Building a Robot Judge: Data Science for Decision-Making

11. Fairness in Al-Supported Decision-Making

Weekly Q&A

 $\verb|https://padlet.com/eash44/z3t0y82p1gg07fu9|$

https://padlet.com/eash44/80ofv2plt41gv7v7

Mechanism Design Issues

- ▶ With repeated audits, there could be behavioral responses by local officials.
 - could produce significant errors favoring savvy mayors.
 - Would still deter corrupt fiscal actions that are not easily substitutable.

How much information to publicize about audit targeting?

How much information to publicize about audit targeting?

Option 1: Give full information about the policy and the associated model weights.

How much information to publicize about audit targeting?

Option 1: Give **full information** about the policy and the associated model weights.

- ▶ Would increase deterrence against corruption actions captured by the model, that are not substitutable.
- But would make gaming the system easier.

How much information to publicize about audit targeting?

Option 1: Give **full information** about the policy and the associated model weights.

- ▶ Would increase deterrence against corruption actions captured by the model, that are not substitutable.
- But would make gaming the system easier.

Option 2: Give **no information** about how targeting is done.

▶ This is "the industry approach", e.g., for how google/facebook detect violations.

How much information to publicize about audit targeting?

Option 1: Give full information about the policy and the associated model weights.

- Would increase deterrence against corruption actions captured by the model, that are not substitutable.
- But would make gaming the system easier.

Option 2: Give **no information** about how targeting is done.

- ▶ This is "the industry approach", e.g., for how google/facebook detect violations.
- mayors might learn how algorithm works over time.
- weights could be updated in response to behavioral responses

Mixing random and targeted audits

- ▶ Random audits could be maintained (along with targeted audits).
 - Preserves some deterrence incentive for all municipalities.
 - Results of random audits could be used to update algorithm parameters.



3/3 So an important discussion is how to make these ML algorithms politically unbiased and how to gain credibility and convince government officials that using these types of algorithms for policy can generate

Claudio Ferraz @claudferraz · 9h

important gains in the fight against corruption

What if the AI is biased toward one of the political parties?

Outline

Overview of Fairness Problem

Formalizing Fair Classification

Pre-Processing Data to Improve Fairness

Constrained Machine Learning

"Fair ML" / "AI Fairness"

"Fair ML" / "Al Fairness"

- "ML" or "AI" refer to statistical algorithms
 - can learning algorithms be fair or not?

"Fair ML" / "Al Fairness"

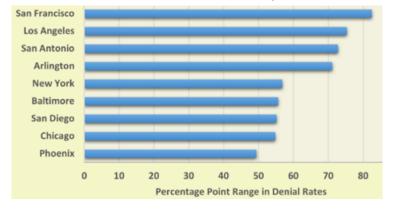
- "ML" or "AI" refer to statistical algorithms
 - can learning algorithms be fair or not?
- Rather: fairness is a property of decisions.
 - ▶ so "AI Fairness" should be understood as "fairness of AI-supported decision-making".

"Fair ML" / "AI Fairness"

- "ML" or "AI" refer to statistical algorithms
 - can learning algorithms be fair or not?
- Rather: fairness is a property of decisions.
 - so "AI Fairness" should be understood as "fairness of AI-supported decision-making".
- There is growing concern about social harms and disparities produced by AI decisions.
 - today: disparities in treatment
 - week 12: interpretability/explainability
 - week 13: broader social harms / policy

Humans are Inconsistent

▶ Before getting into bias towards particular groups, it should be emphasized that humans are "biased" in the sense that some are more/less lenient:



▶ A robot judge would generate consistent decisions for same evidence, correcting individual-level leniencies across judges.

Examples

- ▶ Lending laws (e.g. in the United States) prohibit practices that discriminate on the basis of race.
 - ▶ including algorithmic decision-making

Examples

- Lending laws (e.g. in the United States) prohibit practices that discriminate on the basis of race.
 - including algorithmic decision-making
- ► Firms using ML to screen job applicants might wish to incorporate diversity objectives.

Examples

- ► Lending laws (e.g. in the United States) prohibit practices that discriminate on the basis of race.
 - including algorithmic decision-making
- ► Firms using ML to screen job applicants might wish to incorporate diversity objectives.
- ▶ Judges might want to reduce biases in legal decisions.

List of Protected Attributes Specified in US Fair Lending Laws

- Fair Housing Acts (FHA)
- Equal Credit Opportunity ACts (ECOA)

Attribute	FHA	ECOA
Race	√	✓
Color	✓	✓
National origin	✓	✓
Religion	√	✓
Sex	✓	✓
Familial status	√	
Disability	✓	
Exercised rights under CCPA		✓
Marital status		✓
Recipient of public assistance		✓
Age		√

Machine learning researchers take these as given.

- **Education**:
 - ► SAT scores might be used to guide college admissions, but some students get SAT prep courses

- ► Education:
 - ► SAT scores might be used to guide college admissions, but some students get SAT prep courses
 - ightharpoonup Teachers (grading essays) might be biased against some students ightharpoonup so will automated essay graders based on those grades.

- **Education**:
 - ► SAT scores might be used to guide college admissions, but some students get SAT prep courses
 - ▶ Teachers (grading essays) might be biased against some students \rightarrow so will automated essay graders based on those grades.
- Criminal risk scoring (Skeem and Lovenkamp 2016):
 - ▶ Blacks and whites who are otherwise identical are treated the same;
 - ▶ But blacks tend to be rated as more risky due to longer criminal histories (which were produced by biased system).

- ► Education:
 - ► SAT scores might be used to guide college admissions, but some students get SAT prep courses
 - ▶ Teachers (grading essays) might be biased against some students \rightarrow so will automated essay graders based on those grades.
- Criminal risk scoring (Skeem and Lovenkamp 2016):
 - ▶ Blacks and whites who are otherwise identical are treated the same;
 - ▶ But blacks tend to be rated as more risky due to longer criminal histories (which were produced by biased system).
 - similarly: we measure recidivism as "is re-arrested" rather than "commits more crimes". some people more likely to be re-arrested due to policing bias.

- ► Education:
 - ► SAT scores might be used to guide college admissions, but some students get SAT prep courses
 - ▶ Teachers (grading essays) might be biased against some students \rightarrow so will automated essay graders based on those grades.
- Criminal risk scoring (Skeem and Lovenkamp 2016):
 - ▶ Blacks and whites who are otherwise identical are treated the same;
 - ▶ But blacks tend to be rated as more risky due to longer criminal histories (which were produced by biased system).
 - similarly: we measure recidivism as "is re-arrested" rather than "commits more crimes". some people more likely to be re-arrested due to policing bias.
 - selective labeling:
 - predictive policing produces evidence of more crimes in the neighborhoods where police want to go.
 - only observe recidivism if released.

- ► Education:
 - ► SAT scores might be used to guide college admissions, but some students get SAT prep courses
 - ▶ Teachers (grading essays) might be biased against some students \rightarrow so will automated essay graders based on those grades.
- Criminal risk scoring (Skeem and Lovenkamp 2016):
 - ▶ Blacks and whites who are otherwise identical are treated the same;
 - But blacks tend to be rated as more risky due to longer criminal histories (which were produced by biased system).
 - similarly: we measure recidivism as "is re-arrested" rather than "commits more crimes". some people more likely to be re-arrested due to policing bias.
 - selective labeling:
 - predictive policing produces evidence of more crimes in the neighborhoods where police want to go.
 - only observe recidivism if released.
- ➤ a subjective label, such as "harmful to self or others", when made by a human, could be biased (and so would teaching an ML model to reproduce that label)

- ► Education:
 - ► SAT scores might be used to guide college admissions, but some students get SAT prep courses
 - ightharpoonup Teachers (grading essays) might be biased against some students ightharpoonup so will automated essay graders based on those grades.
- Criminal risk scoring (Skeem and Lovenkamp 2016):
 - ▶ Blacks and whites who are otherwise identical are treated the same;
 - But blacks tend to be rated as more risky due to longer criminal histories (which were produced by biased system).
 - similarly: we measure recidivism as "is re-arrested" rather than "commits more crimes". some people more likely to be re-arrested due to policing bias.
 - selective labeling:
 - predictive policing produces evidence of more crimes in the neighborhoods where police want to go.
 - only observe recidivism if released.
- a subjective label, such as "harmful to self or others", when made by a human, could be biased (and so would teaching an ML model to reproduce that label)

These types of problems cannot be fixed by ML.

But ML can help diagnose them.

Overview: Fairness in Decision-Making

Predictor **Protected Class** Outcome Predictor

- $ightharpoonup A \in \{0,1\}$ = protected class, X= other predictors, Y= outcome.
- let $\hat{Y}(X,A)$ be our model predictions.

For example:

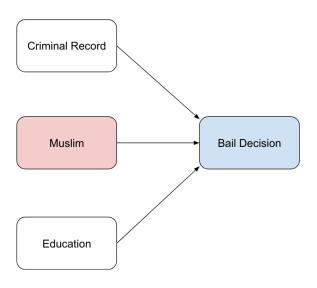
Criminal Record

Muslim

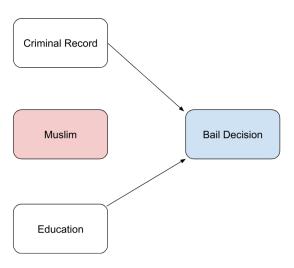
Bail Decision

Education

Standard Approach: Use All Data

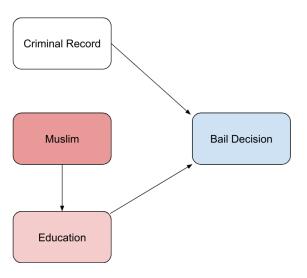


Fairness through Unawareness



- ▶ Fairness through unawareness: protected attributes are not explicitly used in the prediction process.
 - ▶ that is, $\hat{Y}(X,0) = \hat{Y}(X,1)$, $\forall X$.

Problem: Indirect Discrimination



- sensitive factors are implicitly being used by the model, to the extent that they are correlated with included predictors.
 - e.g., muslims have lower education than rest of population.

A deeper problem: Unobserved confounders

A deeper problem: Unobserved confounders

- ► There is a deeper problem with this approach:
 - ▶ protected attributes (e.g. race) are confounded with many unobserved factors, which are correlated with outcomes and predictors.

A deeper problem: Unobserved confounders

- ► There is a deeper problem with this approach:
 - protected attributes (e.g. race) are confounded with many unobserved factors, which are correlated with outcomes and predictors.
 - ▶ as we have seen in our causal inference lectures, resulting estimates for fairness formulas/criteria will be statistically biased.

A deeper problem: Unobserved confounders

- ► There is a deeper problem with this approach:
 - ▶ protected attributes (e.g. race) are confounded with many unobserved factors, which are correlated with outcomes and predictors.
 - ▶ as we have seen in our causal inference lectures, resulting estimates for fairness formulas/criteria will be statistically biased.
- ➤ Counterfactual fairness (e.g. Kusner et al 2018): "had the protected attributes (e.g., race) of the individual been different, other things being equal, the decision would have remained the same."

A deeper problem: Unobserved confounders

- ► There is a deeper problem with this approach:
 - ▶ protected attributes (e.g. race) are confounded with many unobserved factors, which are correlated with outcomes and predictors.
 - ▶ as we have seen in our causal inference lectures, resulting estimates for fairness formulas/criteria will be statistically biased.
- ➤ Counterfactual fairness (e.g. Kusner et al 2018): "had the protected attributes (e.g., race) of the individual been different, other things being equal, the decision would have remained the same."
 - e.g., had a defendant been from a different race, he would have had different education, different residence location, etc..

Counterfactual Fairness: Structural Approach

- Assume a structural causal model relating class to all other predictors:
 - 1. estimate parameters of structural model
 - 2. flip the protected attribute (e.g.)
 - 3. compute counterfactual values of predictors (e.g. education) based on changed attribute from structural model
 - 4. check if predicted outcome changes for counterfactual instance. fairness \leftrightarrow no change.

Counterfactual Fairness: Structural Approach

- Assume a structural causal model relating class to all other predictors:
 - 1. estimate parameters of structural model
 - 2. flip the protected attribute (e.g.)
 - compute counterfactual values of predictors (e.g. education) based on changed attribute from structural model
 - 4. check if predicted outcome changes for counterfactual instance. fairness \leftrightarrow no change.
- there are now a lot of papers coming out applying this approach, but they rely on extremely strong assumptions.

