



311 Arsenal Street  
Watertown, MA 02472  
USA

Dear Percy,

Congratulations! athenahealth recognizes your contributions and hard work as Associate Member of Technical Staff - Software Development and as a result of your hard work, dedication, and the increase in your impact and the scope of your role, you are being promoted to Member of Technical Staff - MTS effective 06/05/2022.

You are being awarded a 9.1% increase, resulting in a new annual base pay of \$118,000.00 USD.

Congratulations again and thank you for your contributions to achieving athenahealth's mission.

Promotion Summary

Employee: Percy Jiang

Effective Date: 06/05/2022

New Cohort: Associate

New Title: Member of Technical Staff - MTS

New Annual Base Pay: \$118,000.00 USD

Sincerely,  
Anshuman Krishna  
Senior Manager Engineering

May 27, 2022 2:17 AM