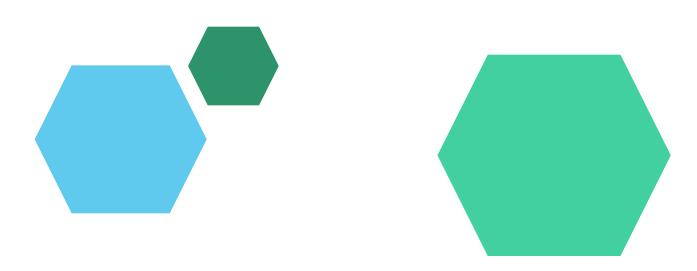
### Employee Data Analysis using Excel



STUDENT NAME: A. Saishruthi

REGISTER NO: 122200666 and asunm 131122200666

DEPARTMENT: B. COM(corporate secretaryship)

COLLEGE: St juseph's Cullege Arts and science KUNDRATHUR HIGH

ROAD, Kundrathur Main Rd, Kyvur, Chennai, Tamil Nadu 600122



## PROJECT TITLE



## AGENDA

- 1.Prvblem Statement
- 2. Prvject Overview
- 3. End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Mudelling Appruach
- 7. Results and Discussion
- 8. Evnclusivn



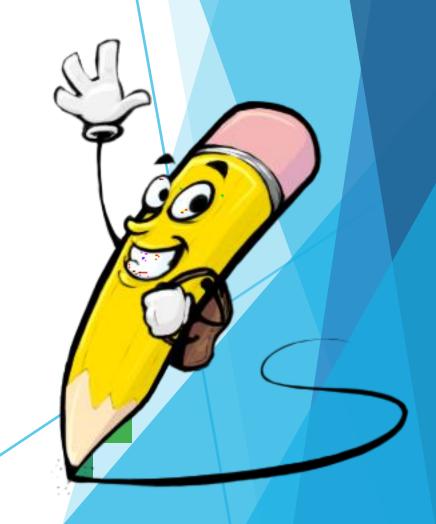
## PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of emplyyees in vur vrganizativn tv identify tvp performers, areas for improvement, and trends in performance over time. I have access to employee data,



### PROJECT OVERVIEW

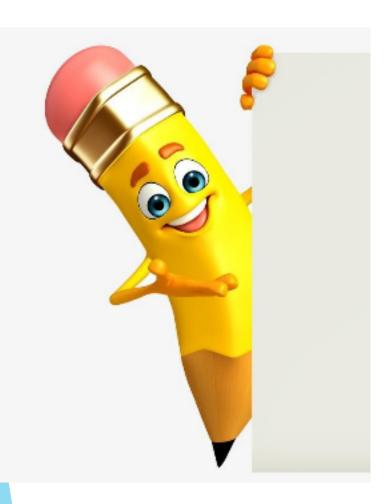
To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



#### WHO ARE THE END USERS?

HR Manager,
Supervisor
Department heads
Operation manager
Business analysts

### OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

Collect and clean

Create a customizable excel

Analyze performance

Identify top performance

Develop recommendations for improvement

# Dataset Descriptivn

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

#### The data includes:

- 1. Emplyyee id
- 2. Name
- 3. Department
- 4. Jyb title
- 5. Performance rating

## THE "WOW" IN OUR SOLUTION

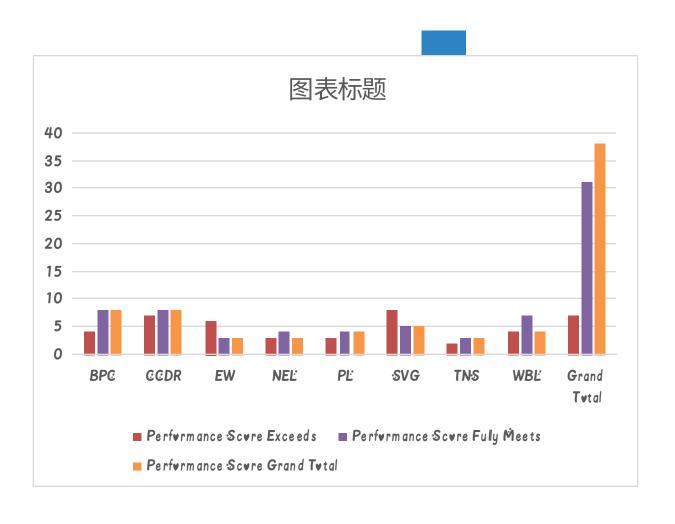
The main feature is identify two performance



# MODELLING

- 1. Descriptive analytics
- 2. Inferential analytics
- 3. Predictive analytics
- 4. Currelation analytics
- 5. Regressivn analytics

# RESULTS



## cynclusiyn

This employee performance analysis using Excel has prvvided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and wther key metrics. The findings suggest that: