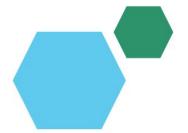# Employee Data Analysis using Excel

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PROJECT TITLE

Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
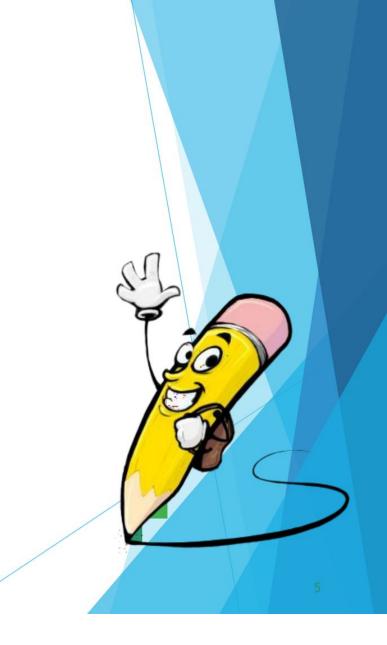7. Results and Discussion
8. Conclusion

PROBLEM STATEMENT

Lack of study in this area
Studies were carried out elsewhere
but not done locally
Studies were carried out using a
particular type of sample but mine
will use a different type of sample
Studies have found some factors but
I want to find more factors

4

PROJECT OVERVIEW

- A project overview is a detailed description of a project's goals and objectives, the steps to achieve these goals, and the expected outcomes

WHO ARE THE END USERS?

End users are consumers. They do not produce, sell, support, or maintain the product. These people often do not have the same technical understanding as the product's designers and developers. It's critical for a business to consider the end-user experience while developing products and services.

OUR SOLUTION AND ITS VALUE PROPOSITION

A value proposition is a statement that explains the benefits of a product or service, how it solves a customer's problem, and why customers should buy it. It's a customer-focused statement that's usually a sentence or phrase that can be used as a slogan or headline.

Dataset Description

A dataset, or data set, is a structured collection of data that is organized and stored together for a specific purpose and is related to the same subject.

THE "WOW" IN OUR SOLUTION

When someone makes us feel appreciated, respected and heard, we are impressed. 'Wow' is down to how you make your customers feel. That is what they'll remember.

MODELLING

I have been scouring the Internet looking
for a suitable dataset to model employee
performance. I have been asking friends
and scouring websites from Google to
Kaggle, but I could not find anything.
Luckily, I stumbled upon a GitHub article,
written by Akshay Dusad, where the author
uses an example dataset to model
employee performance analysis.

RESULTS

So, it can be concluded that, from the simple regression test results, the discipline variable on employee performance only contributes to an increase of 0,270 units.

conclusion

Employee performance metrics are key to tracking how well employees are carrying out their job. HR must have methods to measure the productivity and efficiency of employees. Tracking employee performance metrics benefits both the organization and the employee. We've listed 21 key performance indicators for employees that you should track, with examples.