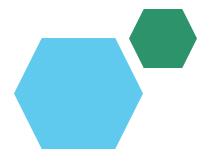
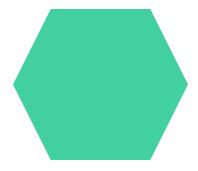
### **Employee Data Analysis using Excel**





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### **PROJECT TITLE**



## **AGENDA**

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



## PROBLEM STATEMENT

the company needs to analyse inconsistent employee performance across departament . Using Excel, this analysis will consolidate data . apply key metrics, and provide insightsto improve producitivity and inform management decision



### PROJECT OVERVIEW

this project involves using excel to analyse employee preformance data, identify trends. and provide actionable insights to improve productivity and guide management decision



### WHO ARE THE END USERS?

HR Managers: To track and evalutate employee performance

Department Heads: To identify team strengths and areas form improvement

senior management :To make data - driven decision onworkforce developmentand icentives.

Employee: to receive feedback and understand performace expecations.

### OUR SOLUTION AND ITS VALUE PROPOSITION

#### Our Solution:

An excel tool for consolidating and analyzing employee preformance data.

#### Value employee:

provides actoinable insights to enhance productivity and inform management decision

# **Dataset Description**

The dataset includes key metrics like Employee ID.

Department .Job Title ,hire Data . preformance scores, KPIs,

Attendance Training Hous , customers feedback and

Manager'Notes , essential for analysing employee

preformance

### THE "WOW" IN OUR SOLUTION

our Excel -based tool transforms scattered preformance data into powreful insights with minimal effort it efforts instant, clear visual and actionable recomendations, making preformance management not just efficient, bus strategic and impactful



## MODELLING

- 1 . DATA : organize metrics peremployee
- 2 . ANALYAIS :use pivot tables and basic state
- 3 . MODELING : apply regression or trend analysis
- 4 . VISUALIZE : create charts and dashbroads.
- 5 . REPORT : summarise insights and action .

## **RESULTS**

Insights: preformance treads and patterns.

predictions: Future performance forecasts. Visuals: charts and



dashboards . recommendations : Actionable performance improvement

## conclusion

Excel modeling reveals preformance trends, forecasts future outcomes, and supports data-driven improvement