats.com>

Subject: Re: Apologies and Attachment

Truly a classic response from a white person when confronted with a truth they don't want to accept. Really think about why so many white people just walk away from engaging with POC. Could it be a lack of respect and an attitude of superiority? You and people like you will never reach minorities on your own. POC and especially BIPOC will be turned off immediately. It's why Selina lost all of her allies with melanin on the AAC. Ruminate on your actions and the actions of those you're quick to defend. If you want to help disenfranchised communities and win them over to the Democratic Party, you're going to have to do way better. If you're just virtue signaling for your white peers, then keep on keeping on. Now, this conversation is over, Frank.

Seth STURM

Seth Sturm

On Fri, Nov 12, 2021 at 3:08 PM Frank Bush <fbush91wvu@hotmail.com> wrote:

You and I aren't going to agree so let's just leave it at that.

From: Seth Sturm <sethsturm@gmail.com> Sent: Friday, November 12, 2021 2:48 PM

To: Frank Bush <FBUSH91WVU@hotmail.com>

**Cc:** Mary Claytor <maryannclaytor@gmail.com>; Selina Vickers <selina.vickers.wv@gmail.com>; mary thorp <thorpdesign@gmail.com>; wvparty@wvdemocrats.com <wvparty@wvdemocrats.com>

Subject: Re: Apologies and Attachment

I will spell it out for you. I need you to read with understanding the following few sentences so that I won't have to repeat myself. The plan does not address the needs of all minority groups. I do have complaints. I am not the only person who was excluded from membership on these committees. I am also not going to freely give my intellectual property over to you on command when BIPOC members were denied the right to participate in a meaningful way while white nonmembers were allowed to provide input.

Also, please clarify your view of disenfranchisement. Tell me how white nonmembers and out-of-state white

nonmembers had more right to give input than BIPOC members and that isn't disenfranchising. Tell me why excluding Kim Felix from every meeting by always scheduling them on Mondays when she had class isn't disenfranchisement. Tell me how limiting our time to debate and targeting us for harassment in an attempt to hurt our standing as members of the AAC isn't discrimination, or racism, that led to disenfranchisement.

Don't simplify and ignore racism because you support the racists' agenda.

Seth

On Fri, Nov 12, 2021 at 2:34 PM Frank Bush <fbush91wvu@hotmail.com> wrote:

If the plan addresses the needs of every minority and you have no complaints then no, you're not being harassed or disenfranchised.

From: Seth Sturm <sethsturm@gmail.com> Sent: Friday, November 12, 2021 2:18 PM

To: Frank Bush <FBUSH91WVU@hotmail.com>

**Cc:** Mary Claytor <maryannclaytor@gmail.com>; Selina Vickers <selina.vickers.wv@gmail.com>; mary thorp <thorpdesign@gmail.com>; wvparty@wvdemocrats.com <wvparty@wvdemocrats.com> **Subject:** Re: Apologies and Attachment

And I'm not going to because the question is about all BIPOC who were excluded. I will say that I want to have every diversity caucus involved in the conversation like members of the AAC claimed they wanted in June. They limit our time to discuss and debate to 2 1/2 minutes on these documents and amendments, and they also send out emails telling us that the planning and bylaws committees spent hours getting the language right.

Do you believe BIPOC members claim that we are being targeted for harassment and disenfranchisement?

Seth Sturm

On Fri, Nov 12, 2021 at 2:12 PM Frank Bush <fbush91wvu@hotmail.com> wrote:

You still haven't told me what changes you want made to the plan.

From: Seth Sturm <sethsturm@gmail.com> Sent: Friday, November 12, 2021 1:56 PM

To: Frank Bush <FBUSH91WVU@hotmail.com>

**Cc:** Mary Claytor <maryannclaytor@gmail.com>; Selina Vickers <selina.vickers.wv@gmail.com>; mary thorp <thorpdesign@gmail.com>; wvparty@wvdemocrats.com

<wvparty@wvdemocrats.com>

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I said the plan was drafted by all white people because the AAC limited membership on subcommittees and BIPOC members were denied seats. Both Mary Ann Claytor and I asked to be on those committees to represent BIPOC and were denied by white leaders. The only exception would be Marlene Midget, but I believe she is on the Bylaws committee, not planning, and she technically is there to represent the Women's Caucus, not Black. Hollis Lewis would have been on both as chair of the AAC but he resigned in September, and I don't believe he attended any meetings. If the AAC would release all of the videos as requested, we would know with absolute certainty. Maybe you can send them a request on our behalf. That's the kind of support from white allies that's in short supply.

Seth Sturm

On Fri, Nov 12, 2021 at 1:51 PM Frank Bush <fbush91wvu@hotmail.com> wrote:

You start by addressing the real issues, the plan. What modifications do you propose to the plan? Why do you think the plan was drafted by all white people? My question to the chairwoman, who drafted the plan anyway?

From: Seth Sturm <sethsturm@gmail.com>
Sent: Friday, November 12, 2021 1:45 PM
To: Frank Bush <FBUSH91WVU@hotmail.com>

Cc: Mary Claytor <maryannclaytor@gmail.com>; Selina Vickers

<selina.vickers.wv@gmail.com>; mary thorp <thorpdesign@gmail.com>;

wvparty@wvdemocrats.com <wvparty@wvdemocrats.com>

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Mr. Bush,

The AAC passed an Affirmative Action Plan that, I believe, was drafted by all white people. If you have seen the video of the grievance hearing, then you know that Mary Ann Claytor was kept from participating or giving input on the plan or the bylaws even when the white members and nonmembers were discussing issues affecting the members of the Black Caucus for which she is the Female Chair. She has said on the record that the AAC leadership has worked to target and disenfranchise BIPOC Members.

This plan and the actions of this committee are why we're raising the alarm. This plan will be useless if the party loses respect in communities of color. The Dem Party will never effectively reach people darker than a wet paper bag without hearing and engaging with all diversity caucus members in a meaningful way. Given the number of emails I've received questioning my race, legitimacy, and motives show that paternalistic lectures and micro aggressions are a dime a dozen in this party, and support for BIPOC/POC is a rarity. What are we going to do to change that?

Seth Sturm

On Fri, Nov 12, 2021 at 1:34 PM Frank Bush <fbush91wvu@hotmail.com> wrote:

Any progress on the affirmative action plan?

From: Seth Sturm <sethsturm@gmail.com> Sent: Saturday, November 6, 2021 11:15 AM

To: wvparty@wvdemocrats.com <wvparty@wvdemocrats.com>

Cc: Selina Vickers <selina.vickers.wv@gmail.com>; mary thorp <thorpdesign@gmail.com>

Subject: Apologies and Attachment

Now, here's the attachment you've been eagerly awaiting I'm sure. Sincere apologies.

Cheers,

Seth Sturm Male Chair Indigenous Caucus

681.867.8420

Sent from my iPhone