Outline

Overview of Fairness Problem

Formalizing Fair Classification

Pre-Processing Data to Improve Fairness

Constrained Machine Learning

Zoom Poll: Classification Metrics Review

	Predicted Positive	Predicted negative
Actual Positive	TP = # true positives	FN = # false negatives
Actual Negative	FP = # false positives	TN = # true negatives

▶ In the zoom poll, identify the correct sequence of labels for the following four metrics, separated by commas.

Zoom Poll: Classification Metrics Review

	Predicted Positive	Predicted negative
Actual Positive	TP = # true positives	FN = # false negatives
Actual Negative	FP = # false positives	TN = # true negatives

In the zoom poll, identify the correct sequence of labels for the following four metrics, separated by commas.

- 1. $\frac{TP+TN}{TP+TN+FP+FN}$ 2. $\frac{TP}{TP+FP}$

Assessing Fair Machine Learning Models

	Predicted Positive	Predicted negative
Actual Positive	TP = # true positives	FN = # false negatives
Actual Negative	FP = # false positives	TN = # true negatives

- $ightharpoonup Y \in \{0,1\} =$ outcome label, e.g. reoffends or not.
- ▶ $A \in \{0,1\}$ = protected class, e.g. gender, X= other predictors
- $\hat{Y}(X,A)$ = the model output
 - ▶ a class label (zero or one) and a predicted probability between zero and one.

1. Equality of accuracy

accuracy
$$\left(\frac{TP+TN}{\text{sample size}}\right)$$
 is the same across groups

e.g. men and women have same model accuracy

1. Equality of accuracy

accuracy
$$\left(\frac{TP+TN}{\text{sample size}}\right)$$
 is the same across groups

- e.g. men and women have same model accuracy
- **pros**:
 - intuitive
- cons:
 - weights false positives equal to false negatives
 - minority class usually has lower accuracy, forces that on majority

2. Statistical parity

average predicted outcome ($\frac{\# \text{ predicted positive}}{\text{sample size}}$) is the same for each group

▶ also called "demographic parity".

2. Statistical parity

average predicted outcome ($\frac{\# \text{ predicted positive}}{\text{sample size}}$) is the same for each group

- also called "demographic parity".
- Pros:
 - simple and intuitive
 - sometimes legally required (e.g. EEOC's four-fifths rule)
- ► Cons:
 - usually reduces accuracy
 - if decision to grant bail is based on \hat{Y} , can lead to undesirable outcomes, such as imprisoning a lot more women who are not risky.

3. Error rate balance

false positive rate ($\frac{\# \text{ false positives}}{\# \text{ actual negatives}}$) and false negative rate ($\frac{\# \text{ false negatives}}{\# \text{ actual positives}}$) are the same for each groups

- equivalently: class-specific recalls should be the same across groups
- lacktriangle i.e.: Conditioning on the known outcome, is $\hat{Y}(\cdot)$ equally accurate across groups?

3. Error rate balance

false positive rate ($\frac{\# \text{ false positives}}{\# \text{ actual negatives}}$) and false negative rate ($\frac{\# \text{ false negatives}}{\# \text{ actual positives}}$) are the same for each groups

- equivalently: class-specific recalls should be the same across groups
- \triangleright i.e.: Conditioning on the known outcome, is $\hat{Y}(\cdot)$ equally accurate across groups?
- ▶ Berk et al call this "conditional procedure accuracy equality". Similar metrics have been called "equalized odds" or "equality of opportunity."

4. Predictive parity

```
precision (positive predictive value) (\frac{\# \text{ true positives}}{\# \text{ predicted positives}}) and negative predictive value (\frac{\# \text{ true negatives}}{\# \text{ predicted negatives}}) are the same for each groups
```

- equivalently: class-specific precisions should be the same across groups.
- ▶ i.e., conditional on predicted to be a particular class, is accuracy equal across groups?
 - Berk et al call this "conditional use accuracy equality".

5. Treatment equality

The ratio of false positives to false negatives ($\frac{\# \text{ false positives}}{\# \text{ false negatives}}$) is equal across groups

5. Treatment equality

The ratio of false positives to false negatives ($\frac{\# \text{ false positives}}{\# \text{ false negatives}}$) is equal across groups

- important when positive/negative predictions imply different decisions (e.g. jail or release).
- ▶ advantage over (3) and (4): a single criterion rather than two.

Total Fairness

$\hat{Y}(X,A)$ has achieved total fairness if it satisfies:

- 1. equality of accuracy
- 2. statistical parity
- 3. error rate balance
- 4. predictive parity
- 5. treatment equality
- impossible except in highly artificial datasets.

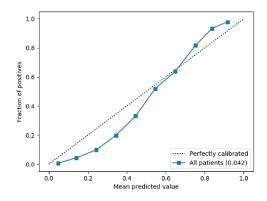
Zoom Poll: What notions of fairness does this classifier satisfy?

Group A				
	$\hat{Y} = 1$	$\hat{Y} = 0$		
Y = 1	30	20	TPR=.6	
Y = 0	20	20	TNR=.5	
	PPV = .6	NPV = .5		
avg $\hat{Y}=.55$, acc. $=.55$, FP/FN $=1$				

Group B				
	$\hat{Y}=1$	$\hat{Y} = 0$		
Y = 1	60	40	TPR=.6	
Y = 0	60	60	TNR=.5	
	PPV = .5	NPV = .4		
avg $\hat{Y}=$.55, acc. $=$.55, FP/FN $=$ 1.5				

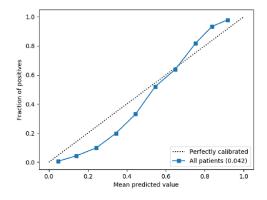
Trade-off 1: Calibration vs. Error Rate Balance

- recall that in a well-calibrated model, we can bin observations by their predicted outcome probabilities, and the outcome rates should roughly match in those bins.
- good calibration requires equalizing false positive and false negative rates in the aggregate.



Trade-off 1: Calibration vs. Error Rate Balance

- recall that in a well-calibrated model, we can bin observations by their predicted outcome probabilities, and the outcome rates should roughly match in those bins.
- good calibration requires equalizing false positive and false negative rates in the aggregate.



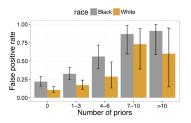
Trade-off: If base rates differ by group, error rate balance (equality of FPR/FNR across groups) precludes calibration.

Trade-off 2: Error Rate Balance vs Predictive Parity

- ▶ If base rates differ by group, these requirements cannot hold simultaneously:
 - error rate balance (equality of FPR/FNR across groups)
 - predictive parity (equality of PPV/NPV across groups)

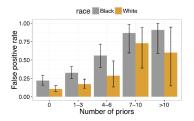
Example: COMPAS

FPR is higher for black defendants! (Chouldechova'17):

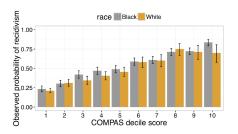


Example: COMPAS

FPR is higher for black defendants! (Chouldechova'17):



But the scores are well-calibrated (or PPV similar across all groups)! (Chouldechova'17):



COMPAS: Dressel and Farid (2018)

COMPAS has higher false positive rate and lower false negative rate for black defendants.

errors disfavor black defendants.

Dressel and Farid (2018):

also asked human annotators to produce recidivism predictions, and race info was not provided.

COMPAS: Dressel and Farid (2018)

COMPAS has higher false positive rate and lower false negative rate for black defendants.

errors disfavor black defendants.

Dressel and Farid (2018):

- also asked human annotators to produce recidivism predictions, and race info was not provided.
- humans were almost identically biased.

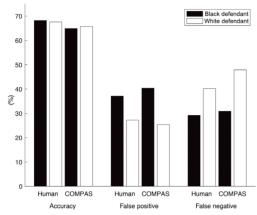


Fig. 1. Human (no-race condition) versus COMPAS algorithmic predictions (see also Table 1).

giving the human annotators information on the race of the defendant made no difference.

Summary: Group Fairness Theory

- ▶ No universally accepted definitions of group fairness.
 - they all make implicit moral assumptions
 - mutually inconsistent

Summary: Group Fairness Theory

- ▶ No universally accepted definitions of group fairness.
 - they all make implicit moral assumptions
 - mutually inconsistent
- Perhaps useful as diagnostic tools.

Summary: Group Fairness Theory

- ▶ No universally accepted definitions of group fairness.
 - they all make implicit moral assumptions
 - mutually inconsistent
- Perhaps useful as diagnostic tools.
- Practically, the constrained ML approaches seem to focus on statistical parity, e.g.:

$$\begin{split} \min_{\theta} L(\theta) \\ \text{s.t.} | \mathbb{E}(\hat{Y}| \text{white}) \text{-} \mathbb{E}(\hat{Y}| \text{black}) | \leq \epsilon \end{split}$$

▶ that is, minimize model loss, subject to the expected outcome being similar across groups (beneath some threshold ϵ).

Outline

Overview of Fairness Problem

Formalizing Fair Classification

Pre-Processing Data to Improve Fairness

Constrained Machine Learning

Pre-Processing: What if we adjust a predictor for the protected class?

- ► E.g., take education, residualize it on muslim:
 - ▶ for each predictor j, regress X_j on A, produce $\tilde{X}_j = X_j \hat{X}_j$, then use \tilde{X}_j in the ML model.

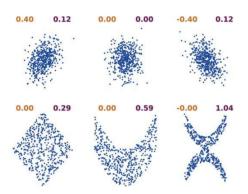
Pre-Processing: What if we adjust a predictor for the protected class?

- ► E.g., take education, residualize it on muslim:
 - ▶ for each predictor j, regress X_j on A, produce $\tilde{X}_j = X_j \hat{X}_j$, then use \tilde{X}_j in the ML model.
 - ▶ Then $\operatorname{corr}(\tilde{X}_j, A) = 0$ by construction.

Pre-Processing: What if we adjust a predictor for the protected class?

- ► E.g., take education, residualize it on muslim:
 - ▶ for each predictor j, regress X_j on A, produce $\tilde{X}_j = X_j \hat{X}_j$, then use \tilde{X}_j in the ML model.
 - ▶ Then $\operatorname{corr}(\tilde{X}_j, A) = 0$ by construction.

Problem: Uncorrelated \neq Independent (e.g. Ince et al 2016)



- relations could be non-linear
- could be interactions between predictors, X_jX_k , $j \neq k$, correlated with A.
- \triangleright X_j and A could have an interaction effect on Y.

 $correlation \neq mutual information$

Purging information on the protected class

Goal: remove any dependence between X and A while preserving information in X that is predictive for Y.

- ► See Zemel et al (2013), "Learning fair representations" and follow-up papers for sophisticated approach to this problem.
- ▶ Double ML methods would seem to also work, but I have not seen that (potential project idea).

Purging information on the protected class

Goal: remove any dependence between X and A while preserving information in X that is predictive for Y.

- ► See Zemel et al (2013), "Learning fair representations" and follow-up papers for sophisticated approach to this problem.
- ▶ Double ML methods would seem to also work, but I have not seen that (potential project idea).
- ▶ Again: problem of unobserved confounders relating A to X and Y.

Wang et al (adversarial de-biasing approach using gender and images)



Figure 6. Images after adversarial removal of gender in image space by using a U-Net based autoencoder as inputs to the recognition model. While people are clearly being obscured from the image, the model selectively chooses to obscure only parts that would reveal gender such as faces but tries to keep information that is useful to recognize objects or verbs. 1st row: WWWM MMWW; 2nd row: MWWW WMWWW; 3rd row: MMMW MMWW; 4th row: MMMW WWMM, W: woman; M: man.

Activity: Paragraph Placement Puzzle

I picked a sequence of five sentences from the Wang et al paper and shuffled them (except the first sentence). Put sentences 2-5 in the correct order:

- 1. We posit that models amplify biases in the data balanced setting because there are many gender-correlated but unlabeled features that cannot be balanced directly.
- 2. To mitigate such unlabeled spurious correlations, we adopt an adversarial debiasing approach [34, 2, 38, 6].
- Our goal is to preserve as much task specific information as possible while eliminating gender cues either directly in the image or intermediate convolutional representations used for classification.
- 4. Since children co-occur with women more often than men across all images, a model could label women as cooking more often than we expect from a balanced distribution, thus amplifying gender bias.
- For example, in a dataset with equal number of images showing men and women cooking, if children are unlabeled but co-occur with the cooking action, a model could associate the presence of children with cooking.

