Guest Employee Hiring and Management Platform

Abstract

The Guest Employee Hiring and Management Platform is a dynamic system administered by an admin, facilitating seamless interaction between contractors and guest employees. Guest employees, seeking temporary jobs, can register on the platform, providing a space for efficient communication between them and contractors. The admin plays a crucial role in coordinating job placements, ensuring a smooth hiring process.

Modules:

1.User Registration and Authentication Module:

Description: Manages the registration and authentication process for both contractors and guest employees. Provides secure access to the platform.

2.Contractor Registration and Profile Management Module:

Description: Allows contractors to register by paying a registration fee. Contractors can manage their profiles, specifying their requirements and job preferences.

3.Guest Employee Registration and Profile Management:

Description: Enables guest employees to register on the platform, providing details about their skills, experience, and job preferences. They can manage their profiles for visibility to contractors.

4.Job Search and Matching Module:

Description: Provides a search functionality for contractors to find suitable guest employees based on skills, availability, and other criteria. Utilizes matching algorithms to connect contractors with potential candidates.

5.Job Posting and Hiring Module:

Description: Allows contractors to post job opportunities on the platform. Admin manages the job posting process and coordinates with registered guest employees for job placements.

6.Admin Coordination Module:

Description: Involves the admin in coordinating the hiring process. The admin communicates with both contractors and guest employees, ensuring smooth interactions and resolving any issues that may arise.

7.Payment and Fee Management Module:

Description: Manages the payment process, including registration fees from contractors. Ensures transparency and security in financial transactions within the platform.

8.Feedback and Ratings Module:

Description: Allows contractors and guest employees to provide feedback and ratings based on their experiences. This module contributes to maintaining quality standards on the platform.