



Agreement to Wolters Kluwer Policies

I have read the attached policies pertaining to Wolters Kluwer's guidelines on:

- Acceptable use of Wolters Kluwer Systems & Electronic Devices
- APAC Equal Employment Opportunity (EEO)
- APAC Non-Harassment and Anti-Retaliation policy
- Insider Dealing Policy
- SpeakUp Policy
- Wolters Kluwer Global Travel Entertainment Reimbursement Policy
- Wolters Kluwer Social Media Policy
- Wolters Kluwer Trade Compliance Policy

I have received a copy of the policies and although I am not an employee of Wolters Kluwer, I agree to abide by the policy guidelines as a condition of my assignment at WoltersKluwer.

I understand that if I have questions, at any time, regarding any policy, I will consult with my immediate supervisor on assignment or my employer directly.

Please read the policies carefully to ensure that you understand the policy before signing this document.

Contractor Name: Vithika Pungliya

Contractor Signature: Vithika

Employer (Agency Name): **Persolkelly India Pvt.Ltd.**