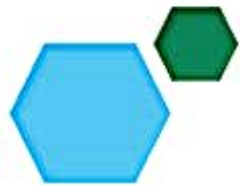


Employee Data Analysis using Excel



STUDENT NAME : VISHNU PRIYA . G
REGISTER NO : 312213776 , asunm1455312213776
DEPARTMENT : B. COM(COMPUTER APPLICATIONS)
NM ID : ECE20AFCA2C14429B064330A2C6C1FDF
COLLEGE : TAGORE COLLEGE OF ARTS & SCIENCE



PROJECT TITLE

**Employee Performance Analysis
using Excel**

WPS Office

AGEND

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- 1.Problem Statement
- 2.Project Overview
- 3.End Users
- 4.Our Solution and Proposition
- 5.Dataset Description
- 6.Modelling Approach
- 7.Results and Discussion
- 8.Conclusion



PROBLEM STATEMENT

As an HR Manager, I need to analyze the performance of employees in our organization to identify top performers, areas for improvement, and trends in performance over time. I have access to employee data,



PROJECT OVERVIEW



- To analyze employees performance data using excel and provide insights to inform talent development programs, improve team performance, and enhance the overall employee experience



WHO ARE THE END USERS?

HR Manager,
Supervisor
Department heads
Operation manager
Business analysts

NPS Office

OUR SOLUTION AND ITS VALUE PROPOSITION



Solutions:

- Collect and clean
- Create a customizable excel
- Analyze performance
- Identify top performance
- Develop recommendations for improvement



Dataset Description

This data set contains employee performance data for [Arasan Pvt.Ltd] employees, collected over a period of [Time frame].

The data includes:

1. Employee id
2. Name
3. Department
4. Job title
5. Performance rating

THE "WOW" IN OUR SOLUTION



The main feature is identify top performance



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MODELLIN G

1. Descriptive analytics
2. Inferential analytics
3. Predictive analytics
4. Correlation analytics
5. Regression analytics

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RESULTS



conclusion

This employee performance analysis using Excel has provided valuable insights into the relationships between performance ratings, sales targets, employee satisfaction, and other key metrics. The findings suggest that:

