

# Employee Data Analysis using Excel

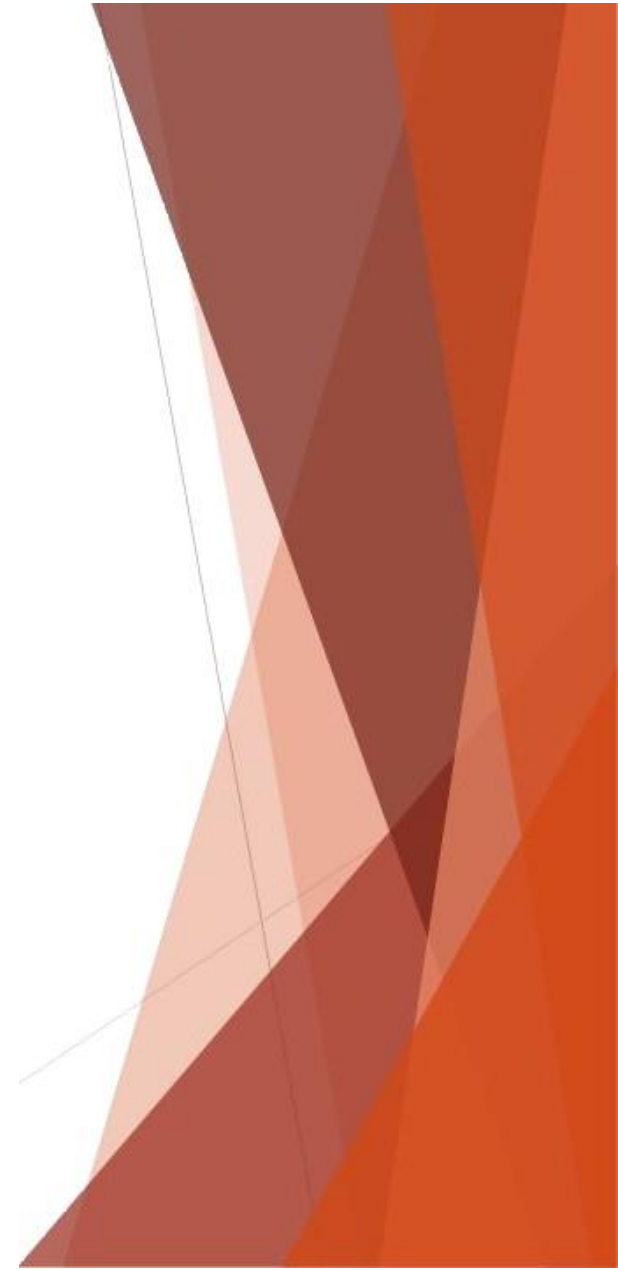
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# EMPLOYEE PERFORMANCE ANALYSIS EXCEL



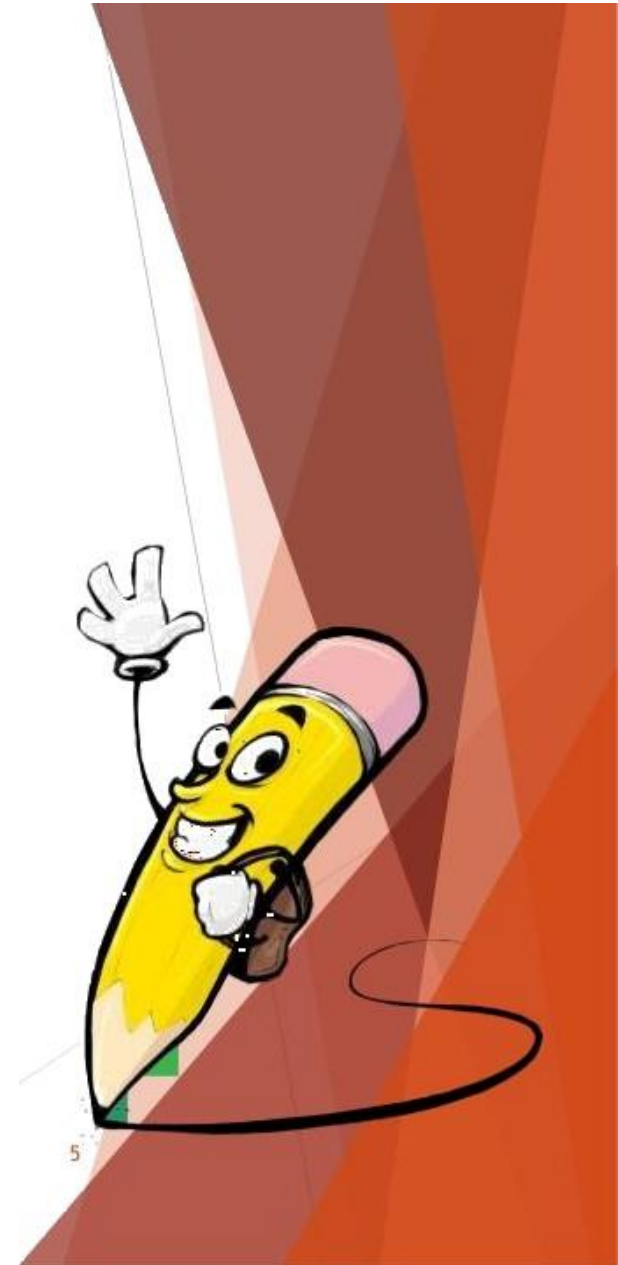
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- 1 Problem Statement  
Project Overview
  - 2 End Users  
Our Solution and
  - 3 Proposition
  - s Dataset Description  
Modelling Approach  
Results and Discussion
  - 7 Conclusion

Employee performance is defined as how well a person executes their job duties and responsibilities. The companies assess their employees performance on an annual or quarterly basis to define certain areas.

The Dataset overview of an employee, contains the information about employees in a company.

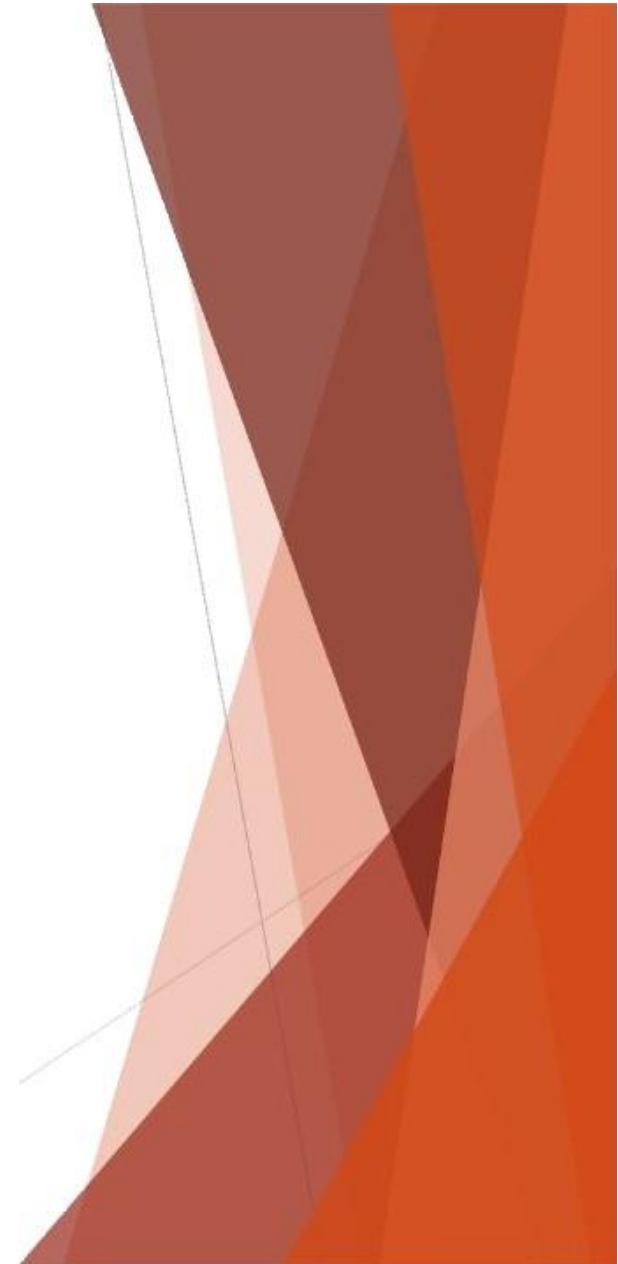


The project involves analyzing employee data using Excel which helps in gaining the knowledge regarding organizational data, performance statistical analysis by creating visualizations to understand the employee performances.



The end users in employee performance analysis include:

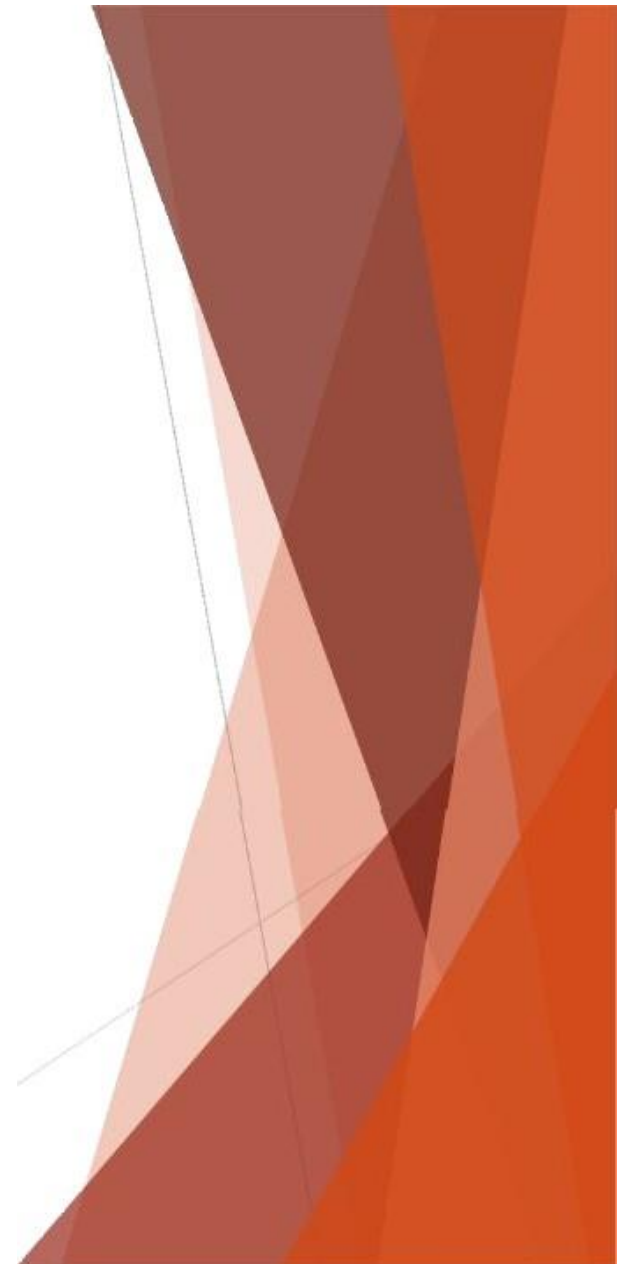
1. Human Resource management professionals.
2. Data Analysts.
3. Team Leaders.



"Filtering- purpose to fill the missing values.

"Conditional formatting- blank values.

- Using- Pivot table and chart.



Employee data set- Kaggle  
There are 26 features The  
important ten features are,

Employment ID F  
name Last name der  
Employee status  
Employee type Employee  
classification  
performance s  
Current emplo eratings  
Business units



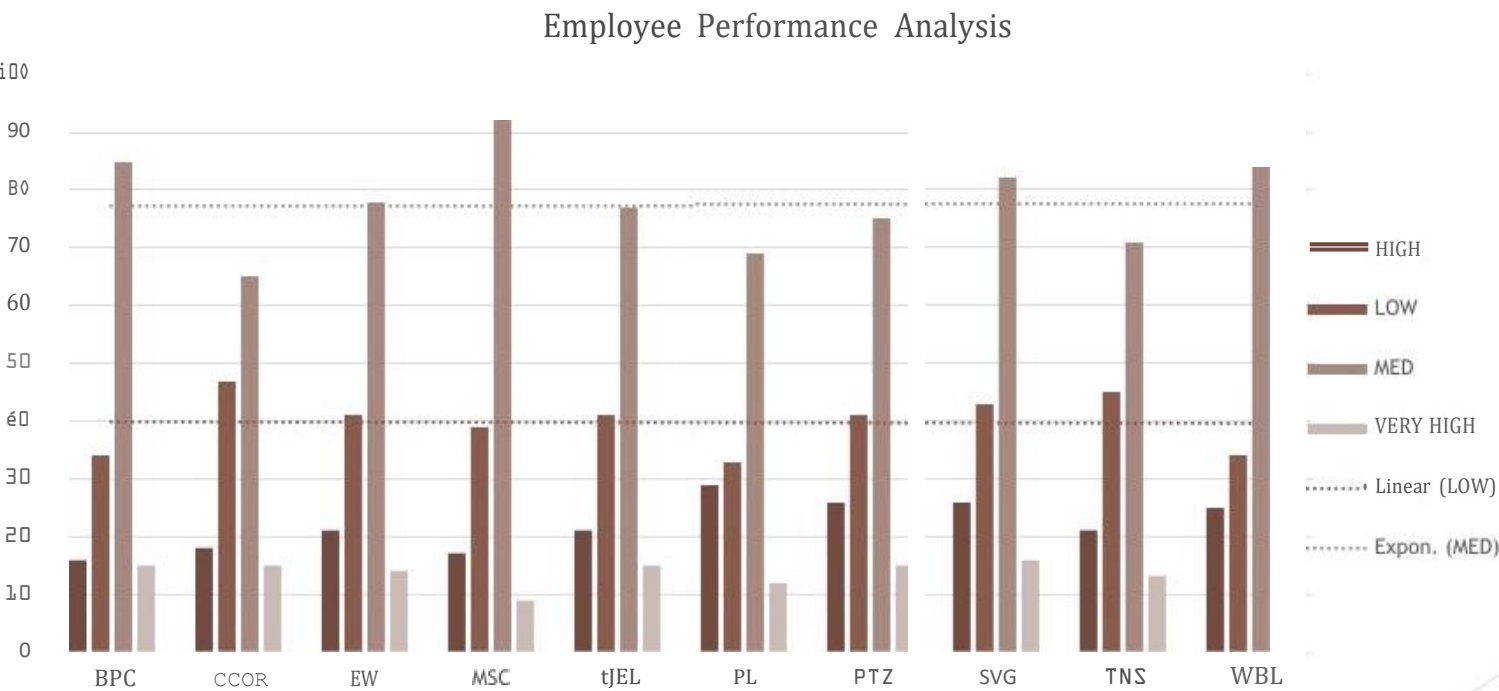
- \* Performance Level— These include the categories such as Levels in very high, high, medium, low, etc...



The modelling in this employee performance analysis project includes the following:

- \*Data collection
- \*Data cleaning
- “Results
- \*Pivot table
- \*Chart

# RESULTS



The conclusion is the employee data analysis reveals the key insights in workforce performance and areas needed for improvement. The effective data analysis provides a foundation for the improvised planning and operational developments, which leads to a motivated and productive workforce environment.

