

Information Theoretic Fairness

Agus Sudjianto, Ph.D

Center for Trustworthy AI through Model Risk Management
University of North Carolina Charlotte

Fragmented Fairness Metrics

- Fairness metrics were defined ad hoc, based on moral intuitions or statistical heuristics. They lack a common mathematical base.
- Fragmented and inconsistent, leading to conflicting criteria that hinder practical adoption in real-world applications.
- We need a unified framework.

Fairness Metric	Independence Condition	Intuition	What It Protects	Typical Violation Example
Demographic Parity (DP)	$\hat{Y} \perp\!\!\!\perp A$	Predictions should be independent of group membership.	Outcome rate parity	Different approval rates
Equalized Opportunity (EO)	$\hat{Y} \perp\!\!\!\perp A (Y=1)$	Within truly positive cases, prediction rates should be equal across groups.	True positive parity	Qualified applicants treated unequally
Calibration (CAL)	$Y \perp\!\!\!\perp A \hat{Y}$	For each predicted score, the true positive rate should be equal across groups.	Predictive consistency	Scores misrepresent risk by group
Individual Fairness (IF)	$f(x) \approx f(x') \text{ if } x \approx x'$	Similar individuals should receive similar outcomes.	Local similarity	Identical profiles, different outcomes
Counterfactual Fairness (CF)	$\hat{Y}_a(x) = \hat{Y}'_a(x)$	A decision should remain the same if the individual's protected attribute were counterfactually changed.	Hypothetical independence	Decision flips if group label changes

Information Theory

Linking Fairness to Quantification

- Mutual Information

Measures how much knowing one variable reduces uncertainty about another.

Mutual information quantifies the dependence between variables, illuminating the relationship between protected attributes and outcomes, thus serving as a foundational measure for assessing fairness.

- If $I(A; B) = 0$: A and B are **independent** → knowing one tells you nothing about the other.
- If $I(A; B)$ is large: there is **strong dependence** → one variable carries information about the other.

$$I(A; \hat{Y}) = 0 \Leftrightarrow \text{perfect fairness (Demographic Parity)}$$

If $I(A; \hat{Y}) > 0$, some **information about A leaks** into the prediction — the model is partially unfair.

Pinsker's Inequality

Bridge between Fairness and Information Theory

Pinsker's inequality connects total variation distance to mutual information, revealing how fairness can be expressed as bounded information leakage, creating a bridge between fairness and information theory.

- Translate observable fairness gaps into information bounds.
- Express fairness as a limit on information leakage.
- Unify diverse fairness metrics under one measurable framework.

$$D_{\text{TV}}(P(A, \hat{Y}), P(A)P(\hat{Y})) \leq \sqrt{\frac{1}{2}I(A; \hat{Y})}$$

Total variation distance between actual joint behavior (how predictions vary by group) and the ideal independent case (no bias) is bounded by the square root of the mutual information.

$$\text{Fairness gap}^2 \leq 2 \cdot CF \cdot I(A; Z)$$

Fairness Metric	Traditional Definition	Unified Info-Theoretic Expression	Interpretation	🔗
Demographic Parity (DP)	$\hat{Y} \perp A$	$I(A; \hat{Y}) \leq \varepsilon_{DP}$	No information about A in predictions	
Equal Opportunity (EO)	$\hat{Y} \perp A \mid (Y = 1)$	$I(A; \hat{Y} \mid Y = 1) \leq \varepsilon_{EO}$	No info leakage within qualified group	
Calibration (CAL)	$Y \perp A \mid \hat{Y}$	$I(A; Y \mid \hat{Y}) \leq \varepsilon_{CAL}$	Predictions mean same thing across groups	
Individual Fairness (IF)	$f(x) \approx f(x')$	$I(A; \hat{Y} \mid X \approx X') \leq \varepsilon_{IF}$	Locally invariant outcomes	
Counterfactual Fairness (CF)	$\hat{Y}_A(x) = \hat{Y}_{A'}(x)$	$I(A; \hat{Y}_{do(A)}) \leq \varepsilon_{CF}$	Causal invariance under interventions	

Conceptual Hierarchy

Information Leakage

$$I(A; \hat{Y}) \geq I(A; \hat{Y} | Y=1) \geq I(A; Y | \hat{Y}) \geq I(A; \hat{Y}_{do(A)})$$

Fairness Type	Independence Condition	Typical Leakage	Interpretation
DP	$\hat{Y} \perp A$	Highest $I(A; \hat{Y})$	Weakest fairness
EO	$\hat{Y} \perp A Y=1$	Smaller $I(A; \hat{Y} Y=1)$	Stronger constraint
CAL	$Y \perp A \hat{Y}$	Smaller still $I(A; Y \hat{Y})$	Fair interpretation
CF	$\hat{Y}_A(x) = \hat{Y}_{A'}(x)$	Ideally zero $I(A; \hat{Y}_{do(A)})$	Strongest fairness (causal)

Fairness Complexity

Understanding the Interrelationships of the Criteria

- Fairness Criteria

The hierarchy of fairness criteria illustrates how different metrics relate to each other, showing that achieving one criterion may compromise others, emphasizing the need for a balanced approach.

- Information-Theoretic Cost

Each fairness criterion incurs an information-theoretic cost, which affects the feasibility of achieving multiple fairness objectives simultaneously, necessitating careful consideration of trade-offs in algorithmic design.

Impossibility Theorem

Understanding Information Budget Constraints

- Trade-offs in Fairness

The impossibility theorem quantifies constraints in achieving fairness, illustrating how combined fairness criteria cannot exceed total information budgets, emphasizing the inherent trade-offs in fairness metrics.

When base rates differ across groups ($I(A; Y) > 0$):

You **cannot** satisfy all fairness notions simultaneously unless the model is perfect.

$$I(A; \hat{Y}) = I(A; Y) + I(A; \hat{Y}|Y) - I(A; Y|\hat{Y})$$

- $I(A; Y)$: inherent data bias
- $I(A; \hat{Y}|Y)$: violation of EO
- $I(A; Y|\hat{Y})$: violation of calibration

Constructive Paths

Algorithmic Approaches to Fairness

- **Representation Learning**

Leveraging information-theoretic measures, representation learning ensures that fairness constraints are met while minimizing bias in downstream model predictions, enhancing overall model reliability and fairness.

- **Guaranteed Bounds**

By establishing clear limits through $I(A;Z) \leq \varepsilon^2/(2CF)$, we can ensure that models achieve fair outcomes, thereby facilitating compliance with regulatory standards and promoting ethical AI practices.

The ϵ -Fair Framework

Introducing Measurable Fairness Budget

- **Information as Budget**

Fairness can be viewed as an information budget, providing a measurable framework for regulatory compliance while ensuring accountability, transparency and effective governance across algorithms and systems.

- **Fairness Budget Defined**

The ϵ -Fair framework quantifies fairness as a bounded information leakage, allowing organizations to establish measurable budgets for various fairness types, enhancing their ability to implement fair algorithms effectively.

Example of “Rule 80”

Connecting practice to Pinsker’s Inequality

A protected group’s selection rate must be $\geq 80\%$ of the reference group’s rate.

$$\frac{P(\hat{Y} = 1|A = \text{minority})}{P(\hat{Y} = 1|A = \text{majority})} \geq 0.8$$

Equivalent Demographic Parity gap:

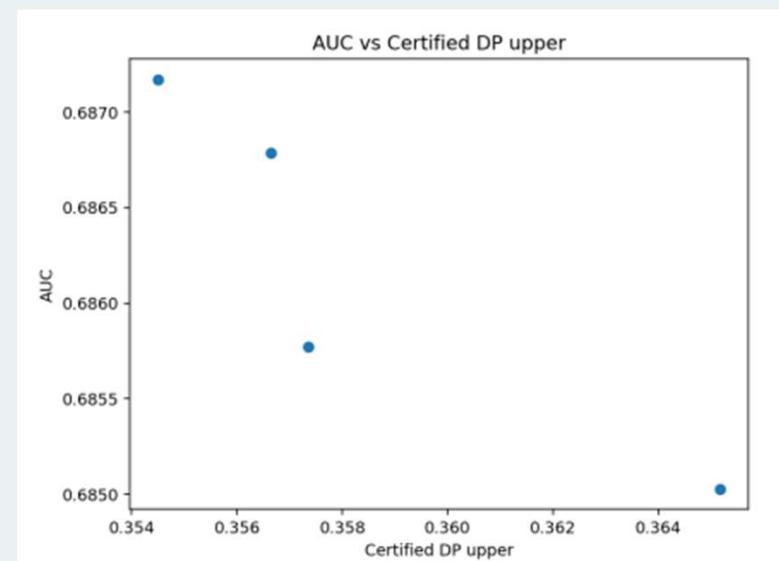
$$\Delta_{DP} = |P(\hat{Y} = 1|A = 0) - P(\hat{Y} = 1|A = 1)| \leq 0.20$$

Information-Theoretic Bridge (Pinsker’s Inequality)

$$\Delta_{DP} \leq \sqrt{2 CF I(A; Z)}$$

$$I(A; Z) \leq \frac{\varepsilon^2}{2 CF}$$

Fairness Ratio	Max DP Gap (ε)	$I(A; Z) \leq \varepsilon^2 / (2 CF)$ (for $CF = 1$)
80 % rule	0.20	0.02
90 % rule	0.10	0.005
95 % rule	0.05	0.00125



Thank
you