

Name: Dhaniya .N

Register no:122202338

Department:3rd b.com(cs)

**College name:Guru shree shanthi Vijay Jain college for
women**



PROJECT TITLE

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

AGENDA

- 1 Problem Statement
- . Project Overview
- 2 End Users
- . Our Solution and Proposition
- 3 Dataset Description
- 4 Modelling Approach
- 5 Results and Discussion
- : Conclusion
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PROBLEM STATEMENT

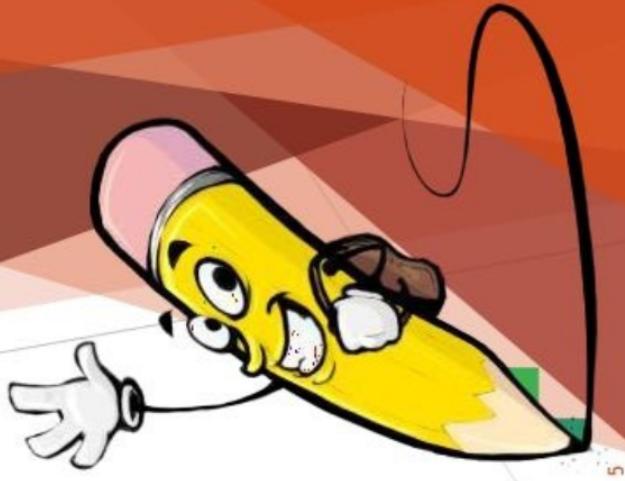
Employee performance is defined as how well a person executes their job duties and responsibilities. The companies assess their employees performance on an annual or quarterly basis to define certain areas.

The Dataset overview of an employee, contains the information about employees in a company.



PROJECT OVERVIEW

The project involves analyzing employee data using Excel which helps in gaining the knowledge regarding organizational data, performance statistical analysis by creating visualizations to understand the employee performances.



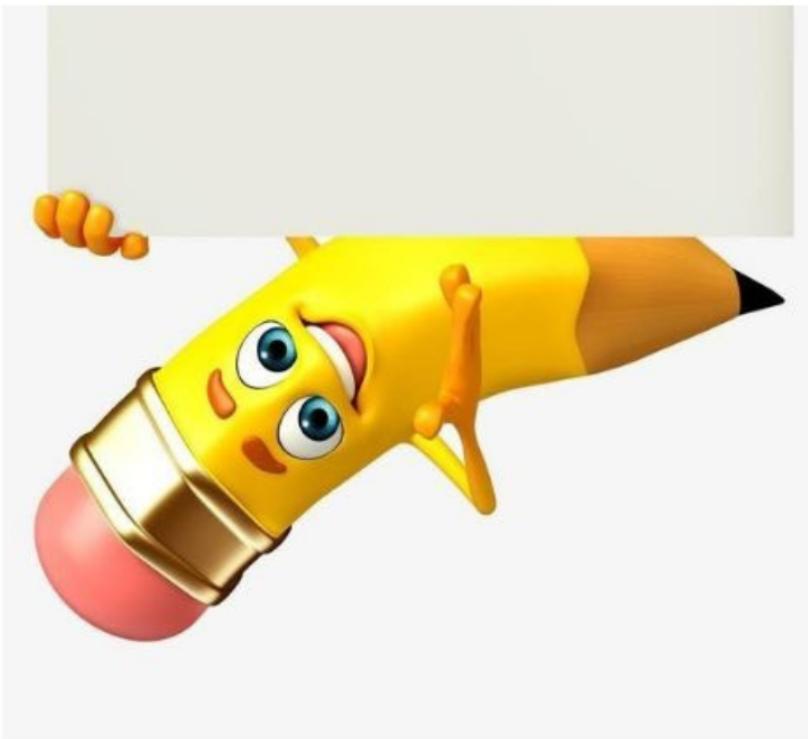
WHO ARE THE END USERS?

The end users in employee performance analysis include:

1. Human Resource management professionals.
2. Data Analysts.
3. Team Leaders.

OUR SOLUTION AND ITS VALUE PROPOSITION

- *Filtering- purpose to fill the missing values.
- *Conditional formatting- blank values.
- *Using- Pivot table and chart.



Dataset Description

- Employee data set- Kaggle

There are 26 features. The important ten features are,

Employee ID
First name
Last name
Age
Job role
Business unit
Salary
Department
Employee satisfaction score
Employee ratings



THE "WOW" IN OUR SOLUTION

- Performance Level- These include the categories such as Levels in very high, high, medium, low, etc...



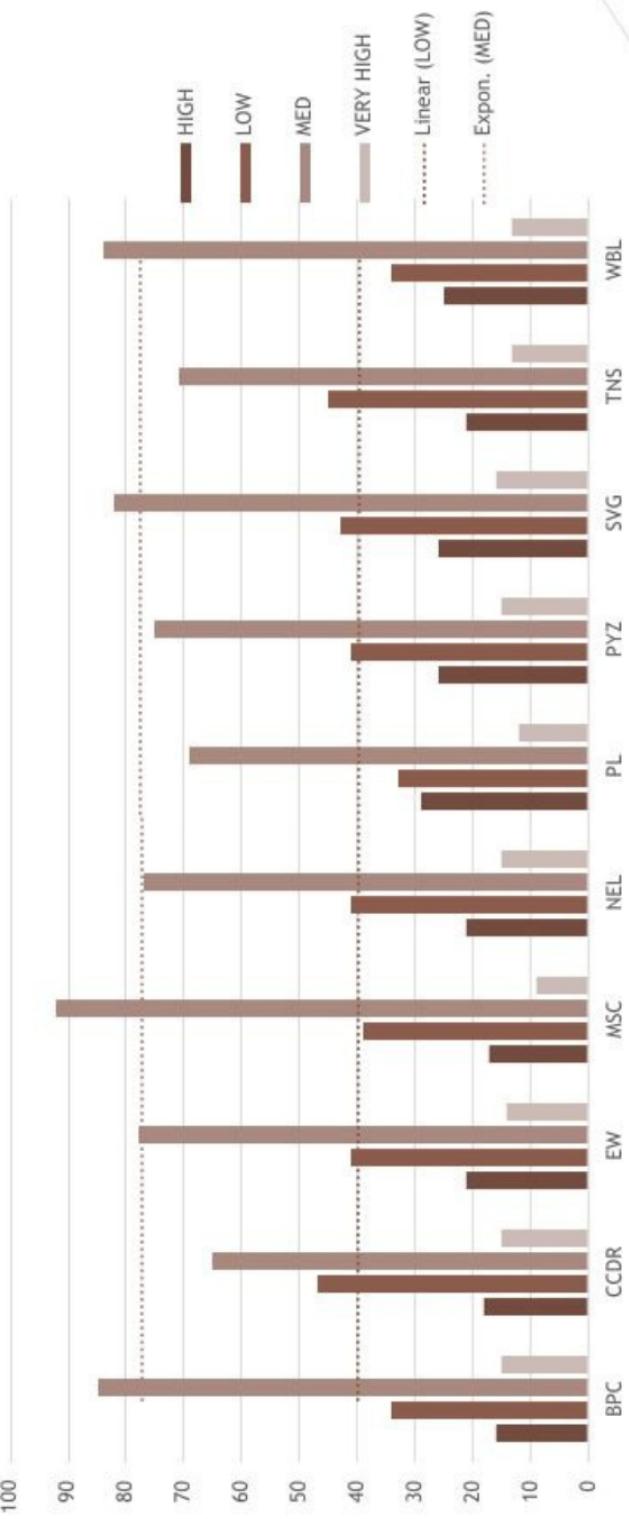
MODELLING

The modelling in this employee performance analysis project includes the following:

- *Data collection
- *Data cleaning
- *Results
- *Pivot table
- *Chart

RESULTS

Employee Performance Analysis



CONCLUSION

The conclusion is the employee data analysis reveals the key insights in workforce performance and areas needed for improvement. The effective data analysis provides a foundation for the improvised planning and operational developments, which leads to a motivated and productive workforce environment.