



311 Arsenal Street
Watertown, MA 02472
USA

Dear Percy,

Congratulations! athenahealth recognizes your contributions and hard work as Member of Technical Staff - MTS and as a result of your hard work, dedication, and the increase in your impact and the scope of your role, you are being promoted to Senior Member of Technical Staff - Software Development effective 12/03/2023.

You are being awarded a 9.7% increase, resulting in a new annual base pay of \$132,000.00 USD.

Congratulations again and thank you for your contributions to achieving athenahealth's mission.

Promotion Summary

Employee: Percy Jiang

Effective Date: 12/03/2023

New Cohort: Senior Associate

New Title: Senior Member of Technical Staff - Software Development

New Annual Base Pay: \$132,000.00 USD

Sincerely,
Anshuman Krishna
Senior Manager Engineering

Nov 27, 2023 10:49 AM