Outline

Overview of Fairness Problem

Formalizing Fair Classification

Pre-Processing Data to Improve Fairness

Constrained Machine Learning

Prejudice Remover Regularizer (Kamashima et al 2012)

- Let D be the dataset, Θ be the learnable parameters.
- Modified training objective:

$$\underbrace{L(D,\Theta)}_{\text{model loss}} + \underbrace{\eta R(D,\Theta)}_{\text{fairness regularizer}} + \underbrace{\lambda ||\Theta||_2^2}_{\text{ridge penalty}}$$

Prejudice Remover Regularizer (Kamashima et al 2012)

- Let D be the dataset, Θ be the learnable parameters.
- Modified training objective:

$$\underbrace{L(D,\Theta)}_{\text{model loss}} + \underbrace{\eta R(D,\Theta)}_{\text{fairness regularizer}} + \underbrace{\lambda ||\Theta||_2^2}_{\text{ridge penalty}}$$

▶ The "prejudice index" for outcome Y and protected class A is

$$R(\cdot) = \sum_{Y,S} \widehat{\Pr}(Y|X,A) \log \underbrace{\frac{\widehat{\Pr}(Y,A)}{\widehat{\Pr}(Y)\widehat{\Pr}(A)}}_{\text{mutual info}}$$

where $\widehat{\Pr}(Y|X,A)$ is an auxiliary prediction model, e.g. logit, trained for each category of the protected attribute.

Prejudice Remover Regularizer (Kamashima et al 2012)

- Let D be the dataset, Θ be the learnable parameters.
- Modified training objective:

$$\underbrace{L(D,\Theta)}_{\text{model loss}} + \underbrace{\eta R(D,\Theta)}_{\text{fairness regularizer}} + \underbrace{\lambda ||\Theta||_2^2}_{\text{ridge penalty}}$$

▶ The "prejudice index" for outcome Y and protected class A is

$$R(\cdot) = \sum_{Y,S} \widehat{\Pr}(Y|X,A) \log \underbrace{\frac{\widehat{\Pr}(Y,A)}{\widehat{\Pr}(Y)\widehat{\Pr}(A)}}_{\text{mutual info}}$$

where $\widehat{\Pr}(Y|X,A)$ is an auxiliary prediction model, e.g. logit, trained for each category of the protected attribute.

Model penalizes model errors and indirect discrimination based on mutual information.

The "Reductions" approach (Agarwal 2018)

Minimize model loss, subject to the expected outcome being similar across groups (beneath some threshold ϵ):

$$\begin{aligned} \min_{\theta} L(\theta) \\ \text{s.t.} & |\mathbb{E}(\hat{Y}|\text{white}) \text{-} \mathbb{E}(\hat{Y}|\text{black})| \leq \epsilon \end{aligned}$$

The "Reductions" approach (Agarwal 2018)

Minimize model loss, subject to the expected outcome being similar across groups (beneath some threshold ϵ):

$$\min_{ heta} L(heta)$$
 s.t. $|\mathbb{E}(\hat{Y}|\text{white})$ - $\mathbb{E}(\hat{Y}|\text{black})| \leq \epsilon$

- ► Reductions Approach: solve a series of cost-sensitive classification problems using off-the-shelf methods.
 - more flexible than the regularizer approach
 - also works for error rate balance (but not predictive parity)
 - see paper for details.

The "Reductions" approach (Agarwal 2018)

Minimize model loss, subject to the expected outcome being similar across groups (beneath some threshold ϵ):

$$\min_{\theta} L(\theta)$$
 s.t. $|\mathbb{E}(\hat{Y}|\text{white})$ - $\mathbb{E}(\hat{Y}|\text{black})| \leq \epsilon$

- Reductions Approach: solve a series of cost-sensitive classification problems using off-the-shelf methods.
 - more flexible than the regularizer approach
 - ▶ also works for error rate balance (but not predictive parity)
 - see paper for details.
- in general, there appear to be dozens of approaches and no firm consensus.

Constrained Optimization with TensorFlow Keras

- ► The TFCO package in TensorFlow integrates constrained optimization into the training process.
- ▶ not that easy to use yet check out the notebooks linked the syllabus.

Activity: When will robots do more than humans in the courtroom?

Based on what we have learned so far, do you think it will be sooner or later, compared to your view at the beginning?

https://padlet.com/eash44/h81rneuugg1pmc38

put "[sooner]" or "[later]" or "[same]" in post title.