

EMPLOYEE PERFORMANCE ANALYSIS USING EXCEL

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PROJECT TITLE

EMPLOYEE DATA

AGENDA

- ✦ Problem Statement
- ✦ Project Overview
- ✦ End Users
- ✦ Our Solutions And Proposition
- ✦ Dataset Description
- ✦ Modelling Approach
- ✦ Result And Discussion
- ✦ Conclusion

PROBLEM STATEMENT

- ★ Data Analysis
- ★ Data Visualization
- ★ Employee Information Management
- ★ HR Related Calculations
- ★ Compliance Reporting

PROJECT OVERVIEW



Objectives



Scope



Key Stakeholders









Functional Requirements



Deliverables

END USERS

-  HR Managers
-  Line Managers / Supervisor
-  Employee (self service)
-  Department Heads
-  Executive Management
-  Administrators

OUR SOLUTION AND PROPOSITION

- 🌙 Centralized Employee Database
- 🌙 Automated Data Validation And Update
- 🌙 Role Based Access Control And Security
- 🌙 Customisable Reporting And Analytics
- 🌙 Integration With HR Systems
- 🌙 Employee Self Service Portal

DATASET DESCRIPTION

DATASET DESCRIPTION:

This Dataset Contains Demographics, Employment, And Performance Related Information For Employee Within An Organization.

DATA TYPES:

Demographic Data

Employment Data

Job Data

MODELLING APPROACH



Entities



Attributes



Relationships



Data Modelling Techniques



Data Modelling Tools

RESULTS

Count of LastName

Moyer

4.0%

Park

4.0%

Tate

4.0%

Jeremy

4.0%

LastName

4.0%

Onque

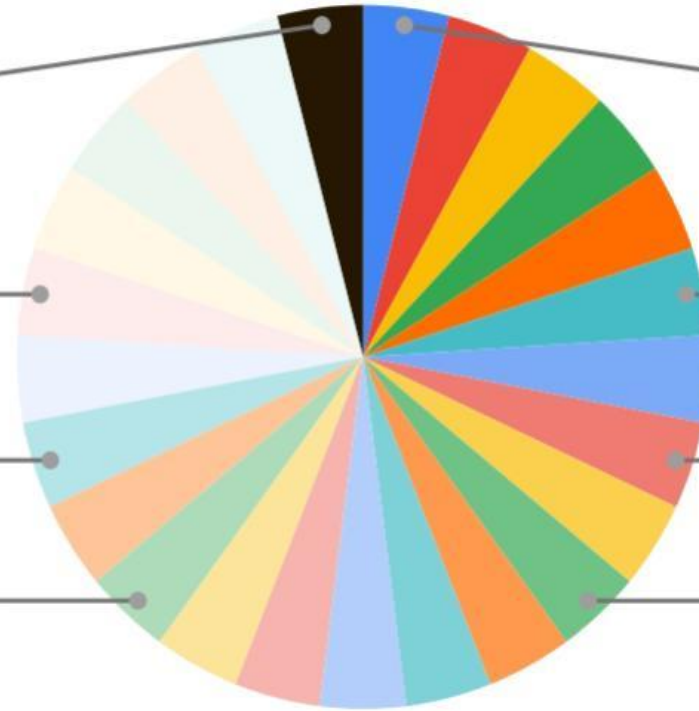
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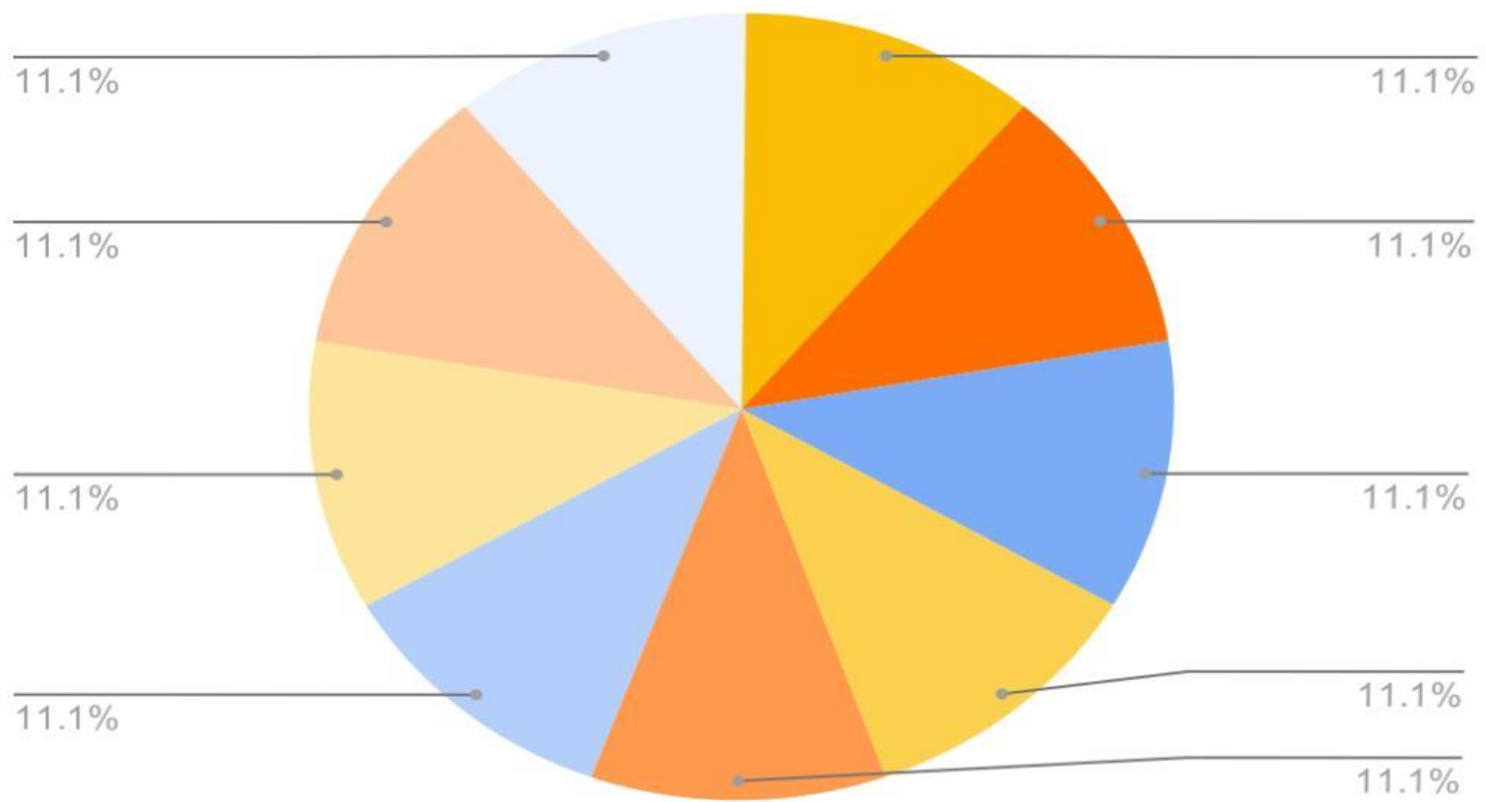
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CONCLUSION

Effective Management Of Employee Data Is Crucial For Organizations To Optimize HR Processes, Enhance Employee Experiences, And Drive Business Success. By Implementing A Robust Employee Data Management System Organization Can :

-  Improve Data Accuracy And Consistency
-  Enhance Employee Engagement And Experience
-  Support Strategic Decision Making With Data Driven Insights
-  Ensure Compliance With Regulatory Requirements

THANKING YOU

