ATA UR RAHMAN MALIK

Director, ESG & Climate Services Riyadh, KSA - London, UK +966(0)542724425, +44(0)7411133494

Strategic Sustainability Leader | ESG & Climate Expert | Technology Innovator

• DETAILS •

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> Nationality British

o LINKS o

LinkedIn

∘ SKILLS ∘

ESG Strategy

Decarbonization

ESG & Climate Risk

> Sustainability Reporting & Metrics

Climate & Low Carbon Solutions

Stakeholders Engagement

• EDUCATION •

Sustainability Leadership, Imperial College London

Sustainable Finance, *University of Oxford*

∘ HOBBIES ∘

Horse-Riding, Cricket, Badminton, Running

∘ LANGUAGES ∘

English

Urdu

PROFILE

A visionary leader with over 20 years of international experience driving transformative change at the intersection of sustainability, decarbonization, and technology. As a technology graduate and pioneer in climate modeling—credited with developing Baringa's globally acclaimed Climate Scenario Model, now integrated into BlackRock's Aladdin platform—I bring unparalleled expertise in leveraging AI, machine learning, and advanced analytics to enhance ESG data-driven decision-making and carbon tracking. This model is currently used for empowering \$15 trillion in assets—and leveraging frameworks like NYU Stern's ROSI (Return on Sustainability Investment) to align ESG strategies with measurable financial returns. With deep experience in sustainable finance (Oxford), climate risk management, and leading large-scale decarbonization projects for global conglomerates and sovereign wealth funds, I excel at embedding innovative technologies into sustainability programs, ensuring measurable impact and strategic alignment with business growth. This unique blend of technical acumen, ESG leadership, and a passion for innovation makes me exceptionally well-suited to champion Dubai Holding's ambitious Net Zero and sustainability agenda.

EMPLOYMENT HISTORY

Director, ESG & Climate Services - Fiduciam Global, KSA

Jan 2025 — Current

Sustainability Leadership & Strategic Implementation:

Led the design and execution of innovative sustainability programs, including high-impact workshops for boards and executives, achieving over 90% engagement through advanced methodologies like gamification. These initiatives strengthened organizational capabilities in ESG integration and carbon market readiness, driving alignment with Saudi Arabia's Vision 2030 and global climate goals.

AI-Driven Sustainability Solutions & Service Innovation:

Pioneered the development of a cutting-edge Sustainability service line, leveraging AI and machine learning to enhance ESG data analytics, scenario modelling, and emissions tracking. Successfully aligned solutions with regional sustainability priorities and global frameworks, ensuring scalability and measurable impact across diverse sectors.

Decarbonization Strategy & Carbon Market Expertise:

Designed and implemented financial returns-driven decarbonization strategies using advanced models like NYU Stern's ROSI framework, enabling organizations to adopt voluntary carbon credits and achieve net-zero commitments. Demonstrated expertise in managing carbon offset projects, particularly for hard-to-abate industries, while fostering internal collaboration to ensure seamless execution.

Technology Integration & Data-Driven Decision-Making:

Championed the adoption of digital tools for carbon accounting, emissions tracking, and sustainability reporting, empowering data-driven decision-making and enhancing transparency. Played a key role in integrating technology-enabled solutions to improve operational efficiency and support robust sustainability performance monitoring.

Cross-Functional Collaboration & Change Management:

Facilitated cross-functional alignment to embed sustainability into core business practices, including investment planning and risk management. Demonstrated ability to influence stakeholders at all levels, driving cultural change and ensuring organization-wide commitment to sustainability goals.

Director, ESG & Climate Services - KPMG, KSA

June 2023 — Jan 2025

Strategic Leadership in ESG & Sustainability Transformation:

Spearheaded the growth and operational excellence of KPMG's ESG practice across the Middle East, leading a team of 25+ professionals to deliver high-impact sustainability initiatives. Drove a 30% increase in client engagements within a year by embedding ESG into core business strategies for sovereign wealth funds, financial institutions, and corporate leaders, while ensuring alignment with regional decarbonization goals and global standards like TCFD and IFRS S1/S2.

Decarbonization & Climate Resilience Implementation:

Led transformative projects, including a \$135 billion sustainable finance framework for a leading UAE commercial bank and an \$8 billion Net Zero transition strategy for a UAE Islamic Bank. Developed and executed a decarbonization roadmap for the largest gas company in the UAE, driving emissions reduction and aligning corporate strategies with Abu Dhabi's green economy vision. Embedded climate resilience into governance, operations, and investment strategies, enhancing organizational competitiveness and sustainability credentials.

ESG Governance & Regulatory Alignment:

Established the ESG division for one of Saudi Arabia's largest banks, delivering a comprehensive ESG strategy, TCFD disclosure framework, and IFRS S1/S2 implementation roadmap. Enabled compliance with evolving regulatory requirements while embedding sustainability into core operations and portfolio management. Delivered an IFRS S1/S2-aligned "dry-run sustainability report" for the world's largest oil and gas conglomerate, ensuring transparency and alignment with global reporting frameworks.

Sustainability Integration & Value Creation:

Designed and implemented ESG strategies for sovereign wealth fund portfolio companies, including a large agriculture investment fund in Saudi Arabia. Integrated sustainability factors into investment due diligence and portfolio decarbonization, driving long-term value creation and risk mitigation. Positioned organizations to meet national decarbonization goals while fostering innovation and operational efficiency.

Senior Manager & Head of Net Zero strategy - Financial Services at Baringa Partners, London

March 2018 — May 2022

Strategic Leadership & Decarbonization Expertise:

Led the development and execution of Net Zero strategies at Baringa, delivering transformative solutions for global financial institutions managing \$1.3 trillion in assets under management (AUM). Directed engagements that set science-based targets aligned with global frameworks like TCFD, driving measurable decarbonization outcomes and long-term value creation. Managed a team of 14 professionals to embed sustainability into core business practices, ensuring scalability and alignment with regulatory requirements.

Sustainability Practice Development & Strategic Implementation:

Pioneered the establishment of Baringa's Sustainability practice, focusing on high-impact ESG initiatives such as materiality assessments, impact baselining, and strategy development for global banks. Delivered tailored solutions that addressed complex sustainability challenges, fostering collaboration across functions and enhancing operational efficiency. Successfully integrated sustainability into governance and operations, positioning the practice as a leader in climate risk modelling and ESG advisory.

Innovation in Climate Risk Modelling & Digital Solutions:

Championed the creation of Baringa's globally recognized climate scenario model, later acquired by BlackRock and now used by clients managing over \$15 trillion in assets. Led cross-functional teams to develop sector-specific transition risk models (e.g., Automotive, Marine, Metals & Mining) and physical risk workstreams, ensuring usability across industries. Leveraged advanced analytics and digital tools to enhance scalability, transparency, and decision-making capabilities, reinforcing Baringa's reputation as an innovator in sustainability solutions.

Regulatory Compliance & Stakeholder Engagement:

Directed TCFD-aligned disclosures for the UK's 10 largest financial institutions, leveraging CBES climate stress tests to analyse diverse asset classes, including equities, bonds, and mortgage portfolios. Provided expert guidance to shape clients' sustainability reports, ensuring compliance with evolving global standards and enhancing transparency for stakeholders. Built strong relationships with C-level executives, fostering trust and

alignment with strategic sustainability goals.

Team Leadership & Organizational Excellence:

Built and led high-performing teams, fostering a culture of innovation, collaboration, and continuous improvement. Mentored junior consultants to ensure alignment with strategic objectives and professional growth. Collaborated across functions to deliver tailored solutions that addressed client needs, strengthened stakeholder relationships, and drove repeat business, ensuring sustained organizational success.

Senior Consultant - Financial Services at Cognizant, London

February 2018 — March 2015

I was placed at **Barclays Bank PLC** on secondment during this role helping the bank to towards deployment of major tech solutions (e.g. Sales force) for their Corporate

Senior Business Analyst - Financial Services at BankT&D Consulting, London

February 2015 — November 2009

During this role I was involved in various client assignments for large banks in different countries across Europe, Asia, (GCC Countries, Far East) and Africa. These projects involved designing strategy and delivering execution in the areas of Risk Management, Operations Transformation, Sales/Business Organization for Retail, SME, Commercial and Corporate Businesses of client banks.

Relationship Manager at Navitus, Karachi

January 2004 — June 2008

Senior Software Developer at Softronics Systems, Karachi

January 2002 — September 2004

DUCATION

Certified in Sustainable Finance, University of Oxford, Oxford

June 2022 — June 2022

Advance Certification in Sustainability Leadership, Imperial College London, London

March 2022 — June 2022

MBA, CASS Business School

September 2008 — September 2009

BCS, FAST - National University of Computer and Emerging Sciences (NUCES), Karachi

January 1999 — December 2001

THOUGHT LEADERSHIP

Contributed to the latest article on articles on "The Long-Term View: Why Companies Should Embrace Strategic ESG Over Tactical Approaches" in Forbes.

Facilitated multiple panel discussions at various COP & UNFCCC events (incl. a panel discussion in sustainable agriculture, climate risk and its impact on GCC financial services etc.).

Lead multiple industry events at KPMG & Baringa on ESG regulatory compliance and delivered keynote presentations in KSA, UAE and UK. The latest one was during the KPMG roadshow for IFRS S1/S2 awareness sessions