

# Information Theoretic Fairness

Agus Sudjianto, Ph.D

Center for Trustworthy AI through Model Risk Management

University of North Carolina Charlotte

# Fragmented Fairness Metrics

- Fairness metrics were defined ad hoc, based on moral intuitions or statistical heuristics. They lack a common mathematical base.
- Fragmented and inconsistent, leading to conflicting criteria that hinder practical adoption in real-world applications.
- We need a unified framework.

Fairness Metric	Independence Condition	Intuition	What It Protects	Typical Violation Example
Demographic Parity (DP)	$\hat{Y} \perp\!\!\!\perp A$	Predictions should be independent of group membership.	Outcome rate parity	Different approval rates
Equalized Opportunity (EO)	$\hat{Y} \perp\!\!\!\perp A \mid (Y=1)$	Within truly positive cases, prediction rates should be equal across groups.	True positive parity	Qualified applicants treated unequally
Calibration (CAL)	$Y \perp\!\!\!\perp A \mid \hat{Y}$	For each predicted score, the true positive rate should be equal across groups.	Predictive consistency	Scores misrepresent risk by group
Individual Fairness (IF)	$f(x) \approx f(x') \text{ if } x \approx x'$	Similar individuals should receive similar outcomes.	Local similarity	Identical profiles, different outcomes
Counterfactual Fairness (CF)	$\hat{Y}_a(x) = \hat{Y}_{a'}(x)$	A decision should remain the same if the individual's protected attribute were counterfactually changed.	Hypothetical independence	Decision flips if group label changes

# Information Theory

## Linking Fairness to Quantification

- Mutual Information

Measures how much knowing one variable reduces uncertainty about another.

Mutual information quantifies the dependence between variables, illuminating the relationship between protected attributes and outcomes, thus serving as a foundational measure for assessing fairness.

- If  $I(A; B) = 0$ :  $A$  and  $B$  are **independent** → knowing one tells you nothing about the other.
- If  $I(A; B)$  is large: there is **strong dependence** → one variable carries information about the other.

$$I(A; \hat{Y}) = 0 \Leftrightarrow \text{perfect fairness (Demographic Parity)}$$

If  $I(A; \hat{Y}) > 0$ , some **information about A leaks** into the prediction — the model is partially unfair.

# Pinsker's Inequality

## Bridge between Fairness and Information Theory

Pinsker's inequality connects total variation distance to mutual information, revealing how fairness can be expressed as bounded information leakage, creating a bridge between fairness and information theory.

- Translate observable fairness gaps into information bounds.
- Express fairness as a limit on information leakage.
- Unify diverse fairness metrics under one measurable framework.

$$D_{TV}(P(A, \hat{Y}), P(A)P(\hat{Y})) \leq \sqrt{\frac{1}{2}I(A; \hat{Y})}$$

Total variation distance between actual joint behavior (how predictions vary by group) and the ideal independent case (no bias) is bounded by the square root of the mutual information.

$$\text{Fairness gap}^2 \leq 2 \cdot CF \cdot I(A; Z)$$

Fairness Metric	Traditional Definition	Unified Info-Theoretic Expression	Interpretation	
Demographic Parity (DP)	$\hat{Y} \perp A$	$I(A; \hat{Y}) \leq \epsilon_{DP}$	No information about $A$ in predictions	
Equal Opportunity (EO)	$\hat{Y} \perp A \mid (Y = 1)$	$I(A; \hat{Y} \mid Y = 1) \leq \epsilon_{EO}$	No info leakage within qualified group	
Calibration (CAL)	$Y \perp A \mid \hat{Y}$	$I(A; Y \mid \hat{Y}) \leq \epsilon_{CAL}$	Predictions mean same thing across groups	
Individual Fairness (IF)	$f(x) \approx f(x')$	$I(A; \hat{Y} \mid X \approx X') \leq \epsilon_{IF}$	Locally invariant outcomes	
Counterfactual Fairness (CF)	$\hat{Y}_A(x) = \hat{Y}_{A'}(x)$	$I(A; \hat{Y}_{do(A)}) \leq \epsilon_{CF}$	Causal invariance under interventions	

# Conceptual Hierarchy

## Information Leakage

$$I(A; \hat{Y}) \geq I(A; \hat{Y} \mid Y=1) \geq I(A; Y \mid \hat{Y}) \geq I(A; \hat{Y}_{do(A)})$$

Fairness Type	Independence Condition	Typical Leakage	Interpretation
DP	$\hat{Y} \perp A$	Highest $I(A; \hat{Y})$	Weakest fairness
EO	$\hat{Y} \perp A \mid Y=1$	Smaller $I(A; \hat{Y} \mid Y=1)$	Stronger constraint
CAL	$Y \perp A \mid \hat{Y}$	Smaller still $I(A; Y \mid \hat{Y})$	Fair interpretation
CF	$\hat{Y}_A(x) = \hat{Y}_{A'}(x)$	Ideally zero $I(A; \hat{Y}_{do(A)})$	Strongest fairness (causal)

# Fairness Complexity

## Understanding the Interrelationships of the Criteria

- Fairness Criteria

The hierarchy of fairness criteria illustrates how different metrics relate to each other, showing that achieving one criterion may compromise others, emphasizing the need for a balanced approach.

