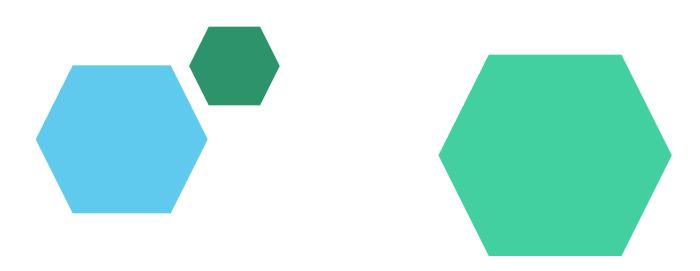
Employee Data Analysis using Excel



STUDENT NAME: c. Shakila

REGISTER NO: 122200670 and asunm 131122200670

DEPARTMENT: B. COM(corporate secretaryship)

COLLEGE: st.jwsephs college arts and science KUNDRATHUR HIGH

ROAD, Kundrathur Main Rd, Kovur, Chennai, Tamil Nadu 600122



PROJECT TITLE



AGENDA

- 1.Prvblem Statement
- 2. Prvject Overview
- 3. End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Mudelling Appruach
- 7. Results and Discussion
- 8. Evnclusivn



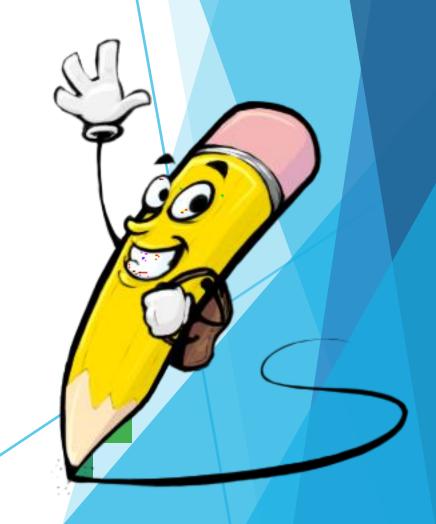
PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of emplyyees in vur vrganizativn tv identify tvp performers, areas for improvement, and trends in performance over time. I have access to employee data,



PROJECT OVERVIEW

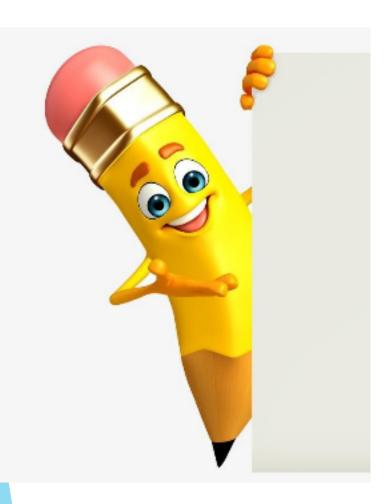
To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



WHO ARE THE END USERS?

HR Manager,
Supervisor
Department heads
Operation manager
Business analysts

OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

Collect and clean

Create a customizable excel

Analyze performance

Identify top performance

Develop recommendations for improvement

Dataset Descriptivn

This data set contains employee performance data for [company name] employees, collected over a period of [Time frame].

The data includes:

- 1. Emplyyee id
- 2. Name
- 3. Department
- 4. Jyb title
- 5. Performance rating

THE "WOW" IN OUR SOLUTION

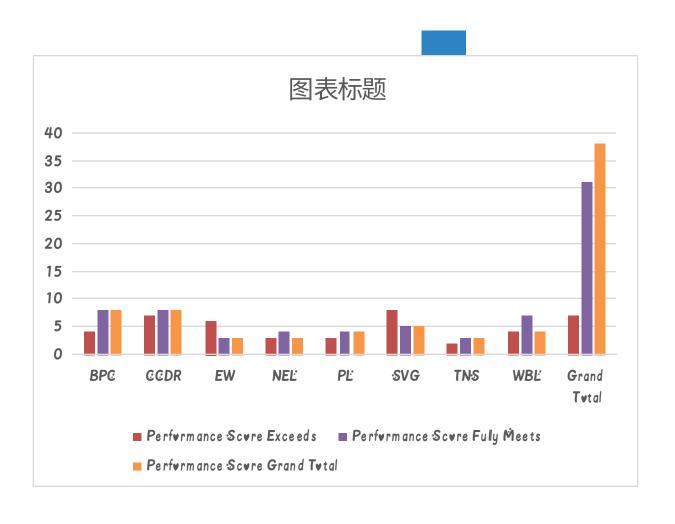
The main feature is identify two performance



MODELLING

- 1. Descriptive analytics
- 2. Inferential analytics
- 3. Predictive analytics
- 4. Currelation analytics
- 5. Regressivn analytics

RESULTS



cynclusiyn

This employee performance analysis using Excel has prvvided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and wther key metrics. The findings suggest that: