

Stephen X. ZHANG

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SUMMARY

- My research question resolves around how entrepreneur and executives impact their business under uncertainty. To answer this question with better theoretical precision, I mostly gather primary data using surveys and experiments.
- Citations count >7000 and an h-index = 42, indicating a prominence percentile at 99.9% in entrepreneurship per SciVal.
- My Field-Weighted Citation Impact (FWCI) is 5.3, revealing my work has been cited 5.3 times of the academics in my fields on average. By comparison, the average FWCI is 1.7 for University of Adelaide, 2.1 for Harvard, 2.1 for Stanford, 2.2 for MIT, and 2.0 for Cambridge (SciVal, 2023).
- One of few entrepreneurship scholars who publish in the most prestigious journals in both entrepreneurship (e.g. *Entrepreneurship Theory and Practice* & *Journal of Business Venturing*) and management (e.g. *Academy of Management Journal* & *Strategic Management Journal*).
- A career track record in bringing grant funding of about US\$1.5 million basic research grants and US\$4 million applied grants. I have also generated significant endowment from alumni who started ventures in my entrepreneurship courses.

ACADEMIC APPOINTMENTS

2025- current	Maness Chair of Entrepreneurship, <u>Baylor University</u>
2020- 2025	Professor of Entrepreneurship and Innovation, <u>University of Adelaide</u> , ranked #74 in Best University worldwide by <i>US News & Report</i>
2016- 2020	Associate Professor of Entrepreneurship, Innovation and Strategy, <u>University of Sydney</u> , ranked #28 in Best University worldwide by <i>US News & Report</i>
2010- 2017	Assistant Professor of Entrepreneurship and Innovation, <u>Catholic University of Chile</u>

ACADEMIC CENTER DIRECTORSHIP

2020- current	Founding director, <u>Asia Pacific Entrepreneurship and Innovation Society</u>
2017- 2020	Co-director, Entrepreneurship and Innovation Research Group, <u>University of Sydney</u>
2015- 2017	Founding Director, <u>Núcleo Milenio Center in Entrepreneurial Strategy Under Uncertainty</u>

VISITING PROFESSORSHIP

2020	Visiting Professor, <u>Tulane University</u>
2015- 2016	Visiting Professor, <u>University of Cambridge</u>
2013- 2014	Banco Santander Visiting Professor, <u>Tsinghua University</u>
2012	Visiting Professor, <u>Stanford University</u>
2012	Banco Santander Visiting Professor, <u>Fudan University</u>

ENTREPRENEURIAL EXPERIENCES

FaithConnect, Aukan, Brown Engineering Solution

EMPLOYMENT EXPERIENCES

National University of Singapore, NUSDeltares, Titan, Mckinsey and Company, STMicroelectronics

EDUCATION

PhD, National University of Singapore, Singapore (2010)

Bachelor, Electrical and Electronic Engineering (AI), Nanyang Technological University, Singapore (2004)

SCIENTIFIC RESEARCH FUNDING: ARC DISCOVERY EQUIVALENT, ETC.

Total funding responsible: US\$1.5 million+

CI, A\$18,725, Experimental studies on dark side of entrepreneurship, *University of Sydney Business School* (2018-2019).

CI, A\$6,500, External accelerator of entrepreneurship training evaluation system, *University of Sydney Business School* (2018-2019).

CI, US\$ 428,200, Nuclei Milenio 'Center for Entrepreneurial Strategy', *World Bank*, (2015-2018)

CI, A\$ 65,000, Entrepreneurship and Innovation Research Group, *University of Sydney*, (2017-2018)

CI, A\$ 5,000, "Overconfidence in Founder-CEOs", *Freda & Len Lansury grant*, (2017-2018)

CI, A\$264,000, 'Behavioral Decision-Making: Overconfidence, Escalation of Commitment, and Advice Taking, *CONICYT - National Fund for Scientific and Technological Development of Chile* (2017-2021)

CI, US\$ 113,200, 'Facing deadline', *CONICYT - National Fund for Scientific and Technological Development of Chile*, (2017) (awarded but did not take)

CI, A\$ 20,000 research grant, *University of Sydney*, (2016-2017)

CI, US\$ 14,100, interdisciplinary research fund, *Catholic University of Chile* (2016)

CI, US\$ 124,522, Fondecyt regular project on the Effect of Recessions on corporate governance, *CONICYT - National Fund for Scientific and Technological Development of Chile* (2016-2019)

CI, US\$ 8,000, 'Banco Santander Visiting Professorship' at Tsinghua University, *Global Santander Universidades*, Chile (2016)

CI, US\$ 12,954, Entrepreneurial Bias, *Catholic University of Chile* (2015-2016)

CI, US\$ 6,152, Organizing entrepreneurial strategy seminar, *Catholic University of Chile* (2015)

CI, US\$ 10,000, 'Banco Santander Visiting Professorship' at Tsinghua University, *Global Santander Universidades*, Chile (2013)

CI, US\$ 141,000, 'Analyzing the Critical Success Factors for SMEs in Emerging Economies', *CONICYT - National Fund for Scientific and Technological Development of Chile* (2012-2015)

Researcher, Euro 4,000,000, for assessment, risk perception, and implementable strategies under an uncertain future, FP7, ENV-2011, *European Commission* (2012-2015).

CI, US\$ 131,000, Developing dual options in outsourcing innovation projects, *CONICYT - National Fund for Scientific and Technological Development of Chile* (awarded but did not take) (2011)

CI, US\$ 10,000, 'Banco Santander Visiting Professorship at Fudan University', *Global Santander Universidades* (2011-2012)

CI, US\$ 156,000, The costs and benefits of open innovation, a real options analysis, *CONICYT - National Fund for Scientific and Technological Development of Chile* (2011-2014)

CI; US\$ 20,000 for outsourcing technological innovation projects, *Catholic University of Chile* (awarded but did not take) (2011-2012)

CI - US\$ 10,000, *Singularity University*, (did not take) (2010)

CI, US\$ 81,000, Evaluating an innovation of a novel pavement technology, *Jurong Town Cooperation* (2009-2010)

Researcher, US\$ 6,380,000, An innovation of a new desalination technology, *Economic Development Board of Singapore, PUB (Public Utility Board of Singapore), Deltares, and NUS (2008-2010)*

Researcher, US\$ 40,000, Dynamic strategic planning framework using real options, *National University of Singapore (2006-2009)*

Researcher, US\$ 113,000, The design and valuation of an innovation of a new maritime domain protection system, *Defense Science and Technology Agency, Singapore (2006-2008)*

ENGAGED RESEARCH FUNDING: ARC LINKAGE EQUIVALENT (DETAILS LIST PER COMPANY OMITTED)

Total funding: A\$6.6 million

Average funding size per project: A\$200,000, half from government, and half from industrial partners, including: Komatsu, Iconstruye, Ventisquero, Pullman, Hendaya, BancoEstado, CPT, Patagoniafresh, Anwo, Airman, 3AAA, Falabella, Intesis, Kibernet, Chiquinta, and SOFOFA.

MANUSCRIPTS UNDER R&R (EXACT TITLES OMITTED TO PRESERVE ANONYMITY IN REVIEWS)

Micro-Entrepreneurs in a Field Experiment in Bangladesh, Journal of Business Venturing

Spousal influence on entrepreneurship, Organization Science

Family Political Embeddedness on Entrepreneurial Entry, Journal of Management

Founder-CEOs' Perceived uncertainty, Journal of Business Venturing

Social comparison in the behavioral theory of the firm, Journal of International Business Studies

Temporal faultline of TMT, Journal of Management Studies

JOURNAL PUBLICATIONS IN BUSINESS

41. Zhang, Stephen X. & Gokhan Ertug (2025), Organization Research as an Applied Science: Lessons from Fields that Shape Practice and Policy, *Organization Science* (FT50 & ABDC A*)
40. Adomako, S., Zahoor, N., Tang, S., Chu, I., & Zhang, S. X. (2025). CEO vision articulation, TMT relational attachment, and corporate entrepreneurship. *The Leadership Quarterly*, 101881. (ABDC A*)
39. Zhang, S. X., & Chen, J. (2025). Notes on Lessons from Health Sciences for Responsible Management Research. *Management and Organization Review*, 1-6.
38. Yin, M., Li, J., & Zhang, S. X. (2025). Haste makes waste: Nonlinear effects of proactive orientation on innovation speed in new ventures. *Technovation*, 144, 103242. (ABDC A)
37. Zhang, Ziheng, Matthew, Mount & Stephen X. Zhang (2025), "A Database Of Chief Financial Officer Turnover And Dismissal In S&P 1500 Firms, 2000–2022", *Strategic Management Journal* (FT50 & ABDC A*)
36. Yu, W., Sun, S., Foo, M. D., Zhang, S. X., & Li, J. (2025). Time pressed, yet unbroken: Understanding personal resources against entrepreneurial exhaustion. *Journal of Small Business Management*, 1-42. (ABDC A)
35. Liu, Godon, Stephen X. Zhang, Joyce Waiwai Ko, Asghar Afshar-Jahanshahi Asghar, Yantai Chen & Joshin Josh (2025), Causation Processes and Innovation Strategy in Small- and Medium-Sized

Firms in Emerging Countries: The Moderating Role of Founder-CEOs' Human Capital, Technological Forecasting & Social Change (ABDC A)

34. Xiao, Qijie, Jiaqi Yan, Stephen X. Zhang & Priyanko Guchait (2025) Artificial Intelligence in Hospitality: A Transactional Stress Perspective on the Mental Health of Hospitality Workers, *International Journal of Hospitality Management* (ABDC A*)
33. Adomako, Samuel, Stephen X. Zhang & Kehinde Medase (2024) How and When Adversity Breeds Ingenuity in an Emerging Market: Environmental Threats, Co-Innovation, and Frugal Innovation, *Research Policy* (FT50 & ABDC A*)
32. Tang, Jintong, Wenping Ye, Mingzhi Hu, Stephen X. Zhang, & Shaji Khan (2024) The Gendered Effect of Populism on Innovation, *Journal of Business Venturing* (FT50 & ABDC A*)
31. Deng, Wei, Stephen X. Zhang & Wei Wang (2024) How voluntary sector experience as a unique institutional catalyst shapes general entrepreneurial alertness and intentions, *Asia Pacific Journal of Management* (ABDC A)
30. Chen, Xi & Stephen X. Zhang (2024) Too Much of Two Good Things: The Curvilinear Effects of Self-Efficacy and Market Validation in New Ventures, *Journal of Business Research* (ABDC A)
29. Jia, Jianfeng, Weipeng Liu, Stephen X. Zhang & Wenhao Luo (2024) The Unseen Burden: How Ambidextrous Leadership Erodes Managers' Well-being, *Journal of Business Research* (ABDC A)
28. Lin, Yanan, Stephen X. Zhang, Song Lin, & Weiqi Dai (2024) From Shutdown to Reopening: Unpacking the Determinants of Tourism Business Reopening in the Face of Adversity, *Current Issues in Tourism* (ABDC A)
27. Zhang, Stephen X. & Chen, Jiyao (2024) Responsible Research: Reflections of Two Business Scholars Doing Mental Health Research during COVID-19, *Management and Organization Review* (A by ABDC)
26. Chen, Jiyao, Stephen X. Zhang, & Erik Lundmark (2024) A Quantum View of Entrepreneurial Opportunity Moving beyond the Discovery and Creation Views, *Small Business Economics* (A by ABDC)
25. Deng, Wei, Qiaozhuan Liang, Stephen X. Zhang, & Wei Wang (2023) How can necessity-based female entrepreneurship promote new job creation: A reinforcement view of legitimacy in the private and business spheres", *Asia Pacific Journal of Management* (A by ABDC)
24. Wang, Wei, Kimberly Eddleston, Stephen X. Zhang, Francesco Chirico, Quaozhuan Liang, & Wei Deng (2023) Family Diversity and Business Start-Up: Do Family Meals Feed the Fire of Entrepreneurship?", *Entrepreneurship Theory and Practice*, (ABDC A* & FT50)
23. Wang, Wei, Stephen X. Zhang, Qiaozhuan Liang, & Wei Deng (2023) Social Media Levels the Playing Field of Entrepreneurial Entry for Disadvantaged Populations, *IEEE Transactions on Engineering Management* (A by ABDC)
22. Zhang, Stephen X., Jiayo Chen, Liangxing He, & Afreen Choudhury (2023) Responsible Innovation: The Development And Validation Of A Scale, *Technovation*, (ABDC A)
21. Wan, Xue., Stephen X. Zhang, and Feng Wei (2022) CEO–TMT Congruence in Growth-Need Strength and Firm Growth, *Journal of Management Studies*, (ABDC A* & FT50)

20. Yan, Jiaqi., Stephen X. Zhang, X. S., and Rob Hallak. (2022). "Mental health and well-being of tourism entrepreneurs during times of crisis: The role of 'human capital'" *Tourism Analysis, (ABDC A)*
19. Zhang, Stephen X., Ganghua Chen, Aldo Alvarez-Risco, & Jaime A. Yáñez (2022) Preference for vaccinated venues: the roles of belief in COVID-19 vaccine adoption rate and side effect', *Current Issues in Tourism (A by ABDC)*
18. Chin, M.K., S. X. Zhang, A. Afshar-Jahanshahi and S. Nadkarni, (2021) The Effect of Two Dimensions of CEO Political Ideology on Corporate Entrepreneurship, *Academy of Management Journal*, 64(4), 1213-1235 (A* by ABDC & FT50)
17. Tang, Jintong, Stephen X. Zhang, & Song Lin (2021) To reopen or not to reopen? How entrepreneurial alertness influences small business reopening after the COVID-19 lockdown, *Journal of Business Venturing Insight, (A by ABDC)*
16. Noguti, Valeria; Hillbun Ho, Manjunath Padigar, Stephen X. Zhang (2021) Does Individual Ambidexterity and Career Experience Help Technological Startup Founders Acquire Funding? *IEEE Transactions on Engineering Management (A by ABDC)*
15. Sun, Shuhua, Stephen X. Zhang, A. Afshar-Jahanshahi and M. Jahanshahi (2021) Drilling Under the COVID-19 Pandemic: A Diary Study of Professional Football Players' Mental Health and Workout Performance, *Stress & Health, (A by ABDC)*
14. Yan, Jiaqi, Sunghoon Kim, Stephen X. Zhang, Maw-Der Foo, Aldo Alvarez-Risco, Shyla Del-Aguila-Arcenales, Jaime A. Yáñez, (2021) Hospitality Workers' COVID-19 Risk Perception and Depression: A Contingent Model Based on Transactional Theory of Stress Model, *International Journal of Hospitality Management*, Volume 95, May 2021, 102935 (A* by ABDC)
13. Zhang, Stephen X., Maw-Der Foo & Roberto S. Vassolo. (2021) The Ramifications of Effectuation on Biases in Entrepreneurship – Evidence from a Mixed-Method Approach, *Journal of Business Venturing Insight, (A by ABDC)*
12. Wang, W., Q. Liang, R. V. Mahto, W. Deng, & S. X. Zhang (2020) Entrepreneurial Entry: The Role of Social Media, Technological Forecasting and Social Change, 161 (2020), 120337 (A by ABDC)
11. Tang, S., S. Nadkarni, L.-Q. Wei, & S. X. Zhang (2020) Balancing the Yin and Yang: TMT Gender Diversity, Psychological Safety, and Firm Strategic Orientation in Chinese High-tech SMEs, *Academy of Management Journal*, doi.org/10.5465/amj.2019.0378 (A* by ABDC & FT50)
10. Zhang, S. X. R. Gao, N. Odeh, & M. Leatherbee (2020) A Micro-Foundational Model of Real Options Reasoning: The Roles of Individual Search Propensity and Perceived Uncertainty, *Strategic Entrepreneurship Journal*, doi/abs/10.1002/sej.1355 (A by ABDC & FT50)
9. Reyes, T. R. Vassolo, E. Kausel, D. Peña-Torres, & S.X. Zhang (2020) Does Overconfidence Pay Off When Things Go Well? CEO Overconfidence, Firm Performance, and the Business Cycle, *Strategic Organization, (A by ABDC)*
8. Zhang, S. X. & E. Van Burg (2019). Advancing Entrepreneurship as a Design Science: Developing Additional Design Principles for Effectuation, *Small Business Economics*, 1-20 (*special issue on AI and big data in entrepreneurship*) (A by ABDC)

7. Schmitt A., K. Rosing, S.X. Zhang, & M. Leatherbee (2018). Facing the Challenge of Uncertainty: The Role of Entrepreneurial Self-efficacy for Exploration and Business Opportunity Identification under Perceived Uncertainty, *Entrepreneurship Theory & Practice*, 42 (6), 835-859 (*A* by ABDC & FT50*)
6. Zhang, S. X. and J. Cueto (2017). The Study of Bias in Entrepreneurship, *Entrepreneurship Theory & Practice*, 41 (3): 419-454, (*A* by ABDC & FT50*)
5. Afshar-Jahanshahi, A., S. X. Zhang and A. Brem (2013). E-Commerce for SMEs: Empirical insights from Three Countries, *Journal of Small Business and Enterprise Development*, (20) 4: 849 - 865 (C by ABDC; impact factor: 4.6) -*Highly Commended Papers of 2013 By Emerald*
4. Zhang, S. X., N. Pramanik and J. Buurman (2013). Exploring an Innovative Design for Sustainable Urban Water Management and Energy Conservation, *International Journal of Sustainable Development & World Ecology*, 20(5): 442–454 (*B by ERA*; impact factor: 5.6)
3. Zhang, S. X. and V. Babovic (2012). A Real Options Approach to Design and Architect Water Supply Systems Using Innovative Water Resources under Uncertainty, *Journal of Hydroinformatics*, 14(1): 13-29 (*top cited article of the journal*) (*B by ERA*; impact factor: 3.1)
2. Zhang, S. X., and V. Babovic, (2011). An Evolutionary Real Options Framework for the Design and Management of Projects and Systems with Complex Real Options and Exercising Conditions, *Decision Support Systems*, 51(1): 119-129 (*A* by ABDC*)
1. Buurman, J., S. Zhang and V. Babovic (2009). Reducing Risk through Real Options In Systems Design: The Case Of Architecting A Maritime Domain Protection System, *Risk Analysis* 29(3): 366-379 (*A* by ABDC*)

HEALTH JOURNAL PUBLICATIONS (VOLUNTEERING WORK DURING COVID)

35. Zhang, S. X., & Li, L.Z. (2025) War Anxiety: A Review, *Current Psychiatry Reports*, (impact factor: 5.5)
34. Xu, Wen; Iuliia Pavlova, Xi Chen, Petro Petrytsa, Lorenz Graf-Vlachy, & Stephen X. Zhang (2023) Mental Health Symptoms and Coping Strategies Among Ukrainians Under the Russia-Ukraine War in March 2022, *International Journal of Social Psychiatry*, (impact factor: 10.5)
33. Pavlova, Iuliia, Aleksandra Maria Rogowska & Stephen X. Zhang (2023) Mental health and well-being during the COVID-19 pandemic and after the Russian invasion of Ukraine, *Journal of Community Health*, (impact factor: 5.9)
32. Zhang, S. X., & Kowalczyk, K. (2023). New evidence on the psychological impacts and consequences of COVID-19 on mental workload healthcare workers in diverse regions in the world. *Frontiers in Psychiatry*, 14, 1226793.
31. Iuliia Pavlova, Lorenz Graf-Vlachy, Petro Petrytsa, Senhu Wang, and Stephen X. Zhang* (2022), Early Evidence on the Mental Health of Ukrainian Civilian and Professional Combatants During the Russian Invasion, *European Psychiatry*, (impact factor: 7.2)
30. Chen, X. Jiyao Chen, Meimei Zhang, Rebecca Dong, Jizhen Li, Zhe Dong, Yingying Ye, Lingyao Tong, Ruiying Zhao, Wenrui Cao, Peikai Li and Stephen X. Zhang (2022). Meta-Regression on the

- Heterogenous Factors Contributing to the Prevalence of Mental Health Symptoms during the COVID-19 Crisis among Healthcare Workers, *Frontiers in Psychiatry* (impact factor: 5.4)
29. Li, Lun, Stephen X. Zhang & Lorenz Graf-Vlachy, (2022) Predicting Managers' Mental Health across Countries: Using Country-level COVID-19 Statistics. *Frontiers in Public Health* (impact factor: 6.5)
 28. Chen, Jiyao, Stephen X. Zhang, Allen Yin, and Jaime Yanez (2022). Accumulated Systematic Evidence of Mental Health Symptoms during the COVID-19 Pandemic in Developing Countries. *Journal of Global Health* (impact factor: 7.7)
 27. Zhang, S.X., Batra, K., Liu, T., Dong, R.K., Xu, W., Yin, A., Delios, A. Y., Chen, B.Z., Chen, R.Z., Miller, S. and Wan, X., (2022). Meta-Analytical Evidence on Mental Disorder Symptoms During the COVID-19 Pandemic in Latin America. *Epidemiology and Psychiatric Sciences* (impact factor: 7.8)
 26. Zhang * S.X., Richard. Z. Chen, Wen Xu, Allen Yin, Rebecca Kechen Dong, Bryan Ziyue Chen, Andrew Delios, Saylor Miller, Roger McIntyre, Wenping Ye, Wan Xue (2022). A Systematic Review and Meta-Analysis on Mental Illness Symptoms in Spain in the COVID-19 Crisis. *International Journal of Environmental Research and Public Health* (impact factor: 4.6)
 25. Zhang, Stephen. X & Jiyao Chen (2021). Scientific evidence on mental health in key regions under the COVID-19 pandemic -Meta-analytical evidence from Africa, China, Eastern Europe, Latin America, South Asia, Southeast Asia, and Spain, *European Journal of Psychotraumatology* (impact factor: 5.8)
 24. Chen, Jiyao, Nusrat Farah, Rebecca Kechen Dong, Richard Z. Chen, Wen Xu, Allen Yin, Bryan Z. Chen, Andrew Delios, Saylor Miller, Xue Wan, Wenping Ye, Stephen X. Zhang* (2021) Mental Health During the COVID-19 Crisis in Africa: A Systematic Review and Meta-Analysis. *International Journal of Environmental Research and Public Health* (impact factor: 4.6)
 23. Pappa, Sofia, Jiyao Chen, Joshua Barnet, Anabel Chang, Rebecca Kechen Dong, Wen Xu, Allen Yin, Bryan Z. Chen, Andrew Y. Delios, Richard Z. Chen, Saylor Miller, Xue Wan, Stephen X. Zhang*, (2021). A Systematic Review and Meta-Analysis of the Mental Health Symptoms during the Covid-19 Pandemic in Southeast Asia, *Psychiatry and Clinical Neurosciences* (impact factor: 12.1)
 22. Zhang, Stephen. X., Saylor O. Miller, Wen Xu, Allen Yin, Bryan Z. Chen, Andrew Yilong Delios, Rebecca Dong, Richard Z. Chen, Roger McIntyre, Xue Wan, Senhu Wang, & Jiyao Chen (2021). Meta-analytic evidence of Depression and Anxiety in Eastern Europe during the COVID-19 Pandemic, *European Journal of Psychotraumatology* (impact factor: 5.8)
 21. Wang, Senhu, Lambert Zixin Li, Natasha van Antwerpen, Mergy Gayatri, Sutrisno Suparman, Ningrum Paramita Sari, & Stephen X. Zhang (2021) Hand Hygiene and Mask Wearing Practices during COVID-19 among Healthcare Workers: Misinformation as a Predictor. *American Journal of Tropical Medicine & Hygiene* (Impact factor: 3.7)
 20. Zhang, Stephen X., Francisco Arroyo Marioli, Renfei Gao, Senhu Wang (2021) A Second Wave? What Do People Mean By COVID Waves?-A Working Definition of Epidemic Waves. *Risk Management and Healthcare Policy* (impact factor: 3.2)

19. Zhang, Stephen X.; Looi, Kim Hoe; Li, Nicolas; Wan, Xue; Li, Jizhen (2021) Individual-Level Heterogeneity in Mask-wearing During the COVID-19 Pandemic in Malaysia. American Journal of Tropical Medicine & Hygiene (Impact factor: 3.7)
18. Zhang, Stephen X. *, Hao Huang, Jizhen Li, Mayra Antonelli-Ponti, Scheila Farias de Paiva, José Aparecido Da Silva (2021) Predictors of Depression and Anxiety Symptoms in Brazil during COVID-19. International Journal of Environmental Research and Public Health (impact factor: 4.6)
17. Chen, Jiyao, Stephen X. Zhang*, Yifei Wang, Asghar Afshar Jahanshahi, Maryam Mokhtari Dinani, Abbas Nazarian Madavani, & Khaled Nawaser (2021). The relationship between age and mental health among adults in Iran during the COVID-19 pandemic. International Journal of Mental Health and Addiction. 1-16 (impact factor: 11.6)
16. Gong, Haitong, Stephen X. Zhang, Khaled Nawaser, Asghar Afshar Jahanshahi, Xingzi Xu, Jizhen Li, and Afsaneh Bagheri (2021), The Mental Health of Healthcare Staff Working during the COVID-19 Crisis: Their Working Hours as a Boundary Condition. Journal of Multidisciplinary Healthcare. (impact factor: 2.9)
15. Lateef, Tooba; Jiyao Chen; Muhammad Tahir; Teba Abdul Lateef; Bryan Z. Chen; Jizhen Li; Stephen X. Zhang (2021), Typhoon Eye Effect versus Ripple Effect: The Role of Family Size on Mental Health during the COVID-19 Pandemic in Pakistan. Globalization and Health. (impact factor: 10.4)
14. Zhang, Stephen X., Yifei Wang, Asghar Afshar Jahanshahi, Jizhen Li, and Valentina Gomes Haensel Schmitt (2020), Early Evidence and Predictors of Mental Distress of Adults One Month in the COVID-19 Epidemic in Brazil. Journal of Psychosomatic Research. (impact factor: 4.6)
13. Zhang, Stephen X. *, Lorenz Graf-Vlachy, Kim Hoe Looi, Rui Su & Jizhen Li, (2020) Social media use as a predictor of handwashing during a pandemic: Evidence from Covid-19 in Malaysia. Epidemiology and Infection. (impact factor: 4.4)
12. Zhang, Stephen. X. *, Shuhua Sun, Asghar A. Jahanshahi, Yifei Wang, Abbas. N. Madavani, Jizhen Li & Maryam. M. Dinani (2020) Beyond predicting the number of infections: predicting who is likely to be COVID negative or positive. Risk Management and Healthcare Policy. (impact factor: 3.2)
11. Zhang, Stephen. X. *, Chen, Jiyao, Asghar A. Jahanshahi, Aldo Alvarez-Risco, Huiyang Dai, Jizhen Li & Ross M. Patty-Tito (2020). Succumbing to the COVID-19 Pandemic: Healthcare Workers not Satisfied and Intend to Leave Their Jobs. International Journal Of Mental Health and Addiction. (impact factor: 11.6)
10. Graf-Vlachy, Lorenz, Shuhua Sun, & Stephen X. Zhang*, (2020) Predictors of managers' mental health during the COVID-19 pandemic, European Journal of Psychotraumatology 17 (15), 5498 (impact factor: 5.8)
9. Dai, Huiyang, Stephen. X. Zhang*, Kim Hoe Looi, Rui Su, and Jizhen Li (2020) Perception of Health Conditions and Test Availability as Predictors of Adults' Mental Health during the COVID-19 Pandemic: A Survey Study of Adults in Malaysia, International Journal of Environmental Research and Public Health 17 (15), 5498 (impact factor: 4.6)

8. Tang, P. M., S.X. Zhang*, C. H. Li, F. Wei (2020) Geographical identification of the vulnerable groups during COVID-19 crisis: Insights from typhoon eye effect, Psychiatry and Clinical Neurosciences <https://doi.org/10.1111/pcn.13114> (impact factor: 12.1)
7. Yáñez, J., A. Afshar Jahanshahi, A. Alvarez-Risco, J. Li, & S. X. Zhang, (2020) The anxiety, distress and turnover intention of healthcare workers in Peru by their distance to the epicenter during the COVID-19 crisis. American Journal of Tropical Medicine & Hygiene (Impact factor: 3.7)
6. Chen, X., S. X. Zhang*, A. Afshar Jahanshahi, A. Alvarez-Risco, H. Dai, J. Li, and V. Garcia Ibarra. (2020) "Belief in Conspiracy Theory about COVID-19 Predicts Mental Health and Well-being--A Study of Healthcare Staff in Ecuador.", JMIR Public Health and Surveillance 6 (3), e20737 (Impact factor: 14.6)
5. Zhang, S. X.* , Sun, S., Afshar Jahanshahi, A., Alvarez-Risco, A., Ibarra, V. G., Li, J., & Patty-Tito, R. M. (2020). Developing and testing a measure of COVID-19 organizational support of healthcare workers - results from Peru, Ecuador, and Bolivia. Psychiatry research, 291, 113174 (impact factor: 11.2)
4. Zhang, S. X.* , J. Liu, A. A. Jahanshahi, K. Nawaser, A. Yousefi, J. Li, S. Sun, (2020) At the height of the storm: Healthcare staff's health conditions and job satisfaction and their associated predictors during the epidemic peak of COVID-19, Brain, Behavior and Immunity, 87 (2020), 144-146 (impact factor: 19.2)
3. Jahanshahi, A. A., M. M. Dinani, A. N. Madavani, J. Li, S.X. Zhang* (2020) The distress of Iranian adults during the Covid-19 pandemic-More distressed than the Chinese and with different predictors, Brain, Behavior and Immunity, 87 (2020), 124-125 (impact factor: 19.2)
2. Zhang, S. X.* , Huang, H., and Wei, F. (2020). Geographical Distance to the Epicenter of Covid-19 Predicts the Burnout of Working Population: Ripple effect or Typhoon Eye effect?, Psychiatry Research, 288, 112998 (impact factor: 11.2)
1. Zhang, S. X.* , Wang, Y., Rauch, A., and Wei, F. (2020). Unprecedented disruptions of lives and work: Health, distress and life satisfaction of working adults in China one month into the COVID-19 outbreak, Psychiatry Research, 288, 112958 (impact factor: 11.2)

RECENT CONFERENCE PAPERS (2014 ONWARDS)

1. Zhang, Stephen X., Priyanka Dwivedi, Samuel Adomako & Nadia Zahoor (2025) The Impact of TMT Gender Diversity on Corporate Entrepreneurship: The Role of Team Reflexivity and Information Exchange, SMS 45th annual Conference, San Francisco, CA
2. Marzohl, Nicholas A.G., Tracey Dodd & Stephen X. Zhang (2025) Adaptive stewardship, directors' duties in action, 41st EGOS Colloquium 2025, Athen, Greece
3. Chen, Jiyao, Stephen X. Zhang & Jiexun Li (2025) Reassessing Disruptive Technology Trends: Unveiling Assumptions and Biases in the CD5 Index", has been accepted for presentation at the 85th Annual Meeting of the Academy of Management, Copenhagen, Denmark
4. Gao, Renfei, Stephen X. Zhang and Asghar Afshar Jahanshahi (2025), How Does Entrepreneurs' Perceived Uncertainty Shape Their Firms' Innovation? A Framework of Perceived Environmental Uncertainty, the British Academy of Management 2025 Conference, Kent, UK
5. Deng, Wei Rui Song, & Stephen X. Zhang (2025) Is the Dopamine Dressing Popular? The Effect of Clothing Saturation on Crowdfunding Success and U-Modulation of Auditory Elements, The

11th Biennial Conference of the International Association for Chinese Management Research (IACMR), Xi'an, China,

6. Wang, Wei & Stephen X. Zhang (2025) Entrepreneurial Reinvestment Across Market Landscapes: A Resource Dependence Perspective, The 11th Biennial Conference of the International Association for Chinese Management Research (IACMR), Xi'an, China,
7. Gao, Renfei, Stephen X. Zhang, & and Asghar Afshar Jahanshahi (2025) Does Real Options Reasoning Benefit Firm Survival?, The 2025 POMS Annual Conference, Atlanta
8. Yang, Yi, Stephen X. Zhang, & and Feng Wei (2025) The Impact of Friendship Networks within Work Units on Operational Efficiency and Quality, The 2025 POMS Annual Conference, Atlanta
9. Marzohl, Nicholas A.G., Tracey Dodd & Stephen X. Zhang (2025) Adaptive stewardship, directors' duties in action, 13th annual Responsible Business Research Conference, Tampere, Finland
10. Zhang, Stephen (2025) Strategic Entrepreneurship Operations, The 2025 AOM ENT Division Mid-winter Workshop, Madrid, Spain
11. Javdanmehr, Mahsa, Stephen X. Zhang & Kim Huynh (2025) Research on CEOs of Tourism & Hospitality Businesses - An Integrative Review Based on Upper Echelons Theory and Key Future Directions, Second wISE Conference, Strategic Management (STR Division of the Academy of Management, Sydney, 2025
12. Javdanmehr, Mahsa, Stephen X. Zhang & Kim Huynh (2025) Research on CEOs of Tourism & Hospitality Businesses - An Integrative Review Based on Upper Echelons Theory and Key Future Directions, Second wISE Conference, Strategic Management (STR Division of the Academy of Management, Sydney, 2025
13. Stephen X. Zhang (2025) Strategic Entrepreneurship Operations, The 2025 Mid-Winter conference of AOM ENT division, Madrid, Spain
14. Zhang, Stephen X., Samuel Adomako, Nadia Zahoor, and Priyanka Dwivedi (2024) TMT gender diversity, reflexivity, and corporate entrepreneurship, New Venture Team Design in the Digital Age Conference, TUM, Heilbronn, Germany
15. Zhang, Stephen X. & Gao, Renfei, (2024), When Does Real Options Reasoning Benefit Firm Survival? Boundary Condition of Imitation Propensity, 84th Annual Meeting of the Academy of Management, Chicago, USA
16. Hou, Yudi, Maw-Der Foo, Paul Steffens, Stephen X. Zhang, & Yuchen Zhang (2024) Entrepreneurs' Emotional Labor And Outcomes, BCERC annual conference, Munich, Germany
17. Gao, Renfei, Stephen X. Zhang (2024), When Does Real Options Reasoning Benefit Firm Survival and When Does It Not? The Boundary Condition of Firms' Imitation Propensity, AIB Annual Conference 2024, Seoul, Korea
18. Shahin, Amira, Stephen X. Zhang, and Wei Wang (2023), Mentally Distressed Solo Entrepreneurs Better Exercise! - An Australian National Health Study of Mental Health and Business Income', 2024 ACERE Conference, Sydney
19. Hou, Yudi, Paul Steffens, and Stephen X. Zhang (2023), Exploring Entrepreneurs' Emotional Labor and Its Effects', 2024 ACERE Conference, Sydney
20. Jafaralijasbi, Fatemeh; Steven Lui; and Stephen X. Zhang (2023), Understanding Intra-personal Algorithm Aversion: A Construal Level Theory of Psychological Distance –Annual conference of Australian and New Zealand Academy of Management, Gold Coast, Australia
21. Zhang, Stephen X., Shihe Li, Daniel Gamache, Ralf Zurbrugg, Limin Xu, and Chia-Feng Yu (2022), Top Management Team Confidence Diversity and Innovation Efficiency, 43th SMS annual conference, Toronto, Canada

22. Gao, Renfei, Stephen X. Zhang and Asghar Afshar Jahanshahi (2023), Why CEO education impacts firm radical innovation: The mediating role of perceived environmental uncertainty, 83rd Annual Meeting of the Academy of Management, Boston, USA
23. Wan Xue, Stephen Xu Zhang & Lorenz Graf-Vlachy (2023), CEO Advice-seeking Differentiation, TMT Relationship Conflict, and Firm Ambidextrous Strategic Orientation, 83rd Annual Meeting of the Academy of Management, Boston, USA
24. Gao, Renfei, Stephen X. Zhang and Asghar Afshar Jahanshahi (2023), Why CEO education impacts firm radical innovation: The mediating role of perceived environmental uncertainty, Academy of International Business (AIB) 2023 Conference, Warsaw, Poland
25. Gao, Renfei, Stephen X. Zhang and Asghar Afshar Jahanshahi (2023), Why CEO education impacts firm radical innovation: The mediating role of perceived environmental uncertainty, AIB UK conference, Glasgow, UK
26. Wu, Fangjian, Guiyao Tang, Haina Zhang, Jianfeng Jia, & Stephen X. Zhang (2023) Corporate entrepreneurship in SMEs: A resource management model, the 39th EGOS Colloquium 2023, Sardinia, Italy.
27. Wan, Xue. & Stephen X. Zhang (2023) Do Intuitive Founders Lead Their Startups to Explore or Exploit? The Role of Their Past Business Failure, 2023 ACERE Conference, Brisbane
28. Wan, Xue. Feng, Wei & Stephen X. Zhang (2023) Founder Personality, Entrepreneurial Team Shared Leadership, and Venture Performance, 2023 ACERE Conference, Brisbane
29. Stephen X. Zhang & Song Lin (2022), Too distressed to lead their businesses toward CSR activities: Entrepreneurs' mental distress and their businesses' CSR under the COVID-19 crisis, Inaugural health and entrepreneurship conference, Chicago, IL
30. Chin, M. K., Stephen X. Zhang, Song Lin, and Marilyn Uy (2022), Only the Paranoid Survive? The Implications of Having a Paranoid CEO, 42th SMS annual conference, London, UK
31. Wan, X., Stephen X. Zhang (2022) and Lorenz Graf-Vlachy, Lorenz (2022), CEO Personality, TMT Shared Leadership, and Strategic Change, 8th Annual International Corporate Governance Society (ICGS) conference, Miami, Florida
32. Janardhanan, Niranjana, Stephen X. Zhang, Jianfeng Jia, Steve Gray, & Yuxin Jiao, Too many drivers at the wheel? Why and when superordinate role identification can undermine startup team development, Startup Team Research Conference, Heilbronn, Germany
33. Gao, Renfei, Stephen X. Zhang and Asghar Afshar Jahanshahi (2022), CEO Perceived Uncertainty, Radical Innovation, And New Product Sales: Evidence From Malaysia, 48th EIBA (European International Business Academy) Annual Conference 2022, Oslo, Norway
34. Lovelace, Jeffrey, Lorenz Graf-Vlachy, Stephen X. Zhang, and Asghar Afshar Jahanshahi (2022), Top Management Team Basic Values, Behavioral Integration, and Firm Strategic Flexibility, 42th SMS annual conference, London, UK
35. Wu, F., Guiyao Tang, Haina Zhang, Jianfeng Jia, and Stephen X. Zhang (2022), A Resource Management View on How and When HPWS Lead to Corporate Entrepreneurship in SMEs", 82nd Annual Meeting of the Academy of Management, Seattle, USA
36. Wan, X. and Stephen X. Zhang (2022), CEO Personality, TMT Shared Leadership, and Strategic Change, Strategic Management Society Milan conference, Milan, Italy
37. Uy, M., Zhan S., Zhang, S. X., and Li J. (2022) Seeing Venture Setbacks As Opportunities For Feedback: The Role Of Cognitive Reappraisal In Boosting Entrepreneurial Persistence, 2022 BCERC, The 2022 Babson College Entrepreneurship Research Conference Waco, TX

38. Wan X., Stephen X. Zhang, Feng Wei (2021), Researching Person-Environment Fit in Entrepreneurship: An Integrative Conceptual Review and Future Research Agendas, 2022 ACERE Conference, Melbourne
39. Schmitt, Antje; Li, Lun; Zhang, Stephen (2021) Entrepreneurial uncertainty and venture goal progress: The moderating effects of tenacious goal pursuit and flexible goal adjustment, Congress for Work, Organizational, and Economic Psychology and Human Factors, 22 - 24 September 2021 | TU Chemnitz, Germany
40. Graf-Vlachy, Lorenz, Zhang, S. X. & Jahanshahi A. A. (2021) The right values to respond to disruption: top management team basic values, social integration, and firm strategic flexibility, 2021 annual International Corporate Governance Society (ICGS) conference, Groningen, the Netherlands
41. Zhang, Stephen X. (2021) Lifestyle entrepreneurship - A unique phenomenon to rethink entrepreneurship theories. APacCHRIE Conference 2021, Singapore, Online
42. Zhang, Stephen X., Yanan Lin, and Song Lin (2021) "Which Entrepreneurs Would Reopen Their Businesses After the COVID-19 Lockdowns?", ATLAS Annual conference, Prague, Online
43. Janardhanan, Niranjana, Stephen X. Zhang, Jianfeng Jia, and Steven Gray (2021) Founding team entrepreneurial and professional identification, 2021 Academy of Management Meeting, Zoom
44. Wan, Xue, Stephen X. Zhang, and Feng Wei (2021) The Study of Person-Environment Fit in Entrepreneurship, 2021 Academy of Management Meeting, Zoom
45. Wang, Wei, Qiaozhuan Liang, Stephen X. Zhang, Wei Deng (2021) Entrepreneurial entry: Does family diversity matter?, 2021 Academy of Management Meeting, Zoom
46. Yan, Jiaqi, Stephen X. Zhang, and Weiwei Huo (2021) Domestic Migrant Entrepreneurs And Returned Entrepreneurs Differ On Their Mental Health, 2021 Academy of Management Meeting, Zoom
47. Wang, Yating, Stephen X. Zhang, Ke Mai, and Song Lin (2021) Elaborating On The Effect Of Founder-CEO Secrecy Engagement On Organizational Ambidexterity, BCERC 2021, The 2021 Babson College Entrepreneurship Research Conference, Zoom
48. Zhang, S. X. (2021) Lifestyle Entrepreneurship – A Unique Phenomenon To Rethink Entrepreneurship Theories, APacCHRIE 2021, Zoom
49. Zhang, Stephen X., Jiaqi Yan, and Weiwei Huo (2021) Does location flexibility affect entrepreneur mental health? the perspective of business-family interface, 2021 ACERE Conference, Zoom
50. Thatcher, S., Tang, S., Richter, S., Zhang, S. X., Jahanshahi A. A. and S. Nadkarni (2020) The great temporal divide: The strategic implications of top management team temporal faultlines, 2020 Academy of Management Meeting, Virtual
51. Cardon, M., Gupta, A. et al. (2020) Emotions and Entrepreneurship: The Road Travelled, Boundary Conditions, and New Approaches, 2020 Academy of Management Meeting, Virtual
52. Cao, J., Zhang, S. X., and Song, Z. (2020) Get Ready for Working With AI: AI Influences on both Employees and Organizations, 2020 Academy of Management Meeting, Virtual
53. Yan, J., Zhang, S. X., and Jia, J. (2020) Just gossip; nothing consequential, or is it?, 2020 Academy of Management Meeting, Virtual
54. Chen, X. and S. X. Zhang (2020) Too Much of Two Good Things: The Curvilinear Effects of Self-Efficacy and Feedback Seeking in Entrepreneurship" Canadian Council for Small Business and Entrepreneurship (CCSBE) 2020 Conference, Virtual
55. Li, L., Schmitt, A., Zhang, S. X. and Li J. (2020) Entrepreneurial Goal Progress Under Uncertainty: The Role of Flexible Goal Adjustment, 35th Annual SIOP Conference, Austin, TX

56. Rauch, A., Zhang, S. X., and A. Afshar-Jahanshahi (2020) The Good, The Bad, And The Ugly: Dark Triad Traits, Management Team Conflict, And Innovation. The 2020 Babson College Entrepreneurship Research Conference, Knoxville, TN
57. Zhang, S. X., Foo, M.-D., Sun, S. and Wang, Y. (2020) Learning-By-Doing: Should Entrepreneurs Just Do It? The 2020 Babson College Entrepreneurship Research Conference, Knoxville, TN
58. Yan, J., Zhang, S. X., and Jia, J. (2020) Just gossip; nothing consequential, or is it? , 2020 Social Psychology and Personality Psychology Annual Conference, New Orleans, LA
59. Uy, M., Zhan S., Zhang, S. X., and Li J. (2020) How Does An Entrepreneur 'Keep Calm And Carry On'? A Multi-Wave Diary Study Of Venture Goal Setback And Subsequent Venture Effort, 2020 ACERE Conference, Adelaide, Australia
60. Rauch, A., Zhang, S. X., and A. Afshar-Jahanshahi (2020) The Good, The Bad, And The Ugly: Dark Triad Traits, Management Team Conflict, And Innovation, 2020 ACERE Conference, Adelaide, Australia
61. Zhang, S.X., Choudhury, A. and He, L., (2019) Responsible Innovation: The development and validation of a scale. 33rd Australian and New Zealand Marketing Academy Conference ANZMAC 2019, Queensland, Australia.
62. Zhang, S. X., A. Rauch, A. Afshar-Jahanshahi, and H. Gholami. (2019) Too Dangerous to be An Entrepreneur -Warzone Entrepreneurs' Exit Intention, the 38th SMS Annual Conference, Minneapolis (nominated for the best paper)
63. Zhang, S. X and A. Afshar-Jahanshahi (2019) Do Businesses Use More Real Options Reasoning Survive Longer? the 38th SMS Annual Conference, Minneapolis
64. Zhang, S. X., Choudhury, A., and H. He (2019) Responsible Innovation: The development and validation of a scale, the Academy of Management Responsible Leadership in Rising Economies Conference, Bled, Slovenia
65. Yang, G. J., A. Afshar-Jahanshahi, and S. X. Zhang (2019) Founder-CEOs' Temporal Orientation and Firm Innovation Strategy: The Mediating Role of Firm Bribery in an Emerging Economy, the Academy of Management Responsible Leadership in Rising Economies Conference, Bled, Slovenia
66. Zhang, S. X., A. Choudhury, and H. He, (2019) Responsible Innovation: The development and validation of a scale, 2019 Academy of Management Meeting, Boston (selected into the best papers proceedings)
67. Zhang, S. X., A. Rauch, A., Afshar-Jahanshahi, and H. Gholami (2019) Too Dangerous to be An Entrepreneur -Warzone Entrepreneurs' Exit Intention, 2019 Academy of Management Meeting, Boston
68. Lin, S., G. J. Yang, S. X. Zhang and S. Zhan. (2019) Does Shame Help Serial Entrepreneurs Rebound from Failure?, 2019 Academy of Management Meeting, Boston
69. Zhang, S. X., A. Choudhury, and H. He (2019) Responsible Innovation: The development and validation of a scale, WAIM Convergence Conference: At the Boundary: Exploring Human-AI Futures in Context, NY
70. Kausel, E. E., D. K. Dev, A. A. Jahanshahi and S. X. Zhang (2019) Disambiguating Risk Taking and Entrepreneurial Success: Nuances in the Functional Forms, 34th Annual SIOP Conference, Washington DC
71. Zhang, S. X., A. Choudhury, and H. He, (2019) Responsible Innovation: The development and validation of a scale, 2019 Asian Academy of Management Meeting, Bali, Indonesia

72. Lin, S., Yang, G. J. , S. X. Zhang and S. Zhan. (2019) Does Shame Help Serial Entrepreneurs Rebound from Failure?, 2109 EURAM (European Academy of Management) Conference, Lisbon, Portugal
73. Yang, G. J., A. Afshar-Jahanshahi, and S. X. Zhang (2019) Who Resist Paying Bribes And Innovate? Those with an Eye toward the Future, SMS Special Conference in Las Vegas, USA
74. Zhang, S. X. and A. Afshar-Jahanshahi (2019) Is CEO Overconfidence Good or Bad for Firm Performance?, SMS Special Conference in Las Vegas, USA
75. Afshar-Jahanshahi A., S. X. Zhang, and H. Gholami (2019). Entrepreneurs in Dark Ages: Persistence of Females Entrepreneurs in Afghanistan, BALAS 2019 Conference, Lima, Peru
76. Chen, X. and S. X. Zhang (2019) Too Much Of Two Good Things: The Curvilinear Effects Of Self-Efficacy And Market Validation Behavior Of Entrepreneurs, 2019 ACERE Conference, Sydney, Australia
77. Lin, S., G. J. Yang, and S. X. Zhang. (2019) Does shame proneness help serial entrepreneurs to rebound from prior failure?, 2019 ACERE Conference, Sydney, Australia
78. Tang, S., S. Nadkarni, L.-Q. Wei., and S. X. Zhang (2018) Balancing the Yin and Yang: TMT Gender Diversity, Psychological Safety and Firm Ambidexterity, the 37th SMS Annual Conference, Paris, France
79. Chen, X. and S. X. Zhang (2018) When Do Entrepreneurs Validate Their Market? The Effects of Self-Efficacy and Contingent Self-Worth, AOM Specialized Conference: From Start-up to Scale-up, Tel Aviv, Israel
80. Yang, G. J., A. Afshar-Jahanshahi and S. X. Zhang (2018) In A Corrupt Economy, Who Would Bribe Less and Then Innovate More? Those with an Eye toward the Future, 4th Annual Conference of the International Corporate Governance Society, Shanghai
81. Kausel, E. E., D. K. Dev, A. A. Jahanshahi and S. X. Zhang (2018) Disambiguating Risk Taking and Entrepreneurial Success: Nuances in the Functional Forms, 2018 Conference of The Society for Judgment and Decision Making (SJDM), New Orleans, LA,
82. Chin, M.K., S. X. Zhang, S. Nadkarni, and A. Afshar-Jahanshahi (2018) The Effect of Two Dimensions of CEO Political Ideology on Corporate Entrepreneurship, 2018 Academy of Management Meeting, Chicago (selected into the best paper proceedings)
83. Zhang, S. X., T. Yi, and A. Afshar-Jahanshahi (2018) Do Overconfident CEOs Benefit or Hurt Firm Performance? A Person-Environment Fit Perspective, 2018 Academy of Management Meeting, Chicago (selected into the best papers proceedings)
84. Afshar-Jahanshahi A., G. J. Yang, and S. X. Zhang. (2018) Who Resist Paying Bribes And Innovate? Those with an Eye toward the Future, SMS Special Conference in Sao Paulo, Sao Paulo, Brazil
85. Yang, G. J., A. Afshar-Jahanshahi and S. X. Zhang. (2018) Founder-CEOs' future orientation, firm bribery, and innovation, 2018 ACERE Conference, Brisbane, Australia
86. Kausel, E. E., T. Reyes, S. X. Zhang, and V. Perez-Cotapos (2017) Can Overconfidence be Induced? Perceived Task Difficulty, Framing, and Task Experience, 38th Annual Conference of Society for Judgment and Decision Making, Vancouver, Canada
87. Nadkarni, S., S. X. Zhang, A. Joshi, and L.-Q. Wei. (2017) The female leadership advantage in high-tech entrepreneurial firms in China: How and When does it matter?, the 36th SMS Annual Conference, Houston, TX

88. Zhang, S. X., T. Yi, & A. Afshar-Jahanshahi (2017) When Do Overconfident CEOs Benefit or Hurt Firm Performance? A Person-Organization Fit Perspective, the 36th SMS Annual Conference, Houston, TX
89. Chen, X. & S. X. Zhang (2017) "When Do Entrepreneurs Validate Their Market? The Effects of Self-Efficacy and Contingent Self-Worth", 2017 Academy of Management Meeting, Atlanta, Georgia (selected into the best papers proceedings)
90. Zhang, S. X., D. Gomulya, & A. Afshar-Jahanshahi (2017) "CEOs' personality and interpretation process", 2017 Academy of Management Meeting, Atlanta, Georgia
91. Kausel, E., S. X. Zhang, T. Reyes, & V. Pérez-Cotapos (2017) Easy does it? The effects of perceived difficulty on overconfidence", 2017 Academy of Management Meeting, Atlanta, Georgia
92. Zhang, S. X., M. K. Chin, & A. Afshar-Jahanshahi (2017) How Does the CEO-TMT Interface Manage Conflict and Balance for Stability and Change? The Role of Value Congruence, 2017 Academy of Management Meeting, Atlanta, Georgia
93. Zhang, S. X., T. Yi, & A. Afshar-Jahanshahi (2017) "When Do Overconfident CEOs Benefit or Hurt Firm Performance? A Person-Organization Fit Perspective", 2017 INSEAD Conference on Behavioral Perspective of Corporate Governance, Fontainebleau, France
94. Zhang, S. X., D. Gomulya, & A. Afshar-Jahanshahi (2017). How CEOs' personality shape their interpretation - A study of CEOs in Iran facing UN-Led Sanction, 9th International Symposium on Multinational Business Management, Nanjing
95. Chen, X. & S. X. Zhang (2017) "The Lean Startup Phenomenon: When Do Entrepreneurs Validate Their Market?", 9th International Symposium on Multinational Business Management, Nanjing
96. Zhang, S. X., M. D. Foo & R. Vassolo. (2017) How Effectual And Causal Entrepreneurial Reasonings Lead To Biases Differently, 2016 ACERE Conference, Melbourne, Australia
97. Zhang, S. X. (2017) The Higher the Uncertainty, the More Valuable the Real Options,– Not Necessarily, SMLA 2017 Bi-Annual Strategic Management In Latin America Conference, Santiago, Chile
98. Zhang, S. X., J. Pertuze & C. Moura. (2017) From a Blank Slate: The Emergence of Ambidextrous Organizations, SMLA 2017 Bi-Annual Strategic Management In Latin America Conference, Santiago, Chile
99. Chen, X. & S. X. Zhang (2017) When Do Entrepreneurs Validate Their Market?, SMLA 2017 Bi-Annual Strategic Management In Latin America Conference, Santiago, Chile
100. Zhang, S. X., S. Nadkarni, A. Joshi, and L.-Q. Wei. (2016) The female leadership advantage in high-tech entrepreneurial firms in China: When does it really matter?, 2nd Global Governance and Management Research Workshop, Sydney, Australia
101. Zhang, S. X., D. Gomulya, & A. Afshar-Jahanshahi (2016). How CEOs' personality shape their interpretation - A study of CEOs in Iran facing UN-Led Sanction, 30th ANZAM Conference 2016, Brisbane, Australia
102. Zhang, S. X., D. Gomulya, & A. Afshar-Jahanshahi (2016). How CEOs' personality shape their interpretation - A study of CEOs in Iran facing UN-Led Sanction, 76th Academy of Management Conference, Anaheim, CA
103. Zhang, S. X. (2016). Individual differences of entrepreneurs and top management on humanism, Humanistic Management Preconference of 76th Academy of Management Conference, Anaheim, CA

104. Zhang, S. X., M-D. Foo & R. Vassolo (2016). How Effectual and Causal Entrepreneurial Reasonings Lead to Biases Differently, 2016 Babson College Entrepreneurship Research Conference, Bodo, Norway.
105. Zhang, S. X. & E. van Burg (2016) Entrepreneurship as a Science of the Artificial: Identifying Design Elements and Principles for Effectuation, 2016 Effectuation Conference, Bodø, Norway
106. Zhang, S. X., M. D. Foo & R. Vassolo (2016) How Do Effectuation and Causation Differ in Their Relationships with Biases? Grounding the Entrepreneurial Reasoning of Effectuation to Judgment and Decision-Making Theories, 2016 Effectuation Conference, Bodø, Norway
107. Zhang, S. X. & E. van Burg. (2016). Entrepreneurship as a Science of the Artificial: Identifying Design Elements and Principles for Effectuation, Tenth International Conference on Design Principles & Practices, Rio de Janeiro, Brazil.
108. Zhang, S. X. & A. Afshar-Jahanshahi (2015). Perceived environmental uncertainty and personality trait of Founder-CEOs, 2015 Iberoamerican Academy of Management Conference, Santiago, Chile.
109. Zhang, S. X. & A. Afshar-Jahanshahi (2015). How Do Perceived Uncertainties Propagate in Management Interpretation Process, The 35th SMS Annual International Conference, Denver, CO
110. Schmitt, A., R. Kathrin, S. X. Zhang, M. Leatherbee, & M. Frese (2015). Audacious Exploration: The Role of Entrepreneurial Self-efficacy in the Face of Uncertainty, 75th Academy of Management Conference, Vancouver, Canada
111. Zhang, S. X. & E. van Burg (2015). Identifying design elements and principles for effectuating new ventures, 31st EGOS Colloquium 2015, Athens, Greece
112. Zhang, S. X. (2015). How Effectual and Causal Entrepreneurial Approaches Lead to Biases Differently, 31st EGOS Colloquium 2015, Athens, Greece
113. Zhang, S. X. (2015). Unpacking The Opposite Relationships Between Perceived Environmental Uncertainty And Real Options Reasoning, Biannual Frontiers in Managerial and Organizational Cognition Conference, Copenhagen, Denmark
114. Zhang, S. X. & A. Afshar-Jahanshahi (2015). How Do Perceived Uncertainties Propagate in Management Interpretation Process– a Moderated-Mediation Model of Founder-CEOs' Perception of State, Effect, and Response Uncertainties, Biannual Frontiers in Managerial and Organizational Cognition Conference, Copenhagen, Denmark
115. Zhang, S. X. & O. H. Gong (2015). The Social Construction Of Problem And Relevance In AMJ And Their Associated Impact, Biannual Frontiers in Managerial and Organizational Cognition Conference, Copenhagen, Denmark
116. Odeh, N. & S. X. Zhang (2015). Microfoundations of Real Options Reasoning, Darden & Cambridge Judge Entrepreneurship and Innovation Research Conference, 29th –30th June, Cambridge, UK.
117. Afshar-Jahanshahi A. & S. X. Zhang (2015). How Founder-CEOs' (Non)Linear Thinking Styles Influence Their Perception Of Environmental Uncertainties, Biannual Frontiers in Managerial and Organizational Cognition Conference, Copenhagen, Denmark
118. Zhang, S. X. & N. Odeh (2015). A Behavioral Study of Real Options Reasoning: The Role of Perceived Uncertainty and Opportunity Discovery Behavior, Strategic Management Society - Santiago Conference, Santiago, Chile
119. Zhang, S. X. & J. Cueto (2014). The Mega-Heuristics Of Effectuation, Causation, And Advice Seeking And Their Accompanying Biases Of Overconfidence And Illusion Of Control", DRUID 2014, June 16-18, Copenhagen, Denmark

120. Zhang, S. X., J., Carrasco, & J. Pertuze (2014). 'How Exploration and Exploitation Affect Routine Assembly in Developing Innovation'. XXV International Society for Professional Innovation Management (ISPIM) Innovation Conference, 8-11 June 2014, Dublin, Ireland
121. Afshar-Jahanshahi A. & S. X. Zhang (2014) "Perceived Environmental Uncertainty and Firm Innovativeness", Proceedings of XXV International Society for Professional Innovation Management (ISPIM) Innovation Conference, 8-11 June 2014, Dublin, Ireland
122. Cueto, J. & S. X. Zhang (2014). 'New Venturing Approaches And Their Accompanying Biases - How Effectuation And Causation Bring Forth Or Back Overconfidence And Illusion Of Control', 2014 European Academy of Management Conference, 4-7 June 2014, Valencia (Spain)
123. Carrasco, J., S. X. Zhang & J. Pertuze (2014). 'Assembly of Routines in Knowledge-Intensive SMEs: Exploration and Exploitation as a Shaping Force'. Strategic Management Society - Copenhagen Conference, Copenhagen, Denmark
124. Afshar-Jahanshahi A. & S. X. Zhang (2014). 'Options Thinking and Innovative Performance in the Context of Dynamic Capabilities', SMS conference: Startup and Restart Strategies, 2014, Tel Aviv, Israel
125. Schmitt, A., K. Rosing, S. X. Zhang & M. Leatherbee (2014). 'Is the perception of uncertainty related to exploration in start-up entrepreneurs? Entrepreneurial self-efficacy as a moderator', Institute of Work Psychology International Conference 2014, Sheffield, UK

BOOK CHAPTERS

- Yan, J., & Zhang, S. X. (2024). Iron caged? Gender difference in business–family conflict of entrepreneurs running homestay businesses. In *Handbook of Tourism Entrepreneurship* (pp. 102-119). Edward Elgar Publishing.
- Jahanshahi A. A. & S. X. Zhang (2015). Real Options Reasoning and Innovative Performance in the Context of Dynamic Capabilities, Adoption of Innovation: Balancing Internal and External Stakeholders in the Marketing of Innovation, p181-196 Alexander B. and Viardot, É., eds. 181-196, Springer International Publishing, Cham (ZG), Switzerland

ARTICLES IN MAJOR MEDIA PRESS

- Zhang, S. X. (2022). The Secret of Our Success: How Culture Is Driving Human Evolution, Domesticating Our Species, and Making Us Smarter, *Management World*
- Zhang, S. X. (2019). On gender-balanced top management teams, *National Radio News*, Australia
- Nadkarni, S., L. Wei, S. Tang, and S. X. Zhang (2019). When does gender diversity matter the most? Executive team gender diversity and firm performance during adverse and favourable situations, *University of Cambridge White Paper*
- Zhang, S. X. and A. Cruz, (2011). "Gestion de Portafolios de Proyectos de Innovacion (In English: Management of portfolios of innovation projects)". *El Mercurio*, p. B14, on 19th, March, 2011
- Zhang, S. X. and A. Cruz, (2011). "Como Seleccionar Buenas Oportunidades de Innovacion (In English: How to select good opportunities of innovation)". *El Mercurio*, p. B9, on 12th, March, 2011
- Zhang, S. X. and A. Cruz, (2011). "La Innovación Abierta: concepto y prácticamente (In English: Open Innovation: Concept and Practices)". *El Mercurio*, p. B14, on 7th, May, 2011

RESEARCH VISITS /TALKS

- Aalto University, 2013
- Arizona State University, 2022
- Audencia Business School, 2022
- Australia National University, 2022
- Cambridge University, 2015, 2016
- CEIBS, 2023
- Central University of Finance and Economics, 2019
- Dong Hwa University, 2018
- ETH Zurich, 2016
- Fudan University, 2012
- Guangzhou University, 2024
- Hong Kong University of Science and Technology, Guangzhou, 2024
- IIM Bangalore, 2024
- IIM Kashipur, 2023
- IIM Kozhi, 2023
- IIT Madras, 2023
- INCAE, 2020
- Indian Institute of Management, Kashipur, 2023
- Indiana University, Bloomington, 2018
- Jilin University, 2018, 2019, 2024
- Jinan University, 2023, 2024
- Jiangnan University, 2012
- Leuphana University, 2016
- Macquarie University, 2020
- MIT, 2009
- Northeastern University, 2017, 2018, 2019, 2024
- Nanjing University, 2024
- Nanyang Technological University, 2019
- National University of Singapore, 2013, 2017, 2019
- North Dakota State University, 2017
- Northwestern Polytechnic University, 2024
- Oregon State University, 2016, 2020, 2022
- Rennes Business School, 2022
- Renmin University, 2019, 2024
- Shanghai University (an online talk with 350+ attendees), 2021
- Singapore University of Technology and Design, 2013
- Stanford University, 2012
- Sun Yat Sen university, 2019, 2023
- SWUFE, 2019, 2023
- TAMU, 2022, 2023
- Technical University of Eindhoven, 2015
- Texas Christian University, 2022

- Tongji University, 2023, 2024
- Tsinghua University, 2013, 2018, 2019, 2024
- TU Munich, 2022, 2024
- Tulane University, 2016, 2020
- VU Amsterdam, 2015
- Universidad Adelaide, 2019
- Universidad Adolfo Ibáñez, 2013, 2015
- University of Bath, 2015
- University of Chile, 2016
- University of Colorado, Boulder, 2015
- Universidad del Desarrollo, 2013
- University of New Mexico, 2020
- University of Melbourne, 2017
- University of Miami, 2020
- University of Nottingham Ningbo, 2023
- University of Otago, 2020
- University of Pennsylvania, 2019
- University of Sydney, 2016, 2022, 2024
- University of Technology Sydney, 2017
- University of Texas, Austin, 2022
- University of Texas, El Paso, 2022
- University of Western Australia, 2017
- UNLV, 2019
- UNSW, 2017
- USTC, 2017
- Xavier Institute of Management and Entrepreneurship, 2023, 2024
- Xi'an Jiaotong University, 2024
- Zhejiang University, 2023, 2024
- Zhejiang University of Finance and Economics, 2023

INVITED PRACTITIONER-ORIENTED TALKS

Perspectives on Entrepreneurship, XIME, India, 2023

Unicorn strategies, Conference on Unicorn Strategies in Southeast Asia, University of San Francisco & Georgia Tech, 2022

'Minimum Viable Product, Genesis, University of Sydney, 2017

'Business model and lean startup', Hatchlab, University of Sydney, 2017

'Design of Entrepreneurial Experiment', Venture Garage, Aalto University, 2013

'Innovación y su aplicación la planificación estratégica en minería', El tercer seminario de excelencia en minería, Antofagasta, Chile, 2012

'Lean startup', Jiangnan University, 2012

‘Synergy between Chile and Singapore’, 2010 ISAGE (International Student Alliance for Global Entrepreneurship) Congress, Santiago, Chile, 2010

‘International Entrepreneurial Opportunities: South America and Asia’, 2010 ISAGE (International Student Alliance for Global Entrepreneurship) Congress, Santiago, Chile, 2010

‘Cross Cultural Issues in International Entrepreneurship and Innovation’, 2010 ISAGE (International Student Alliance for Global Entrepreneurship) Congress, Santiago, Chile, 2010

TEACHING EXPERIENCE

- My core teaching is an action-based entrepreneurship courses at different levels:
 - Venturing and Innovation, (MBA), 2016-2019, evaluation: 4.3 out of 5
 - Developed and taught ‘How to startup?’ (Undergrad), 2011-2016, evaluation: 96 out of 100
 - Developed and taught ‘Technology venture’ (EMBA), 2010-2015, evaluation: 100 out of 100
 - New Business Opportunities and Startups (Master of Commerce), 2018 – 2019, nominated for *Wayne Loneragan Outstanding Teaching Award*
- My other courses include:
 - Health Innovation and Strategy (undergrad), 2023-
 - Strategy and Growth (master), 2021-2022, evaluation: 88 out of 100
 - Responsible Innovation and Sustainability (Master), 2017-2018, evaluation: 4.44 out of 5
 - Developed and taught doctoral seminar course (PhD/research master), 2013-2016, evaluation: N.A. for small research students
 - Entrepreneurship Research, 2020-2024, evaluation: 100 out of 100
 - Co-taught ‘Innovation management’ (Master), 2010-2013
- I have also conducted seminars for other academics on how to teach entrepreneurship, 2019
- Guest lecturer at:
 - Technology Venture, Felix H. 2010-2011, PUC
 - Technological Innovation Management, Alfonso C. 2011-2014, PUC
 - Strategy and Growth, Andreas R. 2017, University of Sydney
 - Research method seminar, Amy O., 2021, Hong Kong Polytechnic University

THESIS SUPERVISION AND COMMITTEE

(Post)doctoral level: Asghar Afshar-Jahanshahi (next as an associate professor at Catholic University of Peru), Ingrid Jamett (next as an assistant professor at University of Antofagasta), Macarena Tabilo (next as assistant professor at Federation University Australia), Afreen Choudhury (next as assistant professor at Adelaide University), Carey Zhang (next as assistant professor at Nankai University), Fatemeh Jafaralijasbi (at UNSW), Mahsa Javdanmehr (ongoing at Adelaide), Nicolas Marzohl (ongoing at Adelaide) & Brindha S. (IIM Kozhi).

Visiting (post)doctoral students: Antje Schmitt (next as an assistant professor at VU Amsterdam), Rebecca Funken (next as an analyst in REWE group), Felix He (next as an assistant professor at Nanjing University of Finance and Economics), Daniel Verch (next as a business consultant),

Leven Zheng (next as an assistant professor at Hong Kong Metropolitan University), Rubens Massa (next as a professor in the Center for Entrepreneurship and New Business at FGV São Paulo), Jiaqi Yan (next as an assistant professor at Northeastern University); Wei Wang (next as assistant professor at Xi'an Jiaotong University), and Weipeng Liu (Next at as a postdoc Northeastern University).

PhD committee: Daniel Henao Zapata (Leuphana University of Lüneburg), Antonio Gabriele Dottore (Queensland University of Technology), Rubens Massa (FGV Sao Paulo), Elvis Cheng Xu (Nottingham), Hao Huang (SWUFE), Yida Tao (Macquarie), and Pengcheng Ma (ANU).

PhD proposal committee: Jyoti Khisha (University of Adelaide); Iulia-Maria Stroila (University of Adelaide and University of Muenster); Annika Wesbuer (University of Adelaide);

Master level by research: Nicolas Odeh, Javier Cueto, Victor Perez-Cotapos, Marco Antonio Sepulveda Lasen, Francisco Antonio Carrasco Castillo, Joaquín Trucco, Huiting Wang & Amira Shahin

Executive master thesis: Pablo Cifuentes, Eduardo Cisternas Godoy, Diego Armando Gomez, Fernando Sanchez, Francisca Justiniano, Daniel Sepulveda (joint program with Georgia Tech), Claudia Moura, Nicolas Mella, Faward Mahdi.

Master and undergrad committee: numerous

INSTITUTIONAL SERVICES

- AI committee, Hankamer Business School, Baylor University, 2025-current
- Director, Master of Technological Innovation and Entrepreneurship, University of Adelaide, 2022-2024
- Postgrad coordinator, University of Adelaide, 2021-2024
- Committee member, school research committee, University of Adelaide, 2020-2024
- Co-director, Entrepreneurship and Innovation Research Group, University of Sydney, 2017-2020
- Committee member, Graduate Study Board, The University of Sydney business school, 2018-2019
- Faculty Board member, The University of Sydney business school, 2017-2018
- Coordinator, Certificate of Innovation and Entrepreneurship, University of Sydney, 2017
- Director, Innovation certificate; Pontificia Universidad Católica de Chile, 2010-2013
 - Led a program with 500-600 students per semester
- Advisor, International Student Alliance for Global Entrepreneurship (ISAGE), NUS, Harvard, and Universidad Católica de Chile, 2010-2012
- Director, Innovation Factory, 2010-2014
- Faculty advisor, Students internship with Infosys, India, 2010-2011

PROFESSIONAL SERVICES

Editorship: *Journal of Business Research* (Impact factor: 11.0)

Guest editor: *Organization Science; Long Range Planning*

Guest editor for health journals: 25+ papers

Editorial board member: *Journal of Business Venturing; Entrepreneurship Theory and Practice;*
Journal of Business Venturing Insight;

Journal manuscript review (Health journals *in Italic*):

1. Academy of Management Journal
2. Academy of Management Perspectives
3. Academy of Management Review
4. Administrative Science Quarterly
5. Applied Psychology
6. Asia Pacific Journal of Management
7. Australian Journal of Management
8. British Journal of Management
9. Decision Support Systems
10. Entrepreneurship Theory and Practice
11. International Journal of Entrepreneurial Behavior & Research
12. International Journal of Hospitality Management
13. International Small Business Journal
14. Journal of Business Research
15. Journal of Business Venturing
16. Journal of Business Venturing Insight
17. Journal of Management
18. Journal of Management Studies
19. Journal of Occupational and Organizational Psychology
20. Journal of Small Business Management
21. Journal of Sustainable Tourism
22. Journal of Vocational Behavior
23. Long Range Planning
24. Organization Science
25. Personnel Psychology
27. Research Policy
28. Risk Analysis
29. Small Business Economics
30. Strategic Entrepreneurship Journal
31. Strategic Management Journal
32. *BMJ Open*
33. *European Journal of Psychotraumatology*
34. *International Journal of Psychology*
35. *International Journal of Public Health*
36. *JMIR Public Health and Surveillance*
37. *Journal of Clinical Medicine*
38. *Journal of Multidisciplinary Healthcare*
39. *Lancet Americas*
40. *PLOS ONE*
41. *Psychiatry Investigation*
42. *Psychiatry Research*

43. Risk Management and Healthcare Policy

44. Scientific Report

Conference manuscript review: AOM, SMS, AAOM; COVID-19 special issue of IACMR

Grant review:

- Australian Medical Research Future Fund (MRFF) -Australian National Health and Medical Research Council (NHMRC), 2020-2021;
- Conicyt (Chilean National Commission for Scientific and Technological Research), 2012-current;
- Deshpande Center, MIT;
- Singapore-MIT Alliance;
- Xi'anjiaotong-Liverpool University;

Books review: Taylor & Francis, Routledge, etc.

External review of faculty for universities in Australia, Argentina, Chile, India (IIM), New Zealand, USA, etc.

Higher education review committee: Alphacrucis College

Scientific committee: ACERE (2024-current)

Service to conferences, consortiums and PDWs:

- Chair, Mid-career faculty consortium, Entrepreneurship Division, Academy of Management 2025
- Panel, Beyond Words: Toward Meaningful Social Impact, Academy of Management 2025
- Entrepreneurship track organizer, Second WISE Conference, Strategic Management (STR Division of the Academy of Management, Sydney, 2025
- Panel, Doctoral students and publication workshop, Management research and practice workshop, XJ-Liverpool University, Taichang, 2024
- Panel, Entrepreneurial mindset, Academy of Management 2024
- Panel, Entrepreneurial wellbeing and mental health, Academy of Management 2024
- Panel, Entrepreneurial mindset, Academy of Management 2024
- Panel, International Conference on Emerging Trends in AI for Industry and Education, Bangalore, India, 2024
- Mentor, Paper Develop Workshop (ET&P), ACERE 2024
- Chair, Mid-career faculty consortium, Entrepreneurship Division, Academy of Management 2024
- Chair on Entrepreneurship track: Asian AOM conference, Miri, Malaysia, 2024
- PDW on Health in Entrepreneurship Research: 83th AOM conference, Boston, 2023
- Chair, Doctoral consortium, ACERE 2023
- Invited panel, entrepreneurship track organizer & session chair, inaugural WISE 2023 Conference, Strategic Management (STR Division of the Academy of Management, Sydney, 2023
- Panel, The Art of Academic Writing and Publishing for English as Second Language (ESL) Researchers, ANZAM, 2022
- Panel, HDR retreat, University of Adelaide, 2021

- Mentor, ACERE conference, 2021
- Founder and chair, Asia Pacific Entrepreneurship and Innovation Society, 2020-current
- Mentor, Doctoral consortium, ENT division, Academy of Management, 2020, 2021
- Discussant, 2019 Quarter Journal of Management Conference, 2019
- Discussant, 2019 research retreat workshop, ECIC, 2019
- Facilitator, PDW on Exploring experimental techniques: A hands-on and rapid prototyping session, 76th Annual Meeting of the Academy of Management, 2016
- Program committee, CLAIO-2016, 2016
- Discussant, Doctoral Consortium, The 17th McGill International Entrepreneurship Conference, Santiago, Chile, 2014

Keynote speakers:

- ETP Workshop on New Perspectives on Entrepreneurial Diversity and Well-being, 2024
- Publishing in top journals with doctoral students, (>400 attendees)
- 8th Pan IIM (Indian Institute of Management) World Management Conference, IIM Kozhikode, 2021 (>700 attendees).
- International Symposium On The Pandemic And Mental Health In South America, 2021 (>1400 attendees);
- 11th International Symposium on Corporate Governance), 2021 (> 300 attendees)
- Shanghai Entrepreneurship forum, 2020 (> 500 attendees);

SERVICES TO GOVERNMENT AND PUBLIC INSTITUTIONS

Parliamentary address on mental health under pandemic, South Australia, 2020

Panel member (2018), Sydney School of Entrepreneurship, Australia

Advisor (2011-2012), Ministry of Economy, Chile

Advisor (2011-2012), CORFO, Chile

PROFESSIONAL AFFILIATIONS

- AOM (2013-current)
- ACERE (2017-current)
- SMS (2014-current)
- ICGS (2018-2019)
- EGOS (2015-2016)
- DRUID (2014-2015)

AWARDS

- The top 2% scientists worldwide list by Stanford University, *Elsevier*, 2024
- 28 times Highly Cited paper (top 1%) by *Web of Science*
- 3 times Hot paper (top 0.1%) by *Web of Science*
- Top 100 most cited authors, *European Journal of Psychotraumatology*, *Taylor & Francis*, 2024
- Top 100 most cited authors, *Risk Management and Healthcare Policy*, *Taylor & Francis*, 2024
- The top 2% scientists worldwide list by Stanford University, *Elsevier*, 2023

- Top cited Article Award 2022-2023, PCN, *Wiley*, 2024
- Top Downloaded Article Award 2022-2023, PCN, *Wiley*, 2023
- Top Cited Article Award 2021-2022, *Stress and Health*, *Wiley*, 2023
- Top Cited Article Award 2021-2022, PCN, *Wiley*, 2023
- The SMS Annual Conference Best Paper Prize Nomination, *Strategic Management Society*, 2022
- The SMS Annual Conference Research Methods Paper Prize Nomination, *Strategic Management Society*, 2022
- The Top Papers Award for “Drilling under the COVID-19 pandemic: A diary study of professional football players' mental health and workout performance”, *Stress and Health*, 2022
- Most highly cited paper in the last five years, *Risk Management and Healthcare Policy*, 2022
- Paper illustrating best research practices in the field of management, *Academy of Management Journal*, 2021
- Top Reviewer award, *Journal of Small Business Management*, 2020
- Faculty Executive Dean Award for Excellence in Research, Faculty of Professions, *University of Adelaide*, 2020
- Researcher of the year, Adelaide Business School Researcher of the Year, 2020, *University of Adelaide*
- Best paper award, 2020 Canadian Council for Small Business and Entrepreneurship (CCSBE) conference, Virtual.
- Excellence in Research, Adelaide Business School Research Excellence, 2020, *University of Adelaide*
- Finalist, Inaugural Kauffman Best Paper Awards in Entrepreneurial Cognition, AOM 2020
- Best quantitative paper, *ACERE conference*, 2020.
- Best paper on entrepreneurial motivation and decision-making, 2020, *ACERE conference*.
- Best paper award Inaugural AOM Specialized conference on responsible leadership, *AOM*, 2019
- Best paper nomination, 2019, Strategic Management Society Annual Conference, *SMS*
- Best paper proceedings, 2018, 2019, AOM annual conferences, *AOM*
- Highly Commended Papers, 2013, *Emerald*

MEDIA COVERAGE

Media coverage across countries (sorry for omissions especially in non-English media):

- **International:** [Forbes](#); [Yahoo News](#); [Yahoo Finance](#); [Yahoo Money](#); [Yahoo Auto](#); [Drugs.com \(#2 by traffic in Health worldwide\)](#); [Science Daily](#); [ACM](#); [aspenxchange](#); [avstim](#); [BioSpace](#); [Drug News](#); [Headtopics](#), [BrightSurf](#); [Brinkware](#); [Daily Stormer](#); [dealssoke](#); [Eurasia Review](#); [EurekAlert](#); [Frontonline](#); [Global health news wire](#); [global oncology academy](#); [Headtopics](#); [Health and Wellness Associates](#); [Health Industry Hub](#); [Healthcareaccountservices](#); [Healthcare Asia](#); [HealthCentral](#); [Health News Digest](#); [Hot Lifestyle Tale](#); [infosurhoy](#); [InnoVision](#); [Inquirer](#); [Knowledia management](#); [Linknovate](#); [Medical Express](#); [News1](#); [NewsWise](#); [Parentalalienation-pas](#); [PharmaLive](#); [phys.org](#); [Physicians briefing](#); [Physicians weekly](#); [Practice Update: Psychiatry and Behavioral Health Learning Network](#); [QNews Hub](#); [ReachMD](#); [Science Codex](#); [Scimex](#); [Mind and Body](#); [Sortiwa](#); [TechnoCodex](#); [the Satori Report](#); [the Tye](#); [World professional news](#); [Zest Magazine](#);

- **Australia:** the Age; Brisbane Times; Sydney Morning Herald; Adelaide Now; 10daily, 1688; Australia51; Big World Trade; Cosmo; Croakey; Expert Guide; Have8.tv; the Latch; Mirage News; National Tribune; newsmaker; Sydneycn; the StudyFinds; Western Australia Today;
- **Albania:** Alpe News; Ballkani; Boldnews; Bulevardi Online; Dardania; Descript; Gazetadita; Gazeta Express; Gzetampao; Indeks Online; Insaderi; Kohajone; Konica; Korrieri; Iajmifundit; Media Line; Opoja; Pamfleti; Periskopi; real-news.tv; reporteri; sot; Strugalajm; Tetovasot; TV1 channel; Zeri
- **Belgium:** RTBF
- **Brazil:** aphaceg; Brazil247; ceeconsultoria.com.br; Correio Brasiliense; Enciciopedia virtual; Farolda Bahia; Globo; H23 News; IG; Jornal A Voz Da Serra; Jornal Tirbuna Riberao; Minhavida; outline.com; Namidia News; psicologomogidas cruces; radiosatfm; revide; sindhoesg; time23; Victory Saude; Visao Observatoria; the World news; Z1 Portal;
- **Canada:** CBC (twice), Yahoo Canada, get fit Winnipeg; Innovation Toronto;
- **Chile:** Hoy
- **China:** have8; hotbak; jjl.cn; liuxue.xdf.cn; mybluemix; stylechina; uwai
- **Dominican Republic:** rosemarynews
- **France:** CentrePresse; Citizen side; defisante; doctissimo; la Depeche; lindependant; la Provence;
- **Germany:** Tekk;
- **Italy:** Weird Italy; MSN Italy; 21 secolo news; Calcolovotodilaurea; Cettinella; Correredellospost; Dica33; Dott Net; farmaciapescetto; Globalist Il Giornale; iNews24; Liberto; Linkabile; Planetablunews; tgcom24; twnews; TVsvizzera; Zakariamoufid
- **Ireland:** RTE
- **India:** Indian Bureaucracy; m3India; Med India; the Print; Qirus; Science News Net; Times Now;
- **Kenya:** Standard Media;
- **Malaysia:** Free Malaysia Today; Yahoo Malaysia;
- **Namibia:** Med Brief;
- **Nigeria:** ritelink;
- **Kosovo:** Kosvarja-ks;
- **Pakistan:** Instant; Pakistan Post
- **Philippine:** Inquirer;
- **Peru:** Gestion;
- **San Marino:** RTV; San Marino TV;
- **Singapore:** Yahoo SG; Nestia;
- **Slovakia:** Interez;
- **South Africa:** Dispatch live; Herald Live; Med Brief Africa; Sowetan Live; Times Live;
- **Spain:** Coronavirus Community Response
- **Switzerland:** Bluewin; SwissInfo; ticino News;
- **Turkey:** Karantina;
- **Tuvalu:** Oranews;
- **UK:** Mirror UK; 30% Club; Cambridge Network; ISSUU; LSE Business Review

- **USA:** Fast Company; HuffPost; MSN; doc wire news; eye health academy; Greaterdiversity; Global Women's Health Academy NewsWise; the Ladders; Medium; NJ MMA news; NewsBreak; Omnia education; Quartz; rheumatology academy; Today's geriatric medicine; US Pharmacist;
- **Zimbabwe:** Newsdze