<u>Verification of Past Employment Experience</u>

02/22/2023

RE: ASTRIT DEMIRI

To whom it may concern:

I am writing this letter as verification of ASTRIT DEMIRI's employment with BSERVICE, the
ONLINE SPORTS AND CASINO GAMBLING INDUSTRY,
LOCATED IN TIRANE, ALBANIA,
WITH REVENUE APPROXIMATELY 1 MILLION EURO,
AND 30 EMPLOYEES

I have been employed by BSERVICE since 12/01/2016, and I currently hold the position of
TEAM LEADER / SENIOR SOFTWARE ENGINEER. In this capacity, I can personally attest
that ASTRIT DEMIRI was employed by BSERVICE:

Current position title: TEAM LEADER
Start date: 06/01/2018   End date: 02/22/2023 (CURRENT)
Hours per week: 40 HOURS

From 11/01/2016 TO 12/01/2016, ASTRIT DEMIRI underwent training and orientation, where
he learned the basics of: SPORT BETTING & IGAMING INDUSTRY, and gained expertise
with our proprietary tools and software, and with our internal standards for using commercially
available technology, such as .NET FRAMEWORK, .NET CORE, C#, SQL, MS-SQL,
POSTGRESQL, JAVASCRIPT, TYPESCRIPT, ANGULAR, REACT.JS, NODE.JS, CI/CD,
AGILE, GIT, DOCKER, KUBERNETES, AWS, MICROSERVICES.

From 12/01/2016 TO 12/01/2017, ASTRIT DEMIRI held the position of SOFTWARE
ENGINEER. In that capacity HE was responsible for CHOOSING TOOLS, PRINCIPLES,
PATTERNS AND FRAMEWORKS IN ORDER TO BUILD OUR FIRST APP FROM
SCRATCH. HE worked with a team of FRONTEND, BACKEND, FULLSTACK ENGINEERS,
all of whom have education and/or employment experience in the Computer Science/
Information Technology Industry. His manager, NAVIN ASIMI, has MASTER DEGREE IN
COMPUTER ENGINEERING and more than 12 years of experience in the industry.

During   this   time   ASTRIT   DEMIRI   worked   on   such   projects   as:

- SPORT BETTING WEB APPLICATION
- THIRD-PARTY SPORTBOOK INTEGRATION
- DATA MODELING AND DATA NORMALIZATION

From 12/01/2017 TO 06/01/2018, HE held the position of SENIOR SOFTWARE ENGINEER. In that capacity HE was responsible for developing, releasing, monitoring, scalability and network management using AWS Cloud Platform. HE worked with a team of FULLSTACK ENGINEERS, DATABASE MASTERS, all of whom have education and/or employment experience in the Computer Science/ Information Technology Industry. His manager, NAVIN ASIMI, has MASTER DEGREE IN COMPUTER ENGINEERING and more than 12 years of experience in the industry.

During this time ASTRIT DEMIRI worked on such projects as:

- SPORT BETTING WEB APPLICATION
- CASINO INTEGRATION
- NETWORK INFRASTRUCTURE

From 06/01/2018 TO 02/22/2023 (CURRENT), HE held the position of TEAM LEADER. In that capacity HE was responsible for developing, maintaining, testing and sharing the source code between teams using the agile methodology and source control versioning. HE worked with a team of FULLSTACK ENGINEERS, all of whom have education and/or employment experience in the Computer Science/ Information Technology Industry. His manager, NAVIN ASIMI, has MASTER DEGREE IN COMPUTER ENGINEERING and more than 12 years of experience in the industry.

During this time ASTRIT DEMIRI worked on such projects as:

- LEADING FULL STACK TEAM (ANGULAR / REACT.JS / NODE.JS)
- SPORT BETTING WEB APPLICATION
- MONOTHILIC TO MICROSERVICE MIGRATION

If there are any questions regarding ASTRIT DEMIRI'S employment with BSERVICE, please do not hesitate to contact the undersigned.

Sincerely,

NAVIN ASIMI
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