- Information-Theoretic Cost

Each fairness criterion incurs an information-theoretic cost, which affects the feasibility of achieving multiple fairness objectives simultaneously, necessitating careful consideration of trade-offs in algorithmic design.

# Impossibility Theorem

## Understanding Information Budget Constraints

- Trade-offs in Fairness

The impossibility theorem quantifies constraints in achieving fairness, illustrating how combined fairness criteria cannot exceed total information budgets, emphasizing the inherent trade-offs in fairness metrics.

When base rates differ across groups ( $I(A; Y) > 0$ ):

You **cannot** satisfy all fairness notions simultaneously unless the model is perfect.

$$I(A; \hat{Y}) = I(A; Y) + I(A; \hat{Y}|Y) - I(A; Y|\hat{Y})$$

- $I(A; Y)$ : inherent data bias
- $I(A; \hat{Y}|Y)$ : violation of EO
- $I(A; Y|\hat{Y})$ : violation of calibration

# Constructive Paths

## Algorithmic Approaches to Fairness

- Representation Learning

Leveraging information-theoretic measures, representation learning ensures that fairness constraints are met while minimizing bias in downstream model predictions, enhancing overall model reliability and fairness.

- Guaranteed Bounds

By establishing clear limits through  $I(A;Z) \leq \varepsilon^2/(2CF)$ , we can ensure that models achieve fair outcomes, thereby facilitating compliance with regulatory standards and promoting ethical AI practices.



# The $\epsilon$ -Fair Framework

## Introducing Measurable Fairness Budget

- Information as Budget

Fairness can be viewed as an information budget, providing a measurable framework for regulatory compliance while ensuring accountability, transparency and effective governance across algorithms and systems.

- Fairness Budget Defined

The  $\epsilon$ -Fair framework quantifies fairness as a bounded information leakage, allowing organizations to establish measurable budgets for various fairness types, enhancing their ability to implement fair algorithms effectively.

# Example of “Rule 80”

## Connecting practice to Pinsker’s Inequality

A protected group’s selection rate must be  $\geq 80\%$  of the reference group’s rate.

$$\frac{P(\hat{Y} = 1|A = \text{minority})}{P(\hat{Y} = 1|A = \text{majority})} \geq 0.8$$

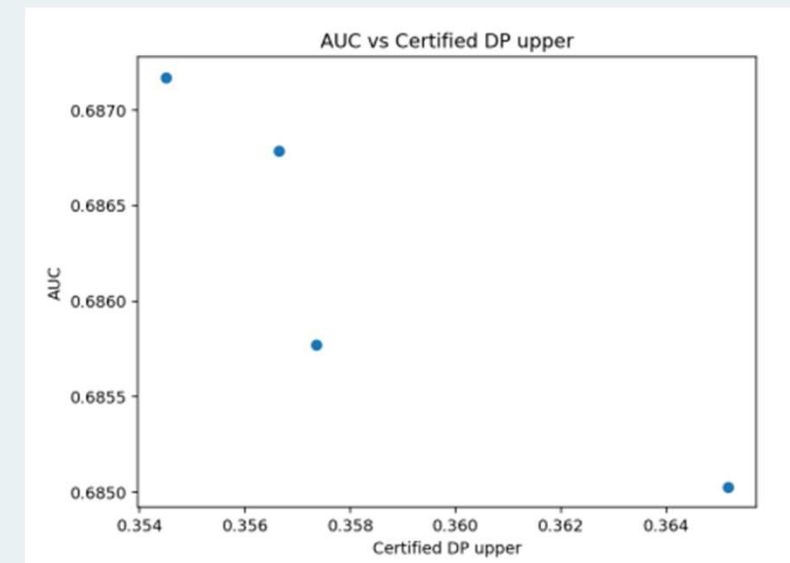
Equivalent Demographic Parity gap:

$$\Delta_{DP} = |P(\hat{Y} = 1|A = 0) - P(\hat{Y} = 1|A = 1)| \leq 0.20$$

Information-Theoretic Bridge (Pinsker’s Inequality)

$$\Delta_{DP} \leq \sqrt{2CF I(A; Z)}$$

$$I(A; Z) \leq \frac{\epsilon^2}{2CF}$$



Fairness Ratio	Max DP Gap ( $\epsilon$ )	$I(A; Z) \leq \epsilon^2 / (2 CF)$ (for $CF = 1$ )
80 % rule	0.20	0.02
90 % rule	0.10	0.005
95 % rule	0.05	0.00125

Thank  
you