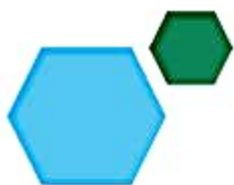


Employee Data Analysis using Excel



STUDENT NAME : SURYA KUMAR. P
REGISTER NO : 312213750 , asunm1455312213750
DEPARTMENT : B. COM(COMPUTER APPLICATIONS)
COLLEGE : TAGORE COLLEGE OF ARTS & SCIENCE



PROJECT TITLE

Employee Performance Analysis
using Excel

WPS Office

AGEND

A

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,



PROJECT OVERVIEW

- To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



WHO ARE THE END USERS?

HR Manager,
Supervisor
Department heads
Operation manager
Business analysts



OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

- Collect and clean
- Create a customizable excel
- Analyze performance
- Identify top performance
- Develop recommendations for improvement



Dataset Description

This data set contains employee performance data for [Arasan Pvt.Ltd] employees, collected over a period of [Time frame].

The data includes:

1. Employee id
2. Name
3. Department
4. Job title
5. Performance rating



THE "WOW" IN OUR SOLUTION



The main feature is identify top performance



WPS Office



MODELLIN G

1. Descriptive analytics
2. Inferential analytics
3. Predictive analytics
4. Correlation analytics
5. Regression analytics

WPS Office

RESULT S



conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that:

