



DEMOGRAPHIC FAIRNESS SUMMARY

Standard XAI Methods: Avg Gender DIR: 0.80 Avg Gender gap: 9.6%

Biometric XAI Methods: Avg Gender DIR: 0.90 Avg Gender gap: 3.0%

Improvement:

DIR improvement: 12.6%

Fairness Interpretation:

DIR ≥ 0.8: Meets fairness threshold DIR ≈ 1.0: Perfect demographic parity

Result: Biometric methods promote more equitable evaluation