

# HR ANALYTICS DASHBOARD

Overview of Employee Retention & Performance

Total Staff

1,470

Resigned

237

Attrition %

16.12%

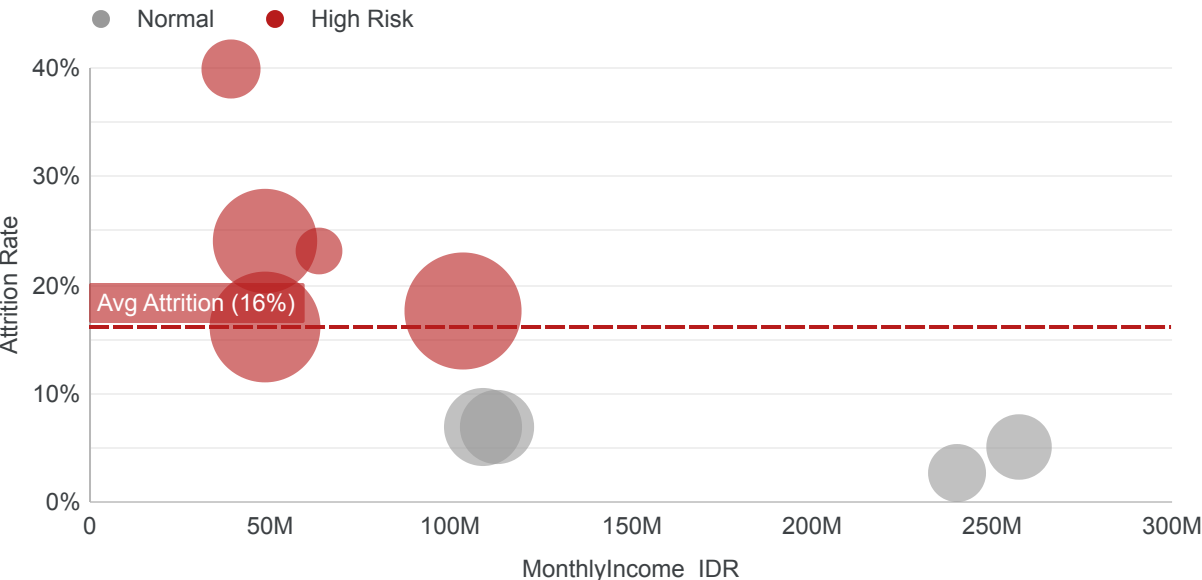
Target: <10% | Status: High Risk

Gender

JobRole

Department

## Attrition Risk vs. Monthly Income Analysis



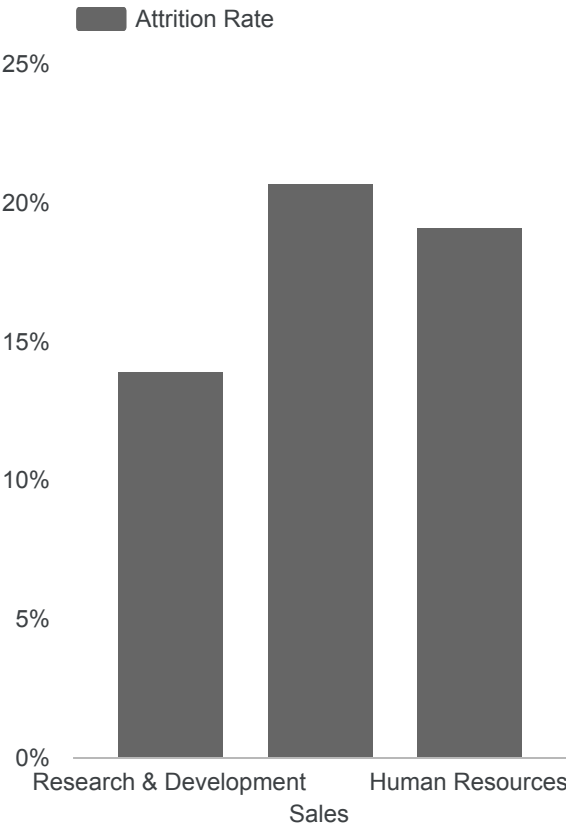
● High Risk: Roles with Attrition Rate > Company Avg (16%)

💡 Key Actionable Insight: Job roles with below-average monthly income particularly Sales Representatives and Laboratory Technicians exhibit significantly higher attrition rates (High Risk).

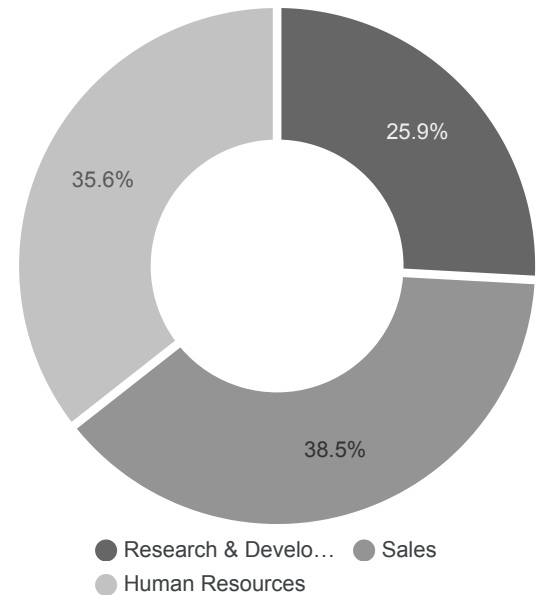
Recommendation: Targeted compensation review or role-specific retention incentives in these departments may yield the highest impact in reducing overall attrition.

(Insight based on current filter selection)

## Attrition Rate (%) by Department



## Department Share of Total Attrition



Sales has the highest Attrition Rate, but HR contributes significantly to the Total Volume, indicating retention issues beyond frontline roles.