Employee Data Analysis using Excel

STUDENT NAME: NITHYA BALA T

REGISTER NO: 312210033

DEPARTMENT: BCOM GENERAL

COLLEGE   VALLIAMMAL COLLEGE FOR WOMEN

PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

PROBLEM STATEMENT

To Conduct a comprehensive analysis
of current employee ratings to identify key
trends, uncover areas needing improvement
in core problems includes inconsistent
performance, potential impact etc.

WHO ARE THE END USERS?

HR Managers: To access overall employee performance trends identify training needs and use case metrics for recruitment and retention strategies.

Department Heads: Use performance data to set goals.

Performance Analysts: Generate reports and recommendations for optimising the performance management process.

OUR SOLUTION AND ITS VALUE PROPOSITION

Sorting- Arrange in the Ascending Order

Filtering- Filling, Adjusting columns

Conditional Formatting- Highest To Lowest

Pivot Chart- Summary Of Employee Performance

Formulas- Excel Formulas

Grap

Dataset Description

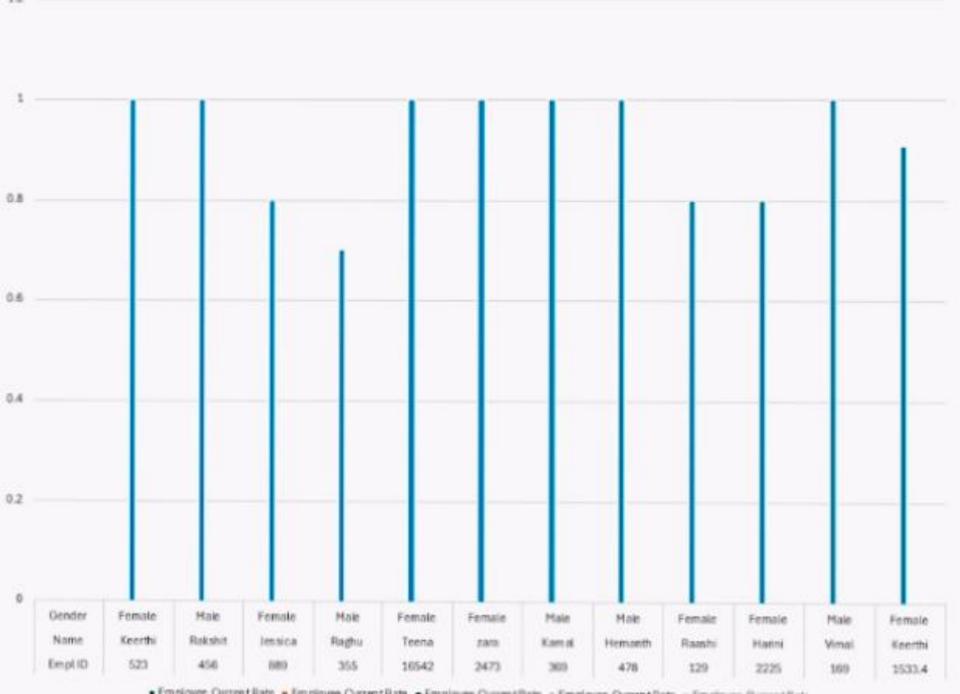Business Units Covered:
TNS
BPC
WBL
CCDR
NEL
SVG
MSC
EW
PYZ
PL

Employee Location: Chennai, Bangalore, Kerala, Rajasthan

Performance Scores:
Fully Meets: 14 Employees
Exceeds: 6 Employees

Gender	Female	Male	Female	Male	Female	Female	Male	Male	Female	Female	Male	Female
Name	Keerthi	Rakshit	Jessica	Raghu	Teena	zara	Kamal	Hemanth	Raashi	Hanni	Vimal	Keerthi
Empl ID	523	456	889	355	16542	2473	369	478	129	2225	169	1533.4

• Employee Current Rate • Employee Current Rate • Employee Current Rate • Employee Current Rate • Employee Current Rate

MODELLING
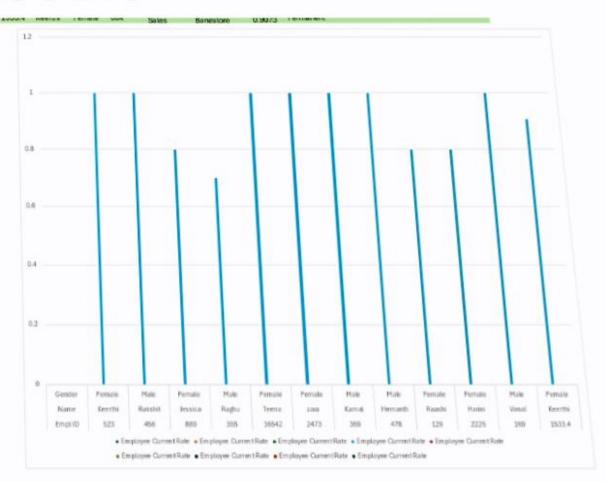
Data Set: employee dataset

Feature selection: work location

Data Cleaning: missing value, irrelevant

Formula-performance calculation, low, medium, high, sum

Pivot table and chart: summary.

RESULTS

conclusion

The data suggested a balanced performance distribution
among the employees with opportunities for further development
and recognition. Continuous monitoring and targeted interventions.