



Benjamin Bouju

## Head of Transformation Factory

### Awards

Dean's Community Awards For  
Inspiring Brilliant MindsDean's Community Awards For  
Inspiring Brilliant MindsDean's Community Awards For  
Inspiring Brilliant Minds

### Skills

Project Management  
Team Leadership  
Process Improvement

### Trainings and Diplomas

Imperial College Business School  
Full time MBA, Master in Business and Administration · (2015 - 2016)  
ECE Paris  
Master's Degree in Engineering, Embedded systems · (2007 - 2010)  
University of California, Irvine  
University Extension, Business Management and  
Manufacturing · (2009 - 2009)  
Semester Study Abroad (SSA) program, Chinese and  
Engineering · (2009 - 2009)  
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### Languages

French (Native or Bilingual)  
English (Native or Bilingual)  
Chinese (Limited Working)

## Experiences

SCALIAN Operations Performance

Head of Transformation Factory

août 2019 - Present (3 ans 2 mois)

Paris Area, France

Scalian

Bid Manager at Scalian Operations Performance

octobre 2016 - Present (6 ans)

Région de Paris, France

Morpho Safran

Project manager

mai 2011 - septembre 2015 (4 ans 5 mois)

Paris, France

In charge of the software and firmware (embedded software) development teams for Morpho's bioscrypt products: fingerprint and face access control devices.

Management:

Led software development teams; ensured on time delivery of software applications to governmental services and high profile companies.

Worked with internal stakeholders to solve customers' problems; advised the product manager on what corrections/enhancements to be implemented based on customer's feedback, resulting in customer satisfaction.

Created specific tools and processes for managing an outsourced development team: put in place weekly meetings, metrics and spread sheets.

Pre-sales/Business Development

Organized workshops in order to identify customers' requirements and to suggest software solutions adapted to their needs.

Wrote project proposals: technical specifications, pricing, resource allocation and project schedule.

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Presented and validated project proposals in front of customers and internal stakeholders

Supervised the development and deployment of software solutions on customers' sites: progress report, milestones indicators and support follow up.

Consolidated and expanded business relationships with existing customers by facilitating technological changes through coaching and discovery sessions.

Support:

Created the level 3 support process and piloted the level 3 support teams across UK, USA, Morocco, India.

ALTEN

Software Development Consultant at Morpho

août 2010 - mai 2011 (10 mois)

Paris, France

Worked on the Unique Identification Number (Aadhaar Number) project initiated by the Indian government:

Software development for integrating a fingerprint sensor (MorphoTop sensors) into the Aadhaar system.

Software support on the certification of the MorphoTop sensor in India.

Software support on the MorphoTop sensor deployment